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THE INTERIOR

JUNE 30, 1981

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TEACHING CONTRACT RATIFIED AT SVSC

A new three-year teaching contract has been ratified by faculty members and the Board of Control at SVSC. The pact is the first one signed at SVSC prior to expiration of a previous agreement.

Spokesman for both sides said salary gains in the contract were necessary because of low income levels at SVSC, compared with other public colleges and universities in Michigan.

SVSC faculty members will receive a nine percent salary raise for the 1981-82 fiscal year under the pact, which goes into effect July 1. Maximum increase for 1981-82 is \$2,400. The contract also provides increases of eight percent for 1982-83 and 8½ percent for 1983-84.

College officials pointed out that during the last three years, average earnings for assistant professors at SVSC fell from 11th to 15th place in comparison with the other public colleges. Faculty members holding ranks of associate or full professor saw their comparative earnings drop from 13th to 15th place between 1978-81 during the previous agreement, they said.

Later this year a dental insurance plan will be implemented, with the college to pay the single-subscriber premium cost for a basic plan.

A college-wide study committee will examine alternative health care plans and possible revisions in current health insurance coverage. Maximum contribution for this

insurance by the college will be \$127.50 per family per month during 1981-82, and the committee will attempt to contain costs for the plan within that figure.

Other major points of the contract are:

--An allocation of \$6,492 will be used to give equity increases to faculty whose base salary is less than \$18,000. Average equity increase is \$325.

--Cost reductions in insurance premiums are expected by self-insuring the first six months of any long-term disability.

--In determining eligibility for sabbatical leaves, greater emphasis will be placed on the quality of service and relevance of proposed activities, with less dependence on seniority.

--For calculating costs of offering off-campus programs, Midland will now be included along with Bay City and Saginaw as an on-campus center.

--Academic deans will receive additional time under the contract to review curriculum proposals and recommendations. As a result, they will receive greater input on matters related to program revisions.

--Faculty members teaching more than a regular schedule of classes will now receive \$310 per credit hour for their extra assignments, compared with \$300 in 1980-81. This will increase to \$315 in 1982-83 and to \$320 in 1983-84. There had been no increase since 1976.

--A flexible scale has been developed for cancellation of low-enrollment classes. It provides that senior or graduate level courses may be continued with smaller enrollments than in the past.

--Other changes were made in policies involving discharge of faculty members, re-appointment and tenure provisions and the grievance procedure.

Both college president Jack M. Ryder and SVSC faculty association president Donald F. Novey said they feel that "considering the state's economic circumstances, this is a fair and equitable contract for the institution. It will prove beneficial both to SVSC's long range development and to our goal of providing a quality education for our students."

FREE ENTERPRISE CELEBRATION SCHEDULED WEDNESDAY

Free enterprise is the frosting on our cake, says a group of SVSC students. So they've scheduled special events, including a cake give-away, at Fashion Square Mall this Wednesday, July 1, to observe "Free Enterprise Day."

These students will be serving up lots of information about free enterprise along with pieces of cake on napkins carrying the message "You can have your cake and eat it, too, thanks to free enterprise." The cakes will be decorated with logos of local firms who donated them, to show their support for the American way of life.

Students organizing the observance are members of SVSC's "Students in Free Enterprise" (SIFE) group under the direction of assistant professor of law and finance Dr. Michael Sovansky. They have worked on a variety of projects designed to promote public understanding of our economic system.

In March they sponsored an Art and Trade Fair on the SVSC campus. Recently they won a regional contest which included SIFE groups from 14 colleges in Michigan and Indiana.

"Free Enterprise Day" activities at the Mall will feature a mini ethnic festival, say members Becky Sullivan and Nick Attalla. "We want to show that different groups have found economic opportunity in America," notes Attalla. "They brought culture and customs from their native lands, and will be performing music and dances representative of those cultures," he adds.

Scheduled are performances by a Polish band at 1:00 p.m. and 6:00 p.m.; a Spanish troupe at 5:00 p.m.; and Greek dances and music at 3:00 p.m. and 7:00 p.m. Also to be on the program will be a group in native costumes performing the music and dances of India.

A special feature of this year's event will be the presentation of free enterprise awards. Named "Miss Free Enterprise" is Sue Kennedy, instructor of marketing and merchandising for Bay Arenac Skill Center. Dr. Joseph McNamara, manager of the Amway Corporation's Free Enterprise Institute, has been selected as "Mr. Free Enterprise." They were chosen because they typify educators and professional business people dedicated to promoting the tenets of our economic system.

Other activities planned for the day include distribution of flyers, balloons and crossword puzzles which advertise free enterprise. Movies explaining various aspects of business activity will be shown throughout the day. Students will also be selling T-shirts printed with free enterprise messages, and they will display their award-winning contest booth.

As winners of the regional contest, they will travel to New York in July to participate in the national contest. "Our 'Free Enterprise Day' celebration at the Mall will help us prepare for the national contest," notes Sullivan.

