

# the Interior

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\* SVSC NAMES DIRECTOR OF CONFERENCES  
PROFESSIONAL DEVELOPMENT PROGRAMS

\* EIGHT NEW FACULTY POSITIONS  
APPROVED

REFERENCE DEPARTMENT

For Saginaw Valley State College employees. Published by the Office of Information Services. Call 790-4054 with news items.

November 18, 1986

### SVSC PROJECT WINS NATIONAL AWARD

SVSC has earned top national honors for a teacher education program offered to Tuscola County science teachers during the 1986 summer session.

Project SOLVE (Science Outreach Leadership Venture for Excellence) was the first place entry in the credit division of the 1986 Creative and Innovative Program Award competition open to the 400-plus member institutions of the North American Association of Summer Sessions (NAASS). The award was presented November 7 in St. Louis, MO, at the NAASS annual conference.

The 1986 project, funded by a \$39,500 grant from the Michigan Department of Education, brought 17 middle school science teachers from Tuscola County to SVSC for a three-week summer workshop. The teachers worked with 10 SVSC faculty to develop the workshop curriculum to upgrade skills for teaching science to gifted and talented students.

A computer mediated communication system was introduced in the final week of the workshop. The system links Tuscola Intermediate School District's nine school districts with SVSC science faculty through phone lines and computer modems. Tuscola teachers and students can

enter questions on UNIVERSITY CENTER, MICHIGAN 48710 computers; the questions are displayed on a Compaq 286 at SVSC. The queries can be printed at any time and routed to the appropriate college science faculty member for response.

The workshop also included time in SVSC laboratories to develop small group projects. All participants received a manual that includes all lab projects.

The teachers who completed the program have been identified as "lead" or "master" teachers. They are training their colleagues and incorporating the lab projects district-wide.

Participants received up to three hours of graduate credit, with 50 percent of their tuition costs covered by the grant and the remaining portion by scholarships donated by SVSC.

Next year project leaders hope to expand SOLVE to include three additional counties in the Thumb, with a total of 32 new teachers participating in workshops. Some of the 1986 lead teachers will serve as workshop assistants. There are plans to upgrade the computer system, to involve local industries and to add content areas other than science. For more information about project SOLVE, contact Dr. Kullgren at extension 4144.

### Etceteras...

... In addition to MI Department of Education Title II funding, Project SOLVE was supported by Tuscola County schools with an \$8,000 contribution toward the computer mediated communication system. Administrative support was donated by Dr. Thomas Kullgren, project coordinator, and by Ms. Trix Harbin, gifted and talented coordinator for Tuscola ISD.

Project SOLVE 1986 is being considered as a state-wide model for science teacher education.

The project will be presented at the national conference of all Education for Economic Security Act (EESA) state coordinators on December 11 in Washington, D.C.

Application for the NAASS award was made by Ms. Elizabeth Kornacki, administrative assistant to the vice president for academic affairs.

NAASS membership includes institutions in Canada, Mexico and the U.S.

**Source:** Project SOLVE records and award application

For information about Project SOLVE contact Kullgren at ext. 4144.

### VOGL NAMED DIRECTOR OF CONFERENCES & PROFESSIONAL DEVELOPMENT PROGRAMS

Joseph A. Vogl has been named to a newly created position as Director of Conferences and Professional Development at SVSC. His appointment was effective November 3.

Vogl will be responsible for developing and supervising SVSC's Office of Conferences and Professional Development Programs. His duties will focus on attracting conferences and other events to the campus. Activities include the development of training programs for business, industry, government, educational and other agencies. His office will provide a full range of conference services, from reserving appropriate facilities to assisting with program planning, publicity and registration.

Conference planning services are available to groups and organizations not affiliated with SVSC, as well as to members of the campus community. "Many SVSC faculty and staff members belong to professional organizations," Vogl said. "They are being encouraged to contact us when their organization wishes to conduct a conference, seminar, annual meeting or similar event. We will help them with all aspects of planning and promoting the event."

