For Saginaw Valley State College Employees. Published by the Office of Information Services. Call 790-4054 with news items.

JULY 29, 1980

SVSC GRADS FIND DEGREES PAY OFF

A survey of recent SVSC graduates showed only 15% earning under \$10,000 a year and 40% with personal incomes of \$20,000 or more.

Among students who completed bachelor of science degrees in 1978-79 and responded to a recent survey, 77% indicated their income was \$15,000 or higher. Thirty-one percent said they were earning between \$15,000 and \$16,999, while 23% were between \$17,000 and \$19,999 and another 23% were over the \$20,000 figure.

A high proportion of the respondents were mature students who already worked full-time prior to earning SVSC degrees, points out Dr. Ann K. Dickey, director of institutional research and planning. These graduates accounted for many of the higher salaries, while some of the lowest salaries were reported by part-time graduate assistants pursuing advanced degrees at other institutions.

Only a small percentage of the former SVSC students have been unable to find jobs, the survey indicated. Sixty-five percent are working in occupations closely related to their SVSC majors, while another 18% indicated their job was related to their college preparation to a limited extent.

Among those continuing their education, 53% indicated they were "very well" prepared at SVSC, while 38% checked "fairly well" and 9% felt that they were "not very well prepared."

Chemistry graduates had the most jobs to choose from. Of those entering the job market upon graduation, 40% were offered two positions and the remaining 60% were able to choose from three or more.

SVSC baccalaureate nursing graduates were also much in demand, with 73% offered at

least two jobs and 64% able to choose among three or more.

Other bachelor's degree recipients who did not continue in school also entered a fairly hospitable job market. Thirty-three percent of the bachelor of arts graduates, 50% of bachelor of science graduates (excluding chemistry majors) and 41% of the bachelor in business administration graduates received at least two job offers.

Other fields where students located multiple job offers were accounting, applied science, business, data processing, marketing, mechanical engineering technology, medical technology and social work. Among baccalaureate graduates not continuing in school, 39% who were at least 25 years of age were offered three or more jobs.

One surprising outcome of the study was that 54% of the survey respondents had been employed full-time during their last semester at SVSC. An additional 26% worked at one or more part-time jobs and only 20% were not employed.

Among bachelor's degree recipients, 38% were employed full-time while in school, 34% had one part-time job and 2% held more than one job. Only 26% were not working at all during their final term in college. Six percent of those who worked held jobs which were arranged through the SVSC cooperative education office.

Fifty-seven percent of the baccalaureate graduates and 99% of the master's degree recipients were at least 25 years of age at the time they received their degree. Ten percent of the bachelor's and 27% of the master's graduates were at least 40 years old.

Twenty-seven percent of the students continued their formal education soon after receiving SVSC degrees. Six percent enrolled in SVSC master's programs, another 4% took additional SVSC courses without embarking on a graduate program, and 17%

went on to other institutions. Among the graduates under age 25, the proportion continuing their studies was 34%. Eleven percent of the bachelor's degree recipients engaged in postgraduate study at SVSC. Enrolling elsewhere were 3% of the B.B.A. graduates, 16% of the bachelor of science students and 29% of the bachelor of arts graduates.

Among baccalaureate graduates who did not immediately re-enroll in a college or university, 62% found new employment, 31% still held their pre-graduation jobs and the remaining 7% were not employed.

Looking at both bachelor's and master's level graduates, half said they had taken a new job since graduation. Forty-five percent remained in jobs they held before graduation and 5% reported they had not been employed since graduation. Thirteen percent who stayed with their previous employer were given new responsibilities following graduation.

What aspects of college education were especially valuable in the workplace? Mentioned frequently were development of communication skills, practice in analysis and problem solving, and experience gained through field work, co-op and work-study jobs. Also helpful was participation in student organizations, increased knowledge of human behavior and practice in working with others gained while in college. Being able to write well and to work effectively with other people were also cited as important skills which needed further development. Graduates of several departments also perceived a need for additional mathematical knowledge and an ability to use computers.

