

SVSU®

**BOARD OF CONTROL
MINUTES**

OCTOBER 13, 2003



SAGINAW VALLEY STATE UNIVERSITY
BOARD OF CONTROL
OCTOBER 13, 2003
REGULAR FORMAL SESSION
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MINUTES
BOARD OF CONTROL
Regular Formal Session
October 13, 2003
Board of Control Room, Third Floor, Wickes Hall

Present: Braun
Cotter
Gamez
Gilbertson
Karu
Law
Sedrowski
Sims
Yantz

Absent:

Others

Present:	S. Barbus	R. Lopez
	L. Beuthin	D. Martin
	D. Boehm	R. Maurovich
	J. Boehm	T. McCann
	M. Brandimore	B. Mudd
	G. Coburn	J. Muladore
	S. Crane	R. Portwine
	D. Dawson	C. Rathburn
	L. Farynk	T. Rex
	J. Garibay	R. Schneider
	E. Hamilton	M. Shannon
	S. Hocquard	J. Stanley
	A. Hratchian	R. Thompson
	D. Irish	M. Thorns
	J. Kortz	R. Yien
	C. Looney	Press (1)

I. CALL TO ORDER

Chairperson Sims called the meeting to order at 1:31 p.m.

II. PROCEDURAL ITEMS

A. **Approval of Agenda and Additions to and Deletions from Agenda**

President Gilbertson asked that the original Action Item #2 (Resolution to Amend Prior Resolution Approving Planning and Design of the Main Campus Entrance) be divided into two separate resolutions – Action Item #2 (Resolution to Amend Prior Resolution Approving Planning and Design of the Main Campus Entrance Signage) and Action Item #3 (Resolution to Approve Reconstruction of College Drive). He also asked that a Resolution to Extend Electric Sales Agreement be added as the last Action Item.

Hearing no objections, Chairperson Sims declared the agenda approved as revised.

B. **Approval of Minutes of August 14, 2003 Regular Formal Session of the Board of Control**

It was moved and supported that the minutes of the August 14, 2003 Regular Formal Session of the Board of Control be approved.

The minutes were unanimously APPROVED as written.

C. **Recognition of the Official Representative of the Faculty Association**

Professor Marcia Shannon, President of the Faculty Association, reviewed the awards that were given to students and faculty members at the Faculty Association Fall Banquet on October 10th. She noted that ten \$1,000 endowed scholarships were awarded to students. Paul Teed, Associate Professor of History, received the SVSU Faculty Association Award for Scholarship, and Gretchen

Mooningham, Professor of Mathematical Sciences, was presented the SVSUFA Award for Service.

D. Communications and Requests to Appear Before the Board

- Four SVSU staff members (Jon Kortz, Tim Rex, Greg Coburn, and Bob Lopez) were introduced to the Board and commended for their heroic efforts on October 8th. While driving on campus, custodian Jon Kortz noticed a woman slumped over the wheel of her car and driving erratically. He climbed into the moving vehicle and stopped it. Groundskeeper Tim Rex witnessed the incident and called for help. Rex, groundskeeper Greg Coburn, and foreman Bob Lopez, pulled the woman, Patricia Koucky of Saginaw, from her car. After determining that she had no pulse, they began to perform cardiopulmonary resuscitation (CPR). All three had prior CPR training. Lyn Behnke, an adjunct nursing instructor, assisted in applying CPR until emergency crews arrived. Medical personnel credited the SVSU staff members for saving Mrs. Koucky's life.

- Staff Members of the Month

Stephen L. Hocquard, Staff Member of the Month for September, and Merry Jo Brandimore, Staff Member of the Month for October, were presented to the Board. (See Appendix One: Hocquard, and Appendix Two: Brandimore)

III. ACTION ITEMS

- 1) Resolution to Approve Purchase of Natural Gas

RES-1571 **It was moved and supported that the following resolution be adopted:**

WHEREAS, SVSU issued a Request for Proposals in May 2003 seeking bids for the purchase of natural gas; and

WHEREAS, Alliance Energy Services, LLC was the low bidder;

NOW, THEREFORE, BE IT RESOLVED, That the President or the Vice President for Administration and Business Affairs be authorized to enter into a Gas Sale and Transportation Contract with Alliance Energy Services, LLC for the period August 1, 2003 through August 31, 2004.

James Muladore, Vice President for Administration and Business Affairs, told the Board that Resolution 1571 would approve a one-year contract for natural gas acquisitions from Alliance Energy Services, LLC. Traditionally the University, using two-year contracts, has purchased natural gas from the wellhead, but the market has been quite volatile, with natural gas prices more than doubling in the past five years. Although the price the University will be paying under this contract is about 35% higher than the contract that just expired, it is still much lower than it was in the spring. At this point in time, this contract is an attempt to save money on utility outlays, and is in the best interest of the institution.

The motion was APPROVED by a vote of seven in favor, with Chairperson Sims abstaining.

- 2) Resolution to Amend Prior Resolution Approving Planning and Design of the Main Campus Entrance Signage

RES- 1572 It was moved and supported that the following resolution be adopted:

WHEREAS, The Michigan Department of Transportation will begin construction in 2003-2004 of a four-lane boulevard to replace the existing M-84 roadway. This project will require replacement of SVSU's main entrance signage; and

WHEREAS, Saginaw Valley State University supports this roadway project and by previous Board resolution has authorized the transfer of 16 acres of University property to the State to accommodate the project; and

WHEREAS Resolution 1527, approved by the Board on December 13, 2002, authorized the planning and design of the University's main campus entryway, including installation of

new signage and development of storm water retention ponds at the M-84 and College Drive intersection; and

WHEREAS, Planning and design work have proceeded to a phase sufficient to develop a project timetable and cost estimate;

NOW, THEREFORE, BE IT RESOLVED, That the President and/or the Vice President for Administration and Business Affairs be authorized to enter into contracts for construction of the main campus entrance signage and related site development. The project budget is hereby authorized in an amount not to exceed \$770,000.

