

RECRUITER

BLAKE

DATE: 4 April 1976

PERSONAL

NAME: LAST Schwebach

FIRST James

MIDDLE Joseph

ADDRESS: CURRENT

STREET 518 Helen Street

CITY Fayetteville

STATE NC

ZIP 28303

ADDRESS: PREVIOUS (COMPLETE PREVIOUS IF CURRENT IS LESS THAN 3 MONTHS)

STREET NA

CITY

STATE

ZIP

ADDRESS: PERMANENT

STREET NA

CITY

STATE

ZIP

PHONE:

Same

DAY-AREA CODE-NO.

NIGHT-AREA CODE-NO.

NOTE: YOU ARE NOT REQUIRED TO COMPLETE THE INFORMATION IN THIS CATEGORY, BUT YOU MAY DO SO, IF YOU DESIRE.

DATE OF BIRTH: 27 August

HEIGHT: 5'6"

WEIGHT: 160

CHECK EACH CATEGORY	YES	NO		FIRST NAME	AGE
WILLING TO TRAVEL	X			Rachel	34
WILLING TO RELOCATE	X		SPOUSE	Valerie	8
MARRIED (YEAR) 1966	X		CHILDREN	Danielle	6
DIVORCED (YEAR)					
SPOUSE WORK	X		OTHER DEPENDENTS		
INCOME OTHER THAN JOB (IF YES, EXPLAIN)		X	(NAME & RELATIONSHIP)		

U.S. CITIZEN	VISA	NO.	EXP. DATE	DRAFT STATUS	LOTTERY NUMBER
Yes	TYPE NA			NA	NA

HAVE YOU EVER HAD A SECURITY CLEARANCE?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	HAVE YOU EVER BEEN DENIED A SECURITY CLEARANCE?	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
SECRET <input type="checkbox"/>	TOP SECRET <input checked="" type="checkbox"/>	OTHER:			

EMPLOYMENT HISTORY

LIST MOST RECENT POSITION FIRST
MILITARY SERVICE — LIST EACH DUTY STATION

1. COMPANY NAME 2. ADDRESS	1. TYPE OF WORK PERFORMED/TITLE 2. NAME & TITLE OF IMMEDIATE SUPERVISOR	LENGTH (MONTHS)	MO./YR. START- END	REASON FOR LEAVING	SALARY START-END
1. Campbell College 2. Buies Creek, NC	1. Student 2. Mr. Thomas Folwell	17	1/75 to 5/76	Graduation	NA
1. 2d Bn, 5th SFG 2. Ft. Bragg, NC	1. Operations Officer(S3) 2. LTC Conrad V. Moran(CO)	9	2/74 to 11/74	Resignation	\$1,100
1. Co C, 2d Bn, 5th SFG 2. Ft. Bragg, NC	1. Executive Officer 2. Major Robert Vegvary	16	10/72 to 2/74	Reassign- ment	\$1,100
1. USA Recruiting Main Station 2. Indianapolis, Ind.	1. Advertising Officer 2. LTC Harry Fisher	12	10/71 to 10/72	Reassign- ment	\$1,000
1. USA Infantry School 2. Ft. Benning, Ga.	1. Student Officer 2. (Cont.-Enclosure 1)	11	12/70 to 10/71	Reassign- ment	\$1,000

ORGANIZATIONS

(YOU NEED NOT LIST ANY ORGANIZATIONS, THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, RELIGION, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY OR SEX OF ITS MEMBERS).

	PAST	PRESENT
SOCIAL	Knights of Columbus	Military Order of Purple Heart
	Alpha Phi Omega	
	Veterans Club	
CIVIC		
PROFESSIONAL	Association of US Army	Phi Beta Lamda
OFFICER IN ANY ORGANIZATION	2d Vice Pres., Alpha Phi Omega Secretary, Veterans Club	
ATHLETIC INTEREST AND HOBBIES	Football, Baseball	Golf, Handball Automotive crafts

MILITARY

BRANCH OF U.S. MILITARY SERVICE	HIGHEST RANK OBTAINED	RANK DISCHARGED
US Army	Captain	Captain
TYPE OF DISCHARGE / DATE OF DISCHARGE	RESERVES:	YEARS ACTIVE
Honorable 1 November 1974	NA	YEARS INACTIVE

EMPLOYMENT

DESCRIBE THE MOST INTERESTING ASSIGNMENT YOU HAD WHILE EMPLOYED, IN THE SERVICE, OR COLLEGE.

