



THE INTERIOR

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September 24, 1996

SVSU to host regional discussions on genetic research, public policy issues

SVSU is one of six sites in Michigan hosting a series of forums examining the values and issues surrounding human genetic research. The goal of the project is to form recommendations for public policy regarding reproductive decision-making.

"The prospects for 'designer babies' are nearing," said Drew E. Hinderer, professor of philosophy at SVSU and coordinator of the area effort. "In some form or other, genetic research and technology presents us with almost daily amazement, hopes, and, increasingly, ethical puzzles.

"We are acquiring the ability to know and do more and more with genetics," he said, citing examples such as pigs genetically engineered to grow organs for transplantation into human beings and bacteria created to dine on oil spills.

Of even greater concern, Hinderer believes, are the moral and ethical issues directly related to human genetics. He points out that present research allows us to know a great deal about our genetic makeup and the likelihood that we will be afflicted with, or could pass on to our children, certain diseases and genetic disorders.

Hinderer notes that our ability to predict genetic risks before and during pregnancy is advancing rapidly, but the ability to treat conditions discovered by tests progresses much more slowly.

Acknowledgment of the complex issues raised by genetic research led the National Institutes of Health to set aside five percent of the budget for the "Human Genome Project" to address ethical, legal and social issues.

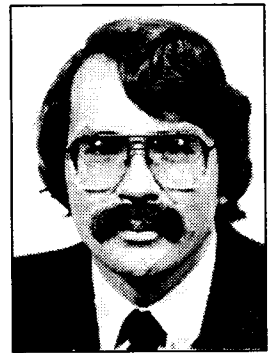
Through a program administered by the Michigan State University's Center for Ethics and Humanities in the Life Sciences and the University of Michigan's Council on Genetics and Society, six sites around the state will convene public forums to help determine how public policy should be developed in light of emerging genetic testing and technology. Locally, through SVSU, citizens of the Tri-Cities are being invited to take part in the project.

"Beginning the evening of October 8 and continuing for six weeks, up to 50 participants representing our communities will meet at SVSU's Doan Center to see whether and to what extent a consensus about some of these issues can be accomplished," Hinderer said. "Information from these sessions will be collated with information from focus groups being held in Detroit, Ann Arbor, Lansing, Kalamazoo and Holland/Grand Rapids.

"Policy recommendations will then be developed, and in follow up sessions next spring, participants will be invited to critique the policy recommendations their ideas have helped form," he said.

Hinderer is seeking people from various work and ethnic backgrounds, representing a wide age range, socio-economic status and health status, to participate in the local forums. Interested people should be willing to commit to six two-hour evening sessions at weekly intervals in both the fall and next spring.

Those interested in joining the discussions or obtaining more information about the program should contact Hinderer at ext. 4497.



Drew Hinderer

Registrations being accepted for Science and Math Extravaganza

The SVSU Regional Mathematic Center currently is registering students in grades four through eight for a "Science and Mathematics Extravaganza for Kids" to be held on Saturday, Oct. 26.

Many SVSU faculty and staff, as well as other educators from the area, will be involved in presenting interesting and fun hands-on sessions in math and science. Sessions being offered include "Vision: The Amazing Structure of the Eye," "Scanning Electron Microscopy," "Exploring the Internet," "Cells: From Proteins to Protozoa," and many more.

All sessions will be held on the SVSU campus beginning with registration at 8:30 a.m. and running until about 2 p.m. The \$30 registration fee covers all classroom materials for three hands-on sessions and lunch at Doan Center. For more details about individual sessions and registration materials call ext. 4114.

Public Safety offers R.A.D. course

The Department of Public Safety will be offering a Rape Aggression Defense (R.A.D.) course from 5 p.m. to 9 p.m. September 26, October 3 and 10.

R.A.D. is a comprehensive self defense approach to women's safety that heightens a woman's awareness, improves alertness and encourages avoidance. Other aims of R.A.D. are to increase a woman's self confidence and realization through education and self defense. The cost of the course is \$20 per person. To register or for more information contact Marc Strain, ext. 4157 or Bethany Rusch, ext. 4133.

