

the Interior

- CONTRACT SETTLEMENT REACHED
- POLISH CHRISTMAS EVE PLANNED
- CARDINALS DEFEATED IN OVERTIME IN NAIA FOOTBALL QUARTERFINAL

For Saginaw Valley State College employees. Published by the Office of Information Services. Call 790-4054 with news items.

December 11, 1984

SVSC FACULTY, ADMINISTRATION SIGN NEW CONTRACT

Negotiating sessions that spanned some nine months have concluded with faculty ratification and Board of Control approval of a three-year teaching contract.

Tentative agreement on the pact was reached at a meeting that lasted nearly 18 hours, ending at 3:54 a.m. Thursday, December 6. The agreement was ratified by a wide margin at a faculty vote held late Friday, and was approved by the SVSC Board of Control Monday.

All parties expressed relief at the successful conclusion of bargaining efforts. The new contract covers a period beginning July 1, 1984 and extending to June 30, 1987. Economic provisions will be retroactive to the July 1, 1984 date.

Under the new contract, faculty will receive a 5 percent increase for the first year of the agreement, which ends June 30, 1985. The increase for 1985-86 will be 5.5 percent, and teachers will receive a 6 percent increase for 1986-87.

College contributions to retirement and health insurance programs will increase. The retirement contribution will be equivalent to 12.5 percent of salary from July 1 through December 31, 1984. The rate will change to 12 percent from January 1 through June 30, 1985, and will be 11 percent from July 1, 1985 through June 30, 1987. Retirement will be paid on base salaries and on spring/summer contracts. The old contract included only base pay in calculating retirement contributions.

Amounts paid by the college for health insurance are set at \$180, \$200, and \$225 per month for each of the three years of the

contract. The figures compare with a \$135 per month cap presently on payments for faculty health coverage. Effective dates of the new caps coincide with November 1 insurance renewal dates.

Additionally, faculty members will receive single-subscriber vision insurance beginning February 1, 1985 at a cost to the college of \$2.38 per month per person.

Increases also were negotiated in the salary adjustment for faculty achieving higher ranks. Those promoted from assistant to associate professor will be awarded a \$1,200 raise in salary, compared to \$1,000 under the old contract. The increase for persons moving from associate to full professor was set at \$1,600, up from \$1,500 previously.

Other major provisions of the contract include:

-- Committees were increased from three in the old contract to four in the new pact, and a Graduate Council was established. The committees are Professional Practices Committee, Curriculum Committee, Academic Policies Review Committee, and Faculty Research and Development Committee. Contract language calls for representation from each of the college's five schools on each committee, and increases faculty participation from 14 to 31 members.

-- A ratio of one part-time (adjunct) to four full-time faculty was set.

-- Faculty will be limited to teaching no more than eight overload credits per year.

-- An additional secretary will be hired on a nine-month basis to perform clerical duties for faculty beginning with the 1985-86 academic year. Two more nine-month secretarial positions assigned to faculty will be added with the opening of Instructional Facility No. 2.

(See 'Contract' on Board Report insert.)

POLISH CHRISTMAS EVE TO BE HELD

A traditional Polish Christmas Eve will be celebrated by SVSC's Institute of Polish Studies and Polish Students Club, in conjunction with Krzysiak's House restaurant of Bay City. The community is invited to share in the evening, which will be hosted Sunday, December 23, at 6:00 p.m. at Krzysiak's, 1605 Michigan Avenue, Bay City.

The evening begins with the sharing of the wafer, 'oplatek'. Symbolic of the Last Supper, a wafer is passed around and everyone breaks off a piece and holds it until everyone has had a turn. It is then eaten while making a wish.

The dinner, 'wigilia', is a 12-course meal of traditional dishes. It is the custom to have two fish dishes, one hot and one cold. Christmas Eve is traditionally a day of Lent for the Poles, with no meat eaten by those observing the custom. The menu also includes noodles, mushroom soup, mashed potatoes, poppy seed buns, a 12-fruit compote, and Polish Christmas pastries. There will also be nontraditional Polish-American dishes for those preferring them.

A Christmas program will follow, performed by the Polish Students Club. There also will be carols, sung both in Polish and English. To round out the evening, there will be a visit from Santa Claus.