Vogl noted that the level of service is optional, since some organizations prefer to plan most conference activities themselves, while others need assistance securing speakers, producing publicity and handout materials, and handling pre-conference registrations. Fees will be based on the extent of services supplied.

"With the opening of two new classroom buildings and the new library, SVSC has more flexibility to accommodate conferences and other meetings," Vogl said. The anticipated opening of a health and physical education complex in 1989 also will expand the space available for such activities.

Vogl plans to streamline the existing facility scheduling process to reduce the paperwork involved in conference planning. Mrs. Pamela LaDouce, staff assistant for facilities scheduling/conference bureau, will assist Vogl with the day-to-day operation of the office.

Prior to accepting the assignment with SVSC, Vogl served as interim manager of the Saginaw Civic Center. He was a partner in the Ferguson, Vogl & Associates public relations firm from 1984 to May 1986. He also was employed by SVSC from 1976 until 1984, first as a financial aid coordinator and later as assistant registrar. He holds both B.B.A. and M.B.A. degrees from SVSC.

For information about the services offered by the SVSC Office for Conferences & Professional Development Planning, call ext. 4348.

### LIBRARY MOVE

According to information supplied by library director Clifton Jones, the move from the current Wickes Hall location to the new Melvin J. Zahn Library still is planned for the break between fall and winter semester classes. "Beginning the last day of finals, December 13," Jones said, "the library will begin the transfer of all

public service operations and the collection. By Monday, January 4, when classes resume, the library should again be functioning without interruption." He added that the schedule hinges upon the building being completed by early December. "If completion of the building's construction is delayed, the library will reschedule its move to March during spring break," he indicated.

### EIGHT NEW FACULTY POSITIONS AUTHORIZED

Eight new faculty positions for the 1987-88 academic year have been authorized by President Ryder. The announcement came from Dr. Robert S. P. Yien, vice president for academic affairs, who observed that the eight positions, along with two previously released to the Department of Curriculum and Instruction and the Department of English, will bring the total of full-time faculty to 146 by September 1, 1987. He noted that the budget request SVSC recently submitted to the state legislature for 1987-88 fiscal year appropriations includes a request for adding 24 new faculty positions over the next three years.

Yien said that after consultation with the academic deans, the eight newly-authorized positions have been assigned to the departments of art, curriculum and instruction, English, mathematics and psychology.

### THANKSGIVING HOLIDAY

The college will be closed for Thanksgiving holidays on November 27-28. Paychecks will be distributed Nov. 26. There will not be an Interior on November 25.

# BOARD REPORT



A Report of the  
Saginaw Valley State College  
Board of Control

November 17, 1986

A special meeting of the Saginaw Valley State College Board of Control was conducted Monday, November 17 to consider possible modifications to the 1987-88 general fund operating budget or the 1987-88 capital outlay budget requests submitted to the Michigan Department of Management and Budget earlier this month. The Board had approved preliminary budget request proposals at its October meeting.

The request sent to the state asks for a \$13,673,900 appropriation for general operating funds, up from the \$12,241,601 fiscal year 86-87 appropriation. The difference of \$1,432,299 represents an 11 percent increase over the current year. SVSC also is requesting Program Revision Requests (PRR's) totaling \$1,675,350, bringing the total operating request to \$15,349,250. Included in the PRR's are \$310,000 for additional full-time faculty (part of a three-year plan to add 24 full-time faculty), \$688,000 for start-up costs for the Fine Arts Center and Wickes Hall renovation project, \$577,350 for computing and \$100,000 for TV production and broadcasting to be implemented in cooperation with Delta College over Channel 19. The total general operating and PRR request amounts to a 25.3 percent increase over the 1986-87 appropriation for operating.

Vice President for Academic Affairs Robert Yien told the Board that eight new faculty to be hired through PRR funds would be for "catch-up with present enrollment." He said the goal is to have 80 percent of all credit hours taught by full-time faculty. Currently full-time faculty instruction accounts for about 68.4 percent of credit hours.