PROCESS CHANGES FOR "20—" PURCHASE ORDERS

Effective immediately with the new fiscal year on July 1, emergency purchase orders will be issued for emergency purchases or repairs only, according to the office of business services. This has been made necessary because of numerous requests for emergency purchase orders coded "20—" in situations which could be anticipated with some advance planning and do not constitute true emergencies. Business services will determine if an "emergency" exists, based upon the facts as presented to them.

All other requests should be submitted on the standard "Special Purchase Requisition" form on a timely basis. The terms "rush" or "a.s.a.p." will be deemed to mean "normal processing." When an item is needed by a certain date, please insert that date in the appropriate space, but allow adequate time for processing. Otherwise it may not be possible to meet the dates requested.

"Business services is the only office authorized to commit the college for the purchase of goods and services, unless written authority has been delegated in accordance with Board of Control policy," reminds Dale T.

SVSC CALENDAR OF EVENTS -- July 1981

July

- 1 - Delayed registration for summer semester classes, 1:00-6:30 p.m., Wickes Hall concourse. Call registrar's office at ext. 4085 or admissions at ext. 4200 for schedules and information.

July 1- Aug. 5 - Aerobic Dance Exercise Classes, 9:00-10:00 a.m., on Mondays and Wednesdays, Cardinal gymnasium. Contact Marge Barris at 792-3606 for information.

July 2 - History and Political Science Club, 5:00 p.m., lower level Doan Center. Call Thomas Trombley at 799-5125 for information.

3 - SVSC offices closed for Independence Day holiday.

6 - SUMMER CLASSES BEGIN

6-8 - Late registration for summer classes. Contact registrar's office at ext. 4085 for information.

6-8 - U.S. Cheerleaders Association Camp, 8:00 a.m.-10:00 p.m. SVSC campus (various locations). Open by reservation. Contact Gerry Survant at ext. 4066.

13 - Showing of movie, "Wizard," sponsored by orientation at 10:00 p.m., Wickes lecture hall. Open to campus, free admission. Contact campus activities at ext. 4260 for information.

13-14 - ORIENTATION for new SVSC students; check-in begins at 7:30 a.m.; Doan Center. Activities scheduled at various campus locations; programs concluded at 4:00 p.m. on 14th. Contact MaryAnne Lustgraaf at ext. 4260 for information.

15-16 - Michigan State Federation of Women's Clubs Board Meeting, 1:00 p.m., Doan Center. Contact Darlene Berent at (313) 538-1700 for details.

23-26 - Mid-Michigan Pom Pon Camp, registration 9:00 a.m. Thursday at Doan Center; camp includes 6:00 p.m., Sunday. Open by reservation. Contact Karen Blazaitis at (313) 477-5248 for information.

25 - Real Estate Licensing Exam, 8:00 a.m. - 2:00 p.m., Room 224, Pioneer Hall. Contact Angelita Torrez at ext. 4284 for information.

July 27- Aug. 7 - Introduction to Acting Workshop, 7:30 a.m. - 1:00 p.m., SVSC theatre. Open to students registering for workshop. Contact Maarten Reilingh at ext. 4306 for information, or admissions at ext. 4200.

July

28-31 - Firebird Cheerleader Camp, 8:00 a.m. - 10:00 p.m., SVSC campus (various locations). Open by reservation. Contact Gerry Survant at ext. 4066.

28 - SVSC Program Board showing of movie "Life of Brian," 10:00 p.m., Wickes lecture hall. Free admission. Contact campus activities at ext. 4260 for information.

Irish, director of business services. "Any commitments made by faculty or staff are not binding on the college. Invoices covering these commitments cannot and will not be honored by SVSC, but rather are the responsibility of the individual(s) making them."

FIVE NAMED TO FACULTY POSITIONS

Five new faculty members have been hired by SVSC and will begin their new duties with fall semester 1981. One of them, Dr. Jon Mitchell, will fill a temporary ten-month position in the school of music effective July 1. One of his responsibilities will be to direct the college marching band, while assistant professor of music Thomas Root is on leave to complete his doctoral program. Dr. Mitchell received a bachelor of music degree in 1971 from Millikin University and his master of science and doctor of education degrees in music education in 1972 and 1980 from the University of Illinois. Previously he was a graduate assistant there and also an instrumental music teacher.

George Corser has been hired as an associate professor of mechanical engineering for this fall. He received a B.S. degree in 1958 from the University of Colorado and a master of science degree from Washington State University in 1963. Before coming here, he was an associate professor of mechanical engineering at General Motors Institute, Flint.

Gary Pecquet will come here as an assistant professor of economics. He received his B.S. degree in 1975 and M.S. in 1978 from Louisiana State University. He has been a research and teaching assistant at Virginia Polytechnic Institute and State University.