Used computer equipment available

Due to the replacement of computer equipment on campus, SVSU is offering a sale on excess equipment from 11 a.m. to 2 p.m. Wednesday and Thursday, Oct. 2-3 in a locker room adjacent to Cardinal Gym. All items can be previewed from 10 a.m. to 12 noon Tuesday, Oct. 1; however, nothing may be tagged or purchased prior to the sale.

Computer items include IBM and Zenith XT and 286 computers with hard drives; monochrome and color monitors; dot-matrix printers; and older versions of software that may or may not work on this equipment. Prices for a working system—complete with computer, monitor, DOS and keyboard—start at \$40.

Everything is being sold in "as is" condition with no warranty or return policy. The computers will not support Windows, but will run DOS software. For more information, call Computer Services at ext. 4225.

Human rights worker to visit SVSU

Katherine Bissell, a human rights worker with Peace Brigades International, will be the featured speaker at the first Arts and Behavioral Sciences Forum. Co-sponsored by Zahnow Library, the forum will begin at 12 noon Wednesday, Sept. 25 in Zahnow Student Lounge. Light refreshments will be served.

Bissell spent the last year accompanying human rights leaders in Guatemala. Armed only with a camera and the backing of an emergency response network, Bissell risked her own safety to deter death squads from harassing, kidnapping or murdering the activists she escorted.

Bissell, who is fluent in both Spanish and English, will answer audience questions after the noon presentation. She also will speak at the Mustard Seed Catholic Worker, 721 E. Holland Ave., Saginaw, at 7:30 p.m. Tuesday, Sept. 24. For more information, contact Rosalie Riegle, professor of English, at ext. 4380.

Rosier paintings on display at SVSU

Paintings by Alma College art professor Robert Rosier will be on display in the University Art Gallery from October 2-30.

"Robert Rosier's painting deals with landscape and people," said Gallery Director Barron Hirsch. "He tries to observe the environment, its seasonal changes, its color relationships, its light and shadow, with a sense of wonder. He seeks out new and unusual perceptions of form around which he organizes his compositions.

"His works are unique images that express a deeply personal interpretation of nature," Hirsch concluded.

Recent exhibits by Rosier include a one person show at the Jesse Besser Museum in Alpena and group shows at the CADE Gallery in Royal Oak and the Pontiac Art Center.

An associate professor at Alma College, Rosier currently supervises the curatorial care of the permanent collection and is responsible for publishing the *Pine River Anthology*.

For more information or Gallery hours, call Hirsch at ext. 4391 or the Art Dept. at ext. 4159.



September 27
4:30-6 p.m.
President's
Reception Area

Refreshments
Served

Everyone
is welcome
to attend



STAFF MEMBER

OF THE MONTH

Catherine Soto

Administrative
Secretary,
Physical Plant

October
1996

Family is very important to Cathy Soto. Her values are based on the tenets taught by her parents, and she carries the attitudes and sense of unity they taught her into her work at SVSU.

"My Mom used little sayings," Soto says. "One that she often told us was, 'Good, better best. Never let it rest until your good is better and your better's best.' I've always remembered that."

Among her dad's favorites was an admonition to treat others as she would like to be treated. Soto keeps that in mind as she deals with service requests from people on campus. "Sometimes it's hard for them to understand that we can do what they ask, but the work may have to wait its turn," she says.

Soto started her SVSU employment in July 1984 as a transcript clerk in the Registrar's Office. A few months later friends encouraged her to apply for a secretarial opening in Physical Plant.

"I applied on the last day," she smiles. "I was the new kid on the block, and I didn't know what this could lead to."

She has been in her present position since

May 1985 and has no regrets about taking on the challenge.

Although Soto notes the pace of the office often is "hectic; sometimes with a lot of pressure," she enjoys her duties. "I get to meet people when they first arrive on campus because they come in for keys," she notes. "I also say the last goodbye when someone leaves, and keys are returned."

