



THE INTERIOR

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April 23, 1991

Awards Banquet Honors Faculty, Staff

The second All-University Awards Banquet, Saturday, April 13, honored several faculty and two students for outstanding achievement and recognized employees with 10, 15, 20 and 25 years' service to the University. In addition, Distinguished Service Medallions were presented to three community leaders for their exemplary service to the institution.

Landee/Teaching Excellence awards went to Mr. Mohammad Bidgoli and Dr. Garry L. Johns.

Bidgoli began his SVSU teaching appointment in 1985 as an assistant professor in the Computer Science Department. He was promoted to the rank of associate professor in 1987. Prior to his arrival at SVSU, he was chairman and an assistant professor of computer science at Northland College in Ashland, Wisconsin, for two years.

While at Northland College, Bidgoli was selected as an "Outstanding Faculty Member" in 1985.

Johns has been with SVSU since 1988. He was awarded Western Michigan University's "Charles H. Butler Teaching Award" and Michigan State University's "Distinguished Teaching Award" when on the faculty at those two institutions, respectively. An assistant professor of mathematical sciences, Johns' research interests are in graph theory.

Johns also has invested time and energy into helping SVSU students develop sound study skills. He was a guest presenter at several study skills workshops at SVSU and has assisted with student advising during orientation. His expertise in this area comes

from research that was published in *How to Study: A Look at Student Survival Skills*, which he co-authored with M.A. DeLeary, J.S. Griswold and J.F. Shabazz at UM-Flint.

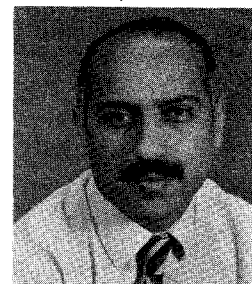
The Landee/Teaching Excellence Award includes a \$3,000 monetary award and a plaque.

Dr. Charles T. Brown, professor of music, was awarded the Earl L. Warrick Award for Excellence in Research. He began his teaching assignments with SVSU in 1974. A native of Los Angeles, Brown earned his undergraduate degree in music from the University of California-Riverside. He completed one master of arts degree in music, a second in educational psychology and a Ph.D. in historical musicology from the University of Minnesota.

Brown's extensive publication record includes texts that have sold over a hundred thousand copies and have been adopted by several universities. He is the author of *The Art of Rock and Roll*, which is in its second edition, and *The Rock and Roll Story*. Also, Brown wrote *Music U.S.A. — America's Country and Western Tradition* and *Jazz Appreciation*.

Brown is fluent in Spanish and has a working knowledge of French, German and Japanese. He has visited every European country at least once and, since 1965, he has made nearly 30 trips to Vienna. In the late 1960s, Brown did dissertation research in Latin America. His travels also have led him to Africa once, Australia twice and Japan three times. One of his musical instrument specialties is the "koto," a Japanese instrument that has 13 strings stretched over an oblong box.

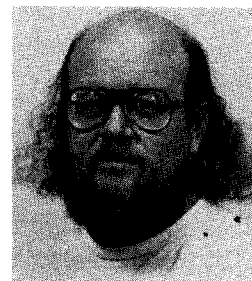
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Mohammad Bidgoli
Landee/Teaching
Excellence



Garry L. Johns
Landee/Teaching
Excellence

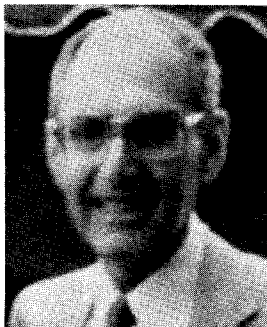


Charles T. Brown
Warrick Award



Basil A. Clark
House Family Award

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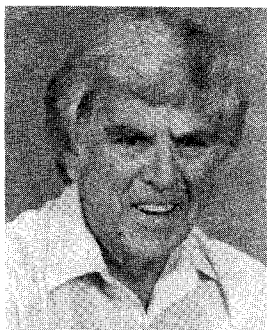
Melvyn K. Adelman
Distinguished
Service Medallion



Richard H. Gilmore
Distinguished
Service Medallion



Melvin J. Zahnow
Distinguished
Service Medallion



Walter L. Whittaker
25-Year Service
Award

The Warrick Award is presented annually to a faculty member whose accomplishments in scholarly work or research are outstanding. Named for Dr. Earl L. Warrick, retired Dow Corning Corporation researcher and twice interim dean of science, engineering and technology at SVSU, the award consists of a commemorative plaque and a \$1,000 check.

Dr. Basil A. Clark, professor of English, received the House Family Award for Teacher Impact. Clark has taught English at SVSU since 1975. He had taught previously at Ohio State University and the University of Maine. He also taught high school English in Lewiston, ME.

Clark is supportive of international study. In 1989 he participated in an exchange program with Shikoku Women's University in Tokushima, Japan. After a return visit to SWU in May 1990, Clark is moderately fluent in Japanese.

The House award is limited to faculty teaching in SVSU's College of Business and Management, or in the arts and humanities areas of the College of Arts and Behavioral Sciences. Selection is by graduating seniors. The award was established last year by the family of Robert and Jeanette House, who wished to provide recognition and a monetary award (currently \$1,000) to current college faculty who contribute significantly to the life of their students.

Three community leaders who have given exemplary service to the University are the 1991 recipients of SVSU's prestigious Distinguished Service Medallions.

Recipients of the highest non-faculty service award bestowed by the University include retired Saginaw industrialist Melvin J. Zahnow, who was one of SVSU's founding incorporators and an early member of the University's governing board. Also honored was Dr. Richard H. Gilmore, a retired Saginaw orthodontist, a member of the University's Board of Fellows and former chairman of the Board of Control. SVSU previously awarded Gilmore an honorary doctor of laws degree. The third recipient, Melvyn K. Adelman, has worked as a volunteer and a donor. He will become an

adjunct faculty member after graduation from SVSU this year with an M.A. in criminal justice/political science.

