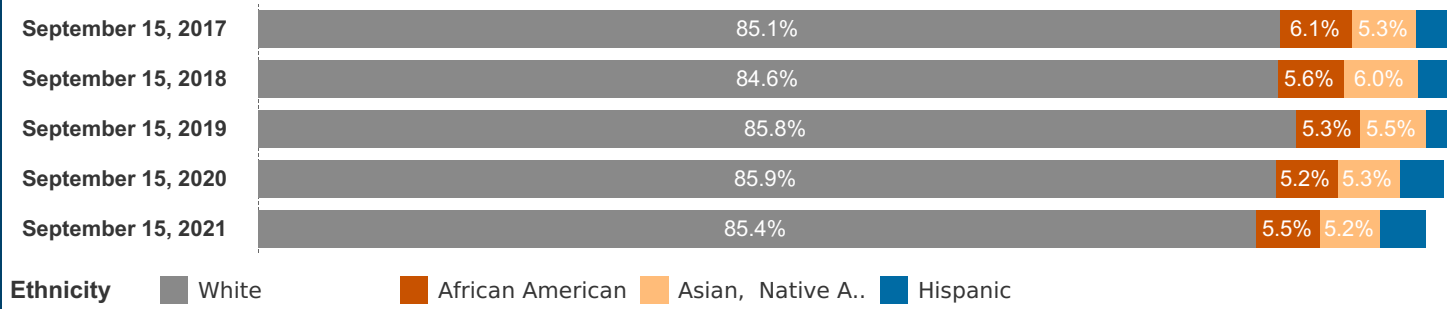




## Strategic Planning Goal #2 Strive for a Highly Talented and Diverse Workforce

### Total Workforce: Annual Percentage Allocations by Ethnicity



**GROUP** → Total Workforce

### Total Workforce: Annual Head Counts by Ethnicity

	Workforce Total	White	African American	Hispanic	Asian, Native American & Two or More	Total Minorities	Minority % to Total %
September 15, 2017	806	686	49	28	43	120	
September 15, 2018	810	685	45	31	49	125	14.9%
September 15, 2019	812	697	43	27	45	115	15.4%
September 15, 2020	796	684	41	29	42	112	14.2%
September 15, 2021	785	670	43	31	41	115	14.1%
Change from 2017 (#)	-21	-16	-6	3	-2	-5	
Change from 2017 (%)	▼2.6%	▼2.3%	▼12.2%	▲10.7%	▼4.7%	▼4.2%	

Updated: 1/13/2022