

the Interior

- SECRETARIAL/CLERICAL CONTRACT APPROVED
- BOARD HOLDS JANUARY MEETING
- WINTER SEMESTER CLASSES, ACTIVITIES BEGIN



For Saginaw Valley State College employees. Published by the Office of Information Services. Call 790-4054 with news items.

JANUARY 10, 1984

SAGINAW VALLEY COLLEGE LIBRARY

SAGINAW VALLEY COLLEGE
LIBRARY PAMPHLET FILE

SECRETARIAL/CLERICAL CONTRACT SIGNED

Agreement on a two-year contract extending through June 30, 1985, between the SVSC Secretarial/Clerical Association, MESPA/NEA, and the college administration was announced Monday by representatives of both groups. The contract was ratified by the association on January 5, with approval given by the Board of Control at its January 9 meeting.

The contract provides for a 15 cent per hour wage increase, retroactive to July 1, 1983, plus movement on the step scale established under a previous contract. An additional 20 cent hourly increase is effective January 1, 1984, and secretarial/clerical employees will receive a six and one-half percent pay hike, which includes movement on the step scale, effective July 1, 1984.

Other provisions of the contract include:

- improvement in the college's contribution toward health and dental insurance.
- implementation of a vision insurance plan beginning March 1, 1984.
- an additional day of paid vacation for individuals employed three or more years.

Chief negotiator for the secretarial/clerical association was its president, Mrs. Gloria Wagener. Lawrence K. Fitzpatrick, director of personnel and contract administrator, was chief representative for the college.

"Both teams approached the negotiations with the purpose of trying to resolve problems in a positive way," Wagener and Fitzpatrick said. "While there may have been disagreements on specific issues, both

groups moved toward each other to reach compromises which were mutually acceptable." Wagener termed the process a "problem-solving venture in negotiation," adding that changes made to the contract which expired in June "represent mutual attempts to resolve language problems existing in the initial contract." Fitzpatrick noted the new contract will be "easier to administer" because of the negotiated changes.

SVSC President Jack M. Ryder said he was pleased negotiations went so smoothly, culminating with mutually acceptable results. "The secretarial/clerical group represents an integral unit of our SVSC team, and we look forward to continuing our excellent relationship with them," he said.

Negotiations between the association and SVSC administration had been underway since last summer, but progress was slowed due to the simultaneous implementation of a classification study completed last October. The secretarial/clerical bargaining unit was organized in 1980 and has a current membership of 65 positions.

RECEPTION PLANNED FOR DR. DAVIS

A welcoming reception will be held this Wednesday, January 11, for Dr. Gary Davis, newly appointed Assistant to the President and Secretary to the Board of Control. Set for 4:00 p.m. in lower Doan Center, the event is open to the campus community. "We encourage all SVSC employees to take this opportunity to meet Dr. Davis and welcome him to our campus," said President Ryder. "Since his arrival at SVSC last week, he has visited many offices to become familiar with College operations. The reception provides a setting to greet him on an informal basis."

LIFE DIFFICULT FOR POLES, STUDENTS

University students in Poland are the cream of the crop, but struggle with specific disadvantages in addition to problems facing the general populace. That is one of the observations made by Dr. Gary Thompson, SVSC associate professor of English. Thompson has been teaching at Marie Curie-Sklodowska University in Lublin under a Fulbright grant since September 1982. He was home for the holidays, and shared his impressions of Poland.

"I'm impressed by Polish students' intelligence and awareness of cultural events, Western cultures and the world in general, given their limited access to books and materials. They're very well informed," Thompson said. Getting a college education is more difficult for Polish students than Americans because of admission standards, he added. "It's a highly competitive system to gain university entrance at all, and to English programs in particular."

"Students are very overworked, in terms of the hours they have to spend in the classroom. They can spend up to 40 hours in class, and most of the reading has to be done in the library. It's difficult to get a text when you need it, because there are usually two or three students for every book."

Discouragement about the future is a trait Thompson found among many students. "Since martial law was declared, students have found it very difficult to travel to other countries in order to learn foreign languages, especially English. Without travel, they feel they can't improve."