A special section of the questionnaire sought information from teacher education graduates. Ninety-six percent of the students in SVSC's master of arts in teaching program indicated they were regularly employed in elementary or secondary schools. An additional 3% were doing some substituting. Only one of the recent graduates was doing no teaching. At the undergraduate level, 60% of the individuals who clearly wanted teaching jobs were able to find them and 40% were not.

The four-page survey was mailed in January to about 500 students who graduated between December 1978 and August 1979.

TISCH, TWO ALTERNATIVES CAUSE CONFUSION

Because three unrelated proposals to change Michigan's taxation system have come forward during the past two months, we are this week including a brief synopsis which we hope will clarify them in your mind. Whether a tax cut or a tax shift results in November, it's important to be aware of the various positions, so that you can make an intelligent choice as the debate continues.

The movement began with Shiawasee drain commissioner Robert Tisch and his wish to "trim the excess and eliminate the unnecessary" in Michigan. Sufficient signatures have been submitted to state election officials to ensure that his Tisch II tax cut amendment has the grass roots support needed to appear on the November ballot. The effect of his amendment would be a rollback of property assessments to their 1978 level, followed by a reduction of property taxes by 50%. Loss of revenue, it is estimated, would be \$2 billion.

Although property taxes are assessed and collected at the local level, Tisch II would require the state to reimburse local governments for lost revenue. The result would be a drop in the state's general fund budget from a proposed \$4.6 billion to about \$2.6 billion. According to numerous state officials, there would be absolutely no money left for state colleges and universities after local governments are reimbursed their lost revenue mentioned earlier. To carry the potential problem one step further, Tisch II would require 60% voter approval for any future state tax increases or in new taxes.

Tisch II has grass roots support from property owners who find their property taxes increasing at a disproportionate rate to their incomes. Unemployment and inflation have also placed a severe strain on citizens who look for some form of relief. While Tisch declares no basic opposition to education or social services, he believes Michigan is burdened with non-essential services, fostered by bureaucrats.

Meanwhile Governor Milliken, state legislators, educators, labor and business leaders are seeking alternatives to what they envision as a potential "chaotic" effect of Tisch II. Two alternatives are currently in various stages of development. Each would provide

some property tax relief and some form of substitute taxation to make up for lost revenue, but their approaches to the problem are quite different.

MILLIKEN-LEGISLATIVE COALITION PROPOSAL

- -\$350 reduction in home property tax; a flat rebate on exemption of the first \$6,480 of a home's taxable value from taxation.
 - -a flat \$140 grant for renters.
- -an increase in state sales tax from 4% to 5.5%
- -a gradual increase in personal income tax exemption, currently at \$1,500 tied to growth in the economy
- -a phaseout of state income tax on utilities over a four-year period
- -a gradual increase in maximum benefit received under the "circuit breaker" tax credit, currently \$1,200, also tied to growth in the economy.

SMITH-BULLARD PROPOSAL

- -removes all school millage from homesteads except for 7 mills enrichment or 1% local income tax or some combination of both, not to exceed the greater of either
- -increases state income tax to 6.6%, an increase of 2%
- -brings all school districts up to highest per pupil amount now provided
- -allows state to levy property tax of 30.5 mills on property other than homesteads
 - -rolls back millage by class of property
- -provides retired senior citizens with a \$25,000 State Equalized Value (indexed) exemption from property tax.

The Milliken-Legislative Coalition seeks placement on the ballot by approval of both houses of the legislature. In selecting a sales tax increase rather than an income tax increase, the Milliken-Legislative Coalition acknowledged voter rejection of income tax increases four times in the past twelve years.

Smith-Bullard proponents seek placement on the November ballot by citizen petition.

The Smith-Bullard proposal has the active support of the League of Women Voters and the Michigan Education Association, both very active in the defeat of the Tisch I amendment in 1978.

Most persons in the state agree that

property taxes as a major source of funding for K-12 schools and local government services are inequitable and should be reduced. However, the lost income must be replaced by an increase in either the state sales tax or income tax if Michigan is not to suffer a fiscal debacle. There can be a difference in opinion as to whether an increase in income tax or sales tax is the right answer, but it is obvious that the loss in state revenue proposed by the Tisch amendment would be devastating to higher education.