Dr. Elaine Stephens has been appointed as an assistant professor of education. She received her B.A. in 1964 from CMU, a master's degree in reading in 1970 from MSU and a Ph.D. in 1978 from MSU's college of education. She has been a curriculum specialist for the Saginaw intermediate school district and an adjunct faculty member with the colleges of education at both MSU and CMU.

Dr. Elizabeth Wilhelmsen has been hired as an assistant professor of Spanish for fall semester. In 1971 she received a B.A. degree from the University of Dallas at Irving, Texas, and completed her M.A. degree in

hispanic languages and literature from St. Louis University in 1974. She earned her doctorate degree from St. Louis University in 1979 and was employed there as an adjunct faculty member in the department of modern languages during 1979-80.

WHAT DO YOU DO IF THE PRESS CALLS YOU!

As SVSC grows in size and stature and expands its contacts with news media of all types across the state, our exposure in newspapers on radio and TV is also being increased. More programs and people here all mean that media representatives have more opportunities to be interested and involved in our daily existence. During recent years, the media have grown acutely more sensitive to both our strengths and our weaknesses.

When anyone on campus receives a "blind," i.e., unsolicited call from a reporter, there is initially little if any way of knowing whether the resulting discussion will involve one's professional expertise or some completely unrelated issue.

SVSC's office of information services recommends that when you receive such a call, simply ask for a list of the questions the reporter wants to have answered. If there is even a remote possibility that the resultant answers will involve a statement including any aspect of college policy, we urge you to call information services immediately at ext. 4054. That office and the SVSC president and vice presidents are the only authorized spokespersons for the institution! If a person who has been called volunteers any philosophy or makes any statements, he/she must take considerable care to emphasize that these represent personal and not college positions.

Another reason for calling information services is to have someone else present with you when you call the reporter back, to corroborate your statement. Often a reporter does not fully understand a matter or may interpret a statement differently than it was intended. It's important that any such statements made by you or by any other college person be accurate and be reported in the way they were intended. The only way you can attempt to guarantee this is by having either John Rummel or Marilyn Frahm work with you, as they work with media representatives on a daily basis and understand in most cases what reporters are trying to obtain for their articles or interviews.

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Also be advised that there are times when some reporters will tape-record conversations without the knowledge of the person being called and may run his/her response on the air in the form of an interview. Whenever speaking with a reporter, it is wise to ask from the onset whether the conversation is being taped and, if so, if the reporter's intent is to broadcast it.

"We have found that almost always, the reporter is trying to prepare an objective and complete story. Often the person being called is unaware of all aspects of the issue or may not take the time to think about all possible ramifications of an answer before giving it," points out director of information services John Rummel. "Those of us in the college community may get so wrapped up in an issue that we forget that others may not be aware of some basic points we take for granted. Thus it's advisable for anyone who gets called to let our office know, so that we can help to provide the most complete and to-the-point answer possible. There's always time to give us a call before responding, and we are always willing to drop what we're doing and come to your office immediately to help with a meaningful, objective and thorough response." Please call ext. 4054 if there are any questions on this.

ACROSS CAMPUS--

--Patricia Ann Rae, assistant professor of social work, has been appointed to a two-year term on the adult and family services advisory committee, Michigan department of public services. She was named by John T. Dempsey, director of the department of social services, who said "we believe your representation will add greatly to the work of the advisory committee... I look forward to your involvement." The committee provides advice and counsel by concerned professionals and laymen in the field of human services, to assist in providing quality services to adults and families.

--The SVSC family extends its condolences to Alice Cornejo, administrative secretary, on the death of her father, Fermin Cornejo, last Thursday in Saginaw. Services were held this morning at Saginaw's Case Funeral Chapel.

--The proposed outing to a Detroit Tigers-Oakland A's baseball game on July 24 has

been canceled due to the players' strike now in its 19th day. Because it appears the strike will be a long one, it was decided not to make the large monetary deposit required to reserve a bus. Hopefully a new date can be arranged after play returns to normal.

--A reminder notice that recipes for the new Children's Center cookbook are still being solicited. Please submit your good-tasting directions to Denise Ottinger, coordinator for residential life, in Doan Center.

--Plans have been finalized for an excursion by college employees and their families to Toronto. This year's annual trip will coincide with the Canadian National Exhibition and will leave Saginaw at 5:30 a.m. on Thursday, August 20. The SVSC delegation will meet at the Sarnia rail station at 7:45 a.m. for the train ride to Toronto. The return trip will be made on Saturday, August 22, with the train set to leave Toronto at 6:00 p.m. and arrive back in Sarnia at approximately 9:50 p.m. This year's trip will be coordinated by Key Tours, with a cost of \$77 for the train ride and two nights lodging, based on double occupancy. Car pooling from Saginaw to Sarnia and back will be the responsibility of excursion participants. To reserve your spot, please get your \$77 check made out to "Key Tours, Inc." to John Rummel, information services, not later than Wednesday, July 15. Call ext. 4054 if there are any questions.

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