Dr. Cezary Mendelius, interim director of the Institute of Polish Studies, said the event has been held on campus in the past but was moved to Krzysiak's because of the atmosphere. "It has been remodeled to be distinctly Polish in character, not only the menu but also murals and many Polish artifacts."

Mendelius noted that Krzysiak's was the site of the 'Polonus Cabaret' students put on earlier this year, a show combining humor, music, political satire and skits in native Polish style. The restaurant will host the cabarets once again for three consecutive Sundays, January 27 and February 3 and 10.

Tickets for the Christmas celebration must be purchased in advance. For reservations call 752-0987, 892-2449, or the Institute of Polish Studies at ext. 4486.

NEW LIBRARY SYSTEM IN OPERATION

"Our objective when we move to the new building (Instructional Facility No. 2) is to have patron access through the computer system, not the (card) catalog," said Edwin Nordine, media/systems librarian at SVSC. Two terminals were installed at the college this summer, and are available to all patrons to aid in searching for materials.

The terminals were purchased for about \$1,650 each. The software for them was included in a 1980 package that was purchased with a Wickes Foundation grant. About 70 percent of SVSC's books are listed, along with the collections of Delta College and Saginaw Public Libraries. Some of the audiovisual materials also are listed, including SVSC's acquisitions since 1980.

Information can be requested from the computer by title, author, or subject. The terminal brings up all listings under the request, plus a 10-digit code for each, which can be entered to receive more information on that holding. It also indicates whether a book is available (ON SHELF) or circulating, and gives the return due date for books that have been checked out.

The reference section of the SVSC library has a terminal and printer that are tied into this system. However, access to this terminal is limited because it is capable of other functions. Patrons must get assistance from reference librarians to break security control.

SVSC joined with Delta and Saginaw Public Libraries in 1980 to link the three library systems through an organization called the Valley Library Consortium. The Consortium is headed by Dr. Jack M. Ryder, president of SVSC; Donald Carlyon, president of Delta; and Catherine O'Connell, director of Saginaw Public Libraries. Nordine said, "Dr. Ryder is, and has been since the very beginning, interested in the (new computerized) system." When a listing is called up on a terminal at any location in the system, the names of the Consortium libraries that have it in their holdings are also displayed.

Nordine said of the system, "We're learning a lot about how to share this information with other people." He noted that Zaule

Library, one of Saginaw Public's branches, has completely computerized patron access. "We are just working toward that point at the college. We are seriously considering an upgrade to the system, which is in development." He added that the upgrade would be implemented when the library is moved to IF 2, and it would be a major purchase that is being considered carefully.

In closing, Nordine said the library staff is very pleased to have the system operating, and felt there is much more they can do with it. "We're still learning."

COMMITTEE TO REVIEW PROPOSALS

A proposed concentration in international studies and proposed revisions in the ethnic studies program will be the topics of discussion at two forums. The College Curriculum Committee will discuss these proposals Tuesday, December 11 from 3:00 to 4:00 p.m., and Wednesday, December 12 from 10:30 to 11:30 a.m. in Wickes Hall, room 238. All faculty members are invited to attend the forums. If you have questions, call Dr. Yien at ext. 4296.

CANDIDATES SOUGHT FOR HONORARY DEGREE

President Ryder requests that any nominations for an honorary degree from SVSC be submitted before Friday, December 21. The nominations will be reviewed by the Administrative Council prior to being passed on to the Board of Control. Following college tradition, final selections will be announced near the time of commencement. To request a list of criteria for the award call ext. 4041.

GROUP PREPARES FOR TRIP TO RUSSIA

A group of 53 persons, including SVSC students, people from the community, and members of the First Congregational Church of Saginaw, are making preparations for a trip to the Soviet Union. They will leave Saginaw Saturday, December 29, for a 10-day tour of Leningrad, Kiev and Moscow. Dr. Dasha Nisula, an English instructor at SVSC, and Rev. James Lumsden, a minister at the First Congregational Church of Saginaw, are the group's leaders because they have already visited the Soviet Union. Rev. Lumsden made the trip with a group of clergy in 1983; Dr. Nisula was one of 35 university instructors who visited Russia on a special educational tour.

Tour members have been preparing for the trip by attending a series of orientation sessions; a number of the members also have been attending a class in Russian literature and culture taught this fall by Dr. Nisula.

