

MEMORANDUM



TO: Munson Healthcare Suppliers and Contractors

FROM: Rachel Roe, Chief Legal Officer

SUBJECT: Required COVID-19 Vaccination for Munson Healthcare Students/Clinical Instructors

DATE: November 15, 2021

On September 21, I sent you a notice regarding Munson Healthcare's (MHC) COVID-19 vaccine mandate, which was implemented after President Biden announced that CMS will require COVID-19 vaccinations for most healthcare settings that receive Medicare or Medicaid payments. Now that we have the official CMS Interim Final Rule, some modifications to our previous announcement are required, as detailed in this memo.

Applicability

All current and new contractors, students and volunteers who provide services to MHC are subject to the CMS vaccination requirement. Allowable exceptions under the CMS Rule are:

- Fully remote services (workers are never required to come to a MHC facility)
- Those providing ad hoc non-health services for a specific purpose and limited duration such as elevator inspections, delivery workers, and emergency repair personnel.

Compliance Dates

- **By December 5, 2021:** Students and clinical instructors must have received the first dose of either a one or 2 dose COVID-19 vaccine series or have requested an exemption. Students must complete this step or they will be unable to report for clinical rotations on December 6, 2021.
- **By January 4, 2022:** Students and clinical instructors must have completed their primary vaccination series or have qualified for an exemption.

Any students or clinical instructors who have an exemption which you've approved will be required to wear a mask and maintain physical distancing at all times that they are in an MHC facility.

As with all other MHC-mandated health requirements, schools will be responsible for ensuring that all students/clinical instructors who come to an MHC facility are in compliance with this requirement and shall be prepared to provide written certification of compliance and/or produce proof of compliance upon request by MHC.

Thank you for your collaboration and support in these efforts to ensure the health and safety of our colleagues, clinicians and community. Your professionalism, understanding and compliance are appreciated.