NORTH CENTRAL ANNOUNCES RE-ACCREDITATION
FOR FIVE YEARS

The long-awaited report from the North Central Association, resulting from the team visit conducted last October, was received by the college last week and announces that SVSC has been re-accredited for a five-year period. According to President Jack M. Ryder, "It has come as no surprise that the team found the emphases of our educational programs to be consistent with our publicly-stated purposes and that SVSC has again been accredited. The next comprehensive evaluation is not scheduled until fall 1984. However, it is important to note that NCA accreditation is a continuing relationship and that an evaluation could be initiated at any time."

An NCA statement indicates that "the time specified in the accreditation action for the next evaluation is subject to alteration if significant changes occur in the institution. North Central accreditation is not for a specific period of time, but is a continuing relationship between the institution and the Association, subject to reconsideration when necessary. Annual reports from the institutions and other information are regularly examined to see whether such changes have occurred (or are anticipated) that would necessitate a different time for the evaluation process."

As expected, the report listed both strengths and weaknesses of the institution. Eight positive factors at SVSC are: 1) an enthusiastic and well-qualified faculty in most programs, 2) recent construction of the privately funded Pioneer Hall instructional facility, 3) substantial progress in assembling an able leadership team filling most key administrative posts, 4) good results from the use of SVSC Foundation funds to support research and scholarly faculty effort, 5) success in SVSC's continuing effort to attract qualified minority students, 6) an excellent working relationship between SVSC's administration and the legislature, legislative staff and staff of the office of Governor, 7) impressive support received from business, industry and other elements of the private sector and 8) an alert, committed student body attracted to SVSC's educational programs at all levels.

Six particular concerns and weaknesses expressed in the report are that: 1) the majority of presently available physical facilities to support educational and research efforts continue to be inadequate. The situation is worse now than previously because SVSC's programs have steadily expanded, 2) the library facilities and holdings need to be enlarged to meet appropriately the requirements of current educational programs, 3) the number of faculty members in some educational programs is marginal, and the resulting reliance on part-time faculty may dilute the quality of instruction in a number of program areas, 4) necessary student support services are not available, especially in areas of counseling and academic advisement, 5) present computer hardware is antiquated, with support staff too limited to effectively serve requirements for academic and administrative computer services and 6) a formal affirmative action policy on faculty and staff employment has not been adopted.

The evaluation team found that considerable effort is needed on the part of college representatives to objectively and regularly verify the outcome of SVSC's programs through suitable follow-up studies of graduates. The report noted the newness of the graduate studies program here, and stipulated that all new master's degree programs will require commission approval prior to their initiation.

SVSC overall is organized, staffed and supported so that it can be expected to continue accomplishing its purposes, the report projects. Continuing accomplishment is likely because a) the Board of Control and
administration are unequivocally committed to aggressively pursue funds for construction of new facilities and for significant upgrading of existing instructional and research equipment and facilities, b) techniques of internal management are being developed which include timely rendering and analysis of data plus preparation of a fiscal procedures manual and c) SVSC has had the resilience to overcome adverse circumstances in the past.

Concerns expressed in the report are that: a) a structured and systematic long-range planning process to guide program growth, revision and new program initiation which integrates improved fiscal procedures is still not in place, b) a formal policy does not exist to limit overload teaching and the use of part-time faculty, c) the governance structure may not be flexible enough for the faculty and administration to work in harmony to solve problems and plan for the future, d) there has been a pattern of less than adequate state fiscal support to meet requirements for increasing staffing and expanded physical facilities resulting from continued growth, e) adequate mechanisms have not been developed to assure quality control, including systematic periodic reviews of the quality of all academic programs, especially at the graduate level.

Ryder said that he shares most of the concerns, but indicated that several things were either in process at the time of the visit or have been accomplished during the six months since then here on campus. These are that: 1) Considerable effort and progress is being made toward revising our counseling and advisement program, utilizing the faculty in an integral role. 2) Positive modifications in computing resources will be accomplished during 1980-81, although major change will require legislative support, which has been requested. 3) SVSC has a commitment to affirmative action, and the executive committee is systematically reviewing a draft of the institution's affirmative action plan. The first chapter has been reviewed by the Board of Control. 4) The long range planning process has been initiated, with the establishment of the Planning Resources Council and the appointment of Dr. Ann K. Dickey as Director of Institutional Research and Planning. (This appointment took place prior to the team visit.) 5) A formal yearly follow-up study of our graduates was instituted in January 1980, to verify outcomes of SVSC's educational programs.

