TWELVE STEPS OUTLINED TO BALANCE BUDGET

When you combine a 6.13% reduction in state appropriations with a 13% inflation rate, the result is a budget crisis and president Jack M. Ryder told the faculty and staff last Thursday that 12 steps are being taken to cope with the situation. Steps already taken or coming soon are:

1) A $2.50 per credit tuition surcharge starting winter semester. Ryder said this figure was based on an expectation of no state funding increase, rather than a 6.13% cut.
2) A one-time-only transfer of $50,000 of facility fees from the debt retirement payment fund to the general operating fund.
3) A reduction in contingency funds at SVSC below current levels.
4) A curtailment of funds planned for remodeling, except in the mobile units.
5) Limited equipment expenditures until the state (and SVSC) financial situation improves.
6) Because not all authorized faculty positions have been filled, a savings will be realized by leaving these and any new administrative positions open until at least next July 1. Because of vacancies created when staff members leave or transfer, he felt we must continue to recruit on a limited basis.
7) Selective freezes will be considered as vacancies occur.
8) The amount of money allowed for library acquisitions from general fund monies will be cut from $138,503 to $99,500. It is hoped that funding will be secured from private sources to make up the difference in library support.
9) A projection that winter enrollments will be 95% of our fall semester figures would produce comparatively more revenue than in previous years, and budgeting is based on that figure.
10) All out of state travel, except that paid by the faculty development fund, will require approval by president Ryder.
11) Four of the modular units moved here from the University of Michigan-Dearborn will not be opened this year to save operating funds. The new bookstore next to Doan Center will go into action, however, because it operates on an auxiliary services budget from revenues of the store.
12) The college will delay plans to implement a men's tennis program, even though up to 80% of its support will come from the SVSC Foundation.

Ryder requested a cooperative effort by all members of the campus community to save an additional $50,000 over the 12 anticipated savings categories listed above. Specifically he asked for 1) frugal management of resources, 2) suggestions from SVSC employees for economy moves which might be useful. These should be submitted to special assistant to the president Dr. Guy M. Lee, Jr. 3) Formation of an energy conservation committee of persons from all campus areas, and 4) contributions from those who can do so to the SVSC Foundation. Such funds may be designated for restricted use by an area of your choice.

With the above measures, Ryder hoped that there will be no layoffs, no serious cuts in supply and expense budgets and no elimination of programs. He is optimistic that modest upward salary adjustments might be made, retroactive to July 1, 1980, to bring pay scales more in line with those paid for similar positions at other institutions.

Ryder also indicated that long range planning which began this year will advise on changes needed to maintain and improve services in the next five years. "Through these plans we can present a cohesive effort, which will serve us when we seek state funding or apply for grants," he indicated.
The president stated that financing of higher education in Michigan reached a high point in the 1960’s. While there have been increases since then, they have not kept pace with inflation, nor with increases in higher ed appropriations by other states.

During the 1978-79 to 1980-81 period, Michigan ranked 49th among the states in percentage of increase of state funds. Michigan’s current budgetary crisis means that position will probably not improve next year. On a per capita basis, Michigan ranks 29th in support of higher education and is 38th on a per $1,000 of personal income basis.

According to Ryder, a budget has not been adopted until now for the 1980-81 fiscal year because our state appropriation had not been decided. "We have studied our budget very carefully, analyzing all areas, and have done about as well as we could do prior to knowing the actual state appropriations. We recognize that the state has been faced with a crisis and has done as much as it can," he said. One somewhat brighter fact was that the legislature has allocated $57,800 for operation of the mobile units, after the governor had included no allowance for this purpose. While money is tight here, SVSC has not experienced the salary reductions and/or layoffs felt at some state colleges. Seven or eight other institutions will be raising tuition rates this winter and virtually all have imposed freezes on new hiring. Radio and TV station operations are being limited or discontinued in many instances, as are other forms of community services.

Looking at SVSC, Ryder said he believes "that this institution’s faculty and staff is doing an outstanding job. We are as lean as we should be to do this job. The reason some other colleges and universities can make cuts is because they have lost enrollment over the past few years or have auxiliary services which can be eliminated." He also said that "if the state cannot afford the support that we need to maintain services, then we must ask students to support them through tuition increases, even if it means doubling present charges." He said that only 25%-30% of the total costs are currently borne by students and felt that "if either the state or the students cannot provide support, then we must make cuts. We are hopeful that the federal Higher Education Act will provide some relief for our situation."

His concluding remarks were that "this institution will remain viable in the years ahead. There is no reason to consider abolishing any state college or university, although on a state-wide basis, any future expansion will need to be considered carefully.