MEMORIAL SCHOLARSHIP ESTABLISHED

Jeff Sexsmith, an SVSC alumnus from Grand Blanc, died from a heart attack on Sunday, November 25, 1984. A 2-year letterman for the Cardinal golf team in 1973-74, Sexsmith was 34 years old. A memorial scholarship that would benefit members of future SVSC golf teams is being established by friends of Sexsmith. Those who wish to contribute to the fund may do so through the SVSC Foundation. For more information, contact the Foundation office at ext. 4052 or Bob Becker at ext. 4114.

BRIEFLY SPEAKING

--John Curry, director of campus dining services, warns that the Snack Bar will close Saturday, December 15, and will not reopen until the evening of Sunday, January 6.

--The Valley Film Society will screen "Eyewitness," a murder mystery starring William Hurt and Sigourney Weaver, on Friday, December 21. All Valley Film Society selections are shown at 7:45 p.m. in the Wickes Hall lecture theatre. Admission is available at the door on a pro-rated basis. For information call ext. 4303.

--Persons interested in the Tour of Spain, scheduled for March 2 through 10, can still make reservations by phoning Dr. Ricardo Pastor at ext. 4315.

--1984 Internal Revenue Service forms are available at the circulation desk of the library. Forms which are available include: Form 1040, 1040A, 1040EZ, Schedules A & B, G, and W. More specialized forms can be copied from a set of reproducible tax forms. For information call Dorothy Horwath at ext. 4236.

--The Bay Arts Council is sponsoring the Interlochen Arts Academy Studio Orchestra in Bay City on Sunday, January 27 at 3:30 p.m. in the Westminster Presbyterian Church. For reservation and ticket information, contact Donna Shugart by phoning (616) 276-9221, ext. 240.

ACROSS CAMPUS

--Robert Cheek was among those honored recently by the National Community Education Association, which hosted a reunion of educators who had received C.S. Mott Fellowships for Michigan Interuniversity Development and Leadership. In 1969 Cheek was awarded a grant that he used to complete a doctorate in education at Wayne State University. He and other previous Mott interns were honored in a celebration of the program's first 50 years. The event was held November 29 in Detroit's Renaissance Center.

PERSONNEL

SENIOR CERTIFICATION CLERK - Office of the Registrar; full-time, permanent (replacement). Level 4, \$5.30 per hour.

All applications must be received by the Personnel Office by Wednesday, December 12. SVSC is an equal opportunity employer, and is non-discriminatory in its policies and procedures.

EVENTWATCH

Dec. 17 ... Men's BB: SVSC vs Tri-State U.
Dec. 18 ... Women's BB: SVSC vs Mil./Wis.
Dec. 21 ... Film: "Eyewitness"
Dec. 22 - Jan. 1 ... Campus Closed
Dec. 23 ... Polish Christmas Evening

See monthly calendar or call Information Services for times and details.

HIGH FIVE

--The Cardinal football team ended the 1984 season Saturday by taking on last year's defending national champions and forcing the Carson-Newman Eagles into overtime to earn a close 24-21 victory. The score was tied at 14 when the first half ended, and at 21 when the fourth quarter closed. Carson-Newman managed to boot a field goal in overtime to end the battle.

SVSC coach George Ihler, while disappointed that the Cards didn't win, had praise for his players' performance. "Now I know that we can (play in the final four) without a shadow of a doubt. We're going to be back."

The Cardinals took the game to the Eagles early with a touchdown on their first possession. They played head-to-head with Carson-Newman all afternoon, containing an explosive offense and moving the ball against C-N's defense. Game statistics for the two teams reflected the intensity of play.

Carson-Newman travels to Conway, Arkansas, next week for the national championship contest.

Wouldn't it be great to play them on our field sometime?!

--Meanwhile, coach Bob Pratt has the SVSC men's basketball team off to a great start with a 7-0 record. The Cards defeated Siena Heights 82-66 Saturday, and traveled to Spring Arbor last night.

--The Lady Cards also are off to a great start on the basketball courts, and are unbeaten so far this season. The most recent victim was Bowling Green State U. by an 86-57 margin.

