March 21, 1995

President of U.S./Japan Foundation is Wickson-Nickless Speaker

Stephen Bosworth, president of the United States/Japan Foundation, will deliver the 1995 Wickson-Nickless Distinguished Lecture in Business at 4:30 p.m. Wednesday, March 29 in the SVSU Theatre.

In addition to presiding over the group formed to stress the importance of the relationship between the two economic superpowers, Bosworth is executive director of the Carnegie Foundation’s National Commission on America and the New World. A consultant to several major American and foreign corporations, he is considered an expert and speaker on global economic and political issues—particularly in Asia, Europe and Latin America.

Born in Grand Rapids in 1939, Bosworth graduated from Dartmouth College in 1961. He went to work for the State Department in Washington, D.C. where he stayed until the late 1980s. He was assigned as Foreign Service economic/financial officer to various cities including Paris, Madrid and Panama. After a year’s service under the White House Executive Exchange Program as international economist with Continental Bank of Chicago, he rejoined the State Department in 1974 as director of the Office of Fuels and Energy.

From 1979 until 1981, Bosworth was ambassador to Tunisia before being appointed ambassador to the Philippines. During his tenure, he played a key role in encouraging and monitoring the democratic elections of 1986 and advocated policy changes toward the administrations of past presidents Ferdinand Marcos and Corazon Aquino.

Bosworth is the third distinguished lecturer to take part in this series following CNN Business Correspondent Stuart Varney in 1992 and past Labor Secretary William Brock in 1993. Established in 1992, the endowed lectureship, honoring the late James E. Wickson and Allen E. Nickless, provides forums for the debate and study of contemporary events and issues that influence business policies and behavior.

Coordinated by the College of Business and Management, the lecture is free of charge.

Moe Bidgoli (standing, right), associate professor of computer science, monitors the progress of a team of students from Sandusky High School during a programming contest on March 10. Sponsored by the SVSU Chapter of the Association for Computing Machinery (ACM), the contest included teams from 20 high schools throughout mid-Michigan. A group of three students from H.H. Dow High School earned the $150 first prize for developing solutions to seven problems written in the computer languages of BASIC, FORTRAN, PASCAL and C. A $100 second prize went to Durand High School, while the $50 third prize was won by Carrollton High School.
"Voices in the Valley" brings prominent writers to the SVSU campus and surrounding locations. The series is supported by Poets and Writers, Inc. through a major grant from the Lila Wallace-Reader's Digest Fund, and by grants from Delta College and Second National Bank. Admission to the Moss reading is free.

Jesse Jackson Jr. to Visit SVSU

As a featured speaker during the 1988 Democratic National Convention, Jesse Jackson Jr. stirred the audience with an unforgettable introduction of his father, Reverend Jesse Jackson, as a candidate for President of the United States. The son of the controversial civil rights activist will discuss his plan to combat racism on campus and other topics at 7:30 p.m. Monday, March 27 in the SVSU Theatre.

Jesse Jackson Jr. has established a noteworthy record in his own right. He was a member of the U.S. delegation that sought to chart a course for the end of apartheid in South Africa and to establish diplomatic relations with Angola. He is a member of the Democratic National Committee, president of the “Keep Hope Alive” political action committee and vice president-at-large of Operation PUSH.

A graduate of St. Albans Episcopal High School in Washington, D.C., Jackson graduated magna cum laude from North Carolina A&T, where he earned a B.S. in management in 1987. In 1990 he graduated from the Chicago Theological Seminary with an M.A. in theology. He also holds a J.D. from the University of Illinois College of Law.

Jackson’s appearance, which is sponsored by Program Board, is free to SVSU students. General admission is $3.

“Ethics of Military Intervention” Lecture Rescheduled for April 12

A snow and ice storm forced postponement of a lecture titled “Ethics of Military Intervention” by Rev. John P. Langan, S.J.

The lecture has been rescheduled for 8 p.m. Wednesday, April 12, when Fr. Langan will deliver the 1994-95 William and Julia Edwards Lecture in Philosophy and Religion in the SVSU Theatre.