President Ryder pointed out that the request was based on several planning assumptions, including holding tuition at its current rate. A 6 percent increase in credit hours was projected, which would generate incremental revenue to be used primarily for hiring additional faculty. Compensation increases are budgeted at 4 - 6 percent increase to "continue a long process of restoring losses to inflation in the 1970s and the first years of this decade." Supplies, services and materials budgets would be increased by an average of 8 percent. Capital expenditures would rise by \$82,000, with most of the increase used for library books. Research Excellence Fund expenditures are estimated at \$342,000.

The capital outlay request lists five projects, with a center for business and professional development given top priority. Total cost of the facility is estimated at \$8.5 million. A \$6 million theatre, which

would be Phase II of the Fine Arts Center, received second priority on the budget request. The facility would seat approximately 1,000.

Other capital requests, in rank order, are site improvements and landscaping, a central heating and cooling plant and a third state-funded instructional facility (I.F. 3). Estimated costs are \$960,000, \$23.6 million and \$4.5 million, respectively. Only planning monies for the four construction projects are being sought during the 87-88 fiscal year, along with \$500,000 of the total needed for site improvements and landscaping.

College administrators stressed the need to begin the process of planning and requesting funds for future development of the campus. The documents were approved as submitted to the state, and will be on file with other Board materials available for reference.

The Board convened a Committee of the Whole meeting to continue review of its operating policies. The process will be resumed prior to January committee meetings. In the interim, Board Chairman Dr. Richard Gilmore will appoint a committee to draft revisions to section 3.0-7 on the structure and function of standing committees, plus other policy areas that relate to committee functioning.

## FUTURES FORUM - 'GOALS AND GOVERNANCE' SESSION

Session I of the October 26 Futures Forum examined ways in which organizations establish goals and provide governance and organizational structure. The session was chaired by Board of Control member Hugo Braun, Jr. A framework for discussion was presented by Mr. Donald Power of the Federal Mediation and Conciliation Service.

Power outlined various patterns that may emerge through the collective bargaining process. He said effects could range from total process destruction (strikes, shutdown by management, etc.) to more productive efforts such as target specific bargaining. Other categories he listed included organizations with a high level of problems and those with a degree of employee involvement in governance. Power said large numbers of grievances and requests for arbitration are characteristic of organizations with many problems. Such organizations also experience discipline problems and low productivity.

When employee involvement is secured through the bargaining process, it places upward pressure on the management structure, Power said. Higher levels of information sharing

are required when employees assume decision-making roles.

Power warned that both employees and management have a vested interest in organizational success. Organizations, including colleges, can and do die, he said, but he indicated troubled organizations can be improved. He cited four conditions necessary for constructive change to occur: (1) all parties and individuals must come to the point of accepting each other's continued existence; (2) parties in any dispute must be willing to accept the concept (pain) of change; (3) structure(s) that allow meaningful change must be built; and (4) there must be development of trust.

Power noted that some estrangement between management and bargaining unit leadership may arise because they attain their positions in different ways. "Management is appointed, selected or promoted. Union leadership is elected." He added that the two groups may set goals by a different process. He concluded his remarks by noting that organizational change requires different levels of courage. First the organization must face its problems, then plan changes and finally implement the changes. He said it generally takes 2 1/2 to 3 years to build change.

## **Etceteras . . .**

. . . "Faculty expertise on the subjects on which decisions are to be made is perhaps the most fundamental factor supporting faculty participation in institutional decision making... Faculty historically have the broadest role and greatest influence on matters of curriculum and faculty personnel (especially tenure and promotion)... Faculty ambivalence about integrating financial with academic factors, which has tended to restrict faculty participation and influence in some stages of planning, has also begun to recede... Administrators increasingly see themselves as managers of an institutional decision process and focus their energies of four crucial elements: strengthening the collegial foundations of decision making, shaping the consultative framework, increasing the availability of information, and facilitating group deliberation."