Others honored during the evening's ceremonies were two outstanding graduating seniors and two distinguished faculty members who were recognized by the Michigan Association of Governing Boards of State Universities (MAGB) at its annual state-wide convocation, held in Lansing a week ago.

Faculty members receiving MAGB awards were Dr. Robert C. Braddock, professor of history, and Dr. Walter L. Whittaker, professor of English. Braddock has been a member of the SVSU faculty since 1970. He earned his bachelor's degree from Middlebury College and M.A. and Ph.D. degrees from Northwestern University.

Whittaker has been with the University since 1966. He holds a bachelor's degree in English and philosophy from Manchester University, a master's degree and Ph.D. in theater and drama from the University of Michigan and a Juris Doctorate from the Wayne State University Law School.

Graduating seniors who received MAGB awards were John C. Adamcik and Sandra Lee Miller. Adamcik, an English major in the Honors Program, has been named to president's and deans' lists and maintained an overall 3.81 grade point average since coming to SVSU after completing an Associate in Science degree at Delta College. He was named to *Who's Who Among Students in American Colleges and Universities for 1991-92*. During his senior year he served as editor-in-chief of the *Valley Vanguard*.

Miller, a psychology major, maintained a 3.96 GPA and made the *National Dean's List*. As a freshman, she received the Award for Excellence and Residential Life Scholarship. She since has served as a residence hall assistant and on numerous campus committees.

Dr. Whittaker received special recognition for 25 years of service. Twenty-year awards went to Dr. David E. Barker, professor of French, and Mr. Richard P. Thompson, dean of student affairs. Service awards were presented to 24 faculty and staff with 10 years of service. Fifteen-year awards went to 17 others.

Honorary Degree Recipients, Distinguished Alumni Honored May 4

A senior federal district court judge and former SVSU Board of Control chairperson will be recipients of honorary doctoral degrees during the University's 26th Annual Spring Commencement exercises at 1:30 p.m., Saturday, May 4.

Two Distinguished Alumni Awards also will be presented as part of ceremonies in Ryder Center's O'Neill Arena. More than 700 baccalaureate degrees and 170 graduate degrees will be conferred to members of the 1990-91 graduating class.

Judge James P. Churchill, a long-time resident of Michigan's Thumb, will be honored with a Doctor of Laws degree. He began his legal career after earning a Juris Doctor degree from the University of Michigan Law School in 1950. He practiced law in Vassar until 1965 when he was elected Circuit Judge of Tuscola and Lapeer counties.

In 1974 Judge Churchill was appointed U.S. District Judge for the Eastern District of Michigan by President Gerald Ford. He presided in Detroit for 10 years before transferring his place of holding court to Bay City in 1984.

Before his "retirement" in 1989, Judge Churchill was Chief Judge of the United States District Court for the Eastern District of Michigan. He has accepted numerous assignments to preside at trials elsewhere within the Sixth Circuit and to serve on the Court of Appeals for the Sixth Circuit.

In addition to his J.D. degree, Judge Churchill holds a bachelor's degree from the University of Michigan School of Business Administration. While in Detroit, he taught classes in Federal Jurisdiction at the Detroit College of Law.

Judge Churchill and his wife, Ann, have three children and reside in Northern Michigan.

Florence F. (Jo) Saltzman, who served on SVSU's Board of Control from Nov. 1974 until Jan. 1991, holding positions as secretary, vice-chair and chairperson, will be awarded an honorary Doctor of Humanities degree. Her

service as Board chair coincided with the transition from the University's second president to the installation of the third. Saltzman chaired the Presidential Search Committee and presided over the opening of the Arbury Fine Arts Center and the Ryder Center for Health and Physical Education.

Saltzman has served on the Michigan Association of Governing Boards (public universities), the Michigan Association of School Boards and committees of the Michigan State Board of Education.

After receiving a B.A. degree from Syracuse University, Saltzman was employed by the *Syracuse Post-Standard*, and later was copy editor and feature writer for a national news syndicate. After her marriage to Arthur Saltzman, she studied in a Syracuse University Graduate School program and attended painting/drawing classes at Munson-Williams-Proctor Institute.

The Saltzman's are the parents of two daughters and a son.

This year's Distinguished Alumni are Larry Sahr ('73) and Elmer R. Hollenbeck ('70).

A Saginaw native, Sahr, though stricken by multiple sclerosis at age 17, was able to complete a bachelor's in sociology and psychology. After graduation he worked voluntarily for the MS Society, which established "The Larry Sahr Award" in his honor.

The director of finance and accounting for Bay City Public Schools, Hollenbeck holds a Master's in Business Administration from Central Michigan University and a Ph.D. in education from Western Michigan University in addition to his degree from SVSU.

Other Commencement highlights:

- For the first time in SVSU's history, nine candidates will be awarded Master of Science in Nursing degrees.
- SVSU College of Nursing's Convocation Ceremony, 10:30 a.m. in Marble Lecture Hall.
- A Graduate/Alumni Brunch, 10:30 a.m. to 12:30 p.m., Doan Center cafeteria, \$4.95 for adults, \$2.75 for children under 10.
- For information on Commencement ticket orders, contact Campus Activities, ext. 4260.