Admission to the lecture is free of charge. For details on the speaker or topic, see your February 21 issue of The Interior or call Drew Hinderer, professor of philosophy, at ext. 4497.
Department of Music Presents Pair of Spring Concerts

Fresh from their spring break concert tour of Florence and northern Italy, the Saginaw Valley Chorale, SVSU Concert Choir and the Bay Chorale with the SVSU Early Music Collegium will repeat their international performances.

An 8 p.m. program on Saturday, April 1 in the Theatre will be repeated at 4 p.m. Sunday, April 2 at the First Presbyterian Church, 805 Center, Bay City.

The choral groups originally performed the programs as guests of the Tuscany Association of Choruses in northern Italy earlier this month. Stops in the tour included one in the coastal city of Follonica, another in Prato and a third in the Santa Maria Coverciano Church in Florence.

The program is divided into six sections. The first includes classics such as Sanctus by Franz Schubert and O Mio Babbino Caro by Giacomo Puccini. The second section features Renaissance Music of Italy, including Echo la Primavera by Francesco Landini and Dolcissimo Ben Mio by Orazio Vecchi.

The third section highlights vocal jazz, including an arrangement of the Beatles’ song Blackbird and Just in Time by Julie Styne. A section devoted to American music features three old-time hymns, including Charles Gabriel’s Since Jesus Came Into My Heart and Everytime I Feel the Spirit. Another section is devoted to Italian songs, with one more that includes Jerome Kern’s Look for the Silver Lining, George Gershwin’s Summertime and The Battle Hymn of the Republic.

The third annual “Music of the Renaissance” concert will be presented at 7:30 p.m. Tuesday, April 4 in the Marshall Fredericks Sculpture Gallery. The program will feature music by Heinrich Isaac and anonymous masters of 15th and 16th century Spain.

The SVSU Early Music Ensemble along with the Collegium Musicum will perform. Instruments of the Medieval and Renaissance periods will be introduced and demonstrated.

“Simple but extremely fetching melodies make this music interesting to listen to,” said Eric Nisula, professor of music.

For complimentary tickets to these concerts, SVSU faculty and staff should contact the Department of Music at ext. 4159.

Poets Await the Outcome of “An Evening with Ted Roethke”

8 p.m. Thursday, April 6

Six years have passed since “one of the largest poetry prizes in America” was last awarded to the deserving author of a book of poems. This year, however, American poets far and near are awaiting the decision of three judges to determine who will receive the 1995 “Theodore Roethke Poetry Award.”

Presentation of the $3,000 prize will be celebrated during “An Evening with Ted Roethke” at 8 p.m. Thursday, April 6 in the SVSU Theatre. The recipient will read selections from his or her award-winning writings.

Former Roethke Poetry Award winners are Howard Nemerov, Donald Finkel, Robert Penn Warren, John Ciardi, Richard Hugo and Carolyn Kizer.

Usually presented once every three years, the award is named for the late Theodore Roethke, who was born May 25, 1908 in Saginaw. He attended Arthur Hill High School and in 1929 graduated with honors and a Phi Beta Kappa key from the University of Michigan. He did graduate work at Harvard and wrote nine books of poetry and one of prose. His poetry has been translated into 13 languages.

Among Roethke’s prizes were two National Book Awards and the Pulitzer Prize. At the time of his death in August 1963 at the age of 55, he had won more prizes than any other American poet. He was given the regent’s appointment as Poet in Residence at the University of Washington and awarded an honorary doctor of letters by the University of Michigan in 1962. He is buried in Saginaw.

Inaugurated in 1967, the prize is given to the author of an individual book of poems published in a specified period of three years, which would be 1992-94 for this year’s prize. The recipient must be a living American poet (U.S. citizen) without regard to number of publications, age, sex, place of residence, style or type of poetry or choice of subject matter.

Judging this year’s submissions are Naomi Shihab Nye of San Antonio, Texas; Susan Ludvigson of Rock Hill, South Carolina; and Cornelius Eady of New York City. Eady, an associate professor of English and director of creative writing and poetry at SUNY-Stony Ridge, will make the presentation to this year’s award winner.

