



FACULTY-ADMINISTRATION REACH CONTRACT AGREEMENT

Tentative agreement on a new teaching contract between the College and its Faculty Association was reached late Thursday evening following nearly nine months of negotiations. The new contract will run through June 30, 1978 and must be ratified by faculty members and the College's Board of Control before taking effect.

Under the agreement, faculty members will receive the following:

- 1) An 8.5% annual salary increase effective January 1, 1977, which will provide a raise of 4.25% in the salary base for 1976-77.
- 2) An additional 7.25% increase for teaching faculty beginning on July 1, 1977. Another .75% is to be used by the administration to provide merit increases for outstanding performances by members of the teaching unit.
- 3) Increased increments for promotion in professional rank. Faculty members promoted from instructor to assistant professor will receive \$800 under the new agreement, or \$1,000 if promoted from assistant to associate professor. \$1500 will be paid to those advancing from associate to full professor status.
- 4) Increased amounts of pay for spring or summer teaching contracts, to bring SVSC more in line with other regional colleges in Michigan.
- 5) An improved life insurance package, under which the amount of term life insurance coverage will be increased.

6) Released time from some classroom assignments for departmental chairpersons and members of the professional practices and curriculum committees.

7) A new rider for prescription drugs on the College's Blue Cross-Blue Shield health insurance plan.

In the new contract, language was not changed on matters of curriculum, promotion and tenure.

According to College President Jack M. Ryder and Faculty Representative Dr. David Weaver, "Salary improvements in the new contract will help put SVSC on a par with those paid at other state regional institutions." Both sides expressed relief at having reached a satisfactory settlement following hundreds of hours of contract bargaining.

GOVERNOR PROPOSES 6.1% BUDGET INCREASE FOR 1977-78

In his proposed state budget for the 1977-78 fiscal year, Governor William G. Milliken has proposed a 6.16% increase in the level of support to SVSC. This would bring an increase of \$283,709 over the present year's \$4,605,400 state budget.

According to College President Jack M. Ryder, this modest increase in the percentage of support would be clearly inadequate to meet the College's needs. Because of the state's fiscal year aberrations, we would get only three-quarters of the increase in our fiscal year. Also, the 6.1% figure merely keeps up with the present cost of living. Because the budget would actually not be received until next year, the proposed budget increase makes the assumption that costs will remain stable, which is doubtful. In addition, our severe winter weather has caused gas and electricity costs to climb much more steeply than had been anticipated earlier.

Of equal importance is the fact that the proposed budget does not make up for the past lack of support that SVSC has endured and the new figure would not permit us to

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add the additional faculty needed to accommodate increasing numbers of students. Present projections estimate next fall's enrollment at about 3620 students, compared with 3322 last fall. According to President Ryder, if the governor's recommendation were to hold, without doubt we would have to limit the number of new students which could be admitted for the coming year. In addition, another tuition increase on top of the 29% that student costs have risen during the past two years might be necessary.

President Ryder "doesn't feel that the governor's recommendation for SVSC gives adequate attention to the investment that the state should be placing in the development of its human resources, particularly those people living in our primary service area. It doesn't make up for shortfalls during inflationary years when allocations for the College haven't kept pace with rising costs."

The president gave Governor Milliken credit for the modest increase in his recommendation over last year, but he considers the proposed figure "woefully inadequate" because of the past lack of support for SVSC. According to him, "Hopefully the legislature will consider our real needs more fully and the increasing level of service we are providing to area communities and the state." Fortunately, the legislature has substantially exceeded the governor's recommendation during the past two years and President Ryder is "very hopeful" that the same pattern will be followed this year to improve our level of support. All members of the College community must work together to help hold down costs.

NEW STUDENT GOVERNMENT LEADERS TAKE OFFICE

Junior Rick A. Franz of Saginaw is new president of the SVSC student body, succeeding Ms. Linda Bredholt who resigned effective January 21 for personal reasons. Franz resides at 2018 Brenner Street and is pursuing a Business curriculum with a Marketing and Economics concentration.

Elected by the Student Senate to succeed Franz as vice president is Scott Strattard, 4100 Dickenson Drive, Saginaw, a junior majoring in Political Science with a Business minor.

GREENBERG ESSAY IN INTERNATIONAL JOURNAL

An essay by Mark Greenberg, Instructor of English, entitled "The Canterbury Pilgrims by Stothard and Blake: An Account with Reproductions in The Architect" has been published in the current issue of Notes and Queries, an international journal.

