



SVSU

***Board of Control
Minutes***

October 12, 2015



SAGINAW VALLEY STATE UNIVERSITY

MEETING MINUTES
BOARD OF CONTROL
REGULAR FORMAL SESSION
Wickes Hall, Room 350
October 12, 2015
1:30 p.m.

PRESENT:

Scott Carmona, Chair
Jenee Velasquez, Vice Chair
David Gamez, Secretary
John Kunitzer, Treasurer
Dennis Durco
Cathy Ferguson
Patrick McInnis
Vicki Rupp
Donald Bachand, Ex Officio

ABSENT:

- - -

OTHERS PRESENT:

Shaun Bangert	Mary Kowaleski
Andy Bethune	David Lewis
JJ Boehm	Debbie Marsh
Merry Jo Brandimore	Randy Morse
Kathleen Chantaca-Kubczak	James Muladore
John Decker	Mike Pazdro
Craig Douglas	Press
Jarrold Eaton	Linda Sims
Dawn Gillespie	Mamie Thorns
Brenda Holman	Nick Wagner
Deborah Huntley	Tish Yaros

SAGINAW VALLEY STATE UNIVERSITY
BOARD OF CONTROL
OCTOBER 12, 2015
REGULAR FORMAL SESSION
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I. CALL TO ORDER

Chair Carmona called the meeting to order at 1:30 p.m.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions to and Deletions from Agenda

There were no additions to or deletions from the agenda.

The agenda was APPROVED as distributed.

B. Approval of Minutes June 22, 2015 Regular Formal Session of the Board of Control

It was moved and supported that the minutes of the June 22, 2015 Regular Formal Session be approved.

The minutes were unanimously APPROVED as written.

C. Recognition of the Official Representative of the Faculty Association

Professor Shaun Bangert, President of the Faculty Association, congratulated Jeff Martin and Jerome Yantz for their many years of service to Saginaw Valley State University. On behalf of the Faculty Association, Professor Bangert also welcomed new board members, Patrick McInnis and Vicki Rupp.

D. Communications and Requests to Appear Before the Board

- Chair Carmona acknowledged correspondence dated July 9, 2015 from Governor Rick Snyder formally appointing Mr. Patrick McInnis and Ms. Vicki Rupp to the SVSU Board of Control. Chair Carmona welcomed Mr. McInnis and Ms. Rupp to the SVSU governing board. (See Appendix One: Letter)
- Dawn Gillespie, Staff Member of the Month for July, was introduced to the Board. (See Appendix Two: July)
- Brenda Holman, Staff Member of the Month for August, was introduced to the Board. (See Appendix Three: August)
- Mike Pazdro, Staff Member of the Month for September, was introduced to the Board. (See Appendix Four: September)
- Kathleen Chantaca-Kubczak, Staff Member of the Month for October, was introduced to the Board. (See Appendix Five: October)

III. ACTION ITEMS

1. Resolution in Appreciation of Jeff T. Martin

RES-2145 It was moved and supported that the following resolution be adopted:

WHEREAS, Jeffrey T. Martin served on the Saginaw Valley State University Board of Control with extraordinary dedication and distinction from 2007-2015; and

WHEREAS, Mr. Martin served as the Board Chair from 2013-2015; he held the office of Vice Chair from 2011-2012; and served as Board Treasurer from 2009-2010. He also served effectively on the Board's Business, Finance, Audit Facilities Standing Committee; and the Academic, Student Services, and Personnel committees; and

WHEREAS, Mr. Martin was Board Chair during an extraordinary and transformative time in the University's history. He provided inspired leadership and guidance during the celebration of the University's 50th Anniversary; the formal launch and remarkable success of the 50th Anniversary Campaign, which raised over \$28 million; he led a successful search for the University's Fourth President; and he carefully guided the presidential transition process; and

WHEREAS, In addition to his service on the Saginaw Valley State University Board of Control, Mr. Martin has served on Saginaw Valley State University's Foundation Board of Directors. He has also championed several diversity and inclusion initiatives, such as The Great Lakes Bay Youth Leadership Institute, The Great Lakes Bay Regional Martin Luther King Celebration and other events embracing diversity in the workplace; and

WHEREAS, Mr. Martin is a lifelong resident of Saginaw County and he has held several community leadership roles within the Great Lakes Bay Region including Board Chair for the Saginaw County Chamber of Commerce, and he has been a member of the board of directors for Saginaw Future Inc., the Bay Area Chamber of Commerce, the Saginaw Convention and Visitor's Bureau, the Children's Zoo at Celebration Square in Saginaw, and the Great Lakes Bay Regional Trail Board; and

WHEREAS, Mr. Martin was inducted into the 2014 Junior Achievement Business Hall of Fame which recognizes outstanding business leaders who have demonstrated excellence through their contributions not only to the business world but also to their communities; and

WHEREAS, Mr. Martin is an active and highly respected member of the community. He brought to the Board his deep commitment to higher education along with his skills in human relations. Mr. Martin's devoted service as a Board member was characterized by thoughtful consideration of issues and concern for the quality of student life;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control wishes to convey to Mr. Martin its sincere gratitude and admiration for his dedicated support of and service to the University.

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Mr. Martin as a permanent expression of the University's appreciation.

The motion was APPROVED unanimously.