Among the trustees of the Foundation are Mrs. John L. Shek, president; Burrows Morley, founding member (deceased); Eugene S. Huff, founding member and retired circuit court judge; Edward B. Morley, treasurer; SVSU President Eric Gilbertson; and Judith B. Kerman, secretary and dean of the College of Arts and Behavioral Sciences.

General admission for the event is $3, students $1. Tickets may be obtained through the Bay Area Arts Council, the Northwood Art Gallery, the Saginaw Art Museum or by calling ext. 4062.
Professional Profile

- Frank Chen, professor of physics, recently received the “U-M Patent Award 1994” for a patent issued March 29, 1994 titled “Electronic Holography and Speckle Methods for Imaging Through Scattering Media.” The award was presented by the Technology Management Office at the University of Michigan.

- Barron Hirsch, professor of art, has been chosen by the East Lansing Arts Commission to judge the 32nd Annual East Lansing Art Festival this May. He will select 22 prize recipients and purchase awards. More than 200 artists will be showing their work.

- Gail Kantak, professor of biology, presented a paper titled “Microhabitat Analysis of Small Mammals in Old Fields and Prairies” at the 1995 meeting of the Michigan Academy of Science, Arts and Letters at Ferris State University on March 10. Other SVSU faculty who presented papers at the meeting were Basil Clark, Mary Hedberg, Judith Hill, Drew Hinderer, Tai-Chi Lee, Matt Margres, Thomas Renna, Kerry Segel, Steve Sherlock and Gary Thompson.


- Brenda Lee, coordinator of the Children’s Center, was selected to participate in the National Academy of Early Childhood Programs validation training that will be held at the Michigan Association for the Education of Young Children’s Child Development Conference in Grand Rapids on March 23-26. Upon completion of this training, Lee will function as a validator for programs seeking accreditation through the Academy.

- Janet E. Rubin, professor of communication and theatre, had “Drama and Music: Creative Activities for Young Children” published in the March 1995 issue of Humanities Learning. Margaret Merriam, dean of the College of Fine Arts at Ball State University, was the co-author.

Across Campus

- The campus community extends sincerest condolences to William Barnett on the recent death of his mother. Funeral services were held March 15 in Livonia.

- Funeral services were held yesterday for Nancy Whalen’s mother, Katherine Schneider, who passed away March 16. Those planning an expression of sympathy may wish to consider St. Luke’s Ev. Lutheran Church in Saginaw.

High Five

- Men’s Basketball: Junior point guard Daniel West (Saginaw High) was named GLIAC Defensive Player of the Year and made the All-GLIAC second team.

- Softball: split a pair of one-run games Saturday at the Southern Illinois University-Edwardsville Tournament. The Cardinals dropped a 4-3 decision in eight innings to the University of Missouri-St. Louis, then scored two runs in the seventh for a come-from-behind 3-2 win over Lindenwood College of Missouri. SVSU brings home a 10-8 overall record, and has nearly three weeks off before its next game.

- Women’s Track: Andrea Kieser finished second in the nation in the shot put at the NCAA Division II Indoor Track and Field Championships March 11 to lead SVSU to a 10th place finish. The Sebewaing native took home her third All-American honor with a 47-9 effort. Sophomore Stacy Robbins also took home All-American honors, finishing in fifth place in the high jump by clearing 5-7.
Sign Up Today for Community Corporate Challenge

Once again the Saginaw YMCA Community Corporate Challenge is uniting mid-Michigan businesses and their employees in the pursuit of good health, personal fitness and company spirit. The “Challenge” is to encourage employees to participate in activities that lead to better health and fitness.

In 1993, SVSU’s two teams placed second and ninth overall. Last year, SVSU placed second and fourth in its division. Only four points separated the University from the first place team.

In addition to needing people for events such as a bike race, swim relay and 5K run, volunteers also are being recruited for a team banner and team cheer competition.

Participant survey forms are available by contacting Mike Holliday at ext. 7710.

The SVSU Children’s Center is accepting early registrations for its nationally accredited early childhood program. University employees with children ages two to six years should contact Brenda Lee at 753-8631 before June 30, 1995. Enrollment will be open to the general public after June 30.