'We projected an enrollment of 5,000 by 1985. This means that we need the facilities to serve a student population of this size," he felt. Ryder also discussed the current status of IF-2, the fine arts building, heating and cooling plant and physical education facility. "Together these additions would provide the basic needs for our student population, though we also need additional dormitory space or apartments, to accommodate the number of students who wish to live on campus," he said.

LUNCHEON RESERVATIONS DUE BY DECEMBER 16

With the annual Christmas luncheon slated for next Friday, December 19, at noon, reservations are to be made by Tuesday, December 16. This year’s buffet at Das Michigan Haus will cost $5.65 per person including tax and tip. The menu includes chicken and ham, two soups, salad, au gratin potatoes, sauerkraut, vegetable, baked beans, coffee, tea or milk and dessert. Reservations may be called to Patti Zimmer at ext. 4045, and checks should be made payable to Das Michigan Haus.

The Christmas ethnic party scheduled by the Bi-lingual Center for 11:30 a.m. on the 19th has been cancelled. This should make it possible for all college employees to share the Christmas holiday spirit with their co-workers at the all-college luncheon.

TV-5 ALL STARS HERE SATURDAY

Basketball action featuring the TV-5 All Stars and the SVSC Business Club is set for this Saturday, December 13 at 7:30 p.m. in Cardinal gymnasium. Tickets will cost $1 for adults or 50 cents for students, with proceeds to be used for Business Club activities.
HOLIDAY MAIL SCHEDULE CURTAILED

Although SVSC operations will be open on Fridays, December 26 and January 2, there will be no mail service to campus because Delta College will be closed on those days. Any offices having letters or other U.S. mail which should go out on either date, will need to plan for alternative arrangements.

Because of the holiday season and semester break, the "Interior" will not be published on Tuesday, December 23, or Tuesday, December 30. After next week's December 16 issue is printed, the next regularly scheduled edition will be on Tuesday, January 6.

Because of staff vacations, the graphic center will also be closed on December 26 and January 2. Please see that any dated material is submitted far enough in advance so it can be processed and returned by Tuesday, December 23 or Tuesday, December 30.

SANTA CLAUS COMING TO CAMPUS SATURDAY

To help the men's and women's basketball teams have a big Christmas celebration, Santa Claus is coming to their games this Saturday, December 13, in Cardinal gym. The party starts at 2:00 p.m. with the men's basketball game versus Northwood Institute. At halftime, St. Nick will be visiting. The Cardinal women's basketball game against Northwood follows at 4:00 p.m. At halftime of the women's game, you'll have a chance to win a free Giovanni's pizza.

Admission charge for the afternoon is just one can of any kind of food, which will be donated to the Good Neighbor's Mission of Saginaw. This Saturday, children will be admitted free.

ALUMNI SEEK BOARD OF DIRECTORS NOMINEES

SVSC's Alumni Association is looking for graduates of the college who are interested in serving on its Board of Directors, according to alumni president Tim Lipan. The 15-member board, serving staggered three-year terms, represents more than 4,000 SVSC graduates.

"There is a close working relationship between the Alumni Association and the college administration, especially on such activities as homecoming, commencement and career days," notes alumni secretary Bert Schafer. A Holt resident, he graduated with SVSC's charter class of ten in 1966 and was instrumental in forming the alumni group in 1967.

The alumni group also presents a Distinguished Alumni Award annually and participates in selection of the recipient of the Landee Award for Excellence in Teaching.

Anyone may place names in nomination for the Board of Directors, but all nominees must be SVSC alumni. Persons interested in submitting nominations should call the alumni office at ext. 4050 immediately, as ballots will be placed in the next alumni newsletter currently in production.

GUY LEE EXTENDS THANKS

"This is to extend my sincere gratitude for the many expressions of concern and sympathy relayed to me and my daughter in our recent time of sorrow. There can be no rainbow without a cloud and a storm, and your caring represents a bright rainbow which has helped to lift our burden of sadness. To know that you care and understand has given us the strength and courage through which we will overcome our feeling of loss. Your acts of love and of kindness will always be remembered and appreciated!" --Dr. Guy M. Lee

POLISH YULE PARTY SUNDAY

If you haven't already made your reservation, please do so now for the third annual SVSC Polish Yule Party set for next Sunday, December 14, at 7:00 p.m. in Doan Center. Carols, good things to eat and Polish culture will be featured. Participants will sample special Polish pastries, cookies and sandwiches, while learning about Polish Christmas customs and carols. Tickets are at $3.50 for adults or $2 for children 12 and under. Please contact the Polish Institute daily between 9:00 a.m.-1:00 p.m. at ext. 4315 for reservations.

DID YOU KNOW THE ANSWERS?

All the answers to last week's questions on page 4 about SVSC's 1980 student body are given in the new campus profile and map being distributed this week by the office of information services. Information for the
student profile was provided by the office of institutional research and planning.

