

the Interior

♥ HAPPY VALENTINE'S DAY ♥

For Saginaw Valley State University employees. Published by the Office of Information Services. Call 790-4054 with news items.

February 14, 1989

SECRETARIAL/CLERICAL ASSOCIATION SIGNS CONTRACT

Secretarial and clerical personnel at Saginaw Valley State University are working under a new contract that extends through June 30, 1991, and includes compensation adjustments retroactive to July 1, 1988. The new pact was ratified by the SVSU Secretarial/ Clerical Association on Thursday, Feb. 9 and approved by the Board of Control on Monday, Feb. 13.

The secretaries had been working under an extended contract while negotiations continued.

The new pact provides salary increases of six percent retroactive to July 1, 1988, five percent effective July 1, 1989, and another five percent effective July 1, 1990. In addition, secretarial/clerical personnel receive step increases based on length of service.

Larry Fitzpatrick, SVSU contract administrator and chief negotiator, said "the salary scale provides a significant adjustment for employees over the three-year term of the contract.

Additionally, increases are included for the medical insurance premiums paid by the University. The University will pay up to a maximum of \$275 per month retroactive to Nov. 1, 1988; up to a maximum of \$287 per month beginning Nov. 1, 1989; and up to a cap of \$302 per month on Nov. 1, 1990."

Other insurances and benefits remain the same as under the expired contract, Fitzpatrick said.

"We recognize the very important contributions that the secretarial/clerical staff makes to the institution," President Jack M. Ryder said. In terms of compensation, "over the past several years we have been catching up with respect to the marketplace. This reduces turnover, allowing our staff to become more productive and efficient."

The SVSU Secretarial/ Clerical Association represents 80 members. It was organized in 1980 and is affiliated with the Michigan Education Association.

STATE OF THE UNIVERSITY ADDRESS

Campus personnel are reminded that President Jack Ryder will make his annual "State of the University" address at 12:30 p.m., Friday, Feb. 17 in Lower Level Doan Center. All personnel are urged to attend. However, please arrange for phone and other necessary office coverage during this time. This will be Dr. Ryder's final "State of the University" address before leaving office on June 30.

NOMINATIONS SOUGHT FOR FACULTY RECOGNITION AWARDS

For the fourth consecutive year, the Faculty Association through the granting of two awards, will recognize the outstanding achievements of its faculty members. Each award recipient will receive a plaque and monetary gift during the Faculty Banquet in May.

Any member of the University community may nominate a faculty member for scholarly and University service and leadership. Nominations must be submitted to Dr. Elaine Stephens, chairperson of the committee, by March 24 in Room 230 of Brown Hall. All nominations should include the candidate's current vita and a supporting letter stating the ways in which the candidate meets the criteria.

Criteria for those nominated in the area of scholarly activities include (but are not limited to) publishing, developing or conducting workshops, research, presentations or participating in educational or teaching research; and activities of a scholarly and/or community service nature, which reflect specialized knowledge of the faculty member and bring credit to the University.

The criteria for University service and leadership in student activities is defined as service on standing or ad hoc committees -- either elective or appointive; participation in departmental activities; Faculty Association leadership functions, sponsorship of student functions, etc.

Members of the Faculty

Recognition Awards Committee are ineligible to receive an award while serving on the committee.

VOLUNTEER NIGHT MANAGERS SOUGHT FOR ALUMNI PHONATHON

Volunteer night managers are being sought to supervise student callers soliciting gifts during the alumni 1989 Annual Fund campaign.

The phonathon will take place March 13 through April 6. Managers will be required to work from 6 to 10 p.m. one night during the phonathon in the Foundation Office on the third floor of Wickes Hall. The managers must be SVSU alumni, administrators or faculty members. A training session/dinner will take place at 5:30 p.m. March 13 or 14.

The volunteers' responsibilities include attending a training session, supervising a maximum of eight student callers, monitoring a "Caller Sign-In Sheet," collecting calling cards throughout the evening; tallying pledge responses and monitoring callers' conversations. The managers must be prepared to handle problem calls.

For additional information, contact Norma Gase, coordinator of Annual Funds, at extension 4075.

CALL FOR PAPERS

The second National Conference on Racial and Ethnic Relations in American Higher Education is now accepting papers focusing on "Building the Multicultural University."

Papers providing policy, planning, programmatic

and/or research perspectives are particularly solicited in any of nine areas.

Paper summaries and abstracts must be received by March 1. For additional information, contact Dr. Maggie Abudu Green, executive director of the Southwest Center for Human Relations Studies at the University of Oklahoma: (405) 325-3936.

RESIDENTIAL LIFE PLANS SNOBALL SNAFU FEB. 15 TO 19

A number of activities are piling up for Residential Life's "Snoball Snafu" Feb. 15 through Feb. 19. Events include a blooperball game, "snogolf," broomball, snowman and snow angel contests and a bonfire and dance.

