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# SPECIAL EDITION - BOARD REPORT

## BOARD GRANTS TENURE TO TEN, PROMOTES NINE

Ten faculty members were granted tenure by the Board of Control at its regular meeting Monday, June 14. Their approval followed an earlier recommendation by the SVSC Professional Practices Committee. Named are: Janalou Blecke, assistant professor of nursing; Dr. Albert Busch, associate professor of management; Dr. David Dalgarn, associate professor of biology; Lois Deleruyelle, assistant professor of nursing; Dr. Suzie Emond, associate professor of education; Wayne Mackie, assistant professor of finance; Dwight Means, assistant professor of finance; Dr. John Mooningham, assistant professor of mathematics; Dr. Ricardo Pastor, associate professor of modern foreign languages; and Dr. Alexander Ross, associate professor of sociology. In recommending Board approval, vice president for academic affairs Dr. Robert S. P. Yien noted that the action would bring tenured faculty to approximately 60 percent of SVSC's total full-time teaching staff. "While this is still below the state average," he commented "it is a positive indication of progress in our academic programs. The requirements for receiving tenure include five years' teaching experience, as well as evidence of scholarship and service to the community and the college. Since SVSC is one of the newest institutions in the state, we expect our percentage of tenured faculty to increase in future years. It is very important to our faculty, because it gives official recognition of their contributions as educators."

In commenting on the evaluation process which leads to tenure, Yien pointed out that during the first two years at SVSC, faculty members are in a probationary period and are evaluated by faculty teams. During the third year they receive classroom evaluations, followed by another

round of faculty evaluations during the fourth, or pre-tenure, year. Before being recommended for tenure in the fifth year, they are evaluated by the Professional Practices Committee, other faculty members within their department, the department chairperson, dean of the appropriate school, and President Ryder.

The Board also approved promotions from instructor to assistant professor for Mary Graiver and Marcia Shannon, both in the school of nursing. Donald Bachand, criminal justice; Wayne Mackie, finance; Dr. Eric Nisula, music; Dr. Gary Thompson, English; and Dr. Richard Trdan, biology, advanced from assistant professor to associate professor. Joining the ranks of full professors were Dr. Ricardo Pastor, modern foreign languages; and Dr. William Smith, English.

Director of admissions Richard Thompson reported that fall applications through May are up 3.9 percent compared to the same time last year. He added that applications from Saginaw county are up by 4.9 percent, while Bay county applications show an 18.1 percent increase over a year ago. Thompson pointed out that current totals "are 63 percent of the projected admissions for fall semester. While students are experiencing difficulty financing their college education, I am optimistic that most of our applicants will register for SVSC classes."

Thompson noted that most other colleges in the state do not show any increase in applications at this point, and that SVSC is up 11.6 percent in requests from transfer students. "Since they have already begun college studies, most transfer students who apply for admission do enroll in classes," he stated.

Board members discussed a report from Dr. Barry Munitz listing recommendations from his recent evaluation of the president and Board of Control. Munitz noted many improvements since his 1978 visit, and pointed out that "My very presence on campus indicates the President and Board's commitment to continued evaluation and strengthening of the President's performance."

He noted an improvement in availability of information to the Board, plus a clarification of the role of chairman. Based on recommendations from his previous visit, the Board has drawn up operating policies and procedures believed to be unique among institutions of higher education throughout the nation.

In addition, the Board has restructured its agenda and improved committee structure and functioning. Munitz noted, however, that some constituencies on campus still feel that the President "must articulate more concisely and more publicly the institution's academic priorities." Further recommendations included improved orientation for new Board members, more interaction between Board members and administration during meeting preparation, and need for closer working relationships between alumni, fellows, foundation, and other boards serving the college.

Munitz stated that President Ryder "has accomplished major steps forward as an educator and organizer of the Board." He suggested closer linkage between planning and budgeting systems, a systematic appraisal process for principal staff members, mutual development of goals and objectives to be met each year, and an increase in formal exchanges between campus groups.

In conclusion, Munitz said "I was deeply impressed by the general spirit on the campus. Even in adverse financial conditions great progress has been achieved by all constituencies."

In other action, the Board

--learned the House of Representatives has approved a budget resolution which will now go to the joint House-Senate committee. President Ryder also pointed out that at present "we do not know the effect on financial aid to education." Ryder reviewed the current status of state funding to higher education, noting that SVSC recently received a cut of \$55,405. He added that state 4th quarter

(6/30-9/30) payments of \$951,000 to SVSC will be delayed. "We expect those funds to be returned after Oct. 1," Ryder said. "We anticipate receiving approximately one-third of the total in October, November and December. Since we do not know precisely when these payments will occur or what fall tuition income will be, we do not know how much we will borrow, but we expect to present a balanced budget in August," he stated.

--re-elected the current slate of officers to serve during '82-'83. Included are John W. Kendall, chairman; Dr. Richard Gilmore, vice chairman; G. James Williams, treasurer; and Mrs. Jo Saltzman, secretary.

--welcomed Fred Harring as student representative to the Board, replacing Jerry Hamling.

--unanimously gave approval for continuing the general fund operating budget, due to expire June 30, at a level consistent with anticipated operating budget for the 1982-83 fiscal year, until such time as a formal budget is adopted.

--approved receipt of a \$7,633.98 gift from the Frank E. Starkweather Trust for use in loans to qualified students.

--approved transfer of \$25,000 from the athletic facility reserve to the general fund operating budget for fiscal year 1981-82. Jerry A. Woodcock, vice president for business affairs, noted that the athletic facility reserve fund is accumulated through student fees as required in the bond indenture. Since enrollment at SVSC grew more rapidly than original projections, a surplus exists. After expenditures of \$96,000 for interest and debt retirement, plus expense payments of \$20,000-\$21,000, diversion of \$25,000 to the general fund would still leave sufficient reserves for two years, according to Woodcock.

--set 1982-83 schedule for regular and committee meetings of the Board, to include one off-campus meeting.

--appointed Dr. Ann K. Dickey, director of institutional research and planning; and Dr. Guy M. Lee, special assistant to the president and director of affirmative action, to the Reappointment and Tenure Commission.

--authorized the administration to submit an application to fund new residence hall construction under the U.S. Department of Education College Housing Program.

--learned that a grant for Bilingual Education Training Projects had been renewed for \$107,000 for the 1982-83 fiscal year.

--unanimously commended John Rummel for his service to SVSC as director of information services.