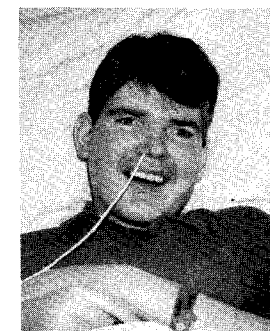
James P. Churchill
Doctor of Laws



Florence F. Saltzman
Doctor of Humanities



Elmer R. Hollenbeck
Distinguished Alumni
Award



Larry Sahr
Distinguished Alumni
Award

The Faculty Association Spring Awards Buffet Dinner is set for Monday, April 29, at 6:30 p.m. in Lower Level Doan Center. Conviviality will begin at 6:30 p.m., with dinner following at 7. Tickets are \$6 for faculty and one guest, \$10 for others. Tickets are available from faculty secretaries on third floor of Brown Hall or first floor of the Science Building.

\$20,000 Allocated for Teaching Improvement, Innovation

An 11-member team will use a \$20,000 allocation from SVSU to support the creation of new courses, use of available or new technology and other innovative techniques to improve the university's teaching procedures during the 1991-92 academic year.

As prescribed by a memorandum of understanding between the university and the SVSU Faculty Association, the Teaching Improvement and Innovation Team is preparing to circulate guidelines and related policies requesting proposals from faculty members. The proposals may include "creation of new courses, learning modules, and/or other teaching and learning systems or modification of existing ones."

The team is co-chaired by Vice President for Academic Affairs Robert S.P. Yien and Dr. James Sullivan, associate professor of English. Other team members are: Mr. George A. Corser, associate professor, mechanical engineering and technology; Dr. William G. Elliott, professor, business law; Dr. Susie B. Emond, professor, teacher education; Dr. Gail E. Kantak, associate professor, biology; Dr. Gretchen Mooningham, associate professor, mathematical sciences; Dr. Marc Peretz, professor, music; Dr. Eric F. Petersen, professor, history; Ms. Elizabeth A. Roe, instructor, nursing; and Dr. David E. Schneider, assistant professor, communication/theatre.

Research and Professional Grants Top \$21,800 for 1991-92

Grants totalling \$21,872 will be divided among 16 faculty members in four of the university's colleges during the 1991-92 academic year, according to Vice President for Academic Affairs Robert S.P. Yien.

The grants, underwritten by the SVSU Foundation, range from \$3,457 for a teacher education project in mathematics using an interactive videodisc, to \$120 for work toward establishing exit standards for freshman composition.

Work on some of the grant-supported activity already has begun. Others are scheduled to start later this year.

Faculty members, their projects and the amounts granted are as follows:

College of Arts and Behavioral Sciences:

Dr. Anna R. Dadlez, "Poland in Transition, 1989-1991," \$1,000; Dr. Kenneth E. Gewerth, workload, responsibilities and salary structure for criminal justice faculty, \$2,000; Dr. Phyllis G. Hastings, collaboration in developing and grading writing assignments to establish exit standards for freshman composition, \$120; Dr. John V. Jezierski, "The Michigan Photographs of the Detroit Publishing Company, 1895-1925," \$630; Dr. Thomas J. Renna, two studies: 1) "Cistercians and Twelfth Century Mysticism" 2) "Monastic and Humanist Sources of the Anabaptist Church," \$1,173; Dr. Janet Rubin, "The Application of Elements of the English Pantomime to Staging Youth Theatre Plays," \$300; Mr. Matthew Zivich, acquisition of sculpture materials, \$680.

College of Business and Management:

Dr. Joseph Ofori-Dankwa, "Study of Determinants of Functional and Dysfunctional Turnover," \$2,000; Mr. C. Surender Reddy, "Performance Measurements for World Class Manufacturing," \$950.

College of Education:

Dr. Jennifer M. Bridges, health risk appraisal for SVSU employees, \$3,009; Dr. Melissa B. Hayden, "Mathematics Instruction with Interactive Videodisc: The Effects on Teachers' Conceptual Analysis of Complex Math Problems," \$3,457.

College of Science, Engineering and Technology:

Dr. Arthur G. Andrewes, "The Modification of Phaffia Rhodozyma and the Use As a Food Supplement for Fish," \$1,240; Dr. David S. Dalgarn, instructional video and computer materials, \$2,862; Dr. Lee Tai-Chi, "A Parallel Algorithm for Image Processing," \$200; Dr. Jonathan Leonard, "Microwave Fixation of Samples of Electron Microscopy," \$2,000; Dr. Morteza K. Marzjarani, "A Statistical Approach to Uncertainties in Expert Systems," \$250.

Teachers in Six States Participate in CIESIN Test Project

Several middle and junior high school science teachers through out mid-Michigan soon will receive invitations to participate in the development of a space-age information system that will bring data about global changes directly to their classrooms.

With the participation of five universities and two state departments of education, CIESIN (Consortium for International Earth Science Information Network) is setting up a pilot project called the "Teacher Information Support Network." It will involve middle school educators in Michigan, Indiana, Illinois, Tennessee, North Carolina and Ohio.

The technology that will be made available to the teachers for the pilot project will be two-fold: 1) they will learn how to use satellite technology to access human and mechanical information resources not normally available in the classroom; 2) they will learn how to use computers to access, use and develop global change information databases, establish an information and support network with other teachers, university faculty and students in six states, and develop, use and share global change lesson plan data bases.

For additional information about the project, contact Dr. Ralph Coppola at ext. 4295.

Ten Faculty Benefit from Professorial Merit Plan

The first ten recipients of Professorial Merit pay increases have been selected by a committee of six faculty members and three academic deans under terms of the 1990-93 contract agreement between the University and the Faculty Association.

