

- SECRETARIAL/CLERICAL ASSN. AGREES TO CONTRACT CHANGES
- PLANNING RESOURCE COUNCIL NAMED
- PHOTO STUDIO SETS WALK-IN HOURS

JULY 7, 1982

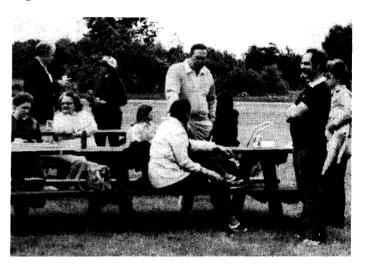
For Saginaw Valley State College employees. Published by the Office of Information Services. Call 790-4054 with news items.

ALUMS SHARE SUMMER FUN



It may look a bit like a staff meeting, but Drs. Mitchell, Hamilton and Yien are actually discussing merits of a picnic meal they've just eaten, plus outlining strategy for the alumni vs. faculty/staff softball game which followed lunch.

Sunshine broke through cloudy skies just in time for SVSC alumni, employees, their families and guests to enjoy an outdoor picnic Saturday, June 19. Turnout was good for the annual event, with participants taking advantage of an opportunity to renew old friendships. A number of lucky drawing winners took home prizes ranging from SVSC mugs to calculators.



SECRETARIAL/CLERICAL CONTRACT MODIFIED

Agreement on modifications to the 1981-83 contract between the SVSC Secretarial and Clerical Association and the College administration was announced last Friday by representatives of both groups. Association members ratified the changes in a vote taken Wednesday, June 30, and a recommendation for approval by SVSC's Board of Control came from a committee which met July 2. Adoption by the full Board is expected when it convenes next month.

Under terms of the agreement, the previously negotiated compensation package for the bargaining unit has been reduced by

four percent for the 1982-83 fiscal year. This change follows a pattern set by SVSC faculty members whereby College contributions to the employee retirement program were cut in half.

Chief negotiator for the Secretarial and Clerical Association was its president, Mrs. Gloria Wagener. Lawrence K. Fitz-patrick, director of personnel and contract administrator, was chief representative for the College.

"Although our bargaining unit is the lowest paid employee group on campus, we recognize the financial duress which exists in the state and subsequently at the college," said Mrs. Wagener. "We feel that the contract modification represents a responsible action on our part, and the College has indicated that this will enable us to maintain current staffing levels," she added.

Speaking for the administration, Fitz-patrick said, "I am impressed by the will-ingness of our secretarial/clerical staff to discuss this issue with us. The agreement is indicative of their concern for long-term interests of the College and demonstrates their professionalism. Secretarial/clerical support is vital to the SVSC community," he concluded.

College officials estimate that cutbacks in scheduled compensation adjustments for all SVSC employee groups will result in savings of approximately \$250,000 during the 1982-83 fiscal year. They note these reductions are expected to prevent layoff of faculty and staff needed to serve students and maintain quality academic programs.

BUSINESS AFFAIRS STAFF REORGANIZED

Jerry A. Woodcock, vice president for business affairs, has announced staff changes in his area. "We are reorganizing business service functions to meet the challenge of difficult financial times the College is experiencing and to provide continuity of operations following the recent resignation of SVSC controller Allan Orr," Woodcock said.

Changes include elimination of the position of budget director and systems coordinator from the organizational structure, and assignment of those responsibilities to the controller's office. James G. Muladore, budget director and systems coordinator since 1980, has been named controller, effective immediately.

"This action recognizes the College's financial position," Woodcock noted. "We are confident that Jim will continue to provide needed leadership in his new role."

Muladore's office will be located in the *'66 Building.

GASE NAMED RESEARCH, RECORDS COORDINATOR

Norma G. Gase has been named coordinator of research and records for the SVSC Foundation, effective July 6.

Duties to be assumed by Gase include responsibility for records maintained by the Foundation on donors and prospective donors. She will assist the Foundation executive director, Dr. A. Jefferson Sharp, in coordinating monetary needs for college projects with funding from private sources. Gase will also serve as liaison with various Foundation committees.