2. Resolution in Appreciation of Jerome L. Yantz

RES-2146 It was moved and supported that the following resolution be adopted:

WHEREAS, Jerome L. Yantz served on the Saginaw Valley State University Board of Control with extraordinary dedication and distinction from 2001-2015; and

WHEREAS, Mr. Yantz served as the Board Chair from 2005-2006; he held the office of Vice Chair from 2003-2004; and served as Board Treasurer from 2001-2003. He also served effectively on the Board's Business, Finance, Audit and Facilities Standing Committee during his entire term. His professional expertise and guidance was particularly valuable in the Board's discharge of its financial responsibilities; and

WHEREAS, In addition to his service on the Saginaw Valley State University Board of Control, Mr. Yantz has also served on Saginaw Valley State University's Board of Fellows and the Foundation Board of Directors. As a member of the SVSU Foundation Board of Directors, he played a leadership role in four major fundraising campaigns that helped raise more than \$73 million; and

WHEREAS, Mr. Yantz is a lifelong resident of Bay County whose commitment to the Great Lakes Bay Region is evidenced by service on the boards of the Kantzler Foundation, the Bay Area Chamber of Commerce, the Bay Area Community Foundation, and the United Way. He was also the founder and a member of the Alliance for Bay County Schools, the Bay Commitment Scholarship Program, and the Bay Area College Student Resource Center; and

WHEREAS, In recognition of a lifetime of philanthropy and service, Mr. Yantz was also presented with the prestigious Bay Area Chamber of Commerce Business Hall of Fame Award. In 2004, Mr. Yantz was also recognized by the Bay Area Chamber of Commerce and received an award named in his honor – the Jerome L. Yantz Partner in Education Award – for his leadership in promoting and inspiring interest in education throughout the region; and

WHEREAS, Mr. Yantz is an active and highly respected member of the community. He brought to the Board his deep commitment to education along with his skills in

fiscal management and human relations. Mr. Yantz's devoted service as a Board member was characterized by thoughtful consideration of issues, concern for the quality of student life, and careful attention to detail;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control wishes to convey to Mr. Yantz its sincere gratitude and admiration for his dedicated support of and service to the University.

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Mr. Yantz as a permanent expression of the University's appreciation.

The motion was APPROVED unanimously.

3. Resolution to Ratify Approval of Faculty Tenure Effective July 1, 2015 (Jason Kahler)

RES-2147 It was moved and supported that the following resolution be adopted:

WHEREAS, On June 22, 2015, the SVSU Board of Control (the "Board"), pursuant to the recommendation of the University's Professional Practices Committee and Administration, approved the tenure of certain faculty members, effective July 1, 2015. However, the name of Dr. Jason Kahler, was inadvertently omitted from the list of faculty members recommended for tenure; and

WHEREAS, it was the intention of the University for Dr. Jason Kahler to be included on the list of faculty members recommended for tenure at the Board's June 22, 2015 meeting, said tenure to be effective July 1, 2015; and

NOW, THEREFORE, BE IT RESOLVED, THAT the granting of tenure to Dr. Jason Kahler as provided by the terms of the SVSUFaculty Association agreement, effective July 1, 2015, is hereby ratified.

The motion was APPROVED unanimously.

4. Resolution to Grant Emerita Status to Mary Graiver, MSN

RES-2148 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University grants emeritus/emera status to retiring faculty/administrators who have served the University with distinction; and

WHEREAS, Ms. Mary Graiver gave thirty-six years of service to SVSU, having arrived at SVSU on 1 July 1978, to join the faculty in the Department of Nursing at the rank of instructor, and spending over three decades until her retirement on 31 December 2014 dedicated to serving the university as Chair of the Department of Nursing, and faculty representative on the Professional Practices Committee (PPC) and the University Writing Committee; and

WHEREAS, Ms. Graiver's outstanding service to the University was recognized when she was awarded the Franc M. Landee Award for Excellence in Teaching (1997); and

WHEREAS, within her tenure, Ms. Graiver remained dedicated to curricular development and implementation throughout her service at SVSU, including, participation in four total curriculum revisions; and

WHEREAS, Ms. Graiver was committed to the importance of study abroad for SVSU students, leading one of the first Nursing Program student study groups to China, and hosting multiple scholars from China and other countries; and

WHEREAS, her dedication to providing an excellent learning experience for SVSU Nursing students was evidenced by her many years of service as a clinical faculty member for students on nursing units at St. Mary's and MidMichigan Medical Center; and

WHEREAS, Ms. Graiver has been committed to promoting scholarship and leadership in primary health care by serving for many years in the Theta Chi Chapter of Sigma Theta Tau at SVSU, becoming the first President of the the organization and remaining active since that time, currently serving in the elected position of regional coordinator; and

WHEREAS, she has remained a dedicated and knowledgeable professional whose focus was always on what was best for the students, for nursing, for the community, and for health care; and

NOW, THEREFORE, BE IT RESOLVED THAT Ms. Mary Graiver be recognized as Professor Emerita.

The motion was APPROVED unanimously.

5. Resolution to Receive and Accept the Annual Financial Audit and the Federal Awards Audit for Fiscal Year 2014-2015

RES-2149 It was moved and supported that the following resolution be adopted:

WHEREAS, The University financial statements and the audit of federal awards in accordance with provisions of the Single Audit Act of 1984 for the 2014-2015 fiscal year, as audited by Andrews Hooper Pavlik PLC, were reviewed by the Business, Finance, Audit and Facilities Committee of the Board; and,

WHEREAS, The Administration recommends that the audits be submitted to the Board of Control for receipt and acceptance;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control receive and accept the audits as submitted.

Mr. Randy Morse, partner in the firm of Andrews Hooper Pavlik PLC, reported that SVSU received an unmodified opinion with no material findings in the 2014-2015 fiscal year audit, which covered University operations and the A-133 Audit for federal awards.

Chair Carmona stated the Business, Finance, Audit and Facilities Committee met to discuss the scope of the audit. Chair Carmona added that he was very pleased with the results and recommended that the Board approve the proposed resolution.

The motion was APPROVED unanimously.

6. Resolution to Approve FY2017 Capital Outlay Request

RES-2150 **It was moved and supported that attached resolution be adopted.**
(See Appendix Six: Request)

Mr. James Muladore, Vice President for Administration and Business Affairs, noted that the State of Michigan Budget Office requires the university to have in place a basic five-year plan, which represents priority projects for a five-year period. He stated that our number one priority for state support is the College of Business and Management facility.

The motion was APPROVED unanimously.

7. Resolution to Approve Energy Purchase Agreements

RES-2151 **It was moved and supported that the following resolution be adopted:**

WHEREAS, SVSU currently has a natural gas supply agreement with the State of Michigan and an electricity sales agreement with Wolverine Power Marketing Cooperative; and,

WHEREAS, The University discusses periodically with suppliers options to purchase natural gas and electricity for future periods;

NOW, THEREFORE, BE IT RESOLVED, That the President and/or the Executive Vice President for Administration & Business Affairs be authorized to enter into natural gas and electricity purchase agreements with the State of Michigan, Wolverine Power Marketing Cooperative or other suppliers for the period ending December 31, 2021.