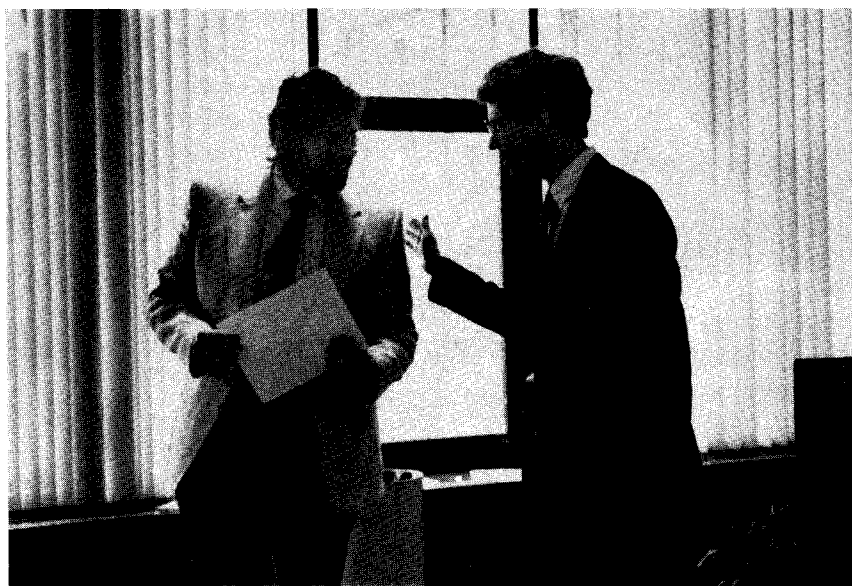
Announcement of the selections was made Monday, April 8 by committee chairperson Crystal M. Lange, dean of the College of Nursing and Allied Health Sciences. The committee's selections were made from 18 applications submitted by full professors with ten or more years in rank. A total of 23 professors were eligible to apply.

The committee evaluated the applicants using criteria that allocated up to 50 percent of a

professor's grade for demonstrated teaching skills. Another 20 to 30 percent was based on scholarship and a final 20 to 30 percent reflected service and student leadership. In making their determinations, the committee considered both student and peer evaluations of teaching skills, as well as publications and presentation of research work.

Those professors recommended for a \$2,500 yearly pay increase are: Dr. Robert C. Braddock, professor of history; Dr. Hsuan Shen Chen, professor of physics; Dr. George W. Eastland, Jr., professor of chemistry; Dr. Gamel A. Elashhab, professor of educational leadership and services; Dr. William G. Elliott, professor of business law; Dr. John V. Jezerski, professor of history; Dr. Eric F. Petersen, professor of history; Dr. David R. Rayfield, professor of philosophy; Dr. Thomas J. Renna, professor of history; and Dr. Suk Koo (Tom) Yun, professor of physics.

The increases take effect July 1, 1991. Next year, professors with rank of four years or more may apply for consideration.



STUDENTS NET PRIZES IN WRITING COMPETITION — Dr. Paul Munn (right), assistant professor of English, congratulates Daniel J. Wood for taking top honors in the first Tyner Prize for Excellence in Writing contest. Wood, a senior, received an engraved plaque and check for \$100 for his winning essay, "The Moral Message of Abbe Prevost's *Manon Lescaut* to Early 18th-Century Parisian Society." Wood and six others were selected from 19 nominees. For a copy of a booklet with the winning essay, contact Munn at ext. 5624.

Faculty in the College of Business and Management have been busily researching and writing for publication in top journals. The following is a partial list of research activities for the 1990-91 academic year. A number of the manuscripts landed in top journals. Three papers were accepted for presentation at the Academy of Management Conference, which boasts a 66 percent rejection rate. Other conferences reject 50 percent or more of manuscripts submitted.

Professional Profile, Part I

-- Dr. Russell T. Gingras and Dr. Louis R. Jacoby, "Comprehension of Governmental Accounting Statements by Laymen and Students," American Accounting Association, May 1991, Ohio Regional Meeting.

-- Dr. Mahendra S. Kanthi, "Terms of Trade, Unemployment, Idle Capacity and Welfare in a Small Open Economy," *Philippine Economic Journal*, vol. 62.

-- Dr. C. Surender Reddy and Dr. Suresh Tadisina, "Multiple Criteria Decision Making in a Spreadsheet Environment," Proceedings of the Decision Sciences Institute, Annual Meeting, San Diego, Nov. 1990.

-- Dr. Donald E. Wiseman and Dr. William G. Elliott, "Divorce and Other Post-Employment Benefits," Midwest Business Administration Association, Chicago, 27th Annual Meeting (April 4, 1991) 1-15.

-- Dr. Deborah R. Bishop, "The Job Characteristics Model of Job Design: An Exploratory Approach to Refining the Framework," 1991 Eastern Academy of Management Meeting, Hartford, CT, May 16-18.

-- Dr. Joseph Ofori-Dankwa, "A Reexamination of the Moderating Impact of Gender on the Equity-Satisfaction Relationship: A Field Study in a 'Female Dominated' Organization," 1991 Academy of Management.

-- Dr. Deborah R. Bishop and Dr. Joseph Ofori-Dankwa, "A Proposed Model of the Antecedents and Outcomes of Contingent Employment," 1991 Academy of Management.

-- Dr. Deborah R. Bishop, Dr. Joseph Ofori-Dankwa and Tom Schrems, "The Effect of Plant Closing and Layoffs on Survivor Guilt, Self-Esteem, Commitment and Job Satisfaction of Laid-off and of Recalled Employees: A Field Study," 1991 Midwest Academy, Cincinnati, OH.

-- Dr. Joseph Ofori-Dankwa and Ms. Vineeta Arora, "A Comparison of Organizational Commitment and Job Satisfaction of American and Japanese Subsidiary Engineers in the Automobile Industry," 1991 Eastern Academy of Management, Hartford, CT, May 16-18.

-- Dr. Joseph Ofori-Dankwa, "An Evaluation of the Implications of Changing Geopolitical Alignments on African Countries," 1991 17th Annual Third World Congress, Wayne State University, Detroit, April 4-6.