In case you don't yet have a new profile, here are the answers: 1) Fifty-three percent or 2,283 of our 4,331 students this year are minorities. 2) Forty-seven percent or 2,039 of the students attend full-time, while the remaining 52% are part-timers. 3) Fifty-one percent of the student body are categorized as day commuters, while 38% are evening commuters and 7% are dormitory residents, who generally take day classes but can also enroll in the evening. 4) Thirty-nine percent of our students are under age 22, while 15% are 22-24 years old and a whopping 46% are age 25 and over. 5) Thirty-two percent of the students are freshmen, 15% are sophomores, 19% are juniors, 14% are seniors, 14% are grad students and 7% are in the special student category. 6) Saginaw county is still home to more students than any other, with 43% or 1,878 students enrolled. Bay county is next with 20% or 850, while Midland county has 7% (306). Tuscola county is close behind with 5% or 207 students, and another 23% or 1,010 students reside in other Michigan counties. Twenty-nine persons attend from other states, while we have 51 foreign students. 7) Twenty-five percent of our students are in the school of business and management, while the next largest enrollment group is "undecided" with 24%. The school of education has 17% while arts and behavioral sciences has 14% and science engineering and technology, 11%. Nine percent are in nursing and allied health. At present 92% of our students attend classes on campus with 8% (345 persons) off campus.

NEW BOOK LOFT AIDING SVSC STUDENTS

Whether you're seeking a particular book to complete a collection, a reference book or just good reading, you can probably find it at the new Book Loft located in the downtown Saginaw mall. The Loft is a project of the Saginaw branch of the American Association of University Women and features a price range from as little as ten cents to about $3. Some complete sets cost more, but are still in the bargain range. Shoppers are welcome to browse any time—Tuesday, Thursday and Friday from 11:00 a.m. until 3:00 p.m.

Both new and used books which run the gamut from textbooks to fiction are included, with both hardcover and paperbacks. Shop chairman and SVSC alumnus Gertrude Allen notes that the Loft also has sets of books and "treasures" donated from estates, as well as the library collection donated by a former SVSC president.

Proceeds from book sales will provide college scholarships for local students who do not get financial aid from other sources. Students currently benefiting from Book Loft sales include Kathleen Keillor and Linda Tomazewski, both of Saginaw. Keillor is enrolled in the master of business administration program, while Tomazewski is a junior majoring in elementary education. A Delta nursing student has also received an AAUW scholarship award. "We contribute support to both part-time or full-time students. Our goal is to provide an incentive for young women from this area to complete college degrees," Mrs. Allen concluded.

NIGHT WITH SAGINAW GEARS

There's a special "SVSC Night with the Gears" coming up this Friday, December 12 for hockey fans. SVSC students, staff and faculty can pick up discount coupons from the dean of students, student government, or campus activities office. Student admission with the coupon will be $2.75, and others will receive $1 off regular ticket prices of $4.50 or $5.50. The Gears will be playing Kalamazoo Wings that night, with face-off scheduled for 7:30 p.m.

KEGLERS SET RECORDS

SVSC's bowling team saw a pair of records fall Sunday, but it didn't help the Cardinals in the standings very much. SVSC set a new six-game team high of 6,337 pins, while junior captain Curt Bow fired 1,376 for the day, also a new mark.

SVSC took five of seven points against league-leading Wayne State in the morning match, losing the final game by one pin, 1,092 to 1,093. Bow fired games of 243, 225 and 218 in that match for a 686 series, while freshman Scott Springfield had a 706 series.

The Cardinals also took a 5-2 split in the afternoon against Lawrence Tech. Bow shot a 690 in that match, while Springfield hit 615.
The match, at Bob Hart's Washington Place in Bay City, leaves SVSC in third place in the MIBT with a 41-29 record. Wayne State holds on to first at 49-21, while Michigan State is second at 43-27.

BOARD ADOPTS $10.46 MILLION BUDGET

An operating budget of $10,460,000 for SVSC's 1980-81 fiscal year was approved Monday by the Board of Control. This compares with a $9,265,927 figure last year. The Board approved this year's spending plan after the legislature last week decided on a state appropriation figure for SVSC that is 6.13% below 1979-80. The appropriations bill is currently awaiting Governor Milliken's signature.

President Jack M. Ryder told the Board that seven or eight other state colleges will be joining SVSC in raising tuition to meet a shortfall in state funding. Ryder said that because our credit hours increased 15.1% fall semester, "fortunately our fall tuition income was above what we had originally projected." (See related story on page 1.)

Because the college laid off 16 administrators two years ago, Ryder said he wants to "do all we can not to destroy the character of the institution with further layoffs this year." He said he has been assured by the governor and state economists that "things will get better in 1981-82 and more so the following year.

"It is important for us to continue responding to the needs of the people in this area to the greatest extent possible," Ryder commented. He indicated that SVSC has saved $273,670 in unfilled administrative and faculty positions. "Therefore, we don't have to lay people off partly because we didn't hire them in the first place," he said.