**"Faculty Participation in Decision Making,"  
ASHE-ERIC Higher Education Report 8, 1985**

**D PARKING LOT REOPENS**

D Parking Lot, east of Brown Hall, is now open, according to Director of Public Safety Zane Rybkowski. The lot contains both unrestricted and restricted parking areas. Cars parking in the restricted area must display a permit between the hours of 6:00 a.m. and 6:30 p.m. Monday through Friday. After 6:30 p.m. the restricted area is open to all students and staff, Rybkowski said. He indicated that the faculty/staff permit purchased for C Lot, the gated lot west of Wickes Hall, will be the primary permit allowing parking in the restricted area within D Lot. Those with questions pertaining to parking in D Lot should call Public Safety at ext. 4141.

**SVSC GAINS IEEE BRANCH**

SVSC will conduct inauguration ceremonies for its newly formed student branch of the Institute of Electrical & Electronics Engineers (IEEE) on Wednesday, November 19. The event is scheduled at 3:30 p.m. in 108 Pioneer Hall.

Certification to form the branch was granted by IEEE, which is the world's largest professional engineering society. Founded in 1884, the society has more than 300,000 members in 137 countries. The SVSC branch will serve both SVSC and Delta College students. IEEE strives to enhance the quality of life for all people through the constructive application of technology. Members also seek to advance the theory and practice of electrical engineering, electronics, computer engineering and computer sciences and the related arts and sciences.

IEEE membership is available to students at reduced rates,

and offers discounts on IEEE publications, plus career information. Participation affords leadership experience as well as activities such as field trips, employment seminars and design projects. Students interested in joining may contact Dr. Mohamed El-Kasabi, chairman of SVSC's electrical engineering & technology department, at ext. 5607, or Dave Keller at 790-0205 for more information.

**SVSC COMMEMORATES MEXICAN REVOLUTION**

In 1910 Francisco Madero launched the social revolution in Mexico. On Thursday, November 20, SVSC will commemorate this historical event with a style show and lecture.

Mexican clothing will be presented by Gabel's Crossing of Bridgeport in Doan's lower level from noon to 1:00 p.m. At 4:00 p.m. Dr. Andres Guerrero of the Office of Latin Affairs will speak on "U. S. and Mexican Relations." Both events are free and open to the public. Call ext. 4170 for details.

**HONORS PROGRAM PRESENTS COLLOQUIUM**

In 1963, the Equal Pay Act ensured equal pay for equal or similar work whether it was performed by men or women. Comparable worth would go further by providing equal pay for dissimilar jobs of equal worth to the employer.

SVSC Honors Program is presenting attorney Peter Jensen of the Saginaw law offices of Borrello, Thomas, and Jensen, P.C. to discuss "Issues of Comparable Worth in the U.S. Economy" at a colloquium on Thursday, November 20. The lecture

begins at 3:00 p.m. in lower level Doan Center. His comments will be followed by a response from Dr. William P. Welch, assistant professor of economics. Admission is free. For more information, contact Dr. Rosalie Troester at ext. 4022.

**BRIEFLY SPEAKING**

--**Professor Xiao-Qian Zhou** will lecture on "Education in Mainland China" in the Wickes faculty lounge on November 18 from 4:00 to 5:00 p.m. Admission is free.

--**Robert Muller**, president of Vietnam Veterans of America, will discuss the Vietnam War at 8:00 p.m. November 18 in the SVSC theatre. Tickets are \$2. Call ext. 4170 for info.

--**The Valley Woodwind Quintet** will perform November 19 at 8:00 p.m. in the SVSC theatre. Admission is \$3 for adults, \$1.50 for students. To make reservations, call ext. 4389.

--**Handicap Awareness Week** activities include a Wheel-chair Basketball game at 9:30 p.m. November 18 in the Cardinal Gym. Faculty and staff will take on the Lansing Globrollers. Contact Therese DeNeff at ext. 4067 for ticket information.

--**"The Great American Smokeout"** is set for Thursday, November 20. For information about adoption kits and other activities, contact Gloria Hansen, event coordinator, at ext. 4271.

--On Monday, December 1, **Dr. Ervin Sparapani** will share his "Impressions of the British Education System" at 4:00 p.m. in Wickes Hall faculty lounge. Sparapani studied in England this summer.

