

The Interior

- FACULTY AND ADMINISTRATION CONTINUE CONTRACT NEGOTIATIONS
- NOVEMBER CALENDAR INCLUDES PLAY, CONCERTS, FILM, LECTURES
- GOVERNOR ON CAMPUS OCTOBER 26

For Saginaw Valley State College employees. Published by the Office of Information Services. Call 790-4054 with news items.

October 30, 1984

NEGOTIATIONS CONTINUE AT SVSC

Contract negotiations here have been the subject of "informational picketing" by the SVSC Faculty Association. The action was taken when negotiating sessions, which began in March, failed to produce an agreement. In August Michigan Employment Relations Commission mediator William Borushko was called in to assist with deliberations. Following his meeting with both bargaining teams, negotiators returned to the table to work toward resolution of contract problems. Both sides agreed that economic issues were the primary factor in delaying signing of a new pact.

The current faculty contract expired June 30, 1984, but has been extended while bargaining continues. The present three-year pact had included salary increases of nine percent for the 1981-82 fiscal year, eight percent for 1982-83, and 8 1/2 percent for 1983-84. The scheduled increase for 1982-83 was later modified to cover only a six month period from January 1 to June 30, 1983, as the college faced executive order cuts in its operating budget. The amount is being restored through additional payments to the retirement program.

The faculty association declined an administrative request for similar modification during the 1983-84 fiscal year. Other college employee groups agreed to delayed salary adjustments during 1983-84.

According to negotiators for both sides, economic issues are still the chief stumbling block preventing agreement on a new contract. The administration's offer includes a proposed 5.5 percent across-the-board increase in 1984-85 base salaries for all full-time faculty hired prior to July 1, 1984. A second increase to be

effective October 1, 1985, is set at 5.25 percent. Under the administration's proposal, an increase of 6 percent for the 1986-87 fiscal year would be initiated October 1, 1986. The contract would extend through June 30, 1987.

The contract offer also includes proposals for market adjustment of base salaries and for merit pay. Other provisions include health, vision and dental insurance coverage and continuation of a retirement plan already in effect. Under the proposed plan, the college would offer a choice of health care plans and would pay up to \$180 monthly for 1984-85 health insurance coverage. College contributions for medical coverage would rise to a maximum of \$200 per month in 1985-86, and \$225 per month in the final year of the contract.

The faculty association has asked for annual base salary adjustments of 5 percent in 1984-85, 6.5 percent in 1985-86, and seven percent in 1986-87. They also have sought guarantees of summer teaching assignments, which carry compensation in addition to base salaries.

In rejecting the administration offer, faculty leaders say they seek parity with salaries offered by other teaching institutions. They contend that a "restructuring of administrative spending priorities" would accommodate their request for salary and fringe benefit increases.

Larry K. Fitzpatrick, chief negotiator for the administration, said the college's current offer calls for higher percentage increases than those set in contract offers to faculty at Ferris State College, Central Michigan University and Western Michigan University. "We feel our offer is competitive with salary levels at other Michigan

colleges of comparable size and history," he said. He added that faculty salary adjustments have generally been greater than the rate of inflation in recent years.

College administrators have expressed concern for maintaining fiscal stability. They point to an accumulated deficit of \$146,078 that resulted from severe financial constraints experienced during recent recessionary years.

"In addition to the deficit carried forward, it is important to note several other aspects of the 1984-85 budget," said Jerry A. Woodcock, vice president for administration and business affairs.

"The rollback of tuition increases for Michigan undergraduate students reduced anticipated revenues by a net of \$129,230." Woodcock said student credit hours generated for fall semester fell below projections, causing a shortfall of \$120,000 in anticipated revenues. Also, he said a greater success rate than expected in filling vacant faculty positions meant that savings on unfilled positions would be \$100,000 less than planned.

"The combined effect of these factors is the necessity to reduce 1984-85 expenditures as much as possible if we are to balance the general fund operating budget." Woodcock said it "is extremely important to approach fiscal year 1985-86 with a sound financial base." He indicated that preliminary planning for the 1985-86 budget cycle "still indicates the potential for a budget deficit for that fiscal year."

Fitzpatrick added, "We respect the professional integrity our faculty bring to their responsibilities and trust that the contract will be settled amicably in the near future. In the interim, we anticipate that instruction will continue without interruption."

The SVSC Faculty Association includes approximately 120 members. Average base salary for full-time SVSC faculty is just under \$27,000. Negotiating sessions have continued since picketing began. Mediator Borushko met with the teams on Wednesday, October 24. On Friday, October 26, faculty and administration teams reported some progress on non-economic items. Additional talks will be scheduled this week.