In April 1970, I was appointed operations officer of an infantry battalion in the Republic of Vietnam. A battalion operations officer is responsible for the formulation, coordination and supervision of tactical plans and orders for an infantry battalion. This particular unit consisted of four maneuver companies, a combat support company and a headquarters company with an average strength of 700 men. The operation of the battalion was complicated by its tactical location in an area cut off from all sources of supply other than

(Continued Enclosure II)

EDUCATION

	NAME OF SCHOOL/CITY	MAJOR	DEGREE	RELATIVE STANDING	GRADE AVERAGE	DATES ATTENDED
HIGH SCHOOL	Holy Cross Seminary, LaCrosse, Wisconsin					1957-1958
UNDER-GRADUATE	University of Wisconsin River Falls, Wisconsin	El			2.00	1961-1962
UNDER-GRADUATE	University of Wisconsin Eau Claire, Wisconsin	El			2.39	1962-1963
*GRADUATE						
TECHNICAL						
MILITARY SCHOOLS	See Enclosure II					

SUBJECT OF YOUR THESIS

HOW DID YOU FINANCE YOUR COLLEGE EDUCATION? Student loans, G.I. Bill, Savings, and work

PERCENT OF EXPENSES YOU EARNED? 75%

ACCOMPLISHMENT

DESCRIBE YOUR SINGLE MOST SIGNIFICANT ACCOMPLISHMENT DURING YOUR EMPLOYMENT.

The most significant accomplishment of my military career occurred during the period described above as the most interesting assignment enjoyed. When I was assigned to the operations position, the former battalion commander and operations officer had both been relieved for cause. The battalion, with the exception of Company A, had not inflicted a single casualty, taken a single prisoner or captured any weapons or supplies in over a month. (Cont. Enc. III)

LEADERSHIP

DESCRIBE ANY LEADERSHIP EXPERIENCE YOU MAY HAVE HAD IN COLLEGE, THE SERVICE, EXTRACURRICULAR ACTIVITIES OR JOBS. PROVIDE TITLES AND RESPONSIBILITIES. (CONTINUE ON SEPARATE SHEET, IF NECESSARY.)

Company Commander - Responsible for command and control of units of 176-200 men in both garrison and field conditions.

Co A - 3d Bn, 325th Inf, 82d Abn Div (9 mos)

Co A - 4th Bn, 3d Inf, 23d Inf Div (5 mos)

Co E - 4th Bn, 3d Inf, 23d Inf Div (3 mos)

Co A - 4th Bn, 3d Inf, 23d Inf Div (1 mo) (Cont. Enc. IV)

CAREER OBJECTIVES

GIVE A SUMMARY OF YOUR CAREER OBJECTIVES.

ONE YEAR - Within one year I will have become thoroughly familiar with the operation of EDS at the account level and will have a working knowledge of computer operations.

THREE YEARS - At the three-year level I will be operating as a full fledged Systems Engineer, and will be under consideration for leadership positions. (Cont. Enc. V)

CAREER DECISION

IF ENTERING DATA PROCESSING FOR THE FIRST TIME, PROVIDE A STATEMENT OF YOUR REASONS FOR SELECTING THIS CAREER.

At the center of business is information. Without it business cannot prosper. The accurate provision of increasingly complex information to the business community is absolutely necessary and the greatest challenge in business today. It is where the action is and where I want to be.

ACTIVITIES, HONORS, ACCOMPLISHMENTS

LIST OTHER SIGNIFICANT ACTIVITIES, HONORS, OR ACCOMPLISHMENTS ACHIEVED. (CONTINUE ON SEPARATE SHEET, IF NECESSARY.)