Greenberg's article argues that Blake was more widely known than has heretofore been acknowledged, and the essay covers one aspect of Greenberg's larger project of determining Blakes' impact upon Victorian poets generally and hence the overall nature of poetic impact in the nineteenth century.

FACULTY BESTS ALUMNI; CARDINALS SCORE FIRST WIN OVER NMU

SVSC's faculty and staff defeated members of the Alumni Association basketball team 61-57 Saturday in the annual alumni-faculty game Saturday afternoon.

In evening action, the varsity Cardinal Cagers scored their first victory ever over Northern Michigan University 73-63. When junior Dale Brown scored his 1000th point as a Cardinal during the NMU contest, he joined fellow junior tri-captains Bob Wenson and Mark Klein in the record book for having scored more than 1000 career points as a Cardinal. SVSC thus becomes the first team in Michigan collegiate basketball history to have three 1000 point career scorers playing at the same time. The team is in its third year of a scholarship program and is currently sporting a 13-5 record following a loss to Ferris State College on Monday evening.

KIRKBRIDE OUTSTANDING PARTICIPANT IN DEVELOPMENT PROGRAM

SVSC Public Safety Sgt. Terry R. Kirkbride received recognition this week as an "outstanding participant" in a two-day management development program held recently

at the Michigan State Police Academy in East Lansing. The program dealt with modern management techniques and Sgt. Kirkbride showed "an unusual ability to understand and apply these techniques". One of 23 participants, he achieved one of the three highest scores on a written test and was also cited for his questions and observations during the program.

HERKSTROETER TO PRESENT PAPER

A paper entitled "Proust in the Light of Rembrandt" by Dr. Lynn Herkstroeter, Assistant Professor of French and German, has been accepted for presentation to the annual meeting of the Michigan Academy of Sciences, Arts and Letters. The conference will take place in Mt. Pleasant on March 18-19.

YUGOSLAVIAN TRANSLATOR SOUGHT

In response to a recent request from an area industry, the Office of Information Services is presently seeking a person able to read blueprint notations printed in Yugoslavian. The firm, which will provide remuneration for this service, may be contacted through the Office of Information Services at Ext. 207 or 208.

DELTA RECEPTION FEBRUARY 4

SVSC faculty and administrative staff members and their counterparts from Delta College will meet for a joint reception on Friday, February 4, from 4-6 P.M. at the Bay City Country Club. At the reception, representatives from both schools will have an opportunity to discuss means of increasing cooperation and communication between SVSC and Delta.

CRIMINAL JUSTICE DEPARTMENT TO HOLD INTERVENTION TRAINING

Three week-long sessions to provide intervention training for law enforcement officers will be sponsored by the SVSC Department of Criminal Justice. Each seminar will be limited to 35 certified police officers, who will be awarded a certificate of training upon completion of the program. According to Project Director and Associate Pro-

fessor Ray A. Voelker, the sessions will run from February 28 to March 4, April 25-29 and June 20-24. Special arrangements for officers to receive two hours of college credits in Criminal Justice by completing additional reports and tests may be made through Voelker.

DEVELOPMENTAL AWARDS OFFERED THROUGH CAREER SERVICES CENTER

Minority students interested in Marketing careers may be eligible for unrestricted awards of up to \$250, according to Gene Hamilton and Elizabeth Gibson of the Career Services Center. The awards have been made available by Dow Chemical Company, and candidates will be given consideration who have successfully completed one full year of college work and are presently enrolled on a full-time basis. The actual grant will be administered through the Financial Aid Office. Further details may be obtained from the Career Services Center.

"STATE OF THE COLLEGE" ADDRESS SEEKS CONTINUED IMPRESSIVE ACHIEVEMENTS

In his "State of the College" message delivered last Friday, January 21, in the SVSC Theatre, President Jack M. Ryder enumerated accomplishments the College has made during the past two years. While these achievements have been impressive, he noted that there is still much to do and pointed out that we can only achieve our goals if the faculty, administration, staff and student body are working harmoniously toward the same ends.

The president also pointed to the "very difficult problems" associated with this year's budget. He asked the entire SVSC community to economize in every way conceivable so that a balanced budget will be possible. He also reported that supply and expense budgets, except for the allocation to deans and directors for laboratory courses, will be limited to 95% of last year's budget. Exceptions will be made as a result of review and approval by the presidential staff committee.