The events coincide with the annual Little Brother/Little Sister Weekend.

BASIC SKILLS TESTING SET

One day in February and three days in March have been set aside for Basic Skills Testing: Feb. 23 in Pioneer Hall and March 1, 3 and 27 in Wickes Lecture Hall.

On Feb. 23 tests will be administered in algebra at 3 p.m.; basic math, 4 p.m.; and reading, 5 p.m.

On March 1 at 9 a.m. is reading; 10 a.m., basic math. On March 3: 9 a.m., writing; 10 a.m., algebra. On March 27: 4 p.m., writing; 5 p.m., reading; 6 p.m., algebra.

Appointments must be scheduled at least one day in advance of testing. Call ext. 4284 for reservations.

ALUMNI SCROLL PRESENTATIONS DURING COMMENCEMENT

Faculty and staff may bestow the Alumni Scroll to graduating members of their immediate family during Commencement on May 6. Those who wish to make presentations should make arrangements with the Office of Development at ext. 4052.

In addition, the last day for faculty and staff to order regalia for Commencement is Feb. 24. Orders should be placed with the Bookstore, extension 4277.

CORPORATE CARD INFORMATION

Campus personnel who applied for the American Express Corporate Card should receive the card this week. Those who do not receive their cards should contact James G. Muladore, Controller, at extension 4218.

MICROCOMPUTER SUPPORT ANNOUNCES CHANGES

Microcomputer users who encounter problems with or have questions about their systems should contact Mary Lou Taylor, administrative secretary in Computer Services, at extension 4225. Information will be relayed to Neal Rogers, microcomputer software and hardware technician.

Questions relating to instructional minicomputers (IBM 9370 or DEC MicrovaxII) should be related to Pat Samolewski, instructional computing coordinator, at extension 4221.

BRIEFLY SPEAKING

-- The film "**Cry Freedom**" will be shown at 10 p.m., Feb. 14 in the Theatre.

-- The Progressive Student Association will sponsor a **carnation sale** on Feb. 14 in Doan Center and Feb. 15 in Brown Concourse. Proceeds will benefit the organization.

-- A **panel discussion** of South Africa will take place from noon to 1 p.m., Feb. 15 in Lower Level Doan.

-- The documentary "**Winnie and Nelson Mandela**" will be shown at 1:30 p.m., Feb. 15 in the Theatre.

-- The **Institutional Relations and Research Association** will meet beginning at 6 p.m., Feb. 16 in Lower Level Doan. For reservations, call extension 4064.

-- The Valley Film Society will show "**The Landlord**," an American film, beginning at 7:45 p.m., Feb. 17 in the Theatre. For tickets, call extension 4332.

-- Two stand-up comics will entertain during **Comedy Night** at 10 p.m., Feb. 21 in Lower Level Doan.

-- **Alex Cole**, comedian, will entertain at 8 p.m., Feb. 23 in the Theatre. Admission is free to students; \$2 for faculty and staff.

-- A dinner on Feb. 27 will conclude events in celebration of **Black History Month**. The dinner will begin at 5 p.m. in Lower Level Doan. It will feature a guest speaker and winners of an essay contest in honor of the month.

-- Delta College is offering two classes in **fly fishing** this spring. A class from May 9 to June 8 is a one-credit hour physical education class. May 5 through 7,

a community education class will take place on the AuSable River. For registration information, call 686-9257 or 799-4124.

ACROSS CAMPUS

-- Congratulations to **Pat Samolewski**, instructional computing coordinator, for a perfect 300 bowling score on Feb. 7. Samolewski rolled the game during league play at StarDust Lanes.

-- Congratulations to **Napoleon Lewis**, duplicator operator in Graphics Center, and his wife, Elena, on the birth of their second child (and daughter), Ashley Neila, on Wednesday, Feb. 8.

-- Gratitude is extended to all who helped Health Services meet its goal during the Jan. 26 **Blood Drive**. A total of 48 pints of blood were drawn, including 21 first-timers.

AROUND TOWN

-- The Saginaw Choral Society will conduct a **Winter Concert** featuring members of the Saginaw Symphony Orchestra. The musicians will perform "The German Requiem," by Johannes Brahms. The concert will take place at 8 p.m., Feb. 25 in the Heritage Theater. For information, call 753-1812 or 792-4382.

PERSONNEL

The following positions are open to all regular employees of the University:

ASSISTANT PROFESSOR, physics, one-year, temporary (sabbatical replacement). Doctorate required, preferably in experimental physics.

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Salary negotiable.

ASSISTANT PROFESSOR, mechanical engineering, full-time, permanent (new) position. Doctorate required. Salary negotiable.

ASSISTANT PROFESSOR, history, full-time, permanent (new) position. Desire Third World specialist with emphasis on Pacific Basin. Doctorate required. Salary negotiable.