--There's still time to submit information to be included in the **Winter 1987 Calendar of Events**. Deadline for entries is Friday, November 21, 1986. The calendars are distributed to on- and off-campus pick-up points for the general public. For more complete information, contact Cecilia Simons, media coordinator, in the Office of Information Services by phoning extension 4054.

--A College account number must be placed on all **outgoing mail**. Please add the appropriate account number on the left-hand front of the envelope. If the mailing is more than five pieces, the account number may be written on a slip of paper, then placed over the entire bundle and secured with a rubber band. Mail that cannot be identified with an account number will have to be returned to the respective office.

--The campus community is encouraged to meet candidates for the position of **Bookstore Director**. The second of three candidates will be greeted in Brown Hall faculty lounge on Tuesday, November 18 from 11:30 to noon and again from 3:30 to 4:00 p.m. A third person will be here November 24 at the same times and place.

--A display titled "**World Peace Through Internationalism**" will be presented on Wednesday, November 19 in Doan Mall. Complimentary refreshments will be served. Various items will be available for sale from 10:00 a.m. to 3:00 p.m. Call ext. 4092 for further information.

--Winter 1987 semester **orientation** is set for Wednesday, November 19 from 3:45-7:00 p.m. in Doan Center. Call ext. 4170 for more details.

--The University Club is hosting a "**Thursday Sabbatical**" November 20 from 3:30-5:30 p.m. on the third floor of the Science Building. Refreshments will be served, and the event is open to faculty and staff.

### PROFESSIONAL PROFILE

--**Dr. Jean Brown**, associate professor of education, has been elected to the SLATE nominating committee that is the political section of the National Council of Teachers of English (NCTE).

--**Dr. Thomas Hearron**, professor of English, has been active recently in the area of international studies. He led a weekend workshop for volunteers of Youth for Understanding, the international exchange student organization, on the theory and practice of language acquisition. Also, Dr. Hearron delivered a morning presentation at the International Institute of Flint on the education system in Rwanda.

--**Dr. Hong Park**, professor of economics, was invited to speak to the Saginaw Bay Chapter of Phi Delta Kappa (PDK), a professional fraternity for educators. **Dr. Elaine Stephens**, associate professor of education and secretary of the PDK Chapter, provided the group with an introduction of Dr. Park.

### PROFESSIONAL PROFILE

ASSOCIATE PROFESSOR or PROFESSOR OF NURSING: Full time, permanent (replacement). Salary negotiable. Prefer Ph.D.

SENIOR SECRETARY, Office of Public Safety: Full time, permanent (replacement). Grade Level 4.5, \$6.25/hr.

DIRECTOR OF STUDENT TEACHING: Half time, permanent (new) position. Salary negotiable. Requires M.A. in Education and certification and experience as a public school teacher.

NURSERY & GROUNDS SPECIALIST: Full time, permanent (new) position. Hours of work are 8:00 a.m. to 4:30 p.m. \$7.00 per hour. Must have horticultural knowledge, meticulous and detailed work habits, good driving record.

Deadline for internal applications is Monday, November 24, 1986.

### HIGH FIVE

--The **cross country** team finished 10th among the 41 entrants at the NAIA national meet in Kenosha, Wisconsin. The Cardinals, ranked 22nd, topped last year's 13th place finish in the nationals. Senior Neal Rogers led the charge for the Cards with an individual finish of 27th.

--The **men's basketball** team was stung by the varsity alumni Saturday. The alumni squad, which included five All-Americans and a former professional player, defeated the Cards 93-62.

--The **women's basketball** team play their first game Sunday at 2:00 p.m. in Cardinal Gym. The Lady Cards take on the University of Toronto.

### EVENTWATCH

Nov. 18...Zhou Lecture  
Nov. 18...Robert Muller Talk  
Nov. 18...Wheelchair Basketball Game  
Nov. 19...Valley Woodwind Quintet Concert  
Nov. 20...Great American Smokeout  
Nov. 23...Women's BB: SVSC v. University of Toronto