President Ryder also requested that a sincere and diligent effort be made to conserve energy by turning off lights,

closing doors and otherwise limiting the use of electricity and heat. Because of recent electrical shortages in this area, he stated that we may be asked to limit our consumption by as much as 40% for certain periods of time and reported a tentative schedule if such limitations become necessary. Dr. Ryder stated that he foresees light at the end of the tunnel, as the state's economy is picking up and more tax revenue should be available to support higher education in the immediate years ahead. He requested the solid support of the Faculty Association, student body, administration, staff, and our legislative delegation. Anticipating the recommendation by the governor's office that our increase for next year would be insufficient to maintain our current level of operation, the president stated that we must then depend upon the legislature to do what is necessary to fund SVSC appropriately.

Specific recommendations needed to make progress over the next few years and to increase the sense of excitement, purpose and unity developing on our campus include the following:

- 1) We must respond to the growing demand for career and professional program development. This is essential if we are to gain the support by the legislature and community for our total program.
- 2) We must expand physical facilities to enable us to expand programs, because lack of facilities is our most serious drawback. Dr. Ryder predicted that Instructional Facility II will be funded in the current year and that planning funds will be released for the new library, as well as for the new heating and cooling plant.
- 3) Another worthy and attainable goal recommended for 1977-78 will be the addition of baseball and possibly girls' softball to our intercollegiate athletic program.
- 4) We shall present a plan in the near future through which the total College community can assist the excellent SVSC band to obtain uniforms for next fall.

5) Because of limitations on state funds, we must continue to seek private support in ever greater amounts.

6) Regarding the Michigan Efficiency Task Force and its three recommendations, the president stated that a merger with Delta College would be counter-productive and that Delta College concurs in this feeling. He indicated that the question of our landholdings will be reviewed and that he did not believe there would be any action taken in connection with the Task Force recommendations which would adversely affect the SVSC community.

7) He announced plans to continue to improve upon our internal and external communications. A number of presidential coffee hours will be planned during the year ahead whereby faculty and staff will be able to hear from and interact with the president on a more intimate basis.

President Ryder feels that we can achieve our goal of having SVSC provide leadership for others to follow with the productive use of our collective talents through working together and "the will to persevere against all the odds".

BOWLING TEAMS FARE WELL AT MSU

Both the Men's and Women's Bowling Teams turned in 5-3 winning days at the recent Michigan Intercollegiate Bowling Tourney, held January 15 at Michigan State University. According to Coach Ted Nitz, high games were rolled by Matt Sujkowski with 223, Fred Buxman with 214 and Don Dorsch with 211 for the men, while Darlene Hunt had a 207 game, with Kaye Dielhman at 199 and June Walker at 189. The teams will compete next in the February 3-5 ACU-I Bowling Tourney at Western Michigan University.

WEEKLY COACHES CLUB STARTING

An increasing interest in SVSC's intercollegiate athletic program has led to a weekly luncheon for interested fans, college faculty and staff and local media. The gatherings will be held every Tuesday at 12 noon in Doan Center, where a buffet

lunch will be served from 12-12:30 P.M. with a short talk from the head coach of the major sport in season. Introduction of the Fighting Cardinal of the Week will also be made and a general question and answer period follows.

CHEERLEADING CLINIC HERE SATURDAY

The 16 member SVSC male and female cheerleading squad will sponsor a cheerleading clinic for area middle and junior high school age students this Saturday. Participants will have an opportunity to learn novel cheers, chants, basic mounting procedures and pom pon routines during the all-day session.

The clinic will begin at 8 A.M. and conclude at 5 P.M. following a competition of the squads attending. Late registrations are still being accepted for \$2.00, which includes lunch. SVSC cheerleading coach Linda Hoffman reports that by Monday about 120 students were registered.

POLICY ANNOUNCED FOR UNPAID PARKING VIOLATIONS

According to Zane L. Rybkowski, Director of Public Safety, violations of the SVSC Parking, Traffic and Pedestrian Ordinance are misdemeanors punishable by a fine, and the Office of SVSC Security is authorized as the exclusive agency to accept guilty pleas and payment of fines.

Violation by parties who do not plead guilty or pay their fine may be enforced by the issuance of a warrant through the 70th District Court of Saginaw and the arrest of the violator by Campus Police or other police agency.

Campus Police parking records indicate that some people who have been issued parking violations have not paid their fine within the prescribed time. Notices have been mailed to each of these violators and yet, they have not responded. Stronger action will then be taken. Violators will be given until January 31 to make payments. If there is no response by that date, an arrest warrant will be issued, and Campus Police will actively seek to locate and arrest those

people named on warrants. This action will be taken, regardless of the person's status with SVSC.

All future violators will be sent notices prior to the issuance of a warrant. Appeals of parking and traffic violations may be made through the 70th District Court, as in other misdemeanor cases.