"Given the will to change on the part of faculty, staff, administration and student leadership, there is no doubt that we can improve in those areas of concern where fiscal resources are not a factor," Ryder noted. "We have the talent, but it will require cooperation and selfless dedication to SVSC and its future."

In one place the report states that "perhaps, herein lies a lesson for the state legislature: Give SVSC the resources it needs and SVSC will provide quality educational programs in the Bay City-Saginaw-Midland region." Ryder said he feels that in those cases where money is a factor, change will require increased efforts to gain the necessary resources and the husbanding of those resources in the wisest possible manner. "While the focus will remain primarily on the Board of Control, the SVSC Foundation and the administration in securing the needed additional fiscal support, it will be up to us all to merit enthusiastic reaffirmation by the state legislature, the Governor's office, private sector contributors, the student body and the people of Michigan," he stated.

"I believe the report sets forth an agenda for action. In the days ahead, special efforts will be required. The Dean's Council, the Faculty Association Leadership, student government leadership, the Planning Resources Council and the Board of Control will all play important roles in catalyzing appropriate action to achieve our goals," Ryder said.

Special thanks were extended to members of the SVSC team who prepared for the NCA visit. They include Chairman Harold Peterson, Roger Bergh, Basil Clark, Gamal Elashhab, Elizabeth Kornacki, Crystal Lange, Walter Rathkamp, David Weaver, Robert Yien, plus Ann Dickey.

**STEPS LISTED FOR MINIMIZING TORNADO INJURIES**

Last week's tragic tornado which swept through Kalamazoo is a warning that we are in the midst of Michigan's tornado season. The following suggestions have been issued by SVSC's Department of Public Safety to minimize injury if a tornado should occur here:

---In office or classroom buildings, stand in an interior hallway on a lower floor, preferably in a basement area if possible.
— In residence halls, stand in an interior corridor of the lowest floor or in the basement. Stay away from areas of glass.

— Avoid auditoriums, gymnasiaums, cafeterias or other areas with large free-span roofs.

— In open areas of campus, move away from the tornado at a right angle. If there is no time to escape, lie flat in the nearest depression such as a ditch.

— Listen to your radio for the latest information and instruction. Do not tie up phone lines. Call public safety at ext. 4141 only to report a tornado or emergency.

— Remember "TORNADO WATCH" means tornadoes are expected to develop. "TORNADO WARNING" means a tornado has actually been sighted.

Each building (or floor) on campus has a person assigned to take charge of precautionary measures if a warning is posted.

**NEXT MONDAY IS MEMORIAL DAY**

Because next Monday, May 26, will be the official observance of Memorial Day, all SVSC operations will be closed that day.

**ALTERNATIVE WORK SCHEDULES NOW AVAILABLE**

SVSC's alternative work schedule is being tested on a trial basis during this spring and summer session, and may begin on or after May 19. Any 40-hour combination of work per week is acceptable if authorized by the vice-president, and both hourly and salaried employees are eligible for consideration. The time period between 8:00 a.m. - 4:30 p.m. weekdays must be covered by each office unless there is vice-presidential approval for other arrangements. The personnel office must approve any alternate schedules before these are adopted, to assure conformity with state wage and hours laws.

Employees participating in the alternative work schedule who regularly would be scheduled to be off next Monday, May 26 (Memorial Day), will receive their regular pay for that week and an additional eight hours off with pay at a later date. (This should be worked out by the Supervisor and the time off taken within 90 days.) Some offices may choose to revert to a normal eight-hour work day during weeks containing holidays.

If Monday normally is a scheduled day of work and you normally work more than eight hours, to participate in the alternative work schedule you will receive only eight hours of holiday pay for the time off and will need to work the additional hours at a later date.

**CAR POOL PRINTOUT DUE THIS WEEK**

The computerized car pool system at SVSC is proceeding toward its goal of aiding faculty, staff and commuting students in sharing rides to save gas. Organizers expect the first printout showing matchups of potential poolers to be out this week. Signs for the reserved parking areas have been received and will soon be posted in Lot D. Car pool drivers will also receive special permits which can be placed on dashboards, authorizing parking in the reserved areas.