Mr. Muladore noted that as part of the SVSU energy plan, natural gas costs are monitored regularly. Approval of the proposed resolution would grant the President and/or the Executive Vice President for Administration & Business Affairs the contract authority to extend natural gas and electricity purchase agreements through December 31, 2021.

The motion was APPROVED unanimously.

8. Resolution to Approve Ming Chuan Facility Lease

RES-2152 **It was moved and supported that the following resolution be adopted:**

WHEREAS, Ming Chuan University, a sister school to SVSU based in Taiwan, is the first Asian university to be accredited in the United States by the Middle States Commission on Higher Education; and

WHEREAS, SVSU and Ming Chuan University have agreed on use of office and classroom space in the west wing of Gilbertson Hall for the academic years of 2014 through 2017; and,

WHEREAS, University officials at SVSU and Ming Chuan University believe this joint venture is a mutually beneficial relationship and is in the best interests of both institutions;

NOW, THEREFORE BE IT RESOLVED, That the President and/or Executive Vice President for Administration and Business Affairs are authorized to negotiate and execute a lease agreement with Ming Chuan University for academic years 2018 through 2020.

Mr. Muladore noted that the university is in year two of a three-year agreement with Ming Chuan University. He commented that the proposed resolution would grant authority to execute a lease agreement with Ming Chuan University through June 30, 2020.

The motion was APPROVED unanimously.

9. Resolution to Approve Campus WiFi Upgrade

RES-2153 **It was moved and supported that the following resolution be adopted:**

WHEREAS, SVSU currently offers wireless internet service in residential and common areas throughout campus; and,

WHEREAS, The University has developed an implementation plan to upgrade wireless coverage that focuses on providing infrastructure for future instructional improvements in classrooms, academic gathering areas and administrative offices;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control hereby authorizes the President and/or the Executive Vice President for Administration and Business Affairs to execute contracts in support of this effort with a project budget not to exceed \$2,700,000.

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

10. Progress and Perspectives on STEM@SVSU

Ms. Carolyn Wierda, Executive Director of STEM, provided an update on the following STEM@SVSU programs and initiatives:

- Dow Corning Foundation/SVSU STEM Community Partnership
- Consumers Energy Engineering Talent Development Program
- STEM Scholars Network
- Undergraduate Research Programs
- Dow Science & Sustainability Education Center Summer Research Experience
- Dow Science and Sustainability Education Center
- Dow STEM Ambassador Program

Ms. Wierda commented that SVSU is part of the STEM Impact Initiative, which is aimed at boosting the STEM pipeline of high-skilled employees in the region. SVSU received funding to house a program management office that will support the work of four networks in our region to include: Saginaw Valley State University, Central Michigan University, Delta College and Mid-Michigan Community College, along with five intermediate school districts, 34 local school districts, and hundreds of businesses, large and small.

Ms. Wierda remarked that the program management office applied to an effort called STEM Ecosystems sponsored by the Clinton Global Initiative. It was one of just 10 – out of 70 applying communities – that were chosen for the program. She added that the program kicks off with a November 12 meeting at the White House. Ms. Wierda commented that she is looking forward to attending the kick off in Washington D.C. and she is looking forward to interacting with other echo systems in the nation. She stated that SVSU has been planted and there is a lot of excitement about its growth.

Lastly, Ms. Wierda informed Board members that SVSU would soon take delivery of a mobile environmental science laboratory. She noted that this large truck full of lab equipment will visit schools and community events to spur increased interest in science.

(See Appendix Seven: STEM@SVSU)

11. Housing Report

Mr. James Muladore, Vice President for Administration and Business Affairs, provided an operations report on Fall 2015 student housing along with an update on upcoming initiatives and events relating to student housing as follows:

- Living Center South renovation
- First Year Suites stairwell replacement

- University Village & Pine Grove general renovation
- US Youth Soccer (Olympic Development Program) Region II Soccer Camp
- Philanthropic Educational Organization
- High School Band Camps – Lakeshore and Fenton High Schools
- North American Spirit Cheerleading Camp

12. Perspectives on Residential Life

Ms. Merry Jo Brandimore, Associate Provost for Student Affairs/Dean of Students, and Ms. Michele Gunkelman, Director of Residential Life, provided a perspective of residential life at SVSU. Ms. Brandimore commented that approximately 2,600 student residents call SVSU home as of Fall 2015.

Ms. Gunkelman stated that the goal of Residential Life is to provide quality experiences to a diverse student population in a residential atmosphere that enhances the student's academic experience. She added that Residential Life strives to contribute to the academic success, professional development and personal growth of students by sponsoring leadership and service opportunities. She noted that Residential Life aims to engage eighty percent of the residential population in at least one program/activity during the academic year.

13. Workforce Data Report

Ms. Mamie Thorns, Special Assistant to the President for Diversity Programs, shared the Annual Affirmative Action Report with the Board. (Appendix Eight: Workforce Data).

14. Climate Survey Initiative Update

Chair Carmona noted that the Climate Survey Initiative Update would be reviewed in the Standing Committee meetings later this afternoon.

V. REMARKS BY THE PRESIDENT

President Bachand made no formal remarks.

VI. OTHER ITEMS FOR CONSIDERATION

VII. ADJOURNMENT


15. Motion to Adjourn

BM-1171 **It was moved and supported that the meeting be adjourned.**


The motion was APPROVED unanimously.

The meeting was adjourned at 3:20 p.m.

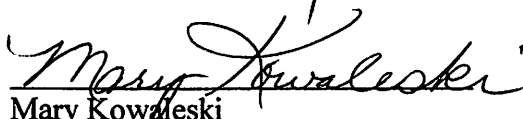
Respectfully submitted:



Scott Carmona
Chair



David Gamez
Secretary



Mary Kowaleski
Recording Secretary
Secretary to the Board of Control



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
EXECUTIVE OFFICE
LANSING

BRIAN CALLEY
LT. GOVERNOR

Contacts: [Sara Wurfel](#) or [Dave Murray](#)
517-335-6397

FOR IMMEDIATE RELEASE
Thursday, July 9, 2015

Gov. Rick Snyder makes appointments to Saginaw Valley State University Board of Control

LANSING, Mich. – Gov. Rick Snyder today announced the appointments of Patrick McInnis, of Commerce Township, and Vicki Rupp, of Saginaw, to the Saginaw Valley State University Board of Control.