Since 1979 Gase has been an administrative secretary and bookkeeper for the Foundation. From 1972 through 1979 she held an administrative secretarial position with Yeo & Yeo Certified Public Accountants. She currently is completing bachelor's degree requirements in English at SVSC, and previously attended Oakland University.

Gase and her daughter Michelle reside in Saginaw.

PLANNING RESOURCE COUNCIL APPOINTEES NAMED

Five new members have been named to the Planning Resource Council, according to Dr. Ann K. Dickey, director of institutional planning and research. Their terms begin this month and will continue through June 30, 1984.

Receiving appointments were: Victoria
Buchinger, SVSC student and head of the
Volunteer Services Bureau; Dr. Drew
Hinderer, associate professor of philosophy; Dr. James Mitchell, dean of business
and management; Paul Saft, registrar; and
Dr. William Smith, professor of English.
They will join current faculty/staff members Mrs. Lois Deleruyelle, Dr. Terry
Ishihara, Ms. MaryAnne Lustgraaf and Dr.
Harold Peterson and student Jeffrey Holmes,
who are completing the second year of their
terms. Dr. Dickey serves as ex officio member of the Council.

Dickey notes that "the Planning Resource Council is a steering group for SVSC's comprehensive planning process. Members work with the executive committee to develop planning assumptions which form a basis for development of realistic departmental goals and objectives."

The Council invites your suggestions in establishing a theme to focus work for the 1983-83 academic year. "We would like to identify project(s) meaningful to all campus groups which will allow us to see

progress while using limited resources," says Dr. Dickey. Ideas may be submitted to any Council member.

EDUCATION STAFF CHANGES ANNOUNCED

In accord with his request for reassignment, Dr. Harold Peterson will be assuming teaching duties in SVSC's school of education. In making the announcement, vice president for academic affairs Dr. Robert S. P. Yien noted that Peterson has served as dean of education for the past 13 years. Under his direction, a master of arts in teaching was added to the curriculum, and off-campus programs in education were implemented in Caro, Macomb county and other locations.

"We respect Dr. Peterson's wishes to return to the classroom," said Yien, and will immediately begin the search for a dean who can build upon programs already in place and see our school of education move ahead in a positive way."

Dr. Jean E. Brown will be joining the education faculty as associate professor this fall. She holds bachelor of arts and master of arts degrees in English from Pacific University in Oregon. Her Ed.D. in curriculum development and supervision with specialization in secondary education was earned at Utah State University.

Other education staff changes include the addition of Mrs. Ruth Gomez, formerly administrative secretary for the Bilingual/Bicultural program, to replace Mrs. Lori Snyder as administrative secretary to the dean.

PORTRAIT STUDIO HOURS SCHEDULED

Photographer Dennis Ullrich will take employee portraits on a walk-in basis between 3:00 and 5:00 p.m. for the next two weeks. Other times may be scheduled by phoning him at ext. 4086. If you'd like a new photo for the 1982-83 Faculty/Staff Directory, or just to have on file for your convenience, take advantage of this service. With new backdrops recently installed, Dennis is able to produce portraits of professional quality.

Employees are also reminded to review office and personal information in the current directory and note any changes in a memo to Information Services. The new directory will go to press in August, and cooperation is requested in providing updated material to make it a useful desktop reference for SVSC personnel.

CARDINAL WRESTLING CLINIC

Head wrestling coach Karl Briggs and his team will be hosting a five-day clinic for high school wrestlers each afternoon from 4:30 to 7:00 p.m. July 12-16. Two-time Olympian John Matthews and NCAA All-American Bill Rugenstein will be on hand with helpful hints and suggestions.

For more information, please contact Briggs at ext. 4114.

MUNITZ REPORT, AFFIRMATIVE ACTION PLAN ON FILE IN LIBRARY

Copies of the Munitz report and the SVSC Affirmative Action Plan have been placed in the library for the convenience of employees.

The Munitz report is based on a study by Dr. Barry Munitz, chancellor of the University of Houston. It evaluates progress made at SVSC since his consultation four years ago and suggests areas for additional improvement through recommendations to the President and the Board of Control.