Thompson primarily teaches American literature, plus English. He also is currently conducting a course in American humor. "It's like trying to explain a joke to someone, but the students are very bright. They perceive analogies between material in the class and some of the things native to Polish literature."

Poland continues to struggle with economic and political problems and the availability of many domestic items has worsened, Thompson feels. "Oil was plentiful last year, but has all but disappeared. Gasoline has been significantly cut back. A poor grade of tea is gone and only an expensive brand exists. "But some things

are more available. Wine is more plentiful, and so is vodka, but it's more expensive. Meat has stayed about the same. You really have to weigh what's locally available with what you can get in Warsaw -- if you can find it or are lucky. Distribution is an essential problem. Inflation has increased, and often people acquire goods however they can, even if it's technically illegal," Thompson said. "In Poland they have a word -- zalatwiz -- which means 'to arrange'. It's the way they survive there."

Thompson said the Polish government has lost what little creditability it had in the eyes of the people, and that resistance is always present. "I feel there is an unflinching distaste for the government, and a rejection of anything it tries to do. I don't think there's anything the government can do to counteract that." Government news broadcasts are distrusted by the Poles, Thompson said, adding that people joke about it. "A student of mine said that official news is so bad that they don't even believe the sports scores."

Western media is viewed in some ways as propaganda, Thompson adds. "I was showing a video tape of an ABC news broadcast during the week of the Granada episode. When Reagan came on and said it wasn't an invasion, but a rescue mission, my whole class broke out laughing. One of my students asked if American citizens believe uncritically what they see on the news. Poles view all news critically."

Thompson feels the Reagan administration has politicized Voice of America, a radio station that broadcasts Western news to Eastern Europe, and he considers that a mistake. "The first thing the new directors of the VOA tried to do was tell the news from an American point of view instead of a position of relative objectivity. It plays right into the Polish government's hands. Many people there feel it's their propaganda versus ours. The BBC does a much better job of presenting news."

Even with its problems and shortages, some things retain their quality in Poland. Thompson is impressed with the transportation system there. "Much of my travel has been by train. It's inexpensive and they actually run on time, but are often very crowded -- like most of their transportation."

BLECKE NAMED SPECIAL PROJECT COORDINATOR

Mrs. Janalou Blecke, assistant professor of nursing, has been named project coordinator for the B.S.N. Facilitation for Registered Nurses grant. Her one-year appointment, announced by Dean Crystal M. Lange, was effective January 1. During this period Blecke will be released from faculty teaching responsibilities.

As coordinator, Blecke will provide direction to project personnel and activities. She will assist faculty and project personnel in planning and implementing of program objectives and provide guidance in developing evaluation strategies. Other duties include monitoring progress, preparation of reports, and communication both within and outside the college relative to project activities. The program, designed to assist registered nurses to earn baccalaureate degrees in nursing, is funded through a federal grant awarded August 1, 1983.

DEAN CANDIDATES TO VISIT CAMPUS

Five candidates who are interviewing for the position of Dean of the School of Science, Engineering and Technology will be visiting campus over the next few weeks. Candidates will be available to meet with all interested members of the campus community at open meetings scheduled in Wickes Faculty Lounge. While a date has not been confirmed for the fifth candidate, the first four meetings will be:

Monday, January 16 - Dr. Howard Witt
Monday, January 23 - Dr. Lionel Walford
Monday, January 30 - Dr. Thomas Kullgren
Monday, February 6 - Dr. Donald Melvin

All meetings are set for 4:00 p.m., and candidate resumes are available from S.E.T. department chairmen or Dean Warrick's office. For more information, contact Dr. Robert Yien, vice president for academic affairs.

RECEPTION TO OPEN LAATSCH EXHIBIT

A January 16 reception is planned to officially open the art workshop gallery exhibit of sculpture by Gary Laatsch. The 6:00 to 8:00 p.m. event is hosted by SVSC's art department and is open to the campus community.