THE CAMPUS WILL BE CLOSED FOR HOLIDAY BREAK FROM 4:30 P.M. FRIDAY, DECEMBER 21 UNTIL 8:00 A.M. WEDNESDAY, JANUARY 2, 1985. BE SURE TO TURN IN TIME CARDS BY 10:00 A.M. MONDAY, DECEMBER 17.

N O T I C E

TO: ALL EMPLOYEES OF THE SVSC COLLEGE COMMUNITY
FROM: THE SVSC UNIVERSITY CLUB
DATE: DECEMBER 7, 1984
RE: CONTRACT SETTLEMENT CELEBRATION

NOW THAT THE FACULTY CONTRACT HAS BEEN SETTLED, THE OFFICERS
OF THE UNIVERSITY CLUB HAVE SCHEDULED A SPECIAL EVENT:

AN END OF THE YEAR GATHERING (WITH REFRESHMENTS)

FRIDAY, DECEMBER 14, 1984 AT 3:30 P.M.

CHRYSTALLIS CENTER IN THE '68 BUILDING

ALL EMPLOYEES OF THE SVSC COMMUNITY ARE CORDIALLY INVITED.
COME LATER IF YOU CANNOT BE THERE AT 3:30 P.M. - BUT PLAN
TO ATTEND!

MARK YOUR CALENDARS FOR THE 14TH!

FUNDING OPPORTUNITIES



Dr. Ralph K. Coppola 790-4295

Information from the SVSC Office of Sponsored Programs

VOLUME 1 NUMBER 2

FOR INFORMATION REGARDING SPECIFIC PROGRAMS, APPLICATION MATERIALS AND GUIDELINES OR FOR A PERSONALIZED FUNDING SEARCH, CONTACT:

DR. RALPH K. COPPOLA
DIRECTOR OF SPONSORED PROGRAMS
WICKES ANNEX
790-4295

REMINDER: The deadline for applications for "Faculty Research" and "Professional Growth" Grants has been set by the Professional Practices Committee for Monday, January 23, 1985 at 4:30 p.m. The forms will be distributed later. I wish to call your attention to a new policy with regard to eligibility:

If you have been supported with SVSC Foundation Funds in any three of the past five years, to be eligible for further support during the 1985-86 year, you must submit, to an outside agency, a grant application through the SVSC Office of Sponsored Programs.

Mere submission makes you eligible; it does not have to be successful. My office stands ready to help you with identification of a potential sponsor and preparation of the proposal.

ARTS AND BEHAVIORAL SCIENCES

AMERICAN PHILOSOPHICAL SOCIETY

Applications for Basic Research Grants in All Fields of Learning are being sought by the American Philosophical Society. The grants are intended to help defray research costs such as travel and the collection and preparation of materials. The maximum award level is \$3,500. Over \$400,000 is available annually.

Application deadline: February 1, 1985

NATIONAL COUNCIL OF TEACHERS OF ENGLISH RESEARCH FOUNDATION

The National Council of Teachers of English announces a Grants-In-Aid program which supports innovative research into the subject of English, including language arts or related fields. Awards range from \$200 to \$5,000.

Application deadline: February 15, 1985

BUSINESS AND MANAGEMENT

NSF INSTRUMENTATION PROGRAM

Equipment grants of up to \$50,000 will be awarded for departments including the social science areas, information sciences, and other departments included within the School of Business and Management, for use in undergraduate instruction. Funds are to be used to either purchase new equipment, or improve existing equipment. Grants are normally made for a two year period, and funds may be used for a variety of projects.

Application deadline: January 11, 1985

EDUCATION

U.S. DEPARTMENT OF EDUCATION PUBLIC SERVICE EDUCATION FELLOWSHIPS PROGRAM

The U.S. Department of Education has announced a Public Service Education Fellowships program for fiscal year 1985. Higher education institutions may apply for funds to make fellowship awards available for graduate and professional study. Students who apply must show financial need and plan careers in public service at all levels of government and in non-profit community service organizations. The fellowships are particularly intended for women and minorities.

Application deadline: January 9, 1985

INTERNATIONAL RESEARCH AND STUDIES PROGRAM

This program is designed to assist researchers to (1) conduct studies to determine the need for improvement of foreign language instruction; (2) conduct research on foreign language teaching methods; (3) develop evaluation methods; and (4) develop specialized materials for student/teacher evaluation.

