



# SAGINAW VALLEY STATE UNIVERSITY'S ***TITLE IX PROCESS: STEP-BY-STEP***

**1**

## **SUPPORT & INTAKE**

After receiving a report, the Title IX Coordinator meets with the complainant to explain supportive measures, available resources, and options for moving forward through either informal or formal resolution.

**2**

## **FORMAL COMPLAINT**

If the complainant chooses to proceed formally, an investigation is initiated. The Title IX Coordinator provides the respondent with a notice that includes the allegations and outlines next steps.

**3**

## **INVESTIGATION & INTERVIEWS**

The Title IX Coordinator meets with the respondent to review the allegation, procedures, and available support. Impacted parties and relevant witnesses are interviewed, and both sides have an equal opportunity to submit and review evidence.

**4**

## **HEARING**

Once interviews and evidence gathering are complete, a hearing is held where impacted parties and witnesses are questioned by a hearing officer or panel. Each party is represented by an advisor during the process.

**5**

## **OUTCOME & RESOLUTION**

A written decision is issued. If the respondent is found in violation of university policy, appropriate sanctions are assigned. Both parties may request an appeal under limited circumstances.