Saginaw artist Laatsch will exhibit his award winning sculpture in the Art Workshop Gallery during the month of January. "I create fantasy scenes relating animals to architectural structures, adding unusual surface patterns," said Laatsch. "I have several new pieces ready for the exhibit." A graduate of Saginaw's Eisenhower High School, Laatsch has earned art degrees from Cranbrook Academy of Art in Bloomfield Hills and the Art Institute of Chicago. His sculpture has won awards at exhibits across the country and throughout Michigan.

Laatsch is a young and dedicated artist. He is determined to eventually earn a living from his art and currently combines teaching at SVSC with a variety of other interests.

BRIEFLY SPEAKING - EVENTS & INFORMATION

--Media Coordinator Bruce Rossman is producing a series of short tapes for radio broadcast during **Black History Month** in February. The tapes will focus on Blacks and their historical and current contributions in the Tri-City area. Rossman asks that anyone with information, leads or suggestions please call him at ext. 4054.

--Blank **IRS Forms** are available at the circulation department of the library, on the shelves beside the copier.

--If you received skis for Christmas, the Bay County Heart Unit, Bay County Convention/Visitors Bureau and Bay Valley Inn invite you to put them to good use. They are sponsoring a **Ski for Heart** cross country event to be held at Bay Valley Inn on Sunday, February 12 from 1-4 p.m. The fundraiser is open to all regardless of age or level of proficiency. Money raised will help support the programs of the American Heart Association. For information or registration forms, call Bay County Heart Information Center at 684-7910.

--Dorothy Horwath, interim director of the library/learning resources center, notes that weeding of the library book collection has been delayed until February or March of this year. Deans and directors will be notified when the project is to be initiated.

--A special program on **"Adaptive Clothing for Handicappers"** will be held at the

Millet Learning Center from 10:00 a.m. till noon on Wednesday, January 18. For more information about this public event, contact Kae Schaefer at the Millet Learning Center.

--The Michigan Women's Studies Association has issued its annual **call for papers**. The conference theme is "Women and the World of Work," and papers are invited on any aspect of working women's role in society. Proposals for panels or workshops will also be considered, with selected papers to be published. Deadline for submission is February 1, and papers should be sent to: Dr. Carol Anselm, School of Management, University of Michigan-Flint, Flint, Mi 48503. For information, call Dr. Rosalie Troester at ext. 4022.

--**Mr. Fingers** is coming to SVSC. The magician, mentalist and entertainer will perform on Tuesday, January 17 at 8:00 p.m. in lower Doan Center. Admission is free. Call campus activities office at ext. 4260 for information.

--The orientation office is seeking **1984 Orientation Leaders**. Coordinator MaryAnne Lustgraaf asks faculty and staff to refer qualified students to her office to apply for these positions. The interviewing process begins January 13 and will be completed by February 1, with successful candidates to be notified by February 3. Appointments for these paid positions are from February, 1984, to January, 1985. For detailed information about qualifications and duties, please contact Lustgraaf at ext. 4260.

--SVSC instructors and administrators are being offered a special discount on the initial purchase of all **Apple computer products** from Inacomp Computer Center of Saginaw (formerly Tri-Cities Computer Mart). Inacomp will give a 25% discount off the manufacturer's suggested list price to those showing proof of employment with SVSC (a paycheck stub will suffice). Discount cost for an Apple IIe starter system is \$1,446.50, which includes 64K computer, monitor, 80 column card, and one disk drive with controller card. The manufacturer's price is \$1995. Computer systems can be picked up any Saturday, and payment must be made in full. Purchasers are invited to attend a free buyer orientation seminar from noon to 2:00 p.m. on Saturdays. All inquiries should be directed to Janet Little or Richard Premo of Inacomp Computer Center.

PERSONNEL

ADMINISTRATIVE ASSISTANT, OFFICE OF THE PRESIDENT - Full-time, permanent (replacement). Administrative/professional position. Bachelor's degree or equivalent experience required. Word processing experience preferred. Salary negotiable.

COORDINATOR OF ANNUAL FUNDS, SVSC FOUNDATION - Full-time, permanent (replacement). Bachelor's degree preferred; experience in fundraising expected. Salary negotiable. This position is funded by the SVSC Foundation.