SAGINAW VALLEY STATE UNIVERSITY FACULTY ASSOCIATION

Scholarship Recipients

Three SVSU students were awarded scholarships at the SVSU Faculty Association’s Spring Awards Banquet on May 1. The students and their faculty mentors are (clockwise, starting top left): Christine Krause and Janice Wolff, assistant professor of English; Jamie Putnam and Basil Clark, professor of English; and Joshua Stevens and M. Yousef Jabbari, assistant professor of mechanical engineering.
SVSU Board of Control Reaffirms Public School Academy Policy

The SVSU Board of Control reaffirmed the policy it adopted last November and invited individuals or organizations to submit applications for the creation of Public School Academies (PSA). The University's policy statement on PSAs was discussed at the Board's Wednesday, March 15 meeting.

Board chairman Dr. Thomas Rush said SVSU is “ready to consider approving contracts for PSAs which will provide enhanced opportunities for elementary and secondary students to meet the objectives of Article 8 of the Michigan Constitution.

“We are prepared to approve contracts where it can be demonstrated that proposed PSAs can and will meet educational needs of students who are presently being underserved,” Rush said.

“There are eleven criteria that applicants must meet to qualify for a contract with SVSU,” according to Wayne Vashner, director of School/University Partnerships for SVSU, who coordinates the University's effort. “The criteria are simple, common sense requirements that an organization must meet if it intends to provide a quality education for young students,” he said.

Board members learned that bids had been received from eight contractors for construction of Founder's Hall. Director of Engineering Services Steve Hocquard reported that bids were very competitive, with Wolgast Construction Inc of Freeland submitting the successful bid of $1.26 million. Hocquard said construction could start by the end of April, with completion expected by January 1, 1996.

Walt Rathkamp, director of SVSU's Regional Math and Science Center, explained the Center's programs for area K-12 schools. He distributed information packets and discussed Projects SOLVE and MOLVE, as well as SEMS+, noting that approximately 50 school districts have participated in one or more of the Center's programs since its inception.

“The Center's budget is now about $300,000,” he said. “Our approach has been to identify needs and provide help.”

In other action the Board:

Approved a resolution modifying the General Fund operating budget for the current fiscal year. The budget is reviewed and modified periodically throughout each fiscal year to reflect changes in various categories. The revisions adopted Wednesday reduced expenditures by approximately one quarter of one percent to balance lower than anticipated tuition and fee revenue for winter semester.

Authorized expanding the Marshall M. Fredericks Sculpture Gallery Board from 11 to 15 members. Present Gallery board members will identify and recommend individuals for the newly-created positions.

Appointed George Ward, Donna Roberts and Elias Escobedo to serve as a nominating committee to recommend candidates for 1995-96 Board officers.

This is an unofficial report of Board activities. Official minutes are on file in the library.
Did You Know?...

- Health Services and the Saginaw Valley Blood Program will sponsor a blood drive from 11 a.m. to 5 p.m. Thursday, March 23 in Brown Concourse. For further information, or to make an appointment to donate, call Health Services at ext. 4271.

- SVSU is converting the red house at 7424 Davis Road into a guest house for exchange faculty and other visitors to the University. Renovations are being completed now and soon furniture will be needed—bedroom furniture in particular. Since this house will be used by guests of the University, furnishings are required to be in good condition. Pieces donated to the SVSU Foundation for use in the guest house would receive the same tax treatment as other charitable donations. The University also would be interested in purchasing some pieces. For further information, contact Woody Pelton at ext. 4473 or Kathy Nowaczky at ext. 4032.

- Individuals interested in the problem of illiteracy may wish to attend the annual dinner meeting of the Literacy Council of Bay County this evening at the Linden Hof Supper Club in Bay City. The meeting at 5:30 p.m. is followed by a social hour that includes a cash bar. Dinner is at 6:30 p.m. Guest speaker Elizabeth Dewey will discuss “Learning from Each Other: The Effectiveness of Collaborative Learning.” Tickets, which are $12 per person, are available at the door or in advance at the Literacy Council Office at Trombley School in Bay City. For further information, call 686-8700.