President Gilbertson told the Board that the State of Michigan has approved the expansion of M-84 beyond the southern end of the campus, and that M-84 will be divided into a four-lane boulevard at Pierce Road. The Board had previously authorized the transfer of 16 acres of University property to the State to accommodate this project, which will require the reconfiguration of the whole front entrance to Bay Road.

Mr. Muladore stated that it was expected that the Michigan Department of Transportation will begin the M-84 project either later this fall or sometime next spring. It is hoped that contracts can be let in February, in order to coordinate construction on the signage with the State's timetable for the road construction. It is expected that most of the work will be done next summer, prior to the beginning of classes in the fall.

President Gilbertson noted that Resolution 1572 pertains to the actual entrance signage, while Resolution 1573 relates to the reconstruction of College Drive from Collins Drive west to M-84.

Trustee Gamez asked whether the State was paying for the land being utilized for the project.

President Gilbertson replied that the University had ceded the land to the State, as it is clearly in the University's interest to have the boulevard in place.

Mr. Muladore added that the State will reimburse the University for the value of the existing sign after it is torn down.

The motion was APPROVED unanimously.

3) Resolution to Approve Reconstruction of College Drive

RES-1573 **It was moved and supported that the following resolution be adopted:**

WHEREAS, The Michigan Department of Transportation will begin construction in 2003-2004 of a four-lane boulevard to replace the existing M-84 roadway. This project will require reconstruction of College Drive from Collings Drive west to M-84; and

WHEREAS, Saginaw Valley State University supports this roadway project and by previous Board resolution has authorized the transfer of 16 acres of University property to the State to accommodate the project; and

WHEREAS, Resolution 1527, approved by the Board on December 13, 2002, authorized the planning and design of the University's main campus entryway, including installation of new signage and development of storm water retention ponds on the M-84 and College Drive intersection; and

WHEREAS, Planning and design work have proceeded to a phase sufficient to develop a project timetable and cost estimate;

NOW, THEREFORE, BE IT RESOLVED, That the President and/or the Vice President for Administration and Business Affairs be authorized to enter into contracts for the reconstruction of College Drive. The project budget is hereby authorized in an amount not to exceed \$330,000.

Trustee Karu asked what length of the University's border would be involved in this reconstruction.

President Gilbertson answered that the length of the boulevard would be one mile, running from Pierce Road to Freeland Road. The reconstructed drive would come in through SVSU property for about 1,000 feet. The existing storm water retention pond would need to be reconfigured. Another retention pond would be constructed at no expense. In addition, the University would be

able to sell the soil, which would help mitigate the cost of the entrance.

The motion was APPROVED unanimously.

- 4) Resolution to Receive and Accept the Annual Financial Audit and the Federal Awards Audit for Fiscal Year 2002-2003

RES-1574 It was moved and supported that the following resolution be adopted:

WHEREAS, The University financial statements and the audit of federal awards in accordance with provisions of the Single Audit Act of 1984 for the 2002-2003 fiscal year, as audited by Andrews Hooper & Pavlik, P.L.C., were reviewed by the Business, Finance, Audit and Facilities Committee of the Board; and

WHEREAS, The administration recommends that the audits be submitted to the Board of Control for receipt and acceptance;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control receive and accept the audits as submitted.

Mr. Muladore stated that the audits had been reviewed by the Business, Finance, Audit and Facilities Committee at its September meeting. The auditors provided unqualified opinions and had no findings. The University operated within its resources during the past year, maintained adequate cash balances and has appropriate unrestricted net assets. This year, the auditors performed some additional procedures related to fraud and risk assessment, and the University has engaged another accounting firm to do additional work in terms of risk assessment for the upcoming year. Mr. Muladore asked if any of the members of the Finance and Audit Committee would like to comment.

Trustee Sedrowski stated that, as a new member of the Board, he found the session with the auditors very helpful. His questions had been answered, and he was satisfied with the integrity of the funds.

Trustee Yantz noted that the committee had reiterated to the auditors that they worked for

the Board of Control, and not for the administration, and that the committee wanted to have a more pro-active relationship with them than they'd had in the past.

Chairperson Sims added that she was very encouraged by how well the University was doing in this regard.

The motion was APPROVED unanimously.

- 5) Resolution to Approve the Addition of Grades Kindergarten Through Fifth to Northwest Academy

RES-1575 It was moved and supported that the following resolution be adopted:

WHEREAS, The Saginaw Valley State University Board of Control has approved the charter school application for grades 6-12 for Northwest Academy; and

WHEREAS, The Northwest Academy must currently reject the application of kindergarten through fifth grade students; and

WHEREAS, The current students being served by Northwest Academy and their parents have requested the opportunity to offer additional educational opportunities; and

WHEREAS, The Northwest Academy has a desire to provide education services for all grade levels (K-12);

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control approve the application and program amendment providing for the addition of Kindergarten through fifth grade students.

Mr. Ronald Schneider, Director of School and University Partnerships, told the Board they had previously approved the charter school application for grades 6-12 for Northwest Academy. The Academy would like to add grades Kindergarten through fifth to their contract.

The motion was APPROVED unanimously.

- 6) Resolution to Approve Reappointments of Ms. Alma Gilmore Doud and Mrs. Roz Rymal and Appointments of Ms. Irene Claire Hensinger and Ms. Sue Pumford to the Marshall M. Fredericks Sculpture Museum Board

RES-1576 It was moved and supported that the following resolution be adopted:

WHEREAS, The Marshall M. Fredericks Sculpture Museum Board is comprised of qualified individuals who have the responsibility of advising the President and the University Board of Control regarding major decisions of the Museum; and

WHEREAS, Ms. Alma Gilmore Doud and Mrs. Roz Rymal have successfully completed three-year terms; and

WHEREAS, The Museum Board recommends Ms. Alma Gilmore Doud and Mrs. Roz Rymal be reappointed for three-year terms which expire June 2006; and

WHEREAS, Members of the Museum Board recommend that Ms. Irene Claire Hensinger and Ms. Sue Pumford be appointed for three-year terms.