For more information, contact the personnel office at ext. 4108. SVSC is an equal opportunity, affirmative action employer and is non-discriminatory in its policies and procedures.

HIGH FIVE

The **Lady Cardinals basketball** team rolled to a 109-74 victory over Alma's women Friday, raising their record to 7-0. Kim Key turned in a 33 point scoring performance to lead the attack. Conference play opened against Wayne State's women at SVSC last night.

With transfers Mary Harmon and Steve Schmok eligible to play, SVSC **men's basketball** squad got to a flying start in 1984. Harmon scored 30 points to lead SVSC to a 116-78 win over Spring Arbor College last Thursday. The Cardinal record is now 4-7, with GLIAC conference play to begin against Michigan Tech Thursday.

SAGINAW VALLEY COLLEGE

LIBRARY/SVSC EVENTWATCH FILE

Jan. 9 ... Winter Semester Classes Begin
Jan. 9-27 ... Sculpture of Gary Laatsch
Jan. 11 ... Davis Reception at Doan
Jan. 11 ... S. V. Entrepreneur's Club
Jan. 16 ... Laatsch Reception at Gallery
Jan. 16 ... Men's & Women's Basketball
Jan. 17 ... Mr. Fingers Magic Show

See monthly calendar or call Information Services for times and details.

BOARD REPORT



A Report of the
Saginaw Valley State College
Board of Control

SVSC's Board of Control started the new year by greeting two new members and a new college employee with responsibility for assisting Board activities.

Participating in their first meeting were Henry Klykylo and Joyce Woods, who were recently named to the Board by Governor James J. Blanchard. They replace Mrs. Barbara Darin and Dr. G. James Williams, whose terms expired July 1. Also new at the Board table was Dr. Gary Davis, Assistant to the President and Secretary to the Board of Control. Davis began his SVSC duties last week.

Organizing for the upcoming year was part of the Board agenda, with Ted Braun named treasurer to fill the vacancy created by Williams' departure. Following reconstitution of standing committees, Board chairman John W. Kendall appointed Charles Curtiss, Henry Klykylo, Florence "Jo" Saltzman and himself to the Academic and Personnel committee. Mrs. Ned (Honey) Arbury, Ted Braun, Dr. Richard Gilmore, and Joyce Woods were named to the Business and Facilities committee. Since the new committees will have somewhat different areas of responsibility than previous standing committees, the Board approved them in concept, but asked President Ryder to present a statement of purpose and duties of each committee for action at the March meeting.

Also appointed by chairman Kendall was a five-member investments subcommittee. Serving will be President Ryder; Jerry A. Woodcock, vice president for administration and business affairs (chairman); past Board member Melvin Zahnow (treasurer); and present Board members Ted Braun and Dick Gilmore.

Kendall named an ad hoc committee on collective bargaining, charged with responsibility for advising the administration on the goals, objectives and strategies of collective bargaining. Ted Braun, Charles Curtiss, Dick Gilmore, and John Kendall were appointed.

Named to represent the Board in collective bargaining with the SVSC Faculty Association were Lawrence K. Fitzpatrick, director of personnel and contract administrator (team chairman); Dr. Crystal M. Lange, dean of the school of nursing and allied health sciences; Dr. William K. Barnett, dean of the school of arts and behavioral sciences; and James G. Muladore, controller. Ann M. Schulte, assistant director of personnel, will serve as alternate. Fitzpatrick, Schulte, Muladore, and Robert Tutsock, director of plant services, were designated to represent the Board for purposes of collective bargaining with the service staff employees.

Following a closed executive session to consider collective bargaining, Board members approved a new contract with the SVSC Secretarial/Clerical Association. The new agreement, ratified by the association January 5, calls for a 15 cent per hour increase, retroactive to July 1, plus movement on the step scale. Another 20 cent hourly increase was effective January 1, with a six and one-half percent pay raise due July 1, 1984. (See article on page one for additional details.)

Also approved was a salary adjustment for President Ryder. His new rate of pay, effective for an 18-month period ending December 31, 1984, will be \$63,500. The action to increase his salary from the

previous base of \$59,800 came under the provisions of Ryder's three-year reappointment contract, which calls for review of his base salary each year. In awarding the adjustment, chairman Kendall said it was a "measure of our confidence in President Ryder and the progress he has implemented at SVSC."