The eight-person board is the governing body of the University.

"Patrick and Vicki have distinguished professional backgrounds and will be great assets to the university," Snyder said.

McInnis is CEO of wall graphic manufacturer Fathead, LLC, and has more than 23 years of service within the Quicken Loans family of companies, including serving as president and COO of Quicken Loans. McInnis earned a bachelor's degree in criminal justice from Saginaw Valley State University. He replaces Jeffrey Martin.

Rupp is the corporate service management director for DOW Chemical and has been with the company for 23 years. She is involved with Habitat for Humanity, student counseling in STEM careers and Ammaus House of Saginaw. She earned a bachelor's degree in business chemistry from Saginaw Valley State University and attended the Thunderbird School of Global Management in Glendale, Arizona. She replaces Jerome Yantz.

McInnis and Rupp will serve eight-year terms expiring July 21, 2023. Their appointments are subject to the advice and consent of the state Senate.

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Dawn Gillespie

Administrative Secretary, School & University Partnerships • July Staff Member of the Month

No two days are ever the same at work for Dawn Gillespie — and that's the way she likes it.

She is the administrative secretary for School & University Partnerships, an office that oversees issues relating to the university's public school academies, or charter schools.

It's a job that tasks her with responsibilities including managing the office budget, updating the office's website, assisting with professional development of educators involved with the public school academies, and helping with personnel reviews of public school academy employees. That's listing just a few of her responsibilities.

"I like the variety," Gillespie said. "I like that there's so much to do and that every day is different. The staff here is such a great staff to work for, and I love working with the schools and all the people with those schools."

Gillespie is a believer in the School & University Partnerships' mission.

"We are helping these schools make a change in the lives of students," she said. "It's a big responsibility. An important (responsibility)."

And Gillespie's work has earned her praise. In July, she was honored as SVSU's Staff Member of the Month, marking the second time she received the award. She earned the distinction the first

time in 1997, three years after she was initially hired to work in the university's Sponsored Programs office.

When she eventually moved into her current role with School & University Partnerships, SVSU had relationships with one or two public school academies. That number grew to as many as 21 during her tenure. Today, SVSU has relationships with 18 public school academies.

"The job has progressed through the years," she said. "With new legislation, our role has increased throughout the years too."

Gillespie keeps busy outside of the office too. Among the Midland native's most cherished roles are that of mother to two sons and one step-daughter as well as grandmother to three grandchildren.

Gillespie, who lives in Bay City now, serves as minister of music at the Fraser Road Church of God in Kawkawlin Township. She oversees weekly performances as well as holiday services. "I'm also a violinist, but I don't get to play much anymore," she said.

During her spare time, she enjoys playing golf. Sometimes. "It's a very frustrating game," she said. "Sometimes I just want to throw the club. Every now and then, though, you get a good hit and that keeps you coming back for more."

Gillespie said she experiences that same level of joy while working at SVSU — minus the frustration. "I love working for the university," she said. "It's been the best job I've ever had."



Brenda Holman

Research Analyst • August Staff Member of the Month

There's not a window in her office, but Brenda Holman finds serenity in the scenery — and the work — there anyway.

In frames on the walls and in portraits lining her cupboards, the Office of Institutional Research analyst has surrounded herself with images of her favorite things in the world: her family and Lake Superior. And on the screen of her computer is the focus of her work.

"I was surprised," she said of receiving the Staff Member of the Month honor. "I was not expecting it."

Holman joined SVSU in 2004, when she worked in the Controller's Office. There, she worked on accounting and grant projects for eight years before stepping down to have her first child. She returned to SVSU in October 2014 to take on her current role, which involves gathering academic data, managing resources that organize that data and working with people who need that data.

"I like working with numbers," she said. "I like being able to use data and numbers, and to give useful information to the person requesting it."

Nick Wagner, director of the Office of Institutional Research, nominated Holman for the recognition.

"Brenda has an accounting background, and so she's extremely thorough in what she does," Wagner said. "She's someone I rely on and who is receptive to using software that shows data in a meaningful way."

Recently, she helped draft a proposal to purchase Tableau, a computer software program that organizes data in ways that are understandable to most people. The university then purchased the software.

Wagner said her work with acquiring and using Tableau was largely the basis for nominating her for the monthly award.

"She's always willing to take on something outside of the box that we've never done before," Wagner said. "She likes to stay up to date and contemporary, especially with best practices. She's my go-to person for new things in the office."

Life doesn't slow down much after work for Holman. With one child — Elena, 3 — she said she and her husband, Don, have plenty of work on their hands at home. It's a labor of love.

"I love just playing around with my daughter and seeing her excitement as she learns something new," Holman said. "It's a lot of fun."

The family also enjoys having fun away from their Midland home when the opportunity presents itself, she said. When possible, the Kingsford native's family goes on road trips and camping excursions. Sometimes the destination is the subject of some of those photos lining her walls: Lake Superior.



Mike Pazdro

Project Manager • September Staff Member of the Month

For Mike Pazdro, every project presents a challenge, but the Facilities Planning and Construction project manager considers the project he faced the past two years among his toughest.

The challenge: Renovate a portion of Gilbertson Hall so the Department of Geography could relocate there. The then-vacated space in Wickes Hall would be used as temporary office space for first-floor occupants while construction was ongoing. The next phase was the big one: remove all the dorm furniture, clean the rooms, set up temporary office furniture and relocate all the occupants from the second and third floors to the Living Center Southwest.

"All projects have a special challenge," Pazdro said. "Logistically, this was the hardest because of the amount of people and the small time frame."

The job had to be completed within one week so that Wickes Hall could be turned over to construction workers. They replaced the building's lighting, and renovated the HVAC (heating, ventilation, air conditioning) system. The work also involved reconfiguring the north half of the second floor and installing new roofing, among other renovations.