Silver Star, Soldiers Medal, Bronze Star (Valor) (4), Bronze Star (Service) (3), Air Medal (4), Purple Heart (4), Army Commendation Medal (Valor) (2), Army Commendation Medal (Service) (1), Good Conduct Medal, Vietnamese Cross of Gallantry, Vietnamese Medal of Honor; Certificate of Appreciation, Kent State University; Eagle Scout; Honor Graduate, Infantry Officers Advanced Course; First in class, Arabic Language Course; Highschool letters

PHYSICAL CONDITION

PHYSICAL DEFECTS OR HANDICAPS, IF ANY.

None

HOW MUCH TIME HAVE YOU LOST FROM WORK DUE TO ILLNESS IN THE PAST YEAR?

None

CHECK EACH OF THE FOLLOWING CONDITIONS WHICH YOU NOW HAVE OR HAVE EVER HAD:

<input type="checkbox"/> CANCER	<input type="checkbox"/> HEMORRHOIDS OR RECTAL TROUBLE	<input type="checkbox"/> FEMALE DISORDERS
<input type="checkbox"/> TUBERCULOSIS	<input type="checkbox"/> VARICOSE VEINS	<input type="checkbox"/> PROSTATE TROUBLE
<input type="checkbox"/> DIABETES	<input type="checkbox"/> KIDNEY OR BLAODER TROUBLE	<input type="checkbox"/> SEVERE HEADACHES
<input type="checkbox"/> HEART DISEASE, OR	<input type="checkbox"/> DISEASE OF STOMACH OR INTESTINES	<input type="checkbox"/> NERVOUS OR MENTAL ILLNESS
<input type="checkbox"/> HIGH BLOOD PRESSURE	<input type="checkbox"/> ARTHRITIS OR RHEUMATISM	<input type="checkbox"/> ANY OTHER DEFORMITY, AILMENT OR INJURY (EXPLAIN ON NEXT LINE BELOW)
<input type="checkbox"/> GALL BLADDER TROUBLE	<input type="checkbox"/> BACK TROUBLE	
<input type="checkbox"/> EPILEPSY		
<input type="checkbox"/> HERNIA		
<input type="checkbox"/> ASTHMA		

IF YOU HAVE NOT HAD ANY OF THESE, WRITE "NONE": None

IF YOU HAVE HAD ANY OF THE ABOVE, PROVIDE DETAILS:

LIST ANY OF THE ABOVE, OR OTHER DEFORMITY, AILMENT OR INJURY YOUR SPOUSE OR CHILDREN HAVE OR HAVE HAD.

None

FAMILY PHYSICIAN (NAME)

T. Woodworth

STREET OR BUILDING

1611 Owen Drive

CITY

Fayetteville, NC

PHONE NUMBER

EMERGENCY INFORMATION

STATE NAME, ADDRESS AND TELEPHONE NUMBER OF PERSON OTHER THAN SPOUSE TO BE NOTIFIED IN CASE OF EMERGENCY:

Joseph B. Schwebach	1911 Welsh Dr., Eau Claire, Wis.	
NAME	ADDRESS	PHONE

WHAT AD, AGENCY, OR INDIVIDUAL REFERRED YOU TO THIS COMPANY? Placement Office, Campbell College, Buies Creek, NC

REFERENCES

(THESE REFERENCES WILL BE CONTACTED ONLY UPON YOUR APPROVAL.)

PERSONAL (DO NOT LIST RELATIVES OR FORMER EMPLOYERS.)

NAME	OCCUPATION & TITLE	ADDRESS	PHONE NUMBER (LOCAL)
1. Stephen G. Worth	Court Reporter (ret)	3201 Marita Fayetteville, NC	
2. Donald Fulcher	Manager, Finance Company	522 Helen Street Fayetteville, NC	
3. Dr. Dean Martin	Professor, Religion Dept.	Campbell College Buies Creek, NC	

BUSINESS (FORMER EMPLOYERS OR CO-WORKERS)

NAME	OCCUPATION & TITLE	ADDRESS	PHONE NUMBER (LOCAL)
1. COL Phillip Grimm	Army Officer (ret)	511 Toddsbury Ct. Hampton, Va.	
2. Thomas Folwell	Chairman, Business Dept.	Campbell College Buies Creek, NC	
3. Stephen VanDerPloeg	Instructor, Business Dept.	Campbell College Buies Creek, NC	

BANK (CHECKING OR SAVINGS ACCOUNTS)

NAME	ADDRESS
1. North Carolina National Bank	
2.	
3.	