Resolutions commending Mrs. Darin and Dr. Williams for their service to the Board were adopted. The Board also heard reports on:

--winter semester student registration. Preliminary reports show student count up 5.1 percent from the same period in 1983, and total credit hours to January 5 at 38,043, up 4.8 percent from the same time last year. Executive Director for Admissions and Student Services Richard P. Thompson credited part of the increase to successful student retention efforts and greater interest in off-campus programs.

--student housing, showing SVSC dormitories again filled to capacity, with a winter semester waiting list of 13 students.

--positions recently filled, including appointment of Dr. Davis as assistant to the president and secretary to the Board. Mr. Ghulam H. Raz has been hired as assistant professor of electrical engineering, and Ms. Cheryl Thiem has been named instructor of nursing, both to begin winter semester.

--SVSC priorities for the future, as outlined by President Ryder. With detailed plans to be presented in February, Ryder listed eight objectives for action. They include:

1) implementation for Bachelor of Science programs in Electrical Engineering and Mechanical Engineering. The first three years of the programs are to be funded from private sources.

2) proceeding ahead in fund raising to support engineering; scholarships and financial aid for students; equipment; library acquisitions; and construction of a fine arts building.

3) implementation of revised requirements and/or demonstration of competency in basic skills, including a recommendation to complete basic skills requirements earlier in the degree program.

4) implementation of revised general education requirements and development of courses to fulfill those requirements.

5) implementation of a Master of Arts in Political Science/Criminal Justice as previously approved by the Board.

6) maintaining awareness of ways in which faculty and staff can encourage more students to successfully complete college degree programs.

7) conducting a campus-wide self-study and preparation for the N.C.A. visit in 1985/86. This includes review and revision of the school's mission statement.

8) balancing of the general fund operating budget for 1984/85, and planning for elimination of an accumulated operating deficit incurred during the past three years of severely curtailed state support.

Concluding the meeting, members Jo Saltzman and Charles Curtiss reported on activities of the Michigan Association of Governing Boards. April 11 has been selected as the date of the third annual MAGB Awards Convocation. This year the event will be preceded by a day-long seminar for trustees, covering topics of mutual concern for persons serving on the boards of the state's public colleges and universities.

Saginaw Valley State College
Library/Learning Resources Center

Library/LRC Hours

Winter ___1984

Regular Hours

Monday - Thursday	8:00 a.m. - 10:30 p.m.
Friday	8:00 a.m. - 4:30 p.m.
Saturday	8:30 a.m. - 5:00 p.m.
Sunday	2:00 p.m. - 10:00 p.m.
December 12-16 (Final Exams)	Regular Hours
December 17-18 (Weekend)	CLOSED
December 19-22	8:00 a.m. - 4:30 p.m.
December 23-26 (Christmas)	CLOSED
December 27-29	8:00 a.m. - 4:30 p.m.
December 30-January 2 (New Years)	CLOSED
January 3-4 (Registration)	8:00 a.m. - 7:00 p.m.
January 5-6	8:00 a.m. - 4:30 p.m.
January 7-8 (Weekend)	CLOSED
January 9 (Classes Begin) - March 3	Regular Hours
March 4 (Sunday)	CLOSED
March 5-9	8:00 a.m. - 4:30 p.m.
March 10-April 21	Regular Hours
April 22 (Easter)	CLOSED
April 23-27	Regular Hours
April 28 (Commencement)	12:00 noon - 5:00 p.m.
April 29 (Sunday)	CLOSED
April 30-May 1	8:00 a.m. - 4:30 p.m.
May 2 (Begin Spring/Summer Term)	Regular Summer Hours

Reference (Librarian) Hours

Monday - Thursday	8:00 a.m. - 9:00 p.m.
Friday	8:00 a.m. - 4:30 p.m.
Saturday	9:00 a.m. - 5:00 p.m.
Sunday	2:00 p.m. - 9:00 p.m.