In between, Soto is part of the Physical Plant team that works to keep everything running smoothly. She handles phone calls about problems ranging from office temperatures to repairs that might be needed. She also processes work orders and tracks progress of jobs via computer.

Other duties include processing Motor Vehicle requests and supplying keys, logging invoices, and preparing "small value" purchase orders that allow Physical Plant staff to pick up supplies and parts as needed. Soto also monitors student employee hours and allocations for the department.

She enjoys working with people, and is acquainted with all of the approximately 50 employees working in the division. "People, both in the department and across campus, keep my job interesting and fun," she says.

There have been significant changes in Soto's life since she joined SVSU. In 1987 she married Gabriel Soto, who is a shipping and receiving clerk in the Bookstore. They are the parents of two sons, Gabriel, 5, and Xavier, 3.

"We try to keep the weekends open just for them," she says. 'Little Gabe' started kindergarten this year. He's also been enrolled in a Mexican cultural dance class for about a year and really enjoys it, Soto says. Both boys are involved in bumper bowling, keeping their parents busy as chauffeurs and spectators.





INNER VIEW

FEATURING FACULTY OF SAGINAW VALLEY STATE UNIVERSITY

Survival in a changing workplace

Gone are the days when employment with a specific organization could encompass an entire career, Deb Bishop believes. Instead, jobs may change frequently, be done on a contractual basis, or even be eliminated entirely, she observes.

And that has had a significant effect upon how workers view their jobs, as well as techniques managers employ.

"As recently as 10 years ago there was a feeling that there was a 'social contract' between employer and employee," she says. "If the employer did something to damage that relationship, the employee's loyalty to the firm would be lost.

"Now employees are getting the message that there is no job security," she says. "They should not expect to be taken care of by the employer. They don't feel that they owe the company anything either."

Bishop describes the current relationship as a "transactional" rather than "relational" contract. In many cases, workers are not even employees of the firm.

"They are suppliers of labor," she says.

"Contract workers are really self-employed contractors. What do they give the employer, and what do they get in return?"

Bishop's research reveals a two-tier system of employment. Contract workers and company employees may work in the same departments or on the same projects. The expectations of the two groups of workers may vary, although the gap is narrowing, she finds.

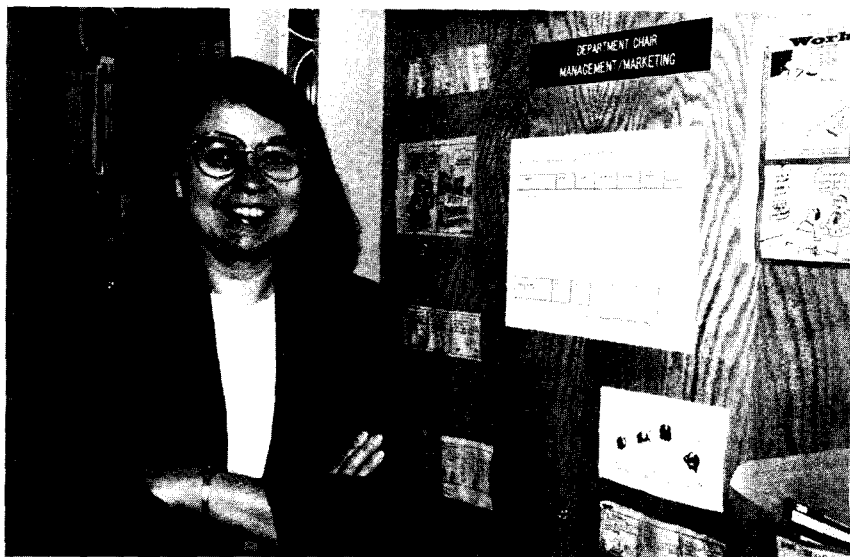
Because job security so often was lost as firms downsized and restructured, even the "permanent" company employees tend to view their jobs as temporary and approach them in a much more transactional way, she notes.