I DECLARE THAT EACH OF THE ANSWERS GIVEN IS COMPLETE AND TRUE TO THE BEST OF MY KNOWLEDGE AND I AM AWARE THAT ANY MISREPRESENTATION OR OMISSION MAY BE CAUSE OF DISMISSAL. I ALSO AUTHORIZE ANY INVESTIGATION OF ALL STATEMENTS GIVEN IN THIS APPLICATION.

PLEASE SIGN AND DATE.

James J. Schueler
SIGNATURE

4 Apr 76
DATE

FAMILY

	YOURS	SPOUSE'S
PRINCIPAL U.S. CITY OF RESIDENCE DURING YOUR CHILDHOOD AND APPROXIMATE YEARS	Wonewoc, Wisconsin	Cassville, Wisconsin
FATHER'S OCCUPATION	Quality Control Specialist	Auxiliary Engineer, REA (ret)
MOTHER'S OCCUPATION	Teacher (Special Ed)	Housewife
NUMBER OF BROTHERS	Three	Two
NUMBER OF SISTERS	None	Two
SPOUSE'S COLLEGE / YEAR GRADUATED NA	SPOUSE'S OCCUPATION Freelance court reporter, State of North Carolina	

CRIMINAL OFFENSES

HAVE YOU EVER BEEN CONVICTED OF A CRIME? (YES • NO)

No

IF YES, GIVE DATE, PLACE OF OFFENSE AND THE RESULT OF SUCH CONVICTION.

FINANCIAL CONDITION

SAVINGS \$ 2,000	INVESTMENTS \$ None
COST OF HOME \$ 41,000	MORTGAGE BALANCE ON HOME OR MONTHLY RENT \$31,000 (prin)
COST OF CAR(S) \$ 5,500	INDEBTEDNESS ON CAR(S) \$ None
AMOUNT OF OTHER INDEBTEDNESS \$1,000 (charge accounts)	
COMMENTS:	

SPECIFIC SYSTEMS DESIGN-PROGRAMMING EXPERIENCE

NAME AND DESCRIBE, BELOW, THE APPLICATION SYSTEMS FOR WHICH YOU DESIGNED SYSTEMS AND/OR PROGRAMMING.

SYSTEMS

A.

(YOUR POSITION)

(EMPLOYER)

B.

(YOUR POSITION)

(EMPLOYER)

C.

(YOUR POSITION)

(EMPLOYER)

D.

(YOUR POSITION)

(EMPLOYER)

INFORMATION FOR EACH SYSTEM LISTED ABOVE:

SYSTEM	A	B	C	D
1. EQUIPMENT USED (MFG. & MODEL NUMBER)				
2. PERCENT OF SYSTEM YOU DESIGNED				
3. NUMBER OF PROGRAMS YOU DESIGNED				
4. NUMBER OF PROGRAMS YOU WROTE				
5. NUMBER OF PROGRAMS IN SYSTEM				
6. PROGRAMMING LANGUAGE USED				
7. CORE SIZE (K) NO. TAPES NO. DISC				
8. LENGTH OF ASSIGNMENT (MONTHS)				

OTHER EXPERIENCE (TAPE I/O, DISC I/O, MONITOR SYSTEM, ETC.)

PROGRAMMING LANGUAGES (LIST IN ORDER OF PROFICIENCY)

LANGUAGE	YEARS	LANGUAGE	YEARS

DATA PROCESSING SCHOOLS OR COURSES	GRADE	RELATIVE STANDING	MO/YR ATTENDED
ADP 225. Data Processing (3 sem hrs)	A		Sep-Dec 75

OPERATIONS/OPERATING SYSTEMS EXPERIENCE

1. LIST MANUFACTURER, MODEL NUMBERS, LENGTH OF EXPERIENCE (IN MONTHS), AND GENERAL APPLICATION AREAS FOR ALL COMPUTER SYSTEMS WHICH YOU HAVE OPERATED. ALSO, GIVE THE OPERATING SYSTEMS AND RELEASE NUMBERS YOU HAVE RUN UNOER.