SSG EXECUTIVE SHARES TALENTS WITH SVSC STUDENTS

"The more I thought about it the more I thought I could make some contribution with the young people." Bob Martin, retired divisional personnel director of Saginaw Steering Gear, is SVSC's second executive-in-residence. The position exists to bring persons with outside work-world experience into the classrooms and academic environment.

Martin teaches two courses this semester: "Introduction to Business," and "Personnel Management." He also is available for business and industry career counseling.

Martin taught personnel management at SVSC in the fall of 1982, and held individual conferences with his students, who were juniors in management. "Almost without exception, none of them had the slightest idea what they wanted to do vocationally," Martin said. "I never had good guidance as a child; I think we are very weak in this area on the high school level. One of the major functions of any executive in GM is coaching - and that's the word we use, coaching - so basically you're a teacher. I spent a lot of time counseling in my job at GM, and it just carries over."

Martin said he can see that students have a great need for this type of counseling that is not being fulfilled. "It is just so frustrating for the young people today. They need somebody to talk to them, it's just...we're just missing the boat."

Martin is enjoying the teaching aspect of his position, and feels he has something valuable to offer his students. "The personnel director (of GM) is in on marketing decisions, financial decisions...and labor and personnel relations. That kind of exposure gives me a broad background I bring to students."

He continued, "It's hard work; teaching is hard work if you're trying to do a good job. I hate to lecture. None of our training in GM is lecture; it's all discussion." Martin said he is trying to apply that discussion principle to his introduction class. "I like to use case methods, and I think the students like the cases. When you see how, in discussion, how alive they become, you know somehow there's a way."

SAGINAW VALLEY STATE COLLEGE

CALENDAR OF EVENTS

NOVEMBER

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| 1 | High School Communication and Theatre Day; all day event. Students interested in theatre and communication skills are invited to meet members of the Communication & Theatre Dept. Call Dr. Gourd at ext. 4306 for details. |
| 1 | Salad Bar Series - Valley Woodwind Quintet; 11:30 a.m. - 1:30 p.m., Doan Mall. Contact Diane Brimmer at ext. 4260 for more information. |
| 1-19 | "Drawings by Margarete Baum;" art gallery. Free admission. U of M faculty member of the school of art will present a collection of her works. Call the fine arts office at ext. 4159 for gallery hours. |
| 2 | "Koyaanisqatsi;" 7:45 p.m., Wickes lecture hall. 1983 U.S. film by R.Reggio. Contrasts of America's land- and cityscapes. Presented by the Valley Film Society. Admission by membership, available at door. Call 4303 for details. |
| 2-4 | "The Heiress;" play directed by Janet Rubin. SVSC Theatre; Friday&Saturday performance at 8 p.m.; Sunday at 2 p.m. \$3.00 general admission, \$1.00 for students and senior citizens. Call ext. 4019 for more information. |
| 7 | Guest Speaker on "Compulsory Unionism in Education;" 1:30 - 2:30 p.m., faculty lounge. Call Dr. Gary Pecquet at ext. 4018 for more information. |
| 11 | IRRA Dinner and Meeting; 6:00 - 10:00 p.m.; lower level Doan Center. Call Dr. James Mitchell at ext. 4064 for more information. |
| 12 | Jazz Ensemble Concert; 7:30 - 9:30 p.m., SVSC Theatre. Admission is \$2.00 for adults, \$1.50 for students and senior citizens. Call Dr. Charles Brown at ext. 4386 for more information. |
| 13 | Poetry Reading; 7:00 - 9:00 p.m., Wickes Hall faculty lounge. Free admission. Call Dr. Diane Sautter at ext. 4332 for more information. |
| 14 | Science Colloquium Lecture; 2:30 - 3:30 p.m., Wickes Hall faculty lounge. Free admission. Presentation by Dr. William Pratt, professor of physics at MSU. Call Dr. Albert Menard at ext. 4134 for more information. |
| 14 | Entrepreneur Club Dinner Meeting; 6:00 - 10:00 p.m., lower level Doan Center. Area entrepreneurs meet for dinner and speaker. \$7.00 fee. Call the BIDI office at ext. 4048 for more information. |
| 14 | Foreign Language Day; 9:00 a.m. - 2:00 p.m., Cardinal Gym and SVSC Theatre. Area students will test their foreign language skills in competition. Call Dr. Ricardo Pastor at ext. 4486 for more information. |
| 16 | "Thinking About Language;" presentation by Prof. Geoffrey Nunberg, Stanford University. 8:00 p.m., lower level Doan Center. Free admission. Call Dr. Basil Clark at ext. 4312 for more detailed information. |

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SVSC facilities are barrier free unless otherwise noted.