NOW, THEREFORE, BE IT RESOLVED, That the reappointed members and the new members serve on the Marshall M. Fredericks Sculpture Museum Board as stipulated in the organization's bylaws.

Ms. Charlene Rathburn, Director of the Marshall M. Fredericks Sculpture Museum Board, told the Board that Sue Pumford is a community leader who has been involved in many volunteer positions in the area. Most recently, she was the chair of the capital campaign which raised \$6 million for the Saginaw Art Museum. Since 1987, Irene Hensinger has been the principal at the Handley Program for the Creative and Academically Talented. She is also an attorney and an art enthusiast and collector.

President Gilbertson noted that Alma Doud and Roz Rymal were being recommended for reappointment.

The motion was APPROVED unanimously.

7) Resolution to Approve Appointment to SVSU Foundation Board

RES-1577 It was moved and supported that the following resolution be adopted:

WHEREAS, The SVSU Foundation bylaws stipulate that the Board shall include four Board of Control members; and

WHEREAS, The term of Robert J. Vitito expired in the Fall of 2003;

NOW, THEREFORE, BE IT RESOLVED, That D. Brian Law be appointed to serve a four-year term on the SVSU Foundation Board, expiring in 2007.

President Gilbertson stated that Trustee Law had agreed to serve if elected.

The motion was APPROVED unanimously.

- 8) Resolution to Adopt Proposed Amendments to the Charter of Saginaw Valley State University Student Association

RES-1578 It was moved and supported that the following resolution be adopted:

WHEREAS, It has been determined that changes in the Student Association organization are necessary to preside over meetings and represent students more effectively; and

WHEREAS, The revised Student Association Charter was approved by the members of the Student Association; and

WHEREAS, The revised Student Association Charter was approved by the student body of the University;

NOW, THEREFORE, BE IT RESOLVED, that the attached Student Association Charter of Saginaw Valley State University be approved as revised. (See Appendix Three: Charter)

Armen Hratchian, President of the Student Association, told the Board that one proposed change to the Student Association Charter would allow the Association to be comprised of a **minimum of 13** representatives and a President, instead of **exactly 13** representatives and a President. He noted that one representative had resigned this semester and that 27 very strong leaders had applied for his position. It is expected that eight of these will be selected. This revision would encourage student involvement in the Association and increase representation of the student

body.

The second revision would change the number of representatives necessary to constitute a quorum and the number of votes needed to conduct business **from nine to three fourths of the Representatives of the Association.** This change would accommodate the additional representatives, regardless of how many there are.

The third revision would allow a Student Association President to run for a second term.

President Hratchian noted that the revised Charter had been approved by the Student Association on September 29th, and by the student body on October 9th.

President Gilbertson told the Board that he strongly recommended these amendments, and that it wouldn't be necessary for the Student Association to come before the Board each year to decide the precise number of representatives in the organization. He noted that it was his interpretation that the intent of the Charter is to permit the Student Association itself, through its bylaws, to determine the exact number of representatives that will be in place at any given time.

The motion was APPROVED unanimously.

9) Resolution to Extend Electric Sales Agreement

RES-1579 **It was moved and supported that the following resolution be adopted:**

WHEREAS, SVSU issued a Request for Proposals in April 2003 seeking bids for the purchase of electricity; and

WHEREAS, The Board of Control in August, 2003 authorized an Electric Sales Agreement with the successful bidder, Wolverine Power Marketing Cooperative (WPMC), for the period of September 1, 2003 through December 31, 2005; and

WHEREAS, WPMC subsequently has offered to extend the current SVSU contract

with the same terms and conditions;

NOW, THEREFORE, BE IT RESOLVED, That the President or Vice President for Administration and Business Affairs be authorized to extend the present Electric Sales Agreement with WPMC, which expires on December 31, 2005 to December 31, 2006.

Mr. Muladore reminded the Board that in August it had approved a 28-month electric sales agreement with WPMC, and as a result the University will save approximately 8% on its annual electric costs. Subsequent to the approval of that contract, Wolverine offered to extend the contract by another 12 months, to December 31, 2006. It is to the advantage of the University to accept the extended contract offer, given that electric rates are expected to increase even more in the upcoming several years.

Trustee Sedrowski noted that Wolverine was the original low bidder, and that they later made an additional offer to extend their low bid for one more year.

The motion was APPROVED by six affirmative votes, with Trustees Cotter and Sims abstaining.

IV. INFORMATION AND DISCUSSION ITEMS

10) Report on Charter Schools

Mr. Schneider told the Board that SVSU, being more interested in quality than quantity, has taken a measured and deliberate approach to charter schools. He reviewed the recommendations of the 1998-99 Ad Hoc Committee on Charter Schools, which was chaired by Trustee Braun.

Currently, SVSU has 18 public school academies in 25 buildings from Charlevoix to Detroit. The enrollment in these charters has gone from 3,785 students in 1999 to 6,007 as of the fourth

Wednesday count this year. A strong emphasis is placed on aligning the curriculum in writing, science, math, and reading to the Michigan core curriculum.

Mr. Schneider stated that at President Gilbertson's urging, the Partnership Office had worked with Dr. Stephen Barbus (Dean of the College of Education) and Dr. Kenneth Wahl (Director of Off-Campus programs) to develop one of the University's charter schools into a model. They chose the Cesar Chavez Academy in Detroit, which was struggling – its test scores in the Michigan Educational Assessment Program (MEAP) were extremely low. Approximately 98% of the students there are Hispanic and nearly 60% of the children who start in kindergarten speak no English. Mr. Schneider discussed the methods utilized to improve teaching and learning at the school, which resulted in much higher MEAP scores. Those methods are now being replicated at other charter schools authorized by SVSU.

Javier Garibay, Principal at Cesar Chavez Academy, told the Board it should be proud of the work Mr. Schneider is doing. He stated: "A very high number of our children don't speak a language other than Spanish, and when you combine that with their other disadvantages, you'd think they would never be able to achieve . . . but we believe that kids – irrespective of their income, their gender, their race, their ethnicity – can be successful. And Ron has proven it. . . . He and this University have done a stellar job, second to none in the State of Michigan or the Midwest. . . that would make it a national model. . . . We have already had contact from some schools outside Detroit who want to replicate the success of this school."

