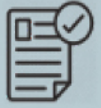


# SVSU Overview of Process for **Category 2** Grievance Process for University Sexual Misconduct



## Initial Assessment

After receiving a report, the Title IX Coordinator connects with the Complainant to discuss:

- Options for supportive measures
- Campus and community resources
- Options for university resolution



## Investigation Initiated

Once the Complainant formally requests university resolution, SVSU initiates an investigation. The Title IX Coordinator sends the notice of the investigation (which includes a summary of the allegations, a request to meet and other necessary details) to the Respondent.



## Process Reviewed

The Title IX Coordinator connects with the Respondent to discuss:

- Overview of the allegation
- Applicable procedures
- Options for support



## Interviews

Impacted parties and any relevant witnesses are interviewed, and all documents and evidence are reviewed. If necessary, some parties may be asked for an additional interview. Parties have an equal opportunity to submit information and identify relevant witnesses.



## Review Draft Report

Impacted parties receive a draft report summarizing the interviews and evidence, and have the opportunity to review and comment.



## Investigation Report

Impacted parties receive a final report, including whether the investigation found sufficient or insufficient evidence to move forward. If there is sufficient evidence to move forward, the Respondent has the opportunity to request a hearing.



## Hearing

If requested, a hearing will be held where impacted parties and invited witnesses will respond to indirect questioning by a hearing officer, panel and by the parties.



## Outcome & Sanction(s)

Impacted parties will be notified of the outcome of the hearing. If the Respondent is found in violation of SVSU policy, the notice will include any assigned sanction(s). Appeals may be requested on limited grounds.

### **Additional Information**

SVSU's procedures for responding to reports of harassment, discrimination, retaliation and sexual misconduct are posted at [svsu.edu/titleix](https://svsu.edu/titleix).

To contact the Title IX Coordinator, visit [svsu.edu/titleix](https://svsu.edu/titleix).