SECRETARIAL/CLERICAL EMPLOYEES OKAY MESPA REPRESENTATION

By a 32-21 vote, SVSC's secretarial and clerical employees Wednesday authorized the Michigan Educational Support Personnel Association (MESPA) to be their representative for collective bargaining purposes. Official certification of the results is expected from the state within ten days of the election. The vote means that only two of Michigan's public colleges and universities now have not formally adopted a bargaining unit for negotiation purposes.

President Jack M. Ryder said he hopes the positive relationships that have always existed between the college and its secretarial/clerical employees will continue under the new arrangement.

Organizing committee members indicated they look forward to working with the SVSC administration in a spirit of cooperation and mutual understanding.

BASEBALL OUTING ENJOYED BY NEARLY ALL

Friday evening's bus trip to the Detroit Tigers-Oakland A's baseball game was enjoyable except for the final 5-3 A's victory. En route to Detroit, a lighted birthday cake and numerous "presents" were presented to information services director John Rummel, with the cake enjoyed by all 44 passengers.

The group's return to Saginaw was delayed one hour when one passenger was unable to find the bus until the parking area had been cleared and he could be helped back.

DeGUISE TO HANDLE DOAN SET-UPS

Paul DeGuise has been temporarily assigned as set-up supervisor of Doan Center, according to dean of students Philip Beal. Anyone scheduling events there should continue to complete and send facilities scheduling forms to Maria Johnson at the information desk in Doan Center. Special requirements or questions regarding equipment or room set-up can be discussed with Paul or Maria at ext. 4260.

CAMPUS NOTES--

--Four members of the SVSC community are attending a conference on Planned Change this week at the University of Akron.
Representatives of the Kellog Foundation are meeting with teams from about 20 colleges and universities in the eastern half of the U.S. The SVSC group is attempting to obtain useful discussion ideas as the college enters its first year of formal planning this September. Planning Resources Council participants include Drs. Ann Dickey, Hong Park and Walter Rathkamp, while Dr. James L. Mitchell is representing the Council of Deans.

--SVSC is taking applications from persons interested in the Bilingual Teacher Training Program. To qualify for fall semester, you must be a teacher or a college student.

Tuition and books will be provided for persons selected for the program. For more information call the Bilingual-Bicultural Center at ext, 4487.

--Dr. David Barker, associate professor of French, and Dr. Lynn Herkstroeter, associate professor of French and German, recently attended the national convention of the American Association of Teachers of French held in Quebec, Canada. Topics discussed at the convention seminars included French-Canadian literature and culture, and funding opportunities in the humanities. Entertainment based on folklore of the French-speaking people of Quebec added a special dimension to conference activities.

--Finishing 3rd in the Michigan Amateur Stroke Play Championships held at the U. of M. golf course in Ann Arbor last week was SVSC All-American Steve Brady. He carded rounds of 72, 75, 72 and 73, while assistant golf coach Joe Vogl placed 7th with scores of 76, 74, 79, and 75. These performances gained exemption for SVSC for next year's tournament.

SVSC CALENDAR OF EVENTS -- AUGUST 1980

- 1 Last day of open registration for fall semester.
- 5-8 --Mid-Michigan Pom Pon Camp for high school and college squads.
- 10 Summer Band will perform for "Thunderbird" air shows between noon and 4:00 p.m. at Wurtsmith Air Force Base, Oscoda.
- 10-13 --Mid-Michigan Pom Pon Camp for high school and college squads.
- 12 Orientation for transfer students enrolling for fall semester.
- 12 SVSC Program Board showing of movie "Kentucky Fried Movies" at 9:00 p.m. in lower level Doan Center. Free admission.
- 14 Special registration day for fall semester.
- 15 Bluegrass Concert, 7:00 p.m., Owsley Grove. Donation \$1 per person.
- 15 Summer Band will play for the opening ceremonies of Canamera Games at Eisenhower high school.
- 15-17 -- U.S. Cheerleaders Association Camp for high school and college squads.
- 17 SVSC Summer Band will play at the closing ceremonies of Canamera Games at Eisenhower high school.
- 22 Summer semester classes end.
- 26-27 -- Special registration days for fall semester.

SVSC Intramural softball league games are scheduled 4:30 p.m. on Monday through Thursday through summer semester at the softball field.