11) Update on Instructional Support Services

Diane Boehm, Director of Instructional Support Program/University Writing Program, told the Board the Writing Center does about 1,000 one-on-one tutorial sessions a semester with students who come in with any type of writing questions. The staff consists of about 24 undergraduate peer tutors, who are specially trained students, as well as a number of faculty who come in on a volunteer basis. The Writing Center provides a variety of other services, including English as a Second Language (ESL) software for international students who are learning English, coaching sessions for the Michigan tests for teacher certification, classroom presentations, and handouts which are used widely across the campus by faculty as well as by students. The Center provides feedback on materials being written by students and faculty. There is also an on-line Writing Center for students who can't come to the Center during its regular hours. Students can send a document via e-mail and a tutor can work with them. That process requires a 48 hour turn-around.

Thomas McCann, Director of the Math Resource/Support Center, told the Board that the Math Center tries to do anything it can to help students and the rest of the college community with anything involving mathematics. This includes tutoring students one-on-one, providing computerized tutoring, preparing students for the Michigan test for teacher certification, and presenting workshops on math anxiety. The Center has recently become involved in the Math Placement Program on campus, and serves as liaison with area high schools.

Linda Farynk, Director of the Melvin J. Zahnow Library, stated that the Student Technology Center opened in November of 2002. She noted: "As teachers began using Blackboard and other forms of technology in their teaching and in their course work, students became very concerned

about having a place where they could go to learn how to use the software that their instructors were expecting them to know in order to complete their class assignments.”

Four student tutors provide one-on-one tutoring and training and personal assistance with PowerPoint presentations, word processing, setting up Excel spreadsheets, designing web-pages, Desktop Publishing for printing newsletters, and producing electronic portfolios of students’ work. Multi-media and DVD production instruction is also offered.

The Student Technology Center staff, consisting of a full-time coordinator and a part-time technology trainer, frequently are asked by faculty from across the curriculum to go to their classroom and teach an entire class how to use PowerPoint or Front Page or introduction to Blackboard.

12) Student Profile for Fall Semester, 2003

Chris Looney, Assistant Vice President & Registrar/Director, Institutional Research, reviewed the Student Profile for Fall Semester, 2003 as well as the Five-Year Perspective, Fall 1998 to Fall 2003. (See Appendix Four: Profile)

V. REMARKS BY THE PRESIDENT

President Gilbertson made no remarks.

VI. OTHER ITEMS FOR CONSIDERATION OR ACTION

Trustee Braun read the following statement:

I have a few brief comments I’d like to make at this time. It has to do with a very recent action taken by the Administration in providing health care coverage for same sex domestic partners of single employees, while at the same time denying

it for opposite sex domestic partners. In other words, if you're a single employee, you can provide coverage for your same sex partner but not for your opposite sex partner. By any standard this is blatant discrimination.

As a Board member, I firmly believe that the function of the Board of Control is to establish policy and the function of the Administration is to carry out the day-to-day operation of the University in accordance with those policies. However I feel so strongly about this recent decision to extend health care benefits to certain University staff and not to all staff, that I am compelled to speak out on the subject, in spite of the fact that the Administration may have had the authority to act without Board approval.

I am told that our insurance carrier will not cover unmarried domestic partners of the opposite sex, so we cannot offer these benefits to them, even if we wanted to do so. What other alternatives were available? Different insurance? Additional insurance? Self insurance? None were discussed with the Board. The fact that University insurance is strictly limited in such offerings is beside the point. It simply is not justifiable to recognize relationships of the same sex, and at the same time, deny recognition of relationships between those of the opposite sex.

Although I cannot personally verify it, I am told that in the health coverage arena, there are companies and other institutions that recognize one kind of partnership and not the other. Now, I ask you, does that make it right? Of course not. It reminds me of when I was growing up and my mother would spout these old sayings she had that would drive a point home. I heard this one dozens of times – maybe you did, too: “If Suzi Q. jumps in the lake, are you going to jump in, too?” I got the point loud and clear, and that was the end of that.

It matters not that our health insurance would cover same sex but not opposite sex couples; and . . . it matters not that some companies and some universities might extend benefits to same gender but not to opposite gender couples. What matters is doing what is right!

The action taken by the Administration is a blatant example of discrimination at its worst. And to try to pass it off as “fair” would be an enormous stretch of one’s imagination.

I would have much preferred to have had a frank and open discussion among all the Board members and the Administration. I believe it would have been helpful and informative for all of us to exchange ideas and opinions regarding this issue. But it was too late.

I had made my opinion known, but by the time I was made aware of the immediacy of the issue, the Administration had already acted. In all good conscience, I cannot let this just slip by without comment.

Every once in a while there’s an outcry about a controversial matter affecting

a business or institution, and the negative consequences of certain decisions are wildly aired in public. That's when I ask myself, "Where was the Board when all this was going on?"

Whether or not the Administration has the authority to take action in certain instances, does not diminish my responsibility as a Board member.

That is the reason I am stating my opinion on this issue today. I believe so strongly that the action taken by the Administration is so discriminatory that I need to make my opinion a part of the official record.

President Gilbertson stated that the matter of health benefits does not fall within the retained authorities of the Board, and the Board has not generally looked at matters as detailed as eligibility for health care coverage. Therefore, he felt this decision was under his authority. The Administration did check with the University's insurers as to whether health benefits could be extended to cover opposite sex domestic partners as well as same sex partners, and was advised that there is no such category as opposite sex domestic partners.

In response to a question as to why insurance companies would cover same sex domestic partners, but not opposite sex partners, Trustee Cotter stated she understood that from an insurance standpoint, opposite sex couples have the opportunity to get married and to have that contract legally recognized, while same sex couples do not – at least not in the State of Michigan and most other states, except perhaps California and Vermont.