Then, in August, he oversaw the return of Wickes Hall's second and third floor occupants. Workers also had to remove the summertime makeshift office space in Living Center Southwest and

re-furnish those areas for students returning for the fall semester, all within a 1-week span.

Things aren't getting any easier now that the project is finished. He and colleague Stephen Hocquard, assistant vice president of Facilities Planning and Construction, are splitting the responsibilities that once belonged to Jerry Stuart, who was director of the department until he retired in the summer.

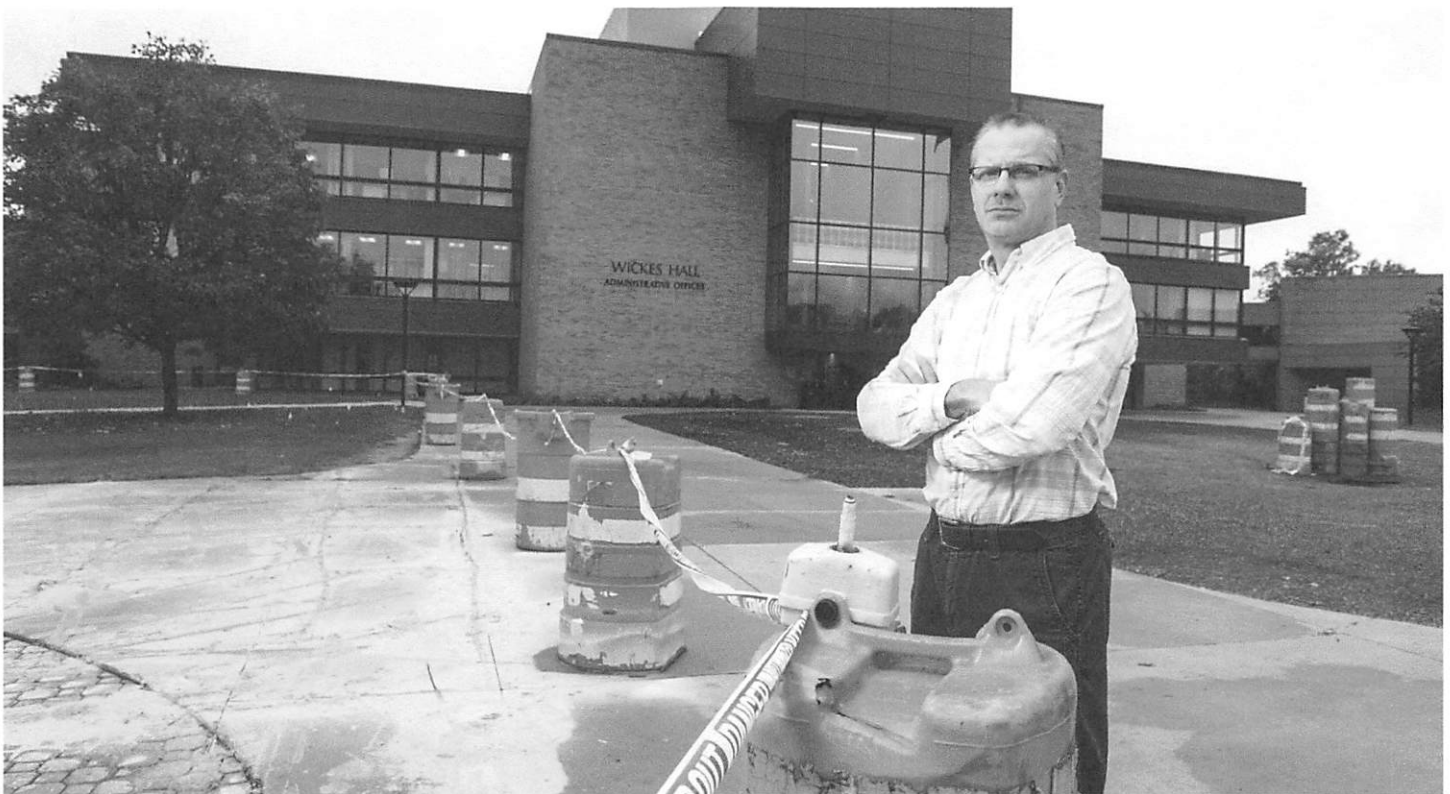
It was Stuart and Hocquard who convinced Pazdro to apply at SVSU back in 2005, when he worked at an architectural firm that contracted with the campus. At the time, Pazdro was drawing up blueprints for what today is the Marketplace at Doan.

"Overnight I went from architect to owner on the same job," he said.

When he's not hustling across campus from one project to another, he doesn't slow down much. He enjoys biking. He and his 9-year-old daughter, Jessa, are regulars on the rail trail near Chippewa Nature Center. "As I track all of our bike rides, she's done over 500 miles in biking this year," he said proudly of his daughter.

Pazdro also enjoys bow hunting.

The outdoors activities provide temporary reprieve from the hustle and bustle of his day job. Already, he's planning for the next big projects ahead.



Kathleen Chantaca-Kubczak

Administrative Secretary • October Staff Member of the Month

Kathleen Chantaca-Kubczak is the Google of SVSU.

The Student Life administrative secretary works in an office that experiences heavy traffic from students — students who ask all sorts of questions. And Chantaca-Kubczak has been around SVSU and Saginaw long enough that she knows most of the answers.

Where can I go talk about my scholarship? Where can I get my car fixed? I've got a tooth ache: Who can help me?

"I get asked everything," Chantaca-Kubczak said. "I'm like an emergency room triage in a college environment."

She does more than answer questions. Sometimes her involvement is the answer to getting things done. That involvement is one of the reasons Merry Jo Brandimore, associate provost for Student Affairs and dean of students, nominated her colleague for Staff Member of the Month.

"She has always been, first and foremost, thinking about the student experience," Brandimore said.

"She is one of the hardest workers and most caring individuals I've worked with. She is always going 200 percent, full throttle, and yet she always has time to stop to be cordial and friendly, no matter who it is. She's so approachable."

Chantaca-Kubczak's voice came through in planning this month's Hispanic Heritage Month activities on campus.

"She brought ideas to the table, and then she made those ideas happen," Brandimore said.