Application deadline: **January 7, 1985**

TITLE VII BILINGUAL EDUCATION PROGRAM

Before Congress adjourned in October, it approved the reauthorization of the Bilingual Education Act. Changes were made in many of the bilingual education programs. Consequently, new regulations have to be prepared for future competitions for bilingual education grants. The staff of the Education Department's bilingual education programs are currently in the process of developing the new regulations. The new guidelines will be posted in the February Federal Register, with application deadlines to be announced for June or July. There will be three possible proposal targets (1) teacher certification, (2) bilingual training, and (3) computer support for the first two categories. More money will be available this year. Good opportunity to get a head start on the competition. Contact the Office of Sponsored Programs for further information.

RESEARCH ON TEACHING AND LEARNING OF SCIENCE AND MATH

The National Science Foundation has announced that \$7 million is available in fiscal year 1985 for research on significant factors which underly effective teaching and learning of precollege math and science.

Application deadline: **February 1, 1985**

NATIONAL SCIENCE FOUNDATION

Two new program thrusts are being planned. National Research and Development Institutes will be linked with regional field networks. The networks will focus on identification of quality components in existing education systems throughout the region. They will develop mechanisms for sustaining existing quality activity and getting others involved in similar quality

activities. Good opportunity to get a head start on the competition. Contact the Office of Sponsored Programs for further information.

NSF INSTRUMENTATION PROGRAM

Equipment grants of up to \$50,000 will be awarded for projects concerned with the undergraduate science education of prospective teachers, which emphasize science content or science teaching methods. Funds are to be used to either purchase new equipment, or improve existing equipment. Grants are normally made for a two year period, and funds may be used for a variety of projects.

Application deadline: **January 11, 1985**

NURSING AND ALLIED HEALTH SCIENCES

UTILIZATION OF RESEARCH ON NURSING

The program, announced by the Health Resources and Services Administration, provides support for developing approaches to bridging the gap between the generation of knowledge through research and the utilization of this knowledge in nursing practice, nursing services administration, and nursing education.

Application deadline: **February 1, 1985**

SCIENCE, ENGINEERING, AND TECHNOLOGY

NATIONAL SCIENCE FOUNDATION FELLOWSHIPS

The National Science Foundation will award about 650 fellowships for advanced study to help meet a continuing need for qualified scientists and engineers. The awards will be made on the basis of merit for full-time study in all fields of science, math, and engineering, including interdisciplinary and multidisciplinary areas.

PROGRAM IN CHEMISTRY OF LIFE PROCESSES

The National Science Foundation has announced a new program called "Chemistry of Life Processes: Grants for Research at the Interface of Chemistry and Biology." The program emphasizes interdisciplinary studies between the chemical and biological sciences. Proposals must involve the collaboration of two or more investigators, one with expertise in biology and the other in chemistry.

Application deadline: **January 15, 1985**

BOARD REPORT



A Report of the
Saginaw Valley State College
Board of Control

December 10, 1984

At its December meeting the Saginaw Valley State College Board of Control formally approved a new three-year contract between the SVSC Faculty Association and the College administration. Approval ended a negotiating process that covered nearly nine months of bargaining. The new contract is retroactive to July 1, 1984 and extends through June 30, 1987. Under the contract, faculty salaries will be increased by 5 percent for the first year, 5.5 percent in 1985-86, and 6 percent for 1986-87.

College contributions to faculty retirement programs will be extended to cover spring/summer teaching contracts in addition to amounts paid on base salaries. Ceilings on amounts paid by the college for faculty health insurance will increase, and faculty will receive paid single-subscriber vision insurance beginning February 1, 1985.

Other major provision of the contract are listed in an article beginning on page 1 of this issue of the *Interior*.

The Board also approved a \$1,179,879 housing and food services budget for 1984-85, and extended approval on the college's line of credit with Michigan National Bank through October 31, 1985.