President Gilbertson noted: "I think Vermont recognizes what they call civil unions."

Trustee Cotter reiterated that the insurance companies are looking at legally binding contracts.

President Gilbertson added that the insurance companies have a series of questions to

determine whether people of the same sex are roommates or domestic partners. There is a relatively standardized, well-recognized definition under the insurance coverage.

Trustee Law stated: "This is not about a financial issue, and presumably, if an insurance carrier had a way of covering opposite sex domestic partners, we would do that."

President Gilbertson replied: "I certainly would like that. It was my hope that we could do that, but we've been frustrated with the lack of available insurance coverage."

Trustee Sedrowski asked how this had all come about.

President Gilbertson answered: "This is due to a number of inquiries from employees. We did a survey of other major employers – not just in higher education, but in the region – and found that our previous practice was really not in keeping with what has become the practice of virtually every major employer in the region, and of many in higher education. We think [the new coverage] recognizes a group of employees and provides fairness for them. I wish we could make it perfectly fair. I think this is perhaps where Ruth and I might disagree. I wish we could make it perfectly fair and allow opposite sex domestic partners this opportunity. We simply don't have that capacity, so I think we approach greater fairness by doing this than by doing nothing at all for domestic partners. Again, I certainly wish we could go the whole way – I would prefer to do that – but we just don't have that capacity."

Trustee Law stated: "I certainly support inclusion to providing the benefits broadly, rather than exclusion. But I do understand where [Trustee Braun is] coming from and I share your concern to the extent that we're offering coverage to one group and not to others – that we are being

discriminatory.”

Trustee Sedrowski noted: “I’m wondering if it’s not discriminatory. There’s nothing special being created other than offering the same sets of benefits that others have already offered their employees. Is that what’s taking place here?”

President Gilbertson replied: “Yes. Essentially the University has limited its contribution for health care to employees. Essentially too, the difference between the individual coverage and the family coverage is the responsibility of the employees. It’s roughly the difference between what the coverage is and what we provide, so there is no economical impact of measurable size here. This basically expands the definition of those eligible for family coverage to include those domestic partners. The insurer, then, has defined that to be same sex.”

VII. ADJOURNMENT

13) Motion to Adjourn

BM-997 **It was moved and supported that the meeting be adjourned.**

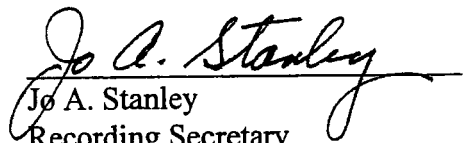
The motion was APPROVED unanimously.

The meeting was adjourned at 3:37 p.m.

Respectfully submitted:

Linda L. Sims
Chair

D. Brian Law
Secretary



Jo A. Stanley
Recording Secretary
Secretary to the Board of Control

Staff Member

OF THE MONTH

Steve Hocquard

Assistant Vice President of Campus Facilities • September 2003

The summer was anything but a vacation for Steve Hocquard, assistant vice president of campus facilities. With six buildings undergoing construction or renovation – and all scheduled to be ready this fall – it was a very busy time.

"I've been here 11 years, but it's just been ramping up gradually," Hocquard said. "The last three or four years, it's been more compacted, as far as what we need to do and when we need to get it done."

September has provided an opportunity to see some buildings reach completion. "This month, basically, many of the projects have been opened up," Hocquard said. "There's a sense of wonder. I've been doing this for 30 years or so, but it's still an amazing process."

Overseeing several major projects simultaneously gives new meaning to the term "multitasking."

"It's hard to describe," Hocquard said. "There are so many things. You just try to figure out which are the most important things you need to do that day, because you know you're not going to get everything done."

From time to time, Hocquard can be spotted playing basketball on his lunch hour. He used the sport as an analogy to make his point. "It's like trying to play in two or three basketball games at the same time on different courts," he said.

Despite the demands, Hocquard likes what he does.

"It's very enjoyable," he said. "I went into the business of architecture and construction because I didn't ever want to be bored."

It should come as no surprise that Hocquard says he likes to work and stay busy. "I've always liked every job I've ever had, everything from paper boy to bartender to many, many different jobs," he said.

Hocquard says his current role introduces him to many others. "There are quite a few departments on campus that come into play," he said. "Whether it's the Foundation raising money, or Purchasing with the furniture selection, or my custodial staff and the grounds and the maintenance staff, we have to interface with all these construction projects."

While Hocquard's responsibilities require long hours on campus, he tries not to take the job home with him. He enjoys spending time with his wife, Leanne, and their three children, Kate, Kyle and Alex; but the home environment presents its own demands on his time.

"I have three teenagers, and my wife teaches, so she's working on lesson plans every night," Hocquard said. "I get to go home, do the cooking, take the kids hither and yon, and try to keep them in line."

Hocquard says one shouldn't get the impression that he never gets a chance to unwind. "I can relax any time I want between 11:00 at night and 5:00 in the morning," he joked.

Above all, Hocquard is grateful. "Any success we've had on campus, whether it's operations and the beautiful campus we have or the construction efforts, it truly is a team approach," he said. "The cooperative atmosphere on this campus is great. My counterparts tell me it's not always like that at other places. This is a good place to work."



Staff Member

OF THE MONTH

Merry Jo Brandimore

Assistant Vice President for Residential Life • October 2003

Merry Jo Brandimore has plenty of wind in her sails. The Assistant vice president for residential life often logs long hours to ensure that students who live on campus have a positive experience.

"I know that each student is important," Brandimore said. "I know that we give individual attention to students at almost every level and we are having an impact on individuals each and every day."

Brandimore says she and her staff work hard to preserve the personal touch, though the university's growth makes that increasingly challenging.

"We've quadrupled in size in the period of time I've been here," she said. "Every day, it is such a revelation to drive on campus and think of what has happened to this place and those of us who have been a part of it. It really is astounding."

Brandimore recently marked the milestone of 20 years at SVSU and jokes that she's probably considered one of the "old croons" now. Upon reflection, she says the term of service is somewhat surprising.