Chantaca-Kubczak brings her effort to organizations, both on and off campus. Off campus, she is active on the board for Saginaw's Pit & Balcony Theatre. On campus, she is the advisor for the Latino Awareness Association.

Sometimes her on- and off-campus lives mix. For instance, when one of her members began looking for a new place to live, Chantaca-Kubczak turned to her family. Now the student rents a room at the home of Chantaca-Kubczak's aunt.

"We create our own little family here," she said. "My family is their family. My aunts become their aunts. My cousins help out."

Chantaca-Kubczak joined the SVSU family in 1998, when she was hired as an administrative secretary with the College of Education. She moved to Student Counseling Center and Disability Services in 2004. In 2011, she began in her current role with Student Life.

"I've loved every minute working here," she said of her SVSU life. "I love helping the students, and in any capacity I've worked here, that's what I've been able to do. I can be talking to anybody here, about anything, and I'm able to connect them."



**Saginaw Valley State University
Capital Outlay Plan**

*Action Item No. 6
Page 2 of 2*

		Project Cost Estimate	Funding Sources			
<u>Academic and Other Facilities</u>	Project Period		General Fund	State of Michigan	Self Supporting	Other
College of Business & Management Expansion	2016-2018	\$ 20,000,000		\$ 9,900,000		\$10,100,000 *
Zahnow Library Renovations	2016-2017	9,000,000				9,000,000
Brown Hall & Science West Renovations	2017-2020	20,000,000		15,000,000		5,000,000 **
<u>Major Expansion, Maintenance & Renovation</u>						
WiFi Upgrade	2015-2017	2,700,000				2,700,000
Energy Conservation Measures	2016-2020	3,000,000				3,000,000
Campus Infrastructure Improvements	2016-2020	7,500,000				7,500,000
Deferred Maintenance Projects	2016-2020	12,500,000			5,000,000	7,500,000
		<u>\$74,700,000</u>	<u>\$ -</u>	<u>\$24,900,000</u>	<u>\$ 5,000,000</u>	<u>\$44,800,000</u>

* University match at 51%

** University match at 25%.

**RESOLUTION TO APPROVE FY2017
CAPITAL OUTLAY REQUEST**

WHEREAS, The State of Michigan Budget Office requires the University's Board of Control approval of the FY2017 Capital Outlay Request;

WHEREAS, The University has developed and amends periodically a ten year Capital Projects Funding Plan which supports the statutorily-required submission of a Capital Outlay Plan as part of the Capital Outlay Request;

WHEREAS, The attached Capital Outlay Plan represents priority projects for a five year time frame;

NOW, THEREFORE, BE IT RESOLVED, That the FY2017 Capital Outlay Request is hereby approved for submission to the State Budget Office.

STEM@SVSU

SCIENCE•TECHNOLOGY•ENGINEERING•MATHEMATICS

Check out our Website!

[STEM @ SVSU](http://STEM@SVSU)

Initiatives for Faculty, SVSU Students, K-12 Teachers & K-12 Students

- Total of \$8 million



Dow Corning Foundation / SVSU STEM Community Partnership



Dow Corning
Foundation

- K-12 STEM Teachers
 - Participate in a two-week summer research institute
 - Develop STEM-based project to enhance student interest & knowledge
- SVSU students majoring in STEM and education assist with projects
- Projects:
 - Renewable Energy
 - 3D Printing
 - Outdoor Learning Lab
 - Foundry in a Box
- Impact 2015
 - 17 teachers from 9 districts
 - 11 SVSU faculty



Consumers Energy Engineering Talent Development Program



- Increase student interest in Engineering
 - Electrical Engineering Careers
 - Alternative Energy Careers
- High School Seniors apply for a scholarship to take ECE 101
 - Requirements: ACT scores & Algebra II
 - Thursdays 7-9pm in the fall
 - Second scholarship with a "B" or better & attend SVSU
- Impact 2015:
 - 2 students have been enrolled in ECE 101 each semester



STEM Scholars Network



The Herbert H.
and Grace A.
Dow Foundation

Thematic STEM Camps

- SVSU Summer Science Camp
 - Big ideas in physics, chemistry, math & biology
- SVSU Robotics & Beyond
 - Design, program & present prototypes to the community
- SVSU High School Mathematics Camp
 - Engineering, finance, game theory & biology
- Impact 2015:
 - 31 Participants



Summer STEM Opportunity Camp

- A fun way to reinforce math concepts!
 - Measurable Results – Pre/Post Tests, Improved MEAP Scores
- Rising 7th, 8th, and 9th grade students (Saginaw Public & Bay City Public)
- Impact 2015
 - 60 Participants
 - 18 HS Teaching Assistants
 - 10 Team Leaders

Undergraduate Research Programs



The Herbert H.
and Grace A.
Dow Foundation

Grants

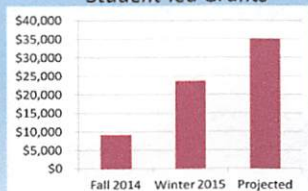
- Faculty-led Grants
 - Students conduct paid research with faculty
- Student-led Grants
 - Student conduct their own research
 - Money pays for supplies & salary
- Student-travel Grants
 - Present research at conferences



Professional Development Workshops

- Monthly Meetings
- Develop strong mentor/mentee relationship
- Conducting ethical research
- Showcasing UGRP on resume & in interviews
- Attending professional conferences
- Discovering future UGRP opportunities

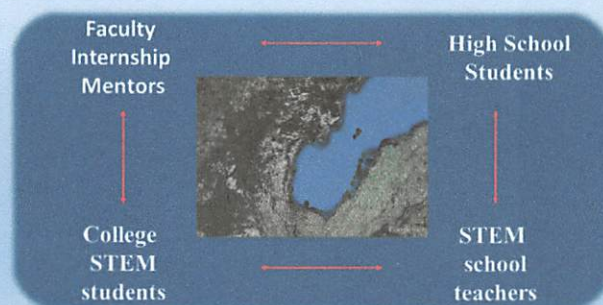
Student-led Grants



Dow Science & Sustainability Education Center Summer Research Experience



- Conduct inquiry-based research on the Saginaw Bay Watershed
- Improves student interest in and knowledge of science
- Research teams:
 - High School and College Interns
 - High School Teachers
 - SVSU research director



