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SPECIAL EDITION - BOARD REPORT

BOARD GRANTS TENURE TO TEN, PROMOTES NINE

Ten faculty members were granted tenure by
the Board of Control at its regular meet-
ing Monday, June 14. Their approval fol-
lowed an earlier recommendation by the SVSC
Professional Practices Committee. Named
are: Janalou Blecke, assistant professor
of nursing; Dr. Albert Busch, associate
professor of management; Dr. David Dalgar-
na, associate professor of biology; Lois
Deleruyelle, assistant professor of nurs-
ing; Dr. Suzie Emond, associate professor
of education; Wayne Mackie, assistant
professor of finance; Dwight Means, assis-
tant professor of finance; Dr. John
Mooningham, assistant professor of math-
ematics; Dr. Ricardo Pastor, associate
professor of modern foreign languages; and
Dr. Alexander Ross, associate professor of
sociology. In recommending Board approval,
vice president for academic affairs Dr.
Robert S. P. Yien noted that the action
would bring tenured faculty to approxi-
mately 60 percent of SVSC’s total full-
time teaching staff. "While this is still
below the state average," he commented "it
is a positive indication of progress in our
academic programs. The requirements for
receiving tenure include five years' teach-
ing experience, as well as evidence of
scholarship and service to the community
and the college. Since SVSC is one of the
newest institutions in the state, we expect
our percentage of tenured faculty to in-
crease in future years. It is very impor-
tant to our faculty, because it gives
official recognition of their contributions
as educators."

In commenting on the evaluation process
which leads to tenure, Yien pointed out
that during the first two years at SVSC,
faculty members are in a probationary peri-
od and are evaluated by faculty teams.
During the third year they receive class-
room evaluations, followed by another
round of faculty evaluations during
the fourth, or pre-tenure, year. Be-
fore being recommended for tenure in
the fifth year, they are evaluated by
the Professional Practices Committee,
other faculty members within their de-
partment, the department chairperson,
dean of the appropriate school, and Presi-
dent Ryder.

The Board also approved promotions from
instructor to assistant professor for
Mary Graiver and Marcia Shannon, both in
the school of nursing. Donald Bachand,
criminal justice; Wayne Mackie, finance;
Dr. Eric Nisula, music; Dr. Gary Thompson,
English; and Dr. Richard Trdan, biology,
advanced from assistant professor to
associate professor. Joining the ranks
of full professors were Dr. Ricardo
Pastor, modern foreign languages; and
Dr. William Smith, English.

Director of admissions Richard Thompson
reported that fall applications through
May are up 3.9 percent compared to the
same time last year. He added that appli-
cations from Saginaw county are up by 4.9
percent, while Bay county applications
show an 18.1 percent increase over a year
ago. Thompson pointed out that current
totals are 63 percent of the projected
admissions for fall semester. While stu-
dents are experiencing difficulty financ-
ing their college education, I am
optimistic that most of our applicants
will register for SVSC classes."

Thompson noted that most other colleges
in the state do not show any increase in
applications at this point, and that SVSC
is up 11.6 percent in requests from trans-
fer students. "Since they have already
begun college studies, most transfer stu-
dents who apply for admission do enroll
in classes," he stated.
Board members discussed a report from Dr. Barry Munitz listing recommendations from his recent evaluation of the president and Board of Control. Munitz noted many improvements since his 1978 visit, and pointed out that "My very presence on campus indicates the President and Board's commitment to continued evaluation and strengthening of the President's performance."

He noted an improvement in availability of information to the Board, plus a clarification of the role of chairman. Based on recommendations from his previous visit, the Board has drawn up operating policies and procedures believed to be unique among institutions of higher education throughout the nation.

In addition, the Board has restructured its agenda and improved committee structure and functioning. Munitz noted, however, that some constituencies on campus still feel that the President "must articulate more concisely and more publicly the institution's academic priorities." Further recommendations included improved orientation for new Board members, more interaction between Board members and administration during meeting preparation, and need for closer working relationships between alumni, fellows, foundation, and other boards serving the college.

Munitz stated that President Ryder "has accomplished major steps forward as an educator and organizer of the Board." He suggested closer linkage between planning and budgeting systems, a systematic appraisal process for principal staff members, mutual development of goals and objectives to be met each year, and an increase in formal exchanges between campus groups.

In conclusion, Munitz said "I was deeply impressed by the general spirit on the campus. Even in adverse financial conditions great progress has been achieved by all constituencies."

In other action, the Board

--learned the House of Representatives has approved a budget resolution which will now go to the joint House-Senate committee. President Ryder also pointed out that at present "we do not know the effect on financial aid to education." Ryder reviewed the current status of state funding to higher education, noting that SVSC recently received a cut of $55,405. He added that state 4th quarter (6/30-9/30) payments of $951,000 to SVSC will be delayed. "We expect those funds to be returned after Oct. 1," Ryder said. "We anticipate receiving approximately one-third of the total in October, November and December. Since we do not know precisely when these payments will occur or what fall tuition income will be, we do not know how much we will borrow, but we expect to present a balanced budget in August," he stated.

--re-elected the current slate of officers to serve during '82-'83. Included are John W. Kendall, chairman; Dr. Richard Gilmore, vice chairman; G. James Williams, treasurer; and Mrs. Jo Saltzman, secretary.

--welcomed Fred Harring as student representative to the Board, replacing Jerry Hamling.

--unanimously gave approval for continuing the general fund operating budget, due to expire June 30, at a level consistent with anticipated operating budget for the 1982-83 fiscal year, until such time as a formal budget is adopted.

--approved receipt of a $7,633.98 gift from the Frank E. Starkweather Trust for use in loans to qualified students.

--approved transfer of $25,000 from the athletic facility reserve to the general fund operating budget for fiscal year 1981-82. Jerry A. Woodcock, vice president for business affairs, noted that the athletic facility reserve fund is accumulated through student fees as required in the bond indenture. Since enrollment at SVSC grew more rapidly than original projections, a surplus exists. After expenditures of $96,000 for interest and debt retirement, plus expense payments of $20,000-$21,000, diversion of $25,000 to the general fund would still leave sufficient reserves for two years, according to Woodcock.

--set 1982-83 schedule for regular and committee meetings of the Board, to include one off-campus meeting.

--appointed Dr. Ann K. Dickey, director of institutional research and planning; and Dr. Guy M. Lee, special assistant to the president and director of affirmative action, to the Reappointment and Tenure Commission.

--authorized the administration to submit an application to fund new residence hall construction under the U.S. Department of Education College Housing Program.

--learned that a grant for Bilingual Education Training Projects had been renewed for $107,000 for the 1982-83 fiscal year.

--unanimously commended John Rummel for his service to SVSC as director of information services.