-- Dr. Joseph Ofori-Dankwa and Chandana Sarkar, "The Culture of Multiculturalism in Universities: A Planned Approach," presentation at 1991 XVII Annual Congress of The International Society for Intercultural Education Training and Research, Banff Spring, Alberta, Canada, May 4-6.

-- Dr. Joseph Ofori-Dankwa, "The Closing of Plant One at General Motors Continental, Antwerp, Belgium: Lessons for Plant Closings in Michigan," *Detroit Business Journal* (University of Detroit), Vol. 3, No. 1, pp. 29-34.

-- Dr. Joseph Ofori-Dankwa, Dr. James L. Mitchell and John Zicter, "The Plant Closing Phenomena: An Integrated Overview," *SVSU Economic and Business Review*, Vol. 11, No. 3, pp. 9-16.

-- Dr. Joseph Ofori-Dankwa, Dr. Hong Y. Park and Dr. Deborah R. Bishop, "Organizational and Environmental Determinants of Functional and Dysfunctional Turnover: Implications for Managerial Control," Accepted for presentation at the 1991 Academy of Management Meeting, August 11-14, 1991, Miami Beach, FL.

-- Dr. Hong Y. Park, "Work Incentives in U.S. and Japan," presented at the 1991 Allied Social Science Meeting, Washington, D.C., December 27-30, 1990.

-- Dr. Hong Y. Park, Dr. Wayne E. Mackie and Soo Yul Lee, "The Impact of Opening the Korean Stock Exchange to Foreign Participation," presented at the 33rd Annual Meeting of Western Social Science Association, April 24-27, 1991, Reno, NV.

-- Dr. Hong Y. Park, "Diversification of the Michigan and Tri-County Economies," *SVSU Economic and Business Review*, Vol. 11, No. 2, Summer 1990.

-- Ms. Marilyn Y. Knight, "Saginaw Valley State University Offers Quality Accounting Program," *SVSU Economic and Business Review*, Fall 1990, Vol. 11, pp. 16-17.

Professional Profile, Part II

-- **Dr. Sally Edgerton**, assistant professor of education, prepared a paper, "Let's Go Fly A Kite," for the Early Childhood Education Network, Genesee Intermediate School District, April 8. She also shared this presentation at a city-wide inservice program for the Saginaw Public Schools, March 15.

Edgerton also is completing a series of inservice presentations for primary grade teachers, kindergarten through third grade, for the Saginaw Public Schools. The programs, "Integrating Mathematics Manipulatives," enhance teachers' understanding of the National Council for Teachers of Mathematics Curriculum and Evaluation Standards, the Michigan Framework for Mathematics and current pedagogy in mathematics education.

-- **Dr. Eugene Hamilton**, associate vice president for advancement, will join a panel of judges for the 1991 Michigan Entrepreneur of the Year Awards. The award, co-sponsored by Ernst & Young, Merrill Lynch and *Inc.* magazine, will be presented June 12, 1991 at the Ritz Carlton in Dearborn.

-- **Dr. Douglas E. Hansen**, professor of education and physical education, published a book, "The Educational Technology Telecommunications Dictionary with Acronyms," with Educational Technology Publications. He also published an article, "Business/Education Partnership Model," in *The School Administrator*.

-- **Dr. W. Thomas Hearron**, professor of English, recently presented a paper, "Richard Brautigan: The Disordered Imagination," at the International Conference on the Fantastic in the Arts in Florida.

-- **Dr. Garry L. Johns**, assistant professor of mathematics, gave an invited paper, "Eccentricity Digraphs," at the 17th Midwest Graph Theory Meeting in Grand Rapids, March 23. He also spoke on "A Voting Paradox" at the Alma College Mathematics Colloquium, April 4.

-- **Mr. Hideki Kihata**, assistant professor of art, is exhibiting his photographs in the "All Media Exhibition" at Left Bank Gallery, Flint. Three of the photographs won awards.

-- **Dr. Tai-Chi Lee**, associate professor of computer science, presented a paper, "An R-Tree Structure for Engineering Database Design," April 12 at the 29th Annual ACM Southeast Regional Conference, Auburn University, AL.

-- **Dr. Hong Y. Park**, professor of economics, gave an invited talk at the luncheon meeting of the Downtown Lions Club, April 17. Park spoke on the national and local economic outlook.

-- **Dr. William F. Smith Jr.**, professor of English, published in the most recent issue of *American Indian Quarterly* his book review of *The White Man's Road*, a novel by Benjamin Capps. The review discusses how Capps uses the problem of cultural adjustment to present the universal theme of achieving maturity.

-- **Dr. Jill L. Wetmore**, associate professor of finance, presented a paper, "The International Debt Crisis and Bank Management of LDC Loans: Stock Return Effects in 1989," at the midwest Finance Conference, St. Louis, April 4. The paper was coauthored by John R. Brick, professor of finance, Michigan State University. Wetmore also served as discussant for a paper, "The Impact of Firm Characteristics on the Market Reaction to Stock Distribution," by Linda Zucca of Kent State University. Additionally, Wetmore served on the program committee for the conference.

SVSU Hosts Mathematics Pentathlon

The Central Michigan National Center Division II (Grades 2-3) Mathematics Pentathlon was staged in Cardinal Gym, Saturday, April 13. Some 150 second and third grade students from Saginaw, Midland, Bay, Tuscola, Genesee and Lapeer counties participated in five different mathematics problem-solving games set in a tournament situation.

The College of Education has sponsored the event for two years, along with the Division I (grades K and 1) Competition hosted here last year. **Dr. Sally M. Edgerton**, assistant professor of teacher education, sponsors and coordinates the training sessions and spring competition. The program is nationally recognized by Phi Delta Kappa in its Center for Dissemination of Innovative Programs.