The "contract" between employer and employee, whether actual or implied, is becoming much more specific, Bishop says. "It's a 'You do this and we'll do that' situation," she says, with performance evaluation based on outcomes.

She notes that the "Personnel Office" title generally has been replaced by "Human Resources," reflecting changing attitudes. For some employees, having their skills and abilities viewed as company resources is perceived as elevating their value. Others, however, may find the approach too impersonal.

Bishop says she often asks her students for their perspectives on the effect of changes in the working environment. "My students have many different levels of experience," she says. "Some are 21 year-olds who really have never held a full-time job, while some are older and may have had management experience.

"An appropriate role of a college education is not just to teach a continuum of knowledge, but to give an appreciation of what that field really is like. I try to give students some perspective about why the topics we discuss are important."





BOARD REPORT

A REPORT OF THE SAGINAW VALLEY STATE UNIVERSITY BOARD OF CONTROL

September 16, 1996

Board approves new contract with faculty

At their Monday, Sept. 16 meeting, members of the Saginaw Valley State University Board of Control approved a new three-year pact between the University administration and the SVSU Faculty Association. The contract will be in effect until June 30, 1999.

Major components of the agreement include salary increases of 3.99 percent in each of the three years. Tentative agreement on the contract was reached August 23 and it was ratified by Faculty Association membership on September 5.

Members of the negotiating teams were: David Schneider, Larry Kickham, Janet Robinson, Irv Sparapani and Bob Cheek for the faculty; and Morton E. Weldy (chief negotiator), Sev Carlson, Tom Kullgren, Jim Muladore and Larry K. Fitzpatrick for SVSU administration.

In other action, the Board granted emeritus status to Dr. William S. Hoffmann, who is retiring. A Bay City resident, Hoffmann began his teaching assignment in SVSU's history department when the institution held its first classes in 1964. Recognized as a dedicated and creative instructor, Hoffmann was a co-recipient of the first Landee Award for Teaching Excellence, the University's most prestigious faculty award, in 1971.

Board members also approved appointment of two new members to the University's advisory Board of Fellows, as well as the reappointment of seven. Joining the group as new members are John W. Nagy, president of Saginaw Products Corp.; and Robert H. Tiderington III, CEO of Fisher-

Flack, Inc. Nagy resides in Birch Run and Tiderington is a Saginaw resident.

Those who will continue their service are Gerald Blumenau, Vincente Castellanos, Anne M. DeBoer, Bruce M. Groom, Terry R. Niederstadt, Eric Strain and Jerome Yantz. Members serve four-year terms.

Information items presented to the Board included a report showing fall enrollment at 7,338 students, an increase of .5 percent above the record enrollment of 7,300 in fall 1995. An additional 20 to 30 students are expected when registrations are completed for the International M.B.A. program and several professional development courses offered by the College of Education.

Merry Jo Brandimore, assistant dean, Campus Life Center, reported that all on-campus housing units were filled and two students remain on the residence hall waiting list. Three new units in the Pine Grove Apartment complex were completed in time for fall residency and are filled to capacity.

**This is an
unofficial report
of Board
activities.
Official minutes
are on file in
Zahnow Library.**

Professional Profile

• **Judith Hill** and **Drew Hinderer**, professors of philosophy, gave a joint presentation titled "Jack Kevorkian at Forty (Suicides)" for the Tri-City Council for Continuity of Care regional meeting on September 10. Hill discussed the current state of legislation concerning physician assisted suicide and argued for a right to assisted suicide, while Hinderer discussed ethical problems with the activities of Kevorkian, and argued for a more restricted form of assisted suicide.

• **Diane Krider**, assistant professor of communication & theatre (C&T), and **Janet Rubin**, professor of C&T, will make presentations at the 82nd Annual Meeting of the Speech Communication Association, to be held November 23-26 in San Diego, CA. Krider will present "Experiential Education at the Helm: Learning in a Diverse Society." Rubin's topic is "Touring Theatre: Charting a Smooth Course."