"I never would have thought that I'd be looking at that level of longevity," Brandimore said.

Today, she wouldn't think of going anywhere else.

"I think that there are some unique qualities that this

institution values that coincide with my own personal values," Brandimore said.

"There's something about this place that gets in your blood. Call it 'Red Pride' if you want to," she added with a chuckle.

Living on the waterfront is also in Brandimore's blood, even if her time admiring aqua is often shorter than she would like.

"There are times of year when I don't know how to go home," she said. "When I do go home, it's to an extraordinary place."

Brandimore and her husband, Gary, reside in a house on Saginaw Bay.

"I wake up every day to one of God's most unbelievable gifts—the sunrise," she said.

The couple looked to share that gift with others when they operated a riverboat named "Bay City Belle" from 1987 to 1991.

Brandimore has hopscotched around the Great Lakes, growing up along Lake Michigan in Manistique and taking classes near Lake Superior at Northern Michigan University.

"I don't think I could move to Indiana or Nebraska," Brandimore said.

Brandimore devotes time to improve her community. She is a member of the Bay City Zonta Club, a group for professional women, and is also active in the United Way of Bay County and Messiah Lutheran Church.

Beyond lakefront living and making campus connections, Brandimore says her children and grandchildren are her true passion. A self-described "telephone mom and grandma," she stays in touch with her stepson, Drew, and her daughters, Jennifer and Erin.

Brandimore received some good fortune when it comes to remembering birthdays. Her grandsons, Parker and Logan, were born just 80 minutes apart.

Brandimore intends to monitor their development, just as she has done for thousands of students at SVSU.

"The most gratifying part of my job has been developing those relationships with students and seeing them enter as immature freshmen and leave as graduates prepared for life," Brandimore said.





Saginaw Valley State University

Armen Hratchian, President

Student Association

achratch@svsu.edu

October 2, 2003

Dear President Gilbertson and Members of the Board of Control,

Greetings and I thank you for your time. As you know, Saginaw Valley State University is in the midst of a very exciting time in our brief history. This excitement has extended from administration to our current students, increasing interest in the aspects of campus both in and out of the classrooms. Therefore, it is my judgment, along with the thirteen representatives of the Student Association, that we are at a time when growth of our organization is necessary.

As you know Student Association is the one organization on campus that every student who takes at least one credit hour belongs to, and this is a true belief of ours this year. It is our feeling that in order to continue this belief by reacting to student concerns, providing campus events, and in representing nearly 9,200 students to Administration and Legislators, we need to have the flexibility in the Student Association Charter to add representative positions if called for.

Attached you will find a copy of the SA Charter with the amended sections italicized and bolded as approved by the SA House on September 29th, 2003, and with the anticipated approval of the students of Saginaw Valley State University on October 9th, 2003. Also you will find a copy of the minutes from the September 29th, 2003 business meeting where the Charter was officially amended by the House. I ask you to look these proposed changes over, as I look forward to any comments, questions and concerns you may have for me at the October 13th, 2003 Board of Control meeting.

I yet again thank you for your time and considerations and I look forward to seeing all of you soon.

Sincerely,

A handwritten signature in black ink, appearing to read 'Armen Hratchian', with a stylized flourish at the end.

Armen Hratchian
Student Association President
Saginaw Valley State University

Student Association Charter Saginaw Valley State University

PREAMBLE

We, the students of Saginaw Valley State University, do establish the Student Association of Saginaw Valley State University to represent student concern and advance student priorities, to serve as a catalyst for positive University change, to provide information and leadership to the student body, to increase campus involvement, to faithfully administer the expenditures of Student Association funds, and to contribute to the improvement of the educational experience of the students.

Article I - Student Association

Section 1. *There is hereby established a Student Association, henceforth known as the Association, which shall be comprised of a minimum of thirteen Representatives and a President.*

Section 2.

Subsection 1. The Association shall elect officers from its membership. The officers of the Association shall include a Speaker, an Ombudsman, a Public Information Officer, and a Parliamentarian. Such officers must be elected by vote of not fewer than nine members of the present Association voting at a meeting properly called and attended by a quorum.

Subsection 2. The Speaker of the Association shall preside over all meetings. The speaker will vote only in the case of a tie. The Speaker shall supervise all committees as may be appointed from time - to - time by the Association, shall assign members to such committees, and shall maintain all files and other records of the Association.

Subsection 3. The Parliamentarian shall rule on all matters of procedure or other issues relevant to the business of the Association. The Parliamentarian shall chair the Legislation committee. The business of the Association shall, in all matters, be governed by this Charter, by By-Laws properly adopted by the Association, and meetings will be conducted using the version of Robert's Rules of Order that the Parliamentarian specifies at the beginning of his / her term.

Subsection 4. The Ombudsman shall process and maintain records relating to any grievances filed by members of the student body, shall preside over the resolution of all grievances properly presented within the Association, and shall serve as a source of information and support for members of the student body who are experiencing difficulties with the University.

Subsection 5. The Public Information Officer shall be responsible for matters of communication and dissemination of information on behalf of the Association, whether in verbal, printed, or electronic form, including, but not limited to publication and distribution of recorded proceedings or other official documents not considered to be of a confidential nature, advertising and promotion of Association

events, and responses to external inquiry. Also, the Public Information Officer will serve as the student representative on the Professional Journalistic Practices Committee.

Section 3. The Association may adopt or approve By-Laws, resolutions and other policies or actions relevant to the function of the Student Association. Such actions may include, but shall not be limited to, the allocation or use of funding made available by the University through the collection of student fees, and the adoption of expression of positions or opinions to be published or presented to University or governmental officials.

Section 4. *The Association may determine the Rules of Proceedings, and with the concurrence of three fourths of the representatives, expel a representative.*

Section 5. The Association may, from time-to-time, create and appoint committees. The authority or work of such committees shall be granted or assigned in any action or resolution there taken.

Section 6.