The SVSU Children's Center is sponsoring a School-Age Summer Camp for children ages 7-11. Sessions are scheduled June 10-July 19 and again July 22-August 23. Cost is \$72 per week. Parents must register their children by contacting the Center at 753-8631. Field trips and specialized instruction in various sports (e.g., gymnastics and swimming) highlight the list of activities planned.

Across Campus

-- The campus community sends best wishes for a fast recovery to Scholarship and Student Financial Aid Director William Healy's wife, Shirley, who is progressing at Bay Medical Center after being severely injured in an April 4 auto accident.

Did You Know? ...

- The BIDI Office has purchased a corporate membership to the Mid-Michigan Venture Capital Forum, which will enable all University employees to attend forum meetings at no cost (a \$15 value). The Forum is a means for entrepreneurs and inventors to network with investors. All attendees have an opportunity to discuss their financing needs. Meetings are scheduled May 15 and June 19. Call the BIDI Office ext. 4310 for further details.
- A Select Student Support Services (4-S) Grant of \$64,257 has been awarded to SVSU for the 1991-92 academic year. The award, which is from the Michigan Department of Education, will assist academically and economically disadvantaged students in completing requirements for a baccalaureate degree. The program is administered on campus by the Office of Minority Services.

Events/Activities

- **Secretarial/Clerical Luncheon** — Thursday, Apr. 25, noon, Lower Level Doan Center. Cost is \$5.50 per person for non-secretarial staff. Phone ext. 4112 for more information.
- **Satellite Broadcast** — 4-5 p.m., Thursday, Apr. 25 in the Pioneer Board Room. Computer Services will offer the final satellite broadcast of a four-part program specifically developed for university faculty and administrators. "Multimedia 201: Beyond the Basics" will detail how to integrate multimedia into the teaching curriculum, including tips on multimedia design, prototyping, testing and delivery. For more information, call ext. 4225.
- **"Cable In The Classroom" Workshop** — 9 a.m. to 2:45 p.m., Friday, Apr. 26, Arbury Fine Arts Center/Wickes Hall. Keynote speaker will be Dr. Bobbi Kamil, director of Cable in the Classroom. For registration details, call ext. 4113.

- **Entrepreneur of the Year Award** — 6 p.m., Wednesday, May 8, Lower Level Doan Center. Keynote address by Louis D. Beer is followed by an awards presentation. Make reservations before May 3 by calling the BIDI Office at ext. 4048.

High Five

-- The **Bowling** team became SVSU's fourth national champion, winning the U.S. National Collegiate Championships in Columbus, OH, Saturday. The Cardinals climbed from eighth to third during the first three days of the tournament to qualify for the chance to compete for the title, eliminating No. 1-ranked and undefeated William Paterson in the process. SVSU topped Nebraska in two games, 235-232 and 232-214, then split with Wichita State. The Cards won the first game 190-170 then lost a 215-203 game, but their overall point total of 393 bettered the Shockers' 385 score for the championship. SVSU chemistry professor **Berner Gorden** and co-coach **Dan Dorion** of Bay City accompanied the squad. **David Moorehead**, the only senior on the team, was joined by juniors **Bruce Falcon**, **Robby Schuh** and **Doug Wortley**, and sophomores **Mike Calvin** and **Anthony Camodeca**. ESPN will televise a one-hour show with highlights of the event May 4 at 5 p.m.

-- The Cardinal **baseball** team remained in the hunt for the GLIAC title by splitting two games at Ferris State Saturday. SVSU has a 17-14 overall mark and is 4-4 in the league.

-- SVSU's **golf** team finished eighth among 16 teams at the Tri-State Invitational Saturday. Sophomore **Ron Cole** was second-low medalist with a three-over-par 75 round.

-- The Lady Cardinal **softball** team improved to 20-12 overall and 2-2 in the GLIAC last week. The Lady Cards played Ferris State Thursday, winning both games 2-0 and 5-3. Junior **Kathy Kinasz** was credited as the winning pitcher in both games. On Tuesday Wayne State hosted SVSU, defeating the Lady Cards in a twin bill, 3-2 and 2-1. **Beth VandenBrooks**, a senior, accounted for all of SVSU's three hits. Junior **Kari Meyer** walked three times and scored twice. The Lady Cardinals will be idle one week due to final exams, then will resume action the following week.

Campus Closings:

The Marshall M. Fredericks Sculpture Gallery will close during the Memorial Day Weekend. Call ext. 5667 for summer hours.

Campus Dining Services will close the cafeteria and snack bar Friday, April 26 at 2:30 p.m. It will reopen Monday, May 6, at 7 a.m.

MULTICULTURALISM: WHAT IT MEANS TO SVSU

*The following is a condensation of the final winter semester lecture in the Zahnow Library series. Titled, **Multiculturalism: What It Is, What It Isn't, What It Means to SVSU**, the lecture was delivered to a near-capacity audience in the Student Lounge by Dr. Roosevelt Ruffin, Director of Multi-Cultural Programs/Affirmative Action, on Wednesday, April 17.*

By Roosevelt Ruffin

Michel Foucault, Jacques Derrida, and Paul de Man, proponents of multiculturalism, propose that knowledge is power. They view the production of the intellect and the imagination as the relation of power existing during the time of the writers and the artists. They believe that every society generates ideological biases that none of its members can escape. The criticism of Foucault, Derrida, and de Man challenges the oppressive nature of Eurocentric traditionalism, and gives rise to the acceptance and recognition of the cultural alternatives held by victims of white Western male dominance; blacks, Hispanics and women.