- The SVSU Bookstore is accepting regalia orders for commencement, which will begin at 1:30 p.m. Saturday, May 6 in Ryder Center. Contact the bookstore Monday through Thursday from 9 a.m. to 6:30 p.m. and on Friday from 9 a.m. to 4 p.m. for assistance.

- Individuals interested in participating in a study group of the national best seller Celestine Prophecy should contact Linda at ext. 4228.

Campus Happenings

- University Art Gallery: through March 30, Paintings by Michelle Courier and Works on Paper by Julia Roecker will be on display in conjunction with Women’s History Month.

- Women’s History Month: 12 noon, Wednesday, March 22, Lower Level Doan Center. Bring a brown bag lunch to a showing of Rigoberta Menchu: Broken Silence. Admission is free of charge.

A series of forums are being planned to discuss the president’s report, “Constancy to Purpose,” that was introduced at the State of the University Address. The first two forums will be:

- 4 p.m., Thursday, March 30, 203 Brown Hall;
- 12 noon, Monday, April 3, 206 Science Building.

Copies of the report can be found at all faculty and deparmental secretarial stations, as well as in the Office of Marketing Research and Information Services and the President’s Office. All members of the campus community are encouraged to attend these forums.

Club Night: 8 p.m., Friday, March 24, Lower Level Doan Center. It’s Karaoke night. For more information, call ext. 4170.

- Valley Film Society: 8 p.m., Friday, March 24, Theatre. Mindwalk (USA: 1991) will be the featured film. Admission by season pass or at the door.

- QS-9000 Workshop: 8 a.m. to 5 p.m., March 28-29 and June 6-7. BIDI is offering a two-day workshop for automotive suppliers titled “QS-9000: What You Need to Know to Comply.” For additional information on the workshop, contact the BIDI Office at ext. 4048.

- Career Lecture Series: 5:30 p.m., Tuesday, March 28, Alumni Lounge. Chris Looney, assistant director of academic and career services, will discuss “Cooperative Education to Get You the Job.” For more information, call ext. 4286.

- Women’s History Month: 1 p.m., Thursday, March 30, 108 Science Building. Beverly Fish will address the history of abolition and women’s rights in a presentation on the life of Sojourner Truth.

- Student Equity Workshop: 9 a.m. to 1 p.m., Friday, March 31, Lower Level Doan Center. University faculty and staff are invited to learn how to relate to students of color, the problems those students face and the issues of cultural diversity at a workshop sponsored by the 4-S Program. The workshop, which is free of charge, includes a light lunch. To reserve a seat, contact Carmen Stricker at ext. 5631.

- Nights at the Cinema: 7:30 p.m., Friday, March 31, Marble Lecture Hall. Remains of the Day is the featured film. Admission is free of charge.
Thursday, March 30, 1995

12:30 - 2:20 p.m.

Zahnow Student Lounge

THE NATION'S HEALTH

Making Health Care Accessible to Small Business
Randolph Flechsig, President, Health Care Alliance Pool

Health Care and the National Economy
Hong Park, Professor, Economics, SVSU

Brown Bag

Light refreshments will be provided, compliments of the Melvin J. Zahnow Library.
### STUDENT SERVICES
#### REFERENCE AND REFERRAL FORM

In an effort to ensure the success of our students and to provide better service to them, the Division of Student Affairs provides this referral form. You may want to give it to a student when making a referral and/or keep it handy for quick reference.