ASSISTANT PROFESSOR, communication/theatre, full-time, permanent (new) position. Doctorate or master's of fine arts degree required. Salary negotiable.

All internal applications are due Monday, Feb. 20 to Personnel (extension 4112).

PROFESSIONAL PROFILE

-- **Dr. Sally Edgerton**, assistant professor of education, presented an in-service program for Lansing Public Schools' teachers on "Whole Language Environments for Kindergarten," Jan. 26. In addition, Edgerton and Ron Gnatkowski, a kindergarten teacher with Saginaw Township Community Schools, presented "Kindergartners Cook in an Integrated Curriculum" for the Michigan Association of Young Children Preconference Feb. 2 in Grand Rapids.

Edgerton also presented "Developmentally Appropriate Practices: Ideas for Establishing Administrative Support for Early Childhood Education" to the Michigan Association for the Educa-

tion of Young Children Child Development Conference in Grand Rapids on Feb. 3.

-- **Dr. Barbara Yarnold**, assistant professor of political science and pre-law advisor, organized and conducted a three-day LSAT workshop for pre-law students. The workshop took place Feb. 3 through 5 on campus.

HIGH FIVE

-- The **men's bowling** team recently defended its Michigan Intercollegiate Bowling Conference title and will host the final conference match on Sunday, Feb. 19. A dozen teams will compete from 9 a.m. to 4 p.m. at StarDust Lanes in Saginaw. All five members of the squad average 200 or more pins per game.

-- The **men's basketball** team lost its second game at home this season, when Wayne State beat the Cards 81-61 on Saturday. The loss dropped SVSU to 12-11 overall and 6-5 in the GLIAC, good for third place.

-- The **women's basketball** squad had an easy time with Wayne State on Saturday, winning 77-61.

-- The **men's track** team finished second at the NAIA District 23 Indoor Championships at Siena Heights College Saturday. Hillsdale won the meet with 117 points, while the Cardinals had 102. Tom Badour qualified for the NAIA nationals.

-- Hillsdale's women nipped SVSU's women's track squad 102-99 on Saturday. Jeanette Elwell and Jill Bigelow qualified for nationals.



SCIENCE CLUB HELPS BIDI -- Amy Ferguson (center), assistant director of the Business and Industrial Development Institute, recently presented a check to members of the SVSU Science Club for their assistance during BIDI's Agriculture/Small Business Computer Expo in December. President of the club is Rex Robinette (far right).

BOARD REPORT



A Report of the
Saginaw Valley State University
Board of Control

February 13, 1989

Several of the actions taken by the SVSU Board of Control at its February meeting dealt with salary issues.

Directly following approval of December minutes and opening remarks, the Board moved to a closed executive session to discuss collective bargaining. Upon resuming the open meeting, a resolution to approve a new contract with the SVSU Secretarial-Clerical Association, MEA, was introduced. The agreement had earlier been ratified by the Association membership.

In seeking Board approval of the contract, President Jack Ryder noted that the secretarial-clerical staff provides vital support service for University functions. He said the negotiated compensation increases will help attract and retain well qualified personnel, thus increasing office efficiency. The Board's approval of the three-year pact concluded a bargaining process that began in spring of 1988. (See related story, pg. 1)

Next, Board members approved a five percent increase in salary for President Ryder, bringing his annual base compensation to \$90,155. "We are very pleased with your performance, and this salary adjustment reflects that," said Board chairwoman Jo Saltzman.

Ryder responded by noting that this would be the last salary adjustment he would receive as president. He thanked Board members for their direction and support in guiding University development. "I appreciate your support and your recognition in this way."

Vice President for Academic Affairs Robert S.P. Yien and Vice President for Administration and Business Affairs Jerry A. Woodcock also received five percent salary increases through Board approval. Yien's salary will increase from \$70,320 to \$73,836 and Woodcock's salary will rise from \$75,843 to \$79,635. In addition, each will receive \$175 per month car allowance, unchanged from last year. The increases are retroactive to January 1, 1989.

"Both of these gentlemen have made very important contributions to the institution," said President Ryder. "Looking at salaries across the state, they are in a comparable position (to counterparts at universities of similar size). Based on their commitment, they deserve more than a five percent increase, but it is impossible under the circumstances."

In his opening remarks to the Board, Ryder had noted that the Governor's annual budget recommendation contained what appears to be a 7.5 percent increase in general fund appropriations for SVSU. However, "there are different ways to calculate these increases," he said. Since the Governor's recommendation includes money for building start-up calculated against a 1988-89 base without such funding, it tends to make the increase appear more substantial than it really is, he said.