Across Campus

• The campus community extends condolences to **Rose Connelly**, senior registration assistant, on the loss of her mother, Angeline R. Jankowiak, who passed away September 6. Those planning to make an expression of sympathy may wish to consider St. Hyacinth's Church in Bay City.

• Congratulations go to **Eric Nisula**, professor of music, and his wife, Wen Jie, on the birth of a daughter. Christine Xu (7 lb., 13 oz.) was born Tuesday, Sept. 10.

• Condolences also go out to **Beth Roe**, assistant professor of nursing, whose father, Lloyd Wiegerink, passed away September 15. Memorials may be made to the Tolfree Memorial Hospital Foundation.

Transitions

Please note the following personnel changes in your *Faculty/Staff Directory*:

SVSU Welcomes

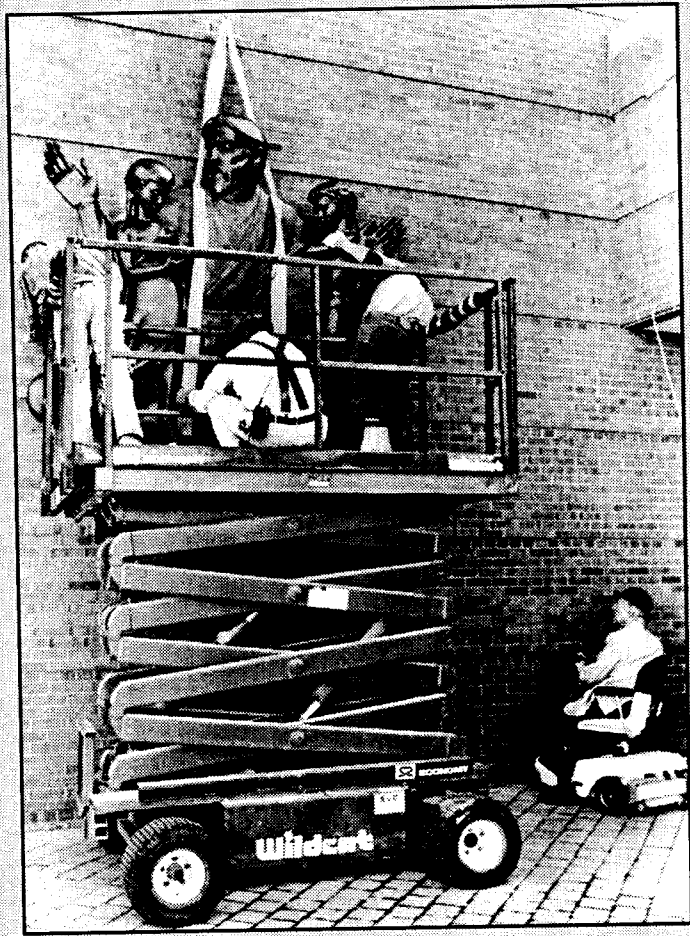
• **Tom Meehan**, writing coordinator, Writing Center, ext. 8558

Same Face, New Place

• **David Jerome**, duplicator operator, Graphics Center, ext. 7060

• **Kellie Richard**, administrative secretary, Admissions, ext. 4205

• **Lisa Douglas**, administrative secretary, International Programs, ext. 4488



Marshall M. Fredericks, bottom right, watches workers install a six-foot tall, 700-pound bronze relief on an exterior wall of the Arbury Fine Arts Center. Titled "Christ and the Children," the work was added to the 13 other outdoor bronze sculptures and one aluminum cast on the SVSU campus on Wednesday, Sept. 18. The piece, which has a warm brown patina, is a gift to the Gallery from anonymous donors.

Moving On

- **Linda Dati**, personal counselor
- **Keri Becker**, campus recreation director

Have You Heard?

• An edited videotape of Barbara Walvoord's **workshop on assessment** and a 60-page source book containing models and materials, are available by contacting Diane Boehm at ext. 7728 or by e-mail: dboehm@tardis.svsu.edu.