The National Association of Scholars, based in Princeton, New Jersey, alleges that multiculturalists systematically abandon the search for truth by reducing all truth to opinion. They deny the legitimacy of distinctions between truth and error. The *Wall Street Journal*, in a November 1990 article in its "Review and Outlook" section, explains that the term "Political Correctness" requires that students, faculty and administration project "right" opinions about women, sexism, race and the numerous other categories of victimology.

The multiculturalist movement, termed by some "The Victims Revolution," has fed on incidents of insensitivity, thoughtlessness, and racism that have occurred on college campuses. For example, Berkeley has activated something defined as "true diversity" — matching professors' ethnic or gender identities with the fields in which they work. Black teachers teach in African American history, Chicano faculty in Chicano literature, and presumably, female professors in women's subjects. Miami-Dade Junior College requires that diversity be incorporated in every course, and cooperation weighs heavily in tenure and promotion decisions. The University of California at Berkeley, Dartmouth, Cleveland State University all require a course in non-western culture prior

to graduation. Finally, there is the example of Kenyon College, which offers a class in "Biology of Female Sexuality," in which, allegedly, male students are not allowed to speak.

To incorporate multiculturalism into the academic milieu may require that higher education examine what it does or professes to do. We introduce people, at some stage along the continuum, to man's current evolutionary state. At some point, we introduce people to man's inhumanity to man with the hope that they might choose harmony over holocaust. We educate. We hope the students are better when they leave us than they were when they came to us. We hope they become contributors to society and lead full and productive lives as wage earning taxpayers. We expect that they will get good jobs. In light of this understanding, let me attempt to position multiculturalism.

Perhaps the most helpful definition of multiculturalism appears in the work *No One Model American*, edited by Thomas Lopez, 1979. It explains: "To endorse cultural pluralism is to endorse the principle that there is no one model American." It continues: "Cultural pluralism is more than a temporary accommodation to placate racial and ethnic minorities. It is a concept that aims toward a heightened sense of being and of wholeness of the entire society based on the unique strengths of each of its parts." The article calls for "special emphasis programs...where all students are helped to understand that being different connotes neither superiority nor inferiority..."

The study asserts that "If cultural pluralism is to become an integral part of the educational process, teachers and personnel must be prepared in an environment where the commitment to multiculturalism is evident. Evidence ... includes ... a faculty and staff of multiethnic and multiracial character, a student body that is representative of the culturally diverse nature of the community being served,

and a culturally pluralistic curriculum that accurately represents the diverse multicultural nature of American society."

Saginaw Valley State University's self study *Promises To Keep: Towards A University Of Vitality, Distinction and Purpose*, January 1991 reveals the campus' sensitivity to the issue of multiculturalism. It is reasonable, for example, to promote diversity in our student body, if, in doing so, we focus more attention on the Saginaw, Bay City communities.

In the search for faculty and staff, the University will need to review the degree to which narrowly defined credentials exclude African American, Hispanics, and Native Americans from the potential applicants. The King/Chavez/Parks scholarship initiative provides the opportunity to grow our own. These scholars should be brought on board as soon as possible, and perhaps prior to the completion of the doctorate. SVSU could adapt the instructional schedule to allow them to finish their work. In return, the scholar would commit a period of time, like three years, to SVSU.

On our campus, it is possible to include discordant voices and ideas as an integral part of debate and discussion while denigrating neither the singer nor the thought.

So what is multiculturalism? I see it as an effort to include in our education the thought, the mores, the creative production and the life patterns of a broad range of ethnic and social groups in an open forum for close scrutiny, warts and all. An essential element, however, for this to occur is a safe environment of respect and understanding, of tolerance and acceptance, and continual debate and analysis.

It is not, at least in my opinion, the abandonment of the art of communication, oral and written. It is not the dismantling of the principles of Western civilization. It is not the promotion of a singular correct way of viewing the world. The adoption of any of the aforementioned positions would be antithetical not only to the concept of multiculturalism but to our purpose as a university.

For Saginaw Valley State University, multiculturalism means adjusting to the recognition and the acceptance of the dynamic demo-

graphics of the world and the surrounding communities. It is the determination to incorporate new and unknown voices into the academic process and to legitimize their existence.

The classroom must become the arena in which intense sparring, debate, conflict, questions, prejudices, and myths are brought forward, challenged, analyzed and debunked. The classroom must become the safe place for the exploration of unpopular and controversial ideas in the search for truth. This will entail formal and informal mentoring of a population unaccustomed to the requirements needed to be successful and perhaps unwilling to be mentored. But the term that has come to dominate pronouncements on this campus more than any other is caring. And, if there is anything that can distinguish Saginaw Valley from all other like institutions in the state, it is our ability, willingness, and commitment to care more; to care enough to produce the very best, so to speak.

The University must allow for mistakes and encourage experimentation by its faculty and staff. It can establish partnerships with business and industry that might provide, on loan, African American, Hispanic, and Native American experts willing to share their experiences at the postsecondary level. The Institution can develop exchanges between campuses with a high concentration of non-white faculty and students.

The movement toward a more diverse institution can be accomplished immediately. I encourage those of faint heart to recall the words of Harry Lime in *The Third Man* — "Decades of warfare and bloodshed in medieval Italy produced the Renaissance. Five hundred years of peace in Switzerland produced the cuckoo clock."

★ STAFF MEMBER of the MONTH ★

SAGINAW VALLEY STATE UNIVERSITY

**Bill D.
Sheffield**

**Assistant
Director,
Campus
Dining
Services**

May 1991

In 1985 Bill Sheffield signed on for a student employment position with Campus Dining Services. He found the work so appealing that he changed his major from accounting to management and eventually graduated to a full-time professional position with Campus Dining.

"I first came aboard as a student," he explains. "From 1985 to 1987 I supervised the work-study students.