Ryder said 4.5 percent of the increase (approximately \$629,000) is for building openings, including final phase funding for the Arbury Fine Arts Center, Wickes Hall and the Health and Physical Education Center. "That leaves only a three percent increase for general operating," Ryder

said. "This compares with a 7.9 percent general operating fund increase we requested; thus we are 4.9 percent short."

Among the options for dealing with the shortfall, if the Governor's recommendations hold throughout the appropriations process, Ryder said, would be reducing programs and services or increasing tuition by more than the six percent projected in SVSU's budget request. The latter would create a dilemma for the Governor's MET (Michigan Education Trust) plan for financing college education, he said. He indicated he and other SVSU administrators would be working with legislators to increase appropriations, but that he was not optimistic regarding the possibility of major increases.

Ryder said he was pleased that the Governor recommended support for building openings. "This is very positive." He pointed out, however, that the amount recommended for SVSU is significantly short of requests. "The Governor's recommended funding is insufficient to operate the Health and Physical Education Center except on a very minimal basis. We will be working with our legislators, hoping that something might be done to get this building open. We are different than other institutions. We are not replacing a facility; therefore we need the staffing for programs," he said.

In other action, the Board:

-- granted tenure to 12 faculty members, effective July 1. They are: Dr. Robert Cheek, associate professor of management; Dr. Louis Cohen, associate professor of psychology; Dr. Mohamed El-Kasabi, associate pro-

fessor of electrical engineering and technology; Mr. Randall Hock, associate professor of computer science; Dr. Gail Kantak, associate professor of biology; Dr. Mahendra S. Kanthi, associate professor of economics; Mrs. Marilyn Knight, assistant professor of accounting, Mrs. Margaret Krawczyk, instructor of nursing; Dr. Guy Lee, professor of education; Mr. Tirumale Ramesh, instructor of electrical engineering and technology; Dr. Kerry Segal, assistant professor of English; and Dr. Ervin Sparapani, associate professor of education.

-- approved leave without pay during winter semester for Dr. Drew Hinderer, professor of philosophy. Hinderer accepted a position of Visiting Professor at Hope College, his alma mater. The prestigious appointment is "an honor, and we should be very proud," commented Board member Joyce K. Woods.

-- approved application for a special liquor permit for an event scheduled March 16 in the Arbury Fine Arts Center.

-- heard an affirmative action update by Affirmative Action Director Leroy Hampton indicating progress toward the University's minority hiring goals.

-- received a report on winter semester registration showing official enrollment of 5,517 students, up 122 from the winter '88 headcount of 5,395. The average credit load carried by these students was up from 9.3 to 9.48 credits, for a total increase of 2,162 credit hours over last winter semester (4.3%).

-- accepted a personnel report listing four administrative/professional positions and one faculty position filled.

-- learned that a single Commencement ceremony will be held on Sat., May 6 in the new Health and Physical Education Center. It will be the first combined ceremony in several years and is expected to attract more than 500 graduates and their families and friends.

-- heard a presentation on the College of Business and Management. Dr. James Mitchell, dean of the college, and Dr. William Elliott, profes-

sor of business law, presented administrative and faculty perspectives of the programs and goals of the college.

Mitchell informed the Board that the college teaches 17 percent of the student credit hours offered each year at SVSU and has 17 percent of the full-time faculty. He noted there are four departments within the college - accounting, economics, law and finance, and management/marketing. He said degrees offered include the B.B.A., the B.A. (in economics, for liberal arts students) and the M.B.A.

Mitchell said 25 faculty positions are authorized for Business and Management, and 24 are filled. "They include 21 with doctorates, five C.P.A.s and two lawyers," he said. He also called attention to the Center for Economic and Business Research and the SVSU Economic Society and informed Board members about their activities.

A current goal of the college, Mitchell said, is to seek accreditation from the American Assembly of Collegiate Schools of Business. The AACSB certification would enable SVSU to compete with other Michigan institutions already holding this certification. It would be helpful to graduates seeking employment or entry to advanced programs, particularly those students who may leave this area.

"Certification will help us attract and keep qualified students and faculty," Mitchell said.

Securing the accreditation will require an investment, he said. To meet AACSB standards requiring that at least 75 percent of courses are taught by full-time faculty, it will be necessary to add one or two new faculty positions. Since accreditation requires all faculty to engage in research and scholarly activity, more travel support will be necessary. Also needed is addition computing support, Mitchell said.

Elliott confirmed that the Business and Management faculty support the quest for accreditation. He said it was a long-time objective and that most faculty consider it a "survival" objective. "Accreditation has been a

faculty objective since we started the M.B.A. program," he said.

Mitchell estimated that it would require at least three years to secure accreditation. If necessary faculty could be added within the next year, a self study could begin, he said. The study would take a year to complete, and would be followed by a year of evaluation by AACSB.

Board member George Ward commented, "The peer review process (accreditation) builds quality."

Note: This is an unofficial report of Board activities. Official minutes are on file in the library.