<table>
<thead>
<tr>
<th>Issue</th>
<th>Location</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Achievement</td>
<td>Academic Achievement Center</td>
<td>140 Wickes Hall</td>
</tr>
<tr>
<td>Academic Advising</td>
<td>Academic &amp; Career Services</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Academic Dishonesty</td>
<td>Dean of Student Affairs</td>
<td>314 Wickes Hall</td>
</tr>
<tr>
<td>Adult Learners</td>
<td>Commuter Programs</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Basic Skills Testing</td>
<td>Academic Achievement Center</td>
<td>140 Wickes Hall</td>
</tr>
<tr>
<td>Campus Events</td>
<td>Co-Curricular Programs</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Career Decision Making</td>
<td>Academic &amp; Career Services</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Community Service Projects</td>
<td>Volunteer Services</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Commuting Student Concerns</td>
<td>Commuter Programs</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Cooperative Education Opportunities</td>
<td>Academic and Career Services</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Financial Concerns</td>
<td>Scholarships &amp; Financial Aid</td>
<td>160 Wickes Hall</td>
</tr>
<tr>
<td>Fraternities &amp; Sororities</td>
<td>Co-Curricular Programs</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Freshman Student Concerns</td>
<td>Freshman Programs</td>
<td>120 Wickes Hall</td>
</tr>
<tr>
<td>Health-Related Concerns</td>
<td>Health Services</td>
<td>267 Wickes Hall</td>
</tr>
<tr>
<td>Housing Concerns</td>
<td>Housing &amp; Residential Life</td>
<td>Old Bookstore</td>
</tr>
<tr>
<td>Intercollegiate Athletics</td>
<td>Athletics</td>
<td>Ryder Center Office</td>
</tr>
<tr>
<td>Intramural Sports</td>
<td>Campus Recreation</td>
<td>Ryder Center Office</td>
</tr>
<tr>
<td>Job Search Information</td>
<td>Academic and Career Services</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Leadership Opportunities at SVSU</td>
<td>Co-Curricular Programs</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Learning Disabilities</td>
<td>Disability Services</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Learning Assistance</td>
<td>Academic Achievement Center</td>
<td>140 Wickes Hall</td>
</tr>
<tr>
<td>Loneliness, Depression, Suicide, etc</td>
<td>Personal Counseling</td>
<td>267 Wickes Hall</td>
</tr>
<tr>
<td>Mentoring Programs for New Students</td>
<td>Freshman Programs</td>
<td>120 Wickes Hall</td>
</tr>
<tr>
<td>Michigan Employment Security Commission (MESC)</td>
<td>Outreach Center</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Minority Student Concerns</td>
<td>Minority Services</td>
<td>173 Wickes Hall</td>
</tr>
<tr>
<td>Pregnancy Tests</td>
<td>Health Services</td>
<td>267 Wickes Hall</td>
</tr>
<tr>
<td>Physical Disabilities</td>
<td>Disability Services</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Ryder Center Hours</td>
<td>Ryder Center Office</td>
<td>Ryder Center</td>
</tr>
<tr>
<td>Sexual Assault or Abuse</td>
<td>Personal Counseling</td>
<td>267 Wickes Hall</td>
</tr>
<tr>
<td>Student Identification Cards</td>
<td>Registrar's Office</td>
<td>151 Wickes Hall</td>
</tr>
<tr>
<td>Student Organizations at SVSU</td>
<td>Co-Curricular Programs</td>
<td>117 Wickes Hall</td>
</tr>
<tr>
<td>Student Retention Programs</td>
<td>Academic and Student Support</td>
<td>120 Wickes Hall</td>
</tr>
<tr>
<td>Study Skills</td>
<td>Academic Achievement Center</td>
<td>140 Wickes Hall</td>
</tr>
<tr>
<td>Substance Abuse</td>
<td>Personal Counseling</td>
<td>267 Wickes Hall</td>
</tr>
<tr>
<td>Transcripts</td>
<td>Registrar's Office</td>
<td>151 Wickes Hall</td>
</tr>
<tr>
<td>Tutoring</td>
<td>Academic Achievement Center</td>
<td>140 Wickes Hall</td>
</tr>
<tr>
<td>Violations of the Code of Student Conduct (See Student Handbook)</td>
<td>Student Conduct</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Veterans Concerns</td>
<td>Veterans Services</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Volunteer Opportunities</td>
<td>Volunteer Services</td>
<td>141 Wickes Hall</td>
</tr>
<tr>
<td>Work Study Jobs</td>
<td>Student Employment</td>
<td>141 Wickes Hall</td>
</tr>
</tbody>
</table>

SVSU does not discriminate based on race, religion, color, gender, sexual orientation, national origin, age, physical impairment, disability or Vietnam-era veteran status in the provision of education, employment and other services.