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| 16 | "Forbidden Games;" 7:45 p.m., Wickes lecture hall. 1952 French film by R. Clement. Presented by the Valley Film Society. Admission by pro-rated membership, available at door. Call Dr. Barker at ext. 4303 for details. |
| 18 | Marching Band Concert; 3:00 - 5:00 p.m., SVSC Theatre. Admission is \$2.00 for adults, \$1.50 for students and senior citizens. Call the Music Department at ext. 4389 for more information. |
| 19 | Theatre & Beyond; 8:00 p.m., SVSC Theatre. The Facets Performing Ensemble will present non-stop display of drama, movement, mime, vocalization and emotion. Admission is \$2 general, \$1 students. Call ext. 4486 for details. |
| 20-Dec.7 | Michigan Printmakers Show; SVSC Art Gallery. Free admission. Fifteen print and block artists from throughout the state will exhibit their works. Call ext. 4159 for gallery hours. |
| 21 | Language Panel Series; 12:30 - 1:30 p.m., Wickes Hall faculty lounge. Uses and wonders of language will be discussed. Free admission. Call Dr. Phyllis Hastings at ext. 4332 for more information. |
| 30 | Men's Basketball - SVSC Coaches Corner; Cardinal Gym. Call the Athletic Department at ext. 4114 for more information. |



GOVERNOR JAMES J. BLANCHARD MET IN WICKES LECTURE HALL WITH LOCAL BUSINESS, EDUCATION, LABOR AND GOVERNMENT LEADERS FRIDAY TO DISCUSS PROPOSAL C. BLANCHARD IS LEADING EFFORTS TO OPPOSE THE PROPOSAL, WHICH WOULD ROLL TAXES BACK TO 1981 LEVELS AND REQUIRE VOTER APPROVAL FOR FUTURE TAX INCREASES. HE ASKED GROUPS OPPOSED TO THE MEASURE TO INFORM THEIR MEMBERSHIP OF POSSIBLE NEGATIVE EFFECTS PASSAGE OF THE AMENDMENT WOULD BRING.

Martin is available as a guest speaker to other departments. He has spoken at a sociology course on physical disabilities, and is scheduled to speak to two other classes. He is encouraged by some of the things he sees at SVSC, and said, "I've seen where locally the college has developed a good reputation for graduates who can produce."

Martin lists among his achievements the Silver Beaver award bestowed upon him by the Boy Scouts. The Silver Beaver is the highest award a Boy Scout Council can give to a volunteer for service to the Council. Among other services, Martin worked with leader recruitment and helped build the Explorer program membership up from 30 to 2500. Martin is also a member of Beta Gamma Sigma, the national business administration honors society, and is an avid skier who has skied most of the major trails in the Rockies.

Martin began working for GM in 1952. He became divisional personnel director in 1974 and held that position until his retirement in 1982. He holds a B.S. in psychology from Springfield College, and an M.B.A. in personnel and industrial relations from Syracuse University.

BRIEFLY SPEAKING

--The final program in the "Saginaw Trails: Water, Land and Air" series will be Tuesday, October 30 at 7:30 p.m. in the Ruben Daniels Lifelong Learning Center in Saginaw. The presentation, titled "Saginaw is Bewitched: The Auto Age," will be given by Glenn Beach, a Saginaw architect and antique car historian. Meetings are open to the public free of charge. For information, call Chrysallis Center at ext. 4268.

--The second series of language panel discussions will take a look at "Good Writing: What Is It and Where Does It Come From?" The first session will be Wednesday, October 31 at 12:30 p.m. in the Wickes Hall faculty lounge. James Bandeen, SVSC Board of Fellows member and owner of Bandeen Chevrolet in Midland, will present "A Different Approach to the Use and Appreciation of Language." Also speaking will be Dr. Gary Davis, assistant to the president and secretary to the Board of Control, on "Ethical Analysis as a Measure of 'Good' Writing." For more information, call Dr. Phyllis Hastings at ext. 4023.

--Drawings, prints and paintings by **Margarete Baum** will be featured in the SVSC art gallery from November 1 to 19. Baum, an instructor at the University of Michigan, has earned an international reputation by working with studios and firms in Germany, Scandinavia, Switzerland, Paris and New York. Admission to the art gallery is free. For information on gallery hours, call ext. 4159.

--The **Valley Woodwind Quintet** will perform a lunchtime concert at SVSC Doan Mall on Thursday, November 1 from 11:30 a.m. to 12:30 p.m. An all-you-can-eat salad bar will be offered. Admission to the concert is free. Next the ensemble will play at the Grace A. Dow Memorial Library in Midland on Friday, November 2 at 8:00 p.m. Tickets are \$2 for adults, \$1 for students.

--An unconventional film that integrates images, music and ideas will be screened by the **Valley Film Society** on Friday, November 2 at 7:45 p.m. in the Wickes Hall lecture theatre. "Koyaanisqatsi," based on an ancient Hopi Indian word meaning "life out of balance," features a musical score by Philip Glass. Admission is by full or trial membership, available at the door. For more information, call ext. 4303.