Dow Science and Sustainability Education Center

Projects

- Analysis of Saginaw Bay Muck
- Genetic Diversity of Walleye
- Soil Conservation Techniques
- Removing Phosphates with Cellulose
- Microbial Degradation of Contaminants
- Phosphorus Transport
- Surface Water Analysis



Impact 2015

- Teachers Involved = 10
- High School Students Involved = 22
- School Districts Involved = 13
- Undergraduate Students Involved = 10
- SVSU Faculty Involved = 6
- Other students possibly impacted = 1500



Coming Soon! The Mobile Lab



- Modern scientific research, hands-on experiments, & environmental studies
 - Stimulate student interest in and knowledge of science
- Great Lakes Bay Region K-12 schools
 - Students within SVSU's 14 county service region
 - School visits begin Spring 2016



Dow STEM Ambassador Program



- Dow Chemical Company employees volunteer with K12 classrooms
 - Teacher mentors
 - Demonstrations & Experiments
 - Career Presentations
 - A World in Motion
 - Work as "extra hands"
- Assist with after school programs
 - First Robotics, Lego League, etc
 - Coach for You Be the Chemist
- Impact (Feb – September 2015)
 - 178 Ambassadors volunteered
 - 196 Teachers Supported
 - 12,352 K-12 Students Impacted

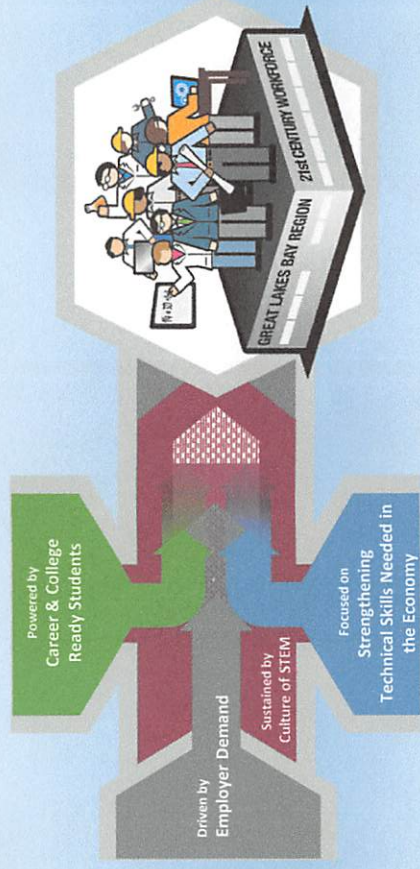


STEM@SVSU = COMMUNITY ENGAGEMENT



STEM Impact Initiative

- Build workforce of tomorrow through STEM education & training
 - Meet growing needs of current employers
 - Attract new jobs & companies to the Great Lakes Bay Region



STEM Impact Initiative Program Management Office



Four STEM Networks facilitated by SVSU

Jobs and Skills



College Ready and Culture



Great Lakes Bay Region awarded National Recognition



STEM@SVSU



Roots planted.....GROWING!!!!!!

Saginaw Valley State University
Annual Affirmative Action Report

Workforce Data

Workforce: September 15, 2014

Presented by:
Mamie T. Thorns
Special Assistant to President for Diversity Programs

Invest in People, Climate and Culture



Office of Federal Contract
Compliance Programs (OFCCP)

Executive Order 11246

Invest in People, Climate and Culture



Total Workforce as of 9/15/14

September 15, 2014		Females		Minorities	
	Total	#	%	#	%
Total Employees	834	414	50%	122	15%
Exec, Admin, & Managers	307	154	50%	50	16%
Faculty	309	137	44%	54	17%
Support Staff	218	123	56%	18	8%

Exec, Admin, & Managers represent 37% of the workforce

Faculty represent 37% of the workforce

Support Staff represent 26% of the workforce

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Employment Activities - Faculty & Staff

New Hires, Separations, Promotions

One Year: September 16, 2013 to September 15, 2014

EMPLOYMENT ACTIVITIES					
New Hires, Separations, Promotions					
September 16, 2013 to September 15, 2014					
HIRES	Total	Female		Minority	
Total Hires	68	31	45.6%	13	19.1%
Faculty	23	9	39.1%	5	21.7%
Staff	45	22	48.9%	8	17.8%
SEPARATIONS*	Total	Female		Minority	
Total Terminations	80	39	48.8%	13	16.3%
Faculty	22	8	36.4%	6	27.3%
Staff	58	31	53.4%	7	12.1%
PROMOTIONS**	Total	Female		Minority	
Total Promotions	32	12	37.5%	6	18.8%
Faculty	15	4	26.7%	2	13.3%
Staff	17	8	47.1%	4	23.5%

*Separations include voluntary & involuntary.

**Promotions include reclassifications.

Female staff Hired at a LOWER rate than they Separated (45.6% to 48.8%)
 Minority staff Hired at a HIGHER rate than they Separated (19.1% to 16.3%)

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Promotion Rates v Employment Rates

September 16, 2013 to September 15, 2014

Promotions	Total	Female		Minority	
Total Promotions	32	12	38%	6	19%
Total Staff	17	8	47%	4	24%
Total Faculty	15	4	27%	2	13%

Employment Rate	Total	Female		Minority	
Total	834	414	50%	122	15%
Total Staff	525	277	53%	68	13%
Total Faculty	309	137	44%	54	17%

Minority Staff Promotion rate (24%) is above their Employment rate (13%)

Female Staff Promotion rate (47%) is below their Employment rate (53%)

Minority Faculty Promotion rate (13%) is below their Employment rate (17%)

Female Faculty Promotion rate (27%) is below their Employment rate (44%)

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Total Workforce - by Gender 2010 to 2014

	Total Workforce	Female		Male	
		#	%	#	%
September 15, 2010	794	400	50.4%	394	49.6%
September 15, 2011	812	404	49.8%	408	50.2%
September 15, 2012	832	406	48.8%	426	51.2%
September 15, 2013	846	422	49.9%	424	50.1%
September 15, 2014	834	414	49.6%	420	50.4%
Change since 2010	40	14	-0.7%	26	0.7%

Since 2010, total workforce increased by 40 (5.0%);

Female workforce increased by 14 (35% of the increase).