The SVSC Affirmative Action Plan details goals set by the College to comply with statutes, executive orders and constitutional directives regarding equality and non-discrimination in education, employment and other services to the public. According to Dr. Guy M. Lee, director of affirmative action, notebooks containing the plan will be distributed by College vice presidents to deans and directors within their adminstrative units. A copy will also be available in the library for those who want to take an in-depth look. "I encourage everyone to review the complete text of the College plan," said Lee.

A condensed version of the plan has been distributed to all employees.

STRATFORD TRIP PLANNED

Openings are available for a trip to the Shakespeare Festival Theatre at Stratford, Ontario on Saturday and Sunday, July 17-18. A \$127 per person fee covers bus fare, tickets to two theatre performances and

motel accommodations. Persons interested in excursion details can contact Dr. William Gourd at ext. 4306. For reservations contact Marcia Lloyd, Oppermann Travel Agency, by phoning 894-2881.

CHILDREN'S CENTER COOKBOOK, VOLUME II

Because last year's cookbook featuring favorite recipes of SVSC employees was so well received, a second edition is planned. As before, all proceed from sale of the book will be used to support the SVSC Children's Center. If you wish to be represented in the new volume, submit your recipe(s) to Rhonda Kuehn, Rm. 223 Wickes Hall. She will also accept orders for either the new cookbook or a reprint of the original volume.

ACROSS CAMPUS--

--Cindy Conway and husband Mark are the proud parents of a new baby daughter, Erin Marie. Erin was born June 26 at Midland Hospital, and weighed in at a hefty ten pounds. Cindy is administrative secretary to the dean of science, engineering and technology.

--Dr. Elaine Stephens, assistant professor of education, recently addressed parents of gifted third, fourth and fifth graders in Saginaw township schools. The group was participating in an orientation session for an elementary gifted program set to start in September.

Dr. Stephens also conducted an in-service seminar for Bridgeport-Spaulding district teachers who are designing a reading program to emphasize higher level reasoning skills and use of reading as an investigative tool.

--Dr. Harriet Tillock, chairman of the sociology department, will be instructing two workshops sponsored by Region VII Agency on Aging at Doan Center on July 15 and 20. Topics to be discussed include common physical limitations of older persons, activities for senior citizens and differences in educational backgrounds and learning responses.

--Two watercolors and an acrylic by Matthew Zivich, associate professor of art, were accepted for exhibition at the 16th annual Hortland Art Show. They were on display,

along with works by other artists, at Hartland High School's exhibition gallery from June 25 through July 2. Judge for the show was Alain Joyaux, assistant director at the Flint Institute of Arts.
Watercolors by Zivich were titled "The Graystone Ballroom" and "Chinatown" and his new acrylic is called "Hudson Lake."

--SVSC's telephone switchboard has been moved from third floor Wickes Hall to Wickes Annex. In their new location operators Terri Meyer and Helen Burns can view activities from a glass-walled station and will assist campus visitors with information.

--By special invitation from President Reagan's office, Ramiro Gonzalez attended a June 29 signing ceremony for the 1982 voting rights act. Gonzalez, director of SVSC's bilingual/bicultural center, was one of some hundred civil rights and Hispanic leaders to witness the signing in the East Room of the White House. Other guests included Detroit mayor Coleman Young, Senator Edward Kennedy, Congressmen Robert Garcia and John Conyers, and civil rights leader Rev. Jesse Jackson. Prior to the ceremony, President Reagan met with the assembly to hear suggestions and concerns relating to minority and language groups in the U.S.

PERSONNEL

MEDIA COORDINATOR, Office of Information Services. Full-time, permanent. (Replacement) Position available September 7. Salary negotiable.

DEAN OF EDUCATION, School of Education.
Full-time, permanent. (Replacement)
Candidate must qualify for a professorial
position in the School of Education.
Requirements include doctorate; evidence of
leadership and administrative experience in
higher education; and commitment to excellence in teaching, research and service.
Salary negotiable.

These positions will be open to members of the campus community for one week. Interested persons should contact the personnel office at ext. 4108.

SVSC is an equal opportunity, affirmative action employer and is non-discriminatory in its policies and practices.