

CULTURAL COMPETENCY DIALOGUES

FOR MORE INFORMATION, PLEASE CONTACT THE OFFICE OF DIVERSITY PROGRAMS AT 989-964-4068

Extensive virtual presentations on *How to Improve Your Campus Culture: An Overview of Microaggressions in the Academic Workplace.*

The sessions will include:

- Understand the physical, psychological and environmental effects of microaggressions in the workplace.
- This interactive virtual session defines organizational climate, cultural identity, implicit bias and shares research that uncovers microaggressions (including role and hierarchy) and how they can lead to creating a toxic workplace.
- In addition, this session will engage participants to identify microaggressions, then work collaboratively to develop strategies to address and remove them from the workplace.

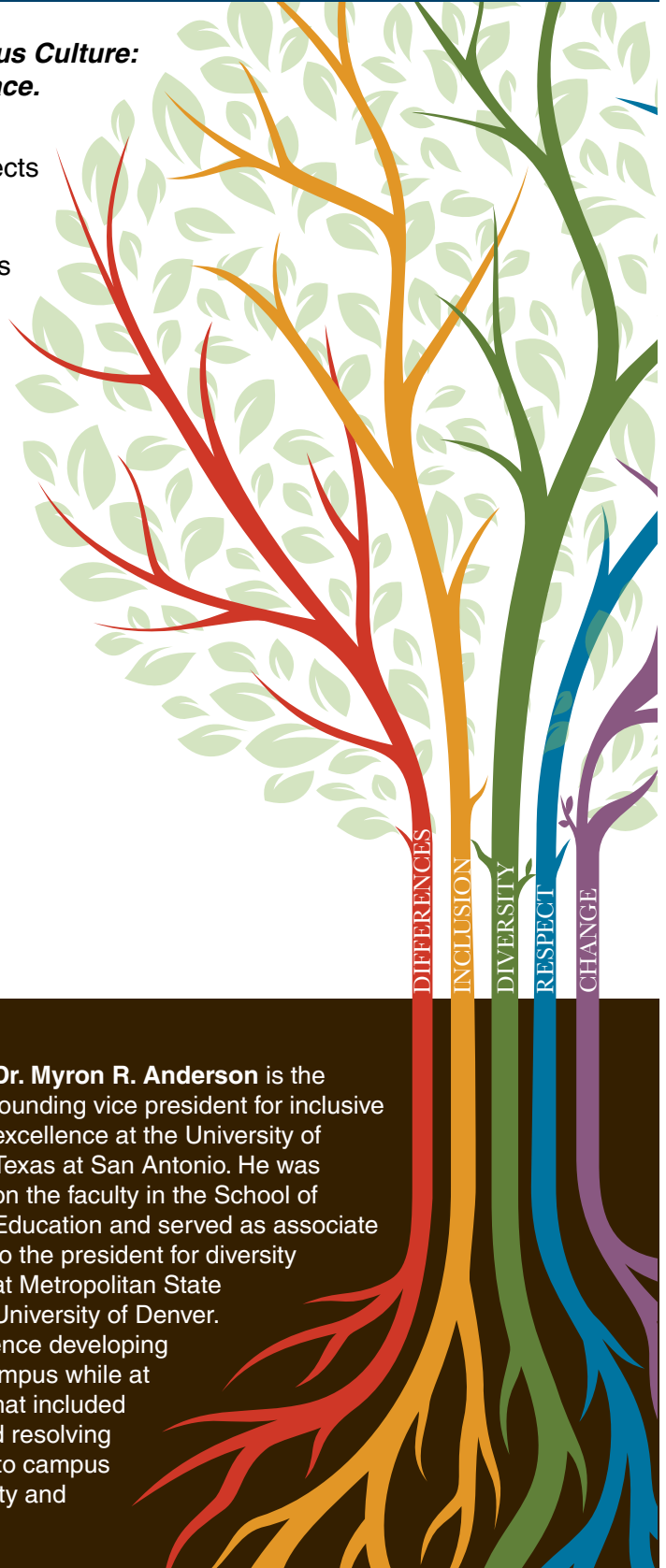
Wednesday, Sept. 23

- Session II – 1-2 p.m.
Leadership Session for Students Only; [Click here to RSVP](#)
- Session III – 2:30-4 p.m.
Campus Leaders, Faculty and Staff: [Click here to RSVP](#)

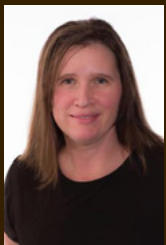
Wednesday, Sept. 30

- Session IV – 10-11:30 a.m.
Campus Leaders, Faculty and Staff: [Click here to RSVP](#)
- Session V – 1-2:30 p.m.
Campus leaders, Faculty and Staff: [Click here to RSVP](#)

RSVP by Tuesday, Sept. 22.



MEET OUR PRESENTERS



Dr. Kathryn S. Young is a professor of secondary education at Metropolitan State University of Denver where she served as the Faculty Fellow with the Office of Institutional Diversity for three years. She has worked as an educator for two decades, including 12 years in higher

education. Young has presented numerous published papers on topics ranging from inclusive education and cultural competence to microaggressions in education and the workplace.



Dr. Myron R. Anderson is the founding vice president for inclusive excellence at the University of Texas at San Antonio. He was on the faculty in the School of Education and served as associate to the president for diversity at Metropolitan State University of Denver.

He has experience developing an inclusive campus while at MSU-Denver that included articulating and resolving issues related to campus climate, diversity and inclusion.