SVSC is in a better position to deal with the tight budget situation because of waiting until now to adopt a budget, the president indicated. "Salary commitments had not earlier been made which have had to be broken now and our layoffs took place in 1978 instead of the present time."

Ryder said he had originally planned to tap $50,000 from the athletic facility fund as a one-time means of helping to meet college operating costs. However, another budget cut is now apparently likely for early 1981, so he asked administrators to do everything possible to eliminate that $50,000 from other places in the budget.

Ryder expressed concern regarding next year's funding level and predicted that virtually all institutions would be making substantial tuition increases next fall, following their present substantial budget cuts. The nursing grant will end this year and Ryder said "normally the state should pick up that cost now as they have generally done in previous budget build-ups."

The budget as ultimately approved includes $6,322,603 from the state during SVSC's fiscal year. Tuition and fees are expected to generate an additional $3,130,335. Other revenues, from departmental income, investment income, indirect cost recovery and salaries paid by grants, will add $362,025. One-time transfers from the SVSC Foundation and the allocation for SVSC's Dimension phone system will yield another $122,720. Unfilled positions savings total $273,670 and an additional $50,000 is anticipated from additional savings and other resources such as energy conservation and budget re-evaluation. Also included is a carry forward of $198,647 from last year.

On the expenditure side, $7,921,033 will be allocated for personal services. Supplies, materials and contractual services will add $2,479,967, while capital expenditures will total $59,000.

In other action, the Board--approved a resolution congratulating the cross-country team for its third place finish in the national NAIA meet. Runners Waldo Cabriales and John Darga were honored for earning All-American status in the national meet. Coach Dr. Douglas Hansen was congratulated for winning the GLIAC conference championship for the fourth consecutive time and the NAIA district 23 championship.--appointed Peggy Rowley of Bay City and Julie Stevens of Saginaw to membership on the Board of Fellows. Rowley is president of the Bay Arts Council and active in Bay area arts, civic and community affairs. Stevens is active in Saginaw area arts and community affairs and serves as president of the Temple Theater Arts Association. They are the second and third women named to the Board following the
appointment of Margaret Darger of Midland last year.
--watched a teleteaching demonstration be-
tween the campus and SVSC's Education Cen-
ter at Wurtsmith Air Force Base. Dr. Gene
Hamilton said that 11 courses will be of-
fered this winter semester through the
program and that everything from basket-
ball coaching clinics to Girl Scout regional
meetings can bring people closer together
despite the 94-mile distance in between.
Thirteen thousand, five hundred dollars of
the $27,000 cost came from the SVSC Founda-
tion, while the U.S. Air Force paid the
balance. Debra Dinnocenzo and Fred Malefalt
conducted the teleteaching demonstration
from the Wurtsmith side.
--reappointed Yeo & Yeo certified public
accountants as auditor for the current fis-
sical year.
--praised college officials for their ef-
forts this past fiscal year to eliminate the
accumulated operating deficit which went
back to the early years of the college.
Chairman Charles B. Curtiss said the college
has "come a long way in budget procedure
and management control" and complimented
the staff for "prudent management."
--learned that an $8,200 grant has been re-
ceived from the National Endowment for the
Humanities through the consultant grants
program. This will reestablish a program
SVSC had in 1978 whereby a consultant
helped to fine-tune programs in the school
of arts and behavioral sciences.
--heard that Dr. Drew E. Hinderer will be-
come an associate professor of philosophy
and English beginning winter semester,
while Darleen Cox Cheaney has been hired
as an instructor of nursing.

PERSONNEL

SENIOR SECRETARY - SVSC/WURTSMITH AIR FORCE
BASE EDUCATION CENTER; part-time, temporary
until June 30, 1981. (New position) $4.05
per hour. This position will be located at
the education center of Wurtsmith AFB with
hours to be arranged.

COORDINATOR/ADMISSIONS COUNSELOR - SVSC
WURTSMITH AIR FORCE BASE EDUCATION CENTER;
full-time, permanent. (Replacement)
Salary negotiable.

These positions will be open to members
of the campus community for one week.
Interested persons should contact the
personnel office at ext. 4108.

SVSC is an equal opportunity, affirmative
action employer and is non-discriminatory
in its policies and practices.

CAMPAIGN NOTES--

--An essay entitled "Jerzy Kosinski Na
Trezezwo" (a sober look at Jerzy Kosinski)
has been published by the Polish journal
"Owiazda Polarna." The essay, by SVSC In-
stitute of Polish studies director Anna K.
Dadlez, also appeared in "Dziennik Polski"
in Detroit. Kosinski was a winner of the
national book award for fiction, as well as
the American Academy of Arts and Letters
Award in literature.