If you have not yet already signed up, contact the dean of students office now and submit your name and schedule. If your schedule does not lend itself to the benefits of ride sharing, you can still aid the cause by steering clear of the restricted parking area (24 spaces) in Lot D.

**CAMPUS NOTES**

— Dr. Hong Y. Park, associate professor of economics, is working on establishing a national reputation in economic and business research. Earlier this year he presented a paper titled "Demand for Textile Fiber: Man-Made vs. Natural" at the 52nd annual Western Economic Association meeting. Because of the quality of his data and analysis, the Division of Policy Research Analysis of the National Science Foundation in Washington has requested his paper.

Park has also been invited to chair a session of the First World Regional Science Congress, which will meet June 16-25 at Harvard University. At the Congress, sponsored by the World Academy of Arts and Sciences, Park is tentatively scheduled to conduct the June 21 session. In addition to his teaching duties, he also serves as director of the center for economic and business research at SVSC.

---SVSC senior student Jill A. Slasinski of Saginaw has been selected to receive the 1980 "DIANA" for her exceptional record of community service. The award, from the Great Lakes Council of Epsilon Sigma Alpha international, is for her demonstrated leadership in service to others. She was recently honored at a recognition dinner at Treasure Island Restaurant, where Saginaw mayor Paul P. Prudhomme presented
her with a trophy and proclamation declaring Monday, May 12, as "DIANA DAY." DIANA, stands for "Distinguished International Academy of Noble Achievement" award. Jill is supervisor of SVSC's student volunteer program, among many other activities.

- The Orientation Office will be located in Suite C-3 of Great Lakes Hall this summer. Phone number is ext. 4422. If no answer, please call the Dean of Students office at ext. 4294.

JUNE CALENDAR OF EVENTS

2 - Orientation course in Polish culture and language taught by Dr. Anna Dadlez, director of SVSC Institute of Polish Studies. Designed to acquaint travelers with Polish culture and provide a basic introduction to Polish language, the class will meet from 7:00-9:00 p.m. for four or five days. All interested people are welcome; there is no tuition charge. Contact Dr. Dadlez at ext. 4315 for more information.

6 - End of regular registration period for Summer Semester classes.

7-8 --Canoe trip on the AuSable sponsored by SVSC Program Board. For more information, call ext. 4255.

8 - Dr. Eric Nisula, assistant professor of music, will appear on TV 5's "Open Camera" at 7:00 a.m. and 1:00 p.m. He will be discussing the variety and uses of ancient musical instruments.

9 - Board of Control meets at 9:30 a.m., Conference Room, Pioneer Hall.

10 - SVSC Program Board showing of movie "M-A-S-H" in lower level of Doan Center at 9:00 p.m. Free admission.

10 - Self-Assessment Inventory offered at Chrysallis Center. Open to everyone interested in self evaluation geared toward career development. Call ext. 4267 for appointment.

13-15 --Marriage Encounter Workshops held on campus from 5:00 p.m. Friday through 9:00 p.m. Sunday. Registration fee includes meals and dorm rooms. Enrollment is limited for this enrichment-type program; contact Mike Hornsby at 799-9709 or Karen Gates at 792-6523 for information.

14-16 --SVSC Marching and Concert Bands will perform at the Lilac Festival on Mackinac Island.

16 - Fall Semester registration for new and returning students begins.

19 - Special Registration day for Summer Semester classes.

24 - SVSC Program Board showing of movie "Voices" in lower level of Doan Center at 9:00 p.m. Free admission.

24 - Self-Assessment Inventory offered at Chrysallis Center. Open to everyone interested in self evaluation geared toward career development. Call ext. 4267 for appointment.

26 - Board of Fellows Golf Tourney at Bay Valley. Call Cindy Scales at ext. 4048 for information.

28 - Alumni Picnic noon to 4:00 p.m. in Owsley Grove (Doan Center if weather is inclement). SVSC faculty and staff are encouraged to join alumni. Call Jo Stanley at ext. 4050 for reservations.

29 - Thomas Root, instructor of music, will appear on TV 5's "Open Camera" at 7:00 a.m. and 1:00 p.m. He will be discussing a textbook he has published for use by beginning band students.