MANUFACTURER	MODEL	LENGTH OF EXPERIENCE	APPLICATION AREA	OPERATING SYSTEMS	RELEASE NUMBERS
A.					
B.					
C.					
D.					
E.					
F.					
G.					

2. LIST MODEL NUMBERS AND TYPE OF DEVICE FOR ALL PERIPHERAL AND TAB EQUIPMENT WHICH YOU HAVE WORKED WITH AND ON WHICH YOU CAN BE CONSIDERED TO BE EXPERIENCED. (I.E., 2311-DISK, 2401-TAPE, 083 - SORTER, ETC.)

3. STATE ALL ON-LINE, REAL-TIME, OR MULTIPROCESSING BACKGROUND YDU MAY HAVE.

4. ARE THERE ANY REASONS THAT WOULD PRECLUDE YOU FROM WORKING SHIFTS OR ODD HOURS? EXPLAIN.

5. LIST ALL PAST POSITIONS, DUTIES, AND RESPONSIBILITIES THAT YOU HAVE HAD WHICH DIRECTLY RELATE TO COMPUTER OPERATIONS.

COMPANY	TITLE	RESPONSIBILITIES
A.		
B.		
C.		
D.		
E.		

ENCLOSURE I

EMPLOYMENT HISTORY (Cont)

COMPANY	POSITION	LENGTH	MO/YR	REASON FOR LEAVING	SALAR
1. USA Infantry School 2. Ft. Benning, Ga.	Asst. Instructor Intelligence Dept.	4	8/70 12/70	Reassignment	\$1,00
1. 4th Bn, 3d Inf. 2. 23d Inf Div., Vietnam	Operations Off (S3) LTC Phillip Grimm	5	4/70 8/70	Reassignment	
1. Co A, 4th Bn, 3d Inf 2. 23d Inf Div., Vietnam	Company Commander LTC Stanley Wielga	1	4/70	Reassignment	
1. 4th Bn., 3d Inf. 2. 23d Inf Div, Vietnam	Air Operations Off LTC Stanley Wielga	2	2/70 3/70	Reassignment	\$ 90
1. Co E, 4th Bn, 3d Inf 2. 23d Inf Div, Vietnam	Company Commander LTC Fernandez	3	11/69 2/70	Reassignment	
1. Co A, 4th Bn, 3d Inf 2. 23d Inf Div, Vietnam	Company Commander LTC Fernandez	6	7/69 11/69	Reassignment	
1. Co B, 3d Bn, 325 Inf 2. 82d Abn Div., Ft. Bragg	Company Commander LTC Thomas Henry	10	6/69 8/68	Reassignment	\$ 30
1. Det, B-51, 5th SFG 2. Vietnam	Intelligence Officer Major Borgman	3	1/68 8/68	Reassignment	\$ 60
1. Co B, 1st Bn, 12th Cav 2. Vietnam	Executive Officer CPT Peter Bentson (Dec)	3	12/67 10/67	Reassignment	\$ 40
1. Co B, 1st Bn, 12th Cav 2. Vietnam	Platoon Leader CPT Peter Bentson (Dec)	9	1/67 10/67	Reassignment	
1. Instructor Group 2. Ft. Polk, La.	Instructor COL Anders	5	8/66 12/66	Reassignment	\$ 30
1. USA Infantry School 2. Ft. Benning, Ga.	Student OCS, Ranger, Airborne	12	8/65 8/66	Reassignment	\$ 20
1. HHC, 1st Bn, 32d Inf 2. 7th Inf Div, Korea	Machine Gunner, Legal 1LT John Parker Spec.	10	10/64 8/65	Reassignment	\$ 10
1. Co B, 1st Bn, 32d Inf 2. 7th Inf Div, Korea	Machine Gunner	2	8/64 10/64	Reassignment	

ENCLOSURE I (Cont)

EMPLOYMENT HISTORY (Cont)