--The theatre department will present **The Heiress**, a play based on the "Washington Square" novel by Henry James. Performances are scheduled for Friday and Saturday, November 2 - 3, at 8:00 p.m. A Sunday show is set for 2:00 p.m. on November 4. Following the opening performance on Friday evening, the audience is invited to meet the cast and crew at a reception in the SVSC art gallery. Tickets are \$1.00 for SVSC employees. For more information, call ext. 4110.

--The first concert in the 1984-85 **Jazz Artist Series** will be Monday, November 12 at 7:30 p.m. in the SVSC theatre. Theme of the evening will be big band music, with guest musician Joe Freyre contributing on drums and several vocal arrangements. Freyre currently is director of the People's Jazz Band of Flint. He has been involved with the SVSC Jazz Ensemble since it formed in 1970. Concert tickets are \$2 general admission, and can be purchased at the door or in advance. For information, call the fine arts office at ext. 4159.

--**John Palen**, author of a poetry collection titled, "To Coax a Fire," will read from his work on Tuesday, November 13 at 7:30 p.m. in the Wickes Hall faculty lounge. Palen was editor of the Midland Daily News, a position he left in 1983 to continue his education and devote more time to his writing. For more information, call Dr. Diane Sautter at ext. 4339.

--**The Saginaw Valley Entrepreneurs Club** will host a dinner and speaker on Wednesday, November 14 in Doan Center. Mary Prining and Barbara Ewend of Prining and Ewend Associates will present "Creating Your Company's Total Image." A social hour begins at 6:00 p.m., with dinner at 6:45. Cost for the dinner is \$7. For reservation information, call ext. 4048.

--Area high school students will act, dance or sing in a variety of languages as part of **Foreign Language Day** on Wednesday, November 14 beginning at 9:00 a.m. This popular annual event emphasizes the importance of learning other languages. For more information, call Dr. Ricardo Pastor at ext. 4486.

ACROSS CAMPUS

--Dr. Elaine Stephens, associate professor of education, spoke on "Writing Instructions" at a conference for Michigan Elementary and Middle School Principals. Also, she gave two presentations in Lansing for the Michigan Lutheran Teachers' Conference on "Developing Creative Thinkers in Elementary Schools" on October 19.

--Drs. Rosalie Riegle Troester and Diane Sautter attended the fall conference of the Michigan College English Association at Olivet College on Friday, October 26. Dr. Troester presented a paper titled "A Method to the Madness: Using Directed Journals for Critical Reading."

--**Matthew Zivich**, professor of art, received a first place and one person exhibition award in the All Area 1984 show, which will be on display at the Saginaw Art Museum beginning Sunday, Nov. 4. Zivich's "Martinique Inn," "Concert By The Sea," and "Couple Dancing" are included in the exhibit. Publications Designer Gayle Leece also had a painting selected for the show. Her watercolor, titled "Yesterday," depicts a sense of time, personal to the artist, using Michigan weeds as subject matter.

PERSONNEL

ADMINISTRATIVE SECRETARY, Business and Industrial Development Institute (BIDI) - Full-time, permanent (replacement). Level 6, \$6.40 per hour. All internal applications must be received by Tuesday, October 30.

SVSC is an equal opportunity employer, and is non-discriminatory in its policies and procedures.

HIGH FIVE

SVSC clinched at least a tie for the GLIAC football championship with a convincing 33-7 win over Wayne State Saturday. The Cards rolled to a 26-0 halftime lead and were never threatened. Quarterback Mike Leibinger received District 23 Player of the Week honors for his efforts in leading SVSC's offense. SVSC entered the game ranked 17th nationally, and should move up in this week's ratings. Saturday they travel to Houghton to take on Michigan Tech.

SVSC's Cathy Midcalf upset the top-seeded player Friday to reach the GLIAC finals in women's tennis. Midcalf knocked off Hillsdale's Mari McGowan 4-6, 6-1, 6-1 in the No. 1 singles quarterfinals.

The Lady Cardinal volleyball team plays at Wayne State on Wednesday, November 7. GLAIC conference tournaments take place in Houghton on November 9 and 10.

SVSC's cross country team is preparing for the NAIA District Championship meet in Grand Rapids on Saturday, November 3.

EVENTWATCH

Oct. 30 ... Saginaw Humanities Series
Oct. 30 ... Volleyball: SVSC vs HFCC
Oct. 31 ... Language Panel Series
Nov. 1 ... HS Communication & Theatre Day
Nov. 1 ... Valley Woodwind Quintet Concert
Nov. 1-19 ... Margarete Baum Art Show
Nov. 2-4 ... "The Heiress"
Nov. 6 ... Poetry reading with John Palen

See monthly calendar or call Information Services for times and details.