Subsection 1. *All matters before the Association shall be decided by majority vote of members present, except as otherwise specifically provided in the Charter. No business shall be conducted by the Association, nor any action taken, except in a public meeting attended by not fewer than three fourths of the representatives, which number shall constitute a quorum.*

Subsection 2. In the event of any tie vote on any matter properly before the Association, the Speaker shall cast a vote to determine the issue.

Subsection 3. A representative may cast one and only one vote for each item of business brought before the Association, provided the representative shall be in attendance at the meeting during which time such item shall be decided upon.

Subsection 4. In the event the Speaker is unable to attend the meeting and there is a quorum, the meeting shall be chaired by officers in the following order: Parliamentarian, Ombudsman, and Public Information Officer.

Section 7.

Subsection 1. In the event any officer is unable to fulfill his or her duties, the Association shall select one representative from the existing Association to assume this office in the same manner as the original selection.

Subsection 2. In the event that a representative is unable or unwilling to fulfill his or her duties, the Association shall elect a new member from the student body of Saginaw Valley State University.

Article II - Executive Officer

Section 1. The President of the Student Association shall be elected by the students of Saginaw Valley State University by a general election.

- Section 2.** The President of the Student Association shall be an ex-officio member of the Association, without a vote. He or she may appoint and, when necessary and proper, remove student representatives from University committees, subject to Association consent.
- Section 3.** He or she shall further administer and execute policies set forth by the Association such as hire and fire all student employees of the Association, and shall be responsible for the faithful expenditure and management of all funds or other assets under the ownership or control of the Student Association.
- Section 4.** He or she shall also, from time - to - time, inform the student body of actions taken by the Association or of such other matters as may affect the general interests or well - being of the student body of Saginaw Valley State University.
- Section 5.** The President has the discretion to create a cabinet structure with the approval of the Association. The President has full discretion of appointment and removal power within the approved cabinet structure.
- Section 6.** In the event the President is unable or unwilling to fulfill his or her duties, the Speaker of the Student Association will succeed to the Presidency.
- Section 7.** *The President has the power to veto action items, including specific financial allocations that the Association approves. If the action item is not signed within ten business days of passage, then the item is considered signed by the President. The Association may override the President's veto by a vote in the affirmative of three fourths or more Representatives at a meeting properly called*

Article III - Elections and Qualifications

- Section 1.** Elections will be sponsored and run by the University Election Commission.
- Section 2.** All students enrolled in a course or courses at Saginaw Valley State University on the date of an election shall be eligible to vote in such election.
- Section 3.** All Representatives and Officers of the Student Association must be enrolled as students at Saginaw Valley State University during the entire term of their office with a minimum of six credit hours per semester. Failure to remain enrolled, except during any summer semester, shall result in automatic forfeiture of the office to which such person was elected.
- Section 4.** All Representatives and Officers of the Student Association must have and maintain a cumulative 2.25 grade point average throughout their term. Failure to do so shall result in automatic forfeiture of the office to which such person was elected.
- Section 5.** *No person shall be elected to the Office of President more than twice; no person shall be elected to any elective Office within the Student Association more than three times.*

Article IV - Discipline or Removal of the President

Section 1. A complaint seeking to discipline or impeach the President must be submitted to the Speaker of the Association. Any such complaint shall contain the valid signature of not less than ten percent of those students enrolled in a course or courses at Saginaw Valley State University as of the official count date, as certified by the register. Any such complaint must allege in clear and specific terms, misfeasance or nonfeasance on the part of the President.

Section 2. The speaker of the Student Association shall administer the provisions of this Article, and shall promptly deliver any signed submitted complaint to the Disciplinary Action Committee.

Section 3. *There shall be established a Disciplinary Action Committee, comprised of five members. Such members must be students enrolled at Saginaw Valley State University, or faculty or staff employed by the University. The Committee shall be appointed by the Speaker of the Student Association and confirmed by vote of not fewer than **three fourths of the representatives of the Association.***

Section 4. The Disciplinary Action Committee may adopt its own By-Laws or other regulations to guide or govern the conduct of its business.

Section 5. The said Disciplinary Action Committee shall conduct a hearing within ten business days of the date on which any complaint was submitted to the Speaker of the Student Association. At such hearing, the Disciplinary Action Committee shall consider all matters and evidence presented relative to the allegations contained in the complaint, and within five business days following the conclusion of the hearing shall recommend such actions as might be deemed necessary and proper to the Association.

Section 6. *All recommendations of the Disciplinary Action Committee shall be subject to action by the Association, provided that no action may be taken against the President of the Association unless confirmed by vote of not fewer than **three fourths vote of the Representatives of the Association.***

Article V - Judicial Review of Charter

Section 1. Disputes arising under the provisions of this Charter shall be resolved by action of the prevailing review structure as it is established by the Saginaw Valley State University Code of Student Conduct.

Article VI - Initiative and Referendum

Section 1. Students enrolled at Saginaw Valley State University may require a referendum to amend, modify or nullify any action taken by the Association. Any proposal for a referendum shall be initiated by a petition, setting forth the proposed measure in question and containing the signatures of not fewer than ten percent of the students enrolled in a

course or sources at Saginaw Valley State University, as of the official count date, as certified by the registrar. Any such petition shall be delivered to the Speaker of the Association.

Section 2. Upon receiving any such petition, The Speaker of the Association will read same to the Association, then present the petition to the Election Commission, which shall organize a vote of the student body on such matter. Any such vote must take place within fifteen business days from the date the said petition was received by the Association.

Section 3. The action proposed in the referendum shall take effect if supported by a majority of those students properly voting in the said election.

Section 4. Likewise, members of the student body may propose, of their own initiative, that certain matters of policy or other action be established or taken as if approved by the Association. Any such initiative shall follow the same procedures as set forth in this Article governing the Power of Referendum. In the event the Association passes a resolution or takes action identical with that proposed in the petition for initiative, no further action shall be taken on said petition.

Article VII - Amendments

Section 1. Amendments to this Charter may be proposed either by action of the Association or by an initiative presented pursuant to Article VI of this Charter. Any such proposed amendment shall be presented to the Election Commission, which shall, within ten business days after its receipt, publicly announce the said proposed amendment.

