

## **Types of Student Employment**

The Student Employment Program utilizes two types of funding. They are Federal College Work Study (CWS), and Regular Student Employment (RSE). The amount and category each department can spend depends upon the department's budget. Being awarded work study does not guarantee a position on campus nor does it guarantee that the student will be able to earn the entire amount awarded. The amount that students can earn each semester depends on available department funding. Supervisors are responsible for monitoring student employees so that their earnings do not exceed the award amount specified on the student employment referral form. Details for each program are outlined in the following sections:

### **Federal College Work Study:**

Federal College Work Study is a federal student employment program for students that have financial need. Under this program, the federal government pays the majority of student wages and SVSU pays the remaining. Students are required to apply for financial assistance on the Free Application for Federal Student Aid (FAFSA), which can be obtained from the Office of Scholarships & Financial Aid or completed on-line at [www.fafsa.ed.gov](http://www.fafsa.ed.gov). Based upon the student's financial need as ascertained by the FAFSA information, and availability of funds, students may be awarded work study.

### **Regular Student Employment:**

Regular Student Employment is funded entirely from the SVSU general fund. All students are eligible to earn RSE funding. Departments may choose to continue employing a student using RSE funds once they have earned their total work study award and if the department has RSE funding available in their budget. The supervisor must advise the student to consult with the Office of Scholarships and Financial Aid before switching them to RSE, because earning RSE dollars may reduce the student's financial aid package the next year. If both the supervisor and student agree to switch to RSE, the supervisor must notify the Career Services office to change the student's award.

### **Grant Funded Student Employees:**

Student positions that are funded through grants must comply with all University policies and procedures for student employment. The pay rate for grant positions is the State of Michigan minimum wage. In accordance with Federal regulations (A21), if the position requires a special rate due to the level of skill or complexity of work required by the employee, the rate must be approved by the Career Services office prior to hiring students. Additional information is available in the Career Services office.