• A half-day community education program titled "**Women and Heart Disease: Knowing the Risks, Dispelling the Myths**," will be held from 2:30 to 9:30 p.m. Friday, Oct. 4 at the Horizon Conference Center, 6200 State Street, Saginaw. Joseph Piscatella, author of *Don't Eat Your Heart Out*, will deliver the keynote address. Registration fee is \$20. For more information, call Jeanne Bender at ext. 4493 or The Heart Group Foundation at 790-9330.



President Eric Gilbertson, second from right, accepts a \$500 check from Allen Porter, president of the SVSU African Student Alliance, for the Roosevelt Ruffin Scholarship Fund. Also on hand for the presentation were, from left, Craig Tatum, director of Multicultural Programs/Affirmative Action; Kelly Holmes, vice president of ASA; Charles Graham, executive director of the SVSU Foundation; and, far right, David Lewis, director of Minority Student Services. ASA raised the funds through bake sales, dances and a talent show.

Campus Happenings

- **Hispanic Heritage Month Discussion** — 1 to 3 p.m., Tuesday, Sept. 24, Founders Hall. Topic will be "Hispanics in the Media." Refreshments will be served.
- **Humanities Lecture Series** — 7:30 p.m., Tuesday, Sept. 24, SVSU Theatre. Sue White will present "Saginaw's Jazz Age." Refreshments will be served. Admission is free.
- **Humanities Lecture Series** — 7:30 p.m., Tuesday, Oct. 1, Ruben Daniels Lifelong Learning Center. Jean Beach will present "The Multi-talented Merhshons." Admission is free.
- **Fiesta Latina** — 4 p.m., Wednesday, Oct. 2, Zahnow Student Lounge. Carmen Menchaca will offer instruction on the art of Latin dance. Refreshments will be served.
- **Valley Film Society** — 8 p.m., Friday, Oct. 4, Marble Lecture Hall. *Grand Hotel* will be screened. Admission by season or guest membership, available at the door.

High Five

- **Tennis (3-1)** — dropped six singles matches in an 8-1 loss to Ferris State University on Sept. 20. Luz Siasoyco-Myer and Laura Rinn took a 6-4, 7-6 (8-6) decision in No. 1 doubles.
- **Cross Country** — swept the Ferris State University Invitational on Sept. 21. The men's team won the meet by taking the top five places, led by winner Paul Kekel in 25:36. For the women, Kate Fall finished second in 19:18.
- **Soccer (1-2-3)** — fell to Goshen (Ind.) 5-1 on Friday. Andy Rishmawi scored SVSU's lone goal.

- **Football (3-0)** — defeated Michigan Tech University 50-14 on Saturday, becoming the first team in school history to win its first three games. The Cards are ranked 20th in the nation in NCAA Division II, and climbed into sole possession of first place in the MIFC.

HOMECOMING

SATURDAY, OCT. 5

New Traditions: 96

Red, White & You!

- **CAMPUS DINING TAILGATE PICNIC**
9-11 a.m., Ryder Center Parking Lot
- **KERT LEHMAN RUN**
9 a.m., O'Neill Arena
- **Z93 TAILGATE PARTY**
During game near Wickes Stadium
- **HOMECOMING PARADE**
11 a.m., College Drive West starting from J-lot near West Complex
- **FOOTBALL GAME**
12 noon, Wickes Stadium, vs. Ashland
- **KING & QUEEN CORONATION**
Halftime, Wickes Stadium
- **ALUMNI AFTERGLOW**
Following game in Ryder Center

SPECIAL POST-HOMECOMING EVENT

"Still Talking" with Joan Rivers

7:30 p.m., Tuesday, Oct. 8, Cardinal Gym

For tickets and more information, contact the Campus Life Center at ext. 4170.

The Interior is published bi-weekly when classes are in session fall and winter semesters and periodically through the summer. Items should be submitted to the Office of Information Services, 276 Wickes Hall, 790-4055.

University departments sponsoring activities or events listed in The Interior will provide reasonable accommodations for persons with disabilities when contacted at least three days in advance.



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