Section 2. The Election Commission shall organize and conduct a vote of the students within twenty business days after the public announcement of any properly proposed amendment. Any such amendment, if approved by a majority of those students properly voting and by the University President, shall then be presented to the Board of Control of Saginaw Valley State University for final approval.

Article VIII - Ratification

This charter was approved by the Saginaw Valley State University Student Government Senate on February 15, 1996, was approved by the Saginaw Valley State University student body on February 22, 1996, and was ratified at the March 4, 1996 meeting of the Saginaw Valley State University Board of Control.
04/24/96.

This Charter was approved by the Saginaw Valley State University Student Association on September 29th, 2003, was approved by the Saginaw Valley State University Student Body on October 9th, 2003, and was ratified at the October 13th, 2003 meeting of the Board of Control.



Minutes

Formal House Meeting

Monday September 29, 2003

10:00 Alumni Lounge

	<u>Active Members</u>	<u>Guests</u>
Present:	President Armen Hratchian	Erin Jones
	Speaker Erica Bischer	Brittany Griffin
	Stefanie Bovin	Jessica Gibson
	Emily Bryce	Nick Tereck
	Bryan Crainer	Jill Wetmore
	Jamie Haag	Mary Kuras
	Candi Jackson	Andy Suszek
	Jim Kovalcik	
	Crystal Meacham	
	Tim O'Malley	
	Jason White	
	Adam Mager	
Absent:	Angela Carey	
	Nick Frees	
	Advisor Michelle Steinhoff	
Recording Secretary:	Meg Murphy	

Index of Action Items

HA: House Allocation, HM: House Motion, HR: House Resolution

HM-023-03	Motion to bring to the floor HA-014-03. APPROVED
HA-014-03	Resolution to approve \$600 allocation for Beta Gamma Sigma APPROVED
HM-024-03	Motion to bring to the floor HR-010-03. APPROVED
HR-010-03	Resolution to change SA bylaws in regards to budget (Sec.4) APPROVED
HM-025-03	Motion to bring to the floor HR-011-03. APPROVED
HM-026-03	Motion to amend HR-011-03 to include extenuating circumstances as an excuse for missing the budget meeting. APPROVED
HR-011-03	Resolution to change SA bylaws in regards to budget (Sec.1-9) APPROVED
HM-027-03	Motion to suspend rules so that all incoming reps are hired at the same time. APPROVED
HM-028-03	Motion to bring to the floor HR-013-03. APPROVED
HR-013-03	Resolution to approve amendments to the Student Association Charter. APPROVED

**Student Association
Regular Meeting
Monday, September 29, 2003
10:00 pm Alumni Lounge
Minutes**

I. Call to Order

- a. Speaker Bischer called the meeting to order at 10:07 p.m. Roll call attendance was taken (see pg. 1)

II. Recognition of Guests

- a. Speaker Bischer introduced guests (see pg 1).

III. Procedural Items

- a. Motion to approve Agenda with any corrections.

IV. Approval of Minutes

- a. Minutes from September 15, 2003 meeting approved.

V. Reports of Officers

- a. Report of the EAA
 - Polo shirts delivered next week
 - Budget Report next meeting
- b. Report of the President, Armen Hratchian
 - Explanation of desire to add 8 representative positions
 - Report from meeting at GVSU where rules were set for the Battle of the Valleys
 - 1. Big Brothers Big Sisters will be our joint charity
 - 2. Bonfire is set for Thursday night
- c. Report of the Speaker, Erica Bischer
 - Met with Dean Thompson about endowing Study Abroad scholarship
 - Looking to do away with or reinstate student memorial plan.
 - Talked to Tony about Alcohol Awareness week activities.
 - Thanks for Fall Picnic, awesome job.

VI. Committee Reports

- a. Budget Committee- Reporting Chair Jason White
 - Tonight we will address the new bylaws regarding the budget.
 - Flyers for allocations in the student organizations' mailboxes
 - User guide for allocation questions is in rep mailboxes
 - New Applications will be finished by end of tomorrow.
- b. PARTY Committee- Reporting: Chair Adam Mager

- PARTY will meet Wednesday October 1, 4:00pm and November 3, 10:00pm in the SO room.
 - Meetings will cover
 1. Point overview
 2. Red Pride points
 3. Attendance at other organizations' events
 4. Program description and evaluation form
 - SA now in charge of tailgate passes
 - Dinner with Presidents of organizations October 13, 2003.
- c. Student Concerns- Reporting: Ombudsman Emily Bryce
- Physical and Mental Health Awareness Day will be October 23, 1-4pm.
 - Talking to Scott Gottleburg about an online suggestion box.
 - Latin Honors Cords support still in the works.
- d. Campus Events- Reporting: Chair Bryan Crainer
- Thanked for help with Fall Picnic and Movie Night
 - Grand Valley activities are next
 - Thursday at 6:30 is the next meeting.
- e. Public Information- Reporting: Officer Jamie Haag
- Board will be set up in Groenning Commons
 - Set up a request form for reps needing advertisement.
- f. Legislative Committee-Reporting: Stefanie Bovin
- Budget Bylaws and Charter Amendments will come up at this meeting
 - AMU Conference Nov. 1-2.

VII. Unfinished Business

None

VIII. New Business

- a. HM-023-03 Motion to bring to the floor HA-014-03.
- Bryce/Meachum
 - Unanimous Approval
- b. HA-014-03 Resolution to approve \$600 allocation for Beta Gamma Sigma
- Jill Wetmore spoke on behalf of Beta Gamma Sigma
 - Two students will be going to a leadership conference on behalf of the group.
 - Bryce/Bovin
 - Unanimous Approval
- c. HM-024-03 Motion to bring to the floor HR-010-03.
- Bryce/Bovin

- Unanimous Approval
- d. HR-010-03 Resolution to change SA bylaws in regards to budget (Sec.4)
 - President Hratchian pointed