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Total Workforce - by Race/Ethnicity 2010 to 2014

NUMBER						
Date	Total Workforce	White	Black	Hispanic	Asian, Nat Am & 2 or more	Total Minorities
September 15, 2010	794	688	45	28	33	106
September 15, 2011	812	704	45	28	35	108
September 15, 2012	834	721	46	29	38	113
September 15, 2013	846	724	46	31	45	122
September 15, 2014	834	712	44	33	45	122
Change since 2010	40	24	-1	5	12	16

PERCENTAGE						
Date	Total Workforce	White	Black	Hispanic	Asian, Nat Am & 2 or more	Total Minorities
September 15, 2010	793	86.8%	5.7%	3.5%	4.2%	13.4%
September 15, 2011	812	86.7%	5.5%	3.4%	4.3%	13.3%
September 15, 2012	834	86.5%	5.5%	3.5%	4.6%	13.5%
September 15, 2013	846	85.6%	5.4%	3.7%	5.3%	14.4%
September 15, 2014	834	85.4%	5.3%	4.0%	5.4%	14.6%
Change since 2010	41	-1.4%	-0.4%	0.4%	1.2%	1.3%

Note: Regular, full & part time; not seasonal or temporary

Since 2010, Total Minority workforce increased by 16 (40% of the increase).

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FACULTY - Gender & Race/Ethnicity 2010 to 2014

	Total Faculty	Female		Male	
		#	%	#	%
September 15, 2010	298	133	44.6%	165	55.4%
September 15, 2011	301	132	43.9%	169	56.1%
September 15, 2012	312	139	44.6%	173	55.4%
September 15, 2013	306	136	44.4%	170	55.6%
September 15, 2014	309	137	44.3%	172	55.7%
Change since 2010	11	4	-0.3%	7	0.3%

	Total Faculty	White	Black	Hispanic	Asian, Nat Am & 2 or more	Total Min Faculty	Tot Min %
September 15, 2010	298	251	12	5	30	47	15.8%
September 15, 2011	301	250	13	6	32	51	16.9%
September 15, 2012	312	259	12	7	34	53	17.0%
September 15, 2013	305	250	11	7	37	55	18.0%
September 15, 2014	309	255	11	8	35	54	17.5%
Change since 2010	11	4	-1	3	5	7	1.7%

Faculty increased since 2010: +11 (+3.7%)

Female Faculty increased by +4 (+3.0%)

Minority Faculty increased by +7 (+14.9%)

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STAFF - Gender & Race/Ethnicity 2010 to 2014

	Tot Staff	Female		Male	
		#	%	#	%
September 15, 2010	496	267	53.8%	229	46.2%
September 15, 2011	511	272	53.2%	239	46.8%
September 15, 2012	522	269	51.5%	253	48.5%
September 15, 2013	539	286	53.1%	253	46.9%
September 15, 2014	525	277	52.8%	248	47.2%
Change since 2010	29	10	-1.1%	19	1.1%

	Tot Staff	White	Black	Hispanic	Asian & Nat Am	Total Min Staff	Tot Min %
September 15, 2010	496	437	33	23	3	59	11.9%
September 15, 2011	511	454	32	22	3	57	11.2%
September 15, 2012	522	462	34	22	4	60	11.5%
September 15, 2013	539	472	35	24	8	67	12.4%
September 15, 2014	525	457	33	25	10	68	13.0%
Change since 2010	29	20	0	2	7	9	1.1%

Staff increased since 2010: +29 (+5.8%)
 Female Staff increased by +10 (+3.7%)
 Minority Staff increased by +9 (+15.3%)

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Benchmarks: Gender

Labor Force Comparisons	Total	Females
Total SVSU 9/15/14	834	50%
Saginaw, Bay, Midland counties (2010 Census) ¹	187,545	49%
United States (2010 Census) ²	137,369,340	47%
Employed at 4-yr Public Universities in <u>United States</u> 2012 (IPEDS) ³	1,875,354	54%
Employed at 4-yr Public Universities in <u>Michigan</u> 2012 (IPEDS) ^{4,5}	44,976	53%

¹ Most current race/gender labor force statistics available

² 2010 US Census, All occupations

³ From 2007 to 2012, Females at US 4-yr Public Univ increased from 53%

⁴ From 2007 to 2012, Females at Michigan Univ remained unchanged at 53%

⁵ 2012: CMU, MTU, & WMU not reporting

SVSU Female workforce is slightly higher than the Saginaw, Bay, Midland counties (2010 Census); below 4 year Public Universities (MI & US)

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Benchmarks: Race / Ethnicity

Labor Force Stats	Total	Total Minority	Black	Hisp	Asian Amer	Native Amer	2 or More Races
Total SVSU 9/15/14	834	14.6%	5.3%	4.0%	5.0%	0.1%	0.4%
Saginaw, Bay, Midland counties (2010 Census) ¹	187,220	14.7%	7.9%	4.8%	1.2%	0.8%	
United States (2010 Census) ²	137,369,340	31.5%	10.6%	14.4%	5.1%	0.5%	0.9%
Employed at 4-yr Public Universities in <u>United States</u> 2012 (IPEDS) ³	1,875,354	26.3%	10.9%	7.5%	6.5%	0.6%	0.8%
Employed at 4-yr Public Universities in <u>Michigan</u> 2012 (IPEDS) ^{4, 5}	44,976	20.0%	8.6%	3.1%	7.0%	0.4%	0.9%

¹ Most current race/gender labor force statistics available, does not include non-resident aliens

² 2010 US Census, All occupations

³ 2000 to 2010, Minorities in US increased from 27%

⁴ 2009 to 2012, Minorities at US 4-yr Public Universities increased from 22%

⁵ 2009 to 2012, Minorities at Mich 4-yr Public Universities increased from 17%

⁶ 2012: CMU, MTU, & WMU not reporting

SVSU Minority workforce is below the local labor force (Saginaw, Bay & Midland counties) (2010 census) & 4 year Public Universities (IPEDS)

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SVSU Annual Affirmative Action Report

Questions?
Comments?

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