Approval was given for the SVSC Biology/Chemistry Science Club to seek contributions to establish a \$10,000 endowed scholarship program to benefit academically outstanding students in the sciences. The fund was created by an initial grant of \$300 from the Club in 1983, with a second contribution added by the group this year. When the \$10,000 endowment principal level has been achieved, grants will be awarded to students meeting scholarship criteria. Recipients must be full-time students at SVSC with declared majors in biology, chemistry, medical technology, pre-medicine,

pre-dentistry, biochemistry or business-chemistry. They must have completed at least 31 credits, and must maintain a major subject course GPA of 3.7 or more. Grants will be renewable for a maximum of six semesters if eligibility requirements are met.

A request for \$9.9 million of state appropriations for operating funds for 1985-86 received Board approval and will be forwarded to the State. Capital outlay requests and requests for funds to be added to the base budget to cover special projects or programs also were approved. Topping the priority list for capital outlay requests were funds to complete lighting and walks for the new road connecting College Drive East and West. The college also is asking for money for site improvements and landscaping, and to construct a building to house maintenance equipment and vehicles.

Items included in the request for special funding are \$522,050 for additional computing equipment and staff; \$202,500 to hire eight new full-time faculty in January, 1986; \$919,500 to cover utility and maintenance costs associated with placing Instructional Facility No. 2 into operation in 1986; and \$100,000 to be utilized for staff, equipment and other costs to allow SVSC to schedule regular programming and TV courses on Channel 19.

In other action, the Board:

--approved allocation of \$25,000 from the Bookstore's accumulated fund balance to the 1984-85 financial aid budgets.

--heard a preliminary report showing registration for winter classes was up at the end of November compared to the same time in 1983.

--reappointed Yeo & Yeo Certified Public Accountants to conduct a financial audit for 1984-85.

--approved a reconciliation between the 1983-84 general fund budget and actual expenditures.

--presented an award to Public Safety Officer Marc Strain for his action that prevented a citizen from choking.

--approved sabbatical leaves for Dr. David Barker, Mr. Eldon Graham, Dr. Peter Moehs, Dr. Eric Nisula, Dr. Alex Ross, and Dr. Richard Trdan.

--heard a personnel report indicating that Mr. Tirumale K. Ramesh had been hired as instructor of electrical engineering on a one-year temporary basis.

--elected Board member Charles B. Curtiss to the board of the Saginaw Valley Research and Development Corporation.

--appointed Dr. Crystal Lange, dean of the School of Nursing and Allied Health Sciences, and Dr. Guy Lee, dean of the School of Education, to the Reappointment and Tenure Commission for 1984-85.

CONTRACT (Continued from pg. 1)

Administration and faculty negotiators agreed to establish a joint study committee that will develop a plan for market and equity adjustments to faculty salaries. The committee will include two faculty members and two members of the administration. Any plan recommended by the committee to establish guidelines for pay increases to bring individual salaries in line with those prevailing in the market will become part of the new contract after approval by both parties.

SVSC President Jack M. Ryder, in recommending approval of the pact by the Board of Control, said he was pleased that agreement had been reached. "We are now prepared to move ahead in a positive way toward the College's primary mission of providing high quality education for our students."

SURVEY SHOWS CONFIDENCE IN MICHIGAN'S PUBLIC COLLEGES, UNIVERSITIES

Results of a survey initiated by the Michigan Association of Governing Boards (MAGB) and the Governor's Commission on the Future of Higher Education showed that eighty-seven percent of Michigan residents would choose a public college or university for their children to attend even if money were no object. "That is quite a tribute," noted Commission chairman James Robinson.

The survey was conducted by Frank Magid Associates, Inc., of Iowa, who completed comprehensive telephone interviews with 500 randomly selected Michigan residents age 18 and over.

Other attitudes and opinions revealed by the survey included concern over college costs. Over half of those questioned believe that less than 50 percent of the state's families can afford to send a student to a public institution without financial assistance. A majority rejected the concept of a 'superboard' to set policy for higher education, and only 10 percent said the state should have more control. Eighty-three percent said they have not perceived a decline in the quality of Michigan's higher education system during the last decade, and seven in ten said they feel the state has about the right number of colleges and universities.

Other findings include: *60 percent feel faculty quality is good; *nine in 10 rate preparation of students for careers or jobs as a very important factor; and *six of 10 say conducting research to solve social and economic problems is very important. Further, eighty percent feel that higher education has a significant role in strengthening the state's economy.

A copy of the survey summary has been placed at the Library reference desk for those interested in a more complete review.