"Then in 1987 I became night supervisor for the Senior Citizens Food Program, which Campus Dining was operating for Saginaw County. Those were some weird hours," he smiles, recalling the midnight to 8 a.m. shift.

Sheffield worked in that capacity for about a year before being named Food Production Manager. That entailed responsibility for coordinating food service for SVSU's boarding plan students. The job required balancing nutritional requirements with budgetary constraints while producing results that were appealing to student diners.

"We worked on a four-week menu cycle," he notes. "The challenging part was coming up with new ideas and new things to keep the boredom out." Fortunately, he says, A.R.A. Food Service provides some excellent recipes for preparing foods in large quantities.

Sheffield and other members of the food service staff added their own ideas, such as frequent "monotony breakers" featuring a unique menu or different style of service. As a former dorm resident, Sheffield knew what was likely to be well received.

These days Sheffield handles catering assignments for SVSU's special events. This involves working with a variety of departments and campus personnel to insure that each occasion goes well. Food service can range from "a simple reception to a gourmet meal."

Among the biggest challenges with catered food, Sheffield says, is making sure it arrives and is served hot or chilled, depending on the recipe's requirements. Since the only kitchen is in Doan Center, prepared food is transported to other campus destinations. The Arbury Fine Arts Center is equipped with a warming kitchen, but other locations require transportation in insulated containers.

"Our van (a fairly recent addition) has helped tremendously," Sheffield says. "It really speeds things up. In the 'good old days' we put things in the trunks of our cars."

Among the largest affairs Campus Dining has catered was the Ryder Tribute, which took place prior to completion of the facility, presenting its own special challenges. Some 450 people enjoyed a served meal. More recently, Sheffield and his staff provided an elaborate reception for 500 people involved with the Festival of Trees exhibit at Ryder Center.

Although Sheffield is known for his friendly manner, he says he "leaves the jokes to (Campus Dining Director) John Curry." Sheffield admires Curry's management abilities and knowledge of food service and says he has learned much from him.

Sheffield also enjoys his career in food services. "It's a dynamic field. There is always something new to try."

His enthusiasm inspires confidence among his co-workers.



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Saginaw Valley State University
Calendar of Events
May 1991

EVENTS

- 1 The **Marshall M. Fredericks Sculpture Gallery** will be posting special hours for the summer months; call in advance at 790-5667.
- 2 The SVSU Track Team will hold its **1991 Banquet** in Lower Level Doan Center from 5:30-8:00 p.m., call 790-7322.
- 4 **1991 SVSU COMMENCEMENT** ceremonies start at 1:30 p.m.; Ryder Center.
- 4 **Graduate and Alumni Brunch** will be held in the SVSU Dining Room, Doan Center from 10:30-12:30 p.m., Adults \$4.95 Children under ten \$2.75; pre registration is required; call 790-4348.
- 19 SVSU will host **"Great Strides,"** a walk to raise funds for Cystic Fibrosis; 1:00 p.m., Register in advance, call Laura Vukovich 752-1144 or 1-800-292-7169.
- 25-27 Marshall M. Fredericks Sculpture Gallery will be closed for **Memorial Day weekend.**

SPORTS

- 2 **SVSU Baseball** team hosts **Madonna College**, 3:00 p.m., Baseball Field; Free admission; call 790-4053.
- 3 The outdoor **GLIAC Championships** in Track and Field; noon, SVSU Morley Field; call 790-4053.
- 4 **Tennis Tournament**, Heritage High School at the SVSU Tennis Courts, from 8:30-4:00 p.m.; call 792-5102.
- 4 **SVSU Baseball** team hosts **Hillsdale College**, 1:00 p.m., Baseball Field; Free admission; call 790-4053.
- 11 **SVSU Baseball** team hosts **Lewis University, IL**, 1:00 p.m., Baseball Field; Free admission; call 790-4053.
- 17-19 SVSU will host the **NCAA Final Four in Softball**; Midland, TBA; call SVSU Sports Information Director, Tom Waske at 790-4053.

All SVSU events are barrier-free unless where noted, and open to the public. Baseball and Softball games are free to the public, all other sporting events cost \$2 for general admission and \$1 for students and seniors, SVSU students free. All other events are free unless otherwise noted.

Office of Public Information ext. 4054

Saginaw Valley State University

MELVIN J. ZAHNOW LIBRARY

S U M M E R 91

Regular Hours

Monday - Thursday	8:00 a.m. - 10:30 p.m.
Friday	8:00 a.m. - 4:30 p.m.
Saturday	10:00 a.m. - 2:00 p.m.
Sunday	1:00 p.m. - 5:00 p.m.

April 1-27
April 28 (Sunday)
April 29-May 3

Regular Winter Hours
CLOSED
8:00 a.m. - 4:30 p.m.

May 4 (Saturday-Commencement)
May 5 (Sunday)
May 6 (Begin Summer Term)
May 27 (Memorial Day)

FINAL EXAMS *April 22-27*

9:00 a.m. - 5:00 p.m.
CLOSED
Regular Summer Hours
CLOSED

July 4 (Independence Day)

CLOSED

August 15-16 (Final Exams)
August 17-18 (Weekend)
August 19-23
August 24-25 (Weekend)

Regular Summer Hours
CLOSED
8:00 a.m. - 4:30 p.m.
CLOSED

August 26 (Begin Fall Term)
September 2 (Labor Day)

Regular Fall Hours
CLOSED

Reference Desk Hours

Monday - Thursday	9:00 a.m. - 6:00 p.m.
Friday	9:00 a.m. - 4:30 p.m.

Audio Visual Services Hours

Monday - Thursday	8:00 a.m. - 5:00 p.m.
Friday	8:00 a.m. - 4:30 p.m.