COMPANY	POSITION	LENGTH	MO/YR	REASON FOR LEAVING	SALAR
1. USATC	Trainee	3	6/64	Reassignment	\$ 78
2. Ft. Polk, La.			8/64		
1. USATC	Trainee	5	2/64	Reassignment	
2. Ft. Leonard Wood, Mo.			5/64		
1. Camp Decorah (BSA)	Program Counsellor	3	6/63	Return to	\$100
2. Holmen, Wisconsin	Mr. Samuel Hagerman		8/63	College	
1. Camp Decorah (BSA)	Program Counsellor	3	6/62	Return to	
2. Holmen, Wisconsin	Mr. Samuel Hagerman		8/62	College	
1. Story Book Gardens	Gardener	3	6/61	Return to	\$125
2. Wisconsin Dells, Wisc	Mr. Thomas Eagan		8/61	College	
1. Story Book Gardens	Concession Operator	3	6/60	Return to	
2. Wisconsin Dells, Wisc	Mr. Thomas Eagan			Highschool	

ENCLOSURE II

EMPLOYMENT

air. The operations officer was also responsible for all air operations.

EDUCATION

	Name of School/City	Major	Degree	Relative Standing	GPA	Dates
HIGHSCHOOL	Wonewoc Center, Wonewoc, Wisc.					1958-1961
UNDER-GRADUATE	Columbus College Columbus, Georgia	El Ed			3.5	1969-1970
	Fayetteville State University Fayetteville, NC	Business			3.5	1972-1973
	Campbell College Buies Creek, NC	Business			3.6	1974-1976
MILITARY SCHOOLS	USA Infantry School, Fort Benning, Georgia					
	OCS			Top 3d		1965-1966
	Ranger			Unknown		1966
	Airborne			Unknown		1966
	Advanced Course			Top 53		1970-1971
	Nuclear and Chemical Target Analyst			Unknown		1971
	USA John F. Kennedy Center, Ft. Bragg, NC Special Forces Officer Course			Unknown		1971-1972
	Arabic Language Course			1st		1975

ENCLOSURE III

ACCOMPLISHMENT

During the same period the unit had suffered more casualties than any unit in the division. Morale was low, efficiency was even lower. While commanding Company A, I had devised tactics which allowed that unit to operate efficiently and safely. Once moved to battalion as the operations officer, the new battalion commander and I were enabled to devise a system for the entire battalion which would reverse the highly unfavorable trend. The system was basically the same as that first worked out in Company A, expanded to fit the larger battalion unit. In order to implement the concept the battalion commander and I got out of the helicopter command post and got on the ground with the men. Within one month we turned the performance of the battalion around. During the five months the battalion commander and I were called on to brief the Secretary of the Army, the Commanders of XIV Corps, 101st Airborne Division and the Deputy Commander, US Army Vietnam on the operations of the battalion. At the completion of the tour I received the Silver Star, Bronze Star for achievement, and a recommendation for the Legion of Merit. But the major accomplishment was not in terms of decorations but in terms of men. During that five months, not a single member of that battalion fell to enemy fire, they regained their self respect and pride, and took the fight to the enemy. That was my major accomplishment.

ENCLOSURE IV

LEADERSHIP

Platoon Leader - Responsible for tactical operation and control of 44 man unit.

1st Platoon, Co B, 1st Bn, 12th Cav, 1st Cav Div (9 mos)

Executive Officer - Responsible for administrative and logistics support of rifle company. Commanded "split company" units (80-100 men)

Co B, 1st Bn, 12th Cav, 1st Cav Div (3 mos)

Operations Officer - Responsible for formulation and implementation of tactical plans.

4th Bn, 3d Inf, 23d Infantry Division (5 mos)

2d Bn, 5th Special Forces Group (9 mos)

Executive Officer - Special Forces Company. Responsible for staff coordination in a four section staff (administration, training, intelligence and logistics). In support of strategic Special Forces operations (16 mos)

Squad Leader - Responsible for tactical employment of an eight-man squad in rifle company (8 mos)

Trainee Platoon Leader - Assisted cadre noncommissioned officers in administration of fifty-man basic training platoon (3 mos)

2d Vice President (Pledgemaster) Social/Service Fraternity. Supervised prospective members in preparation to join organization (3 mos)

Scoutmaster - Administered scout activities in a 25-boy troop (18 mos)

ENCLOSURE V

CAREER OBJECTIVES

FIVE YEAR - In five years when someone says, "Who's the best man for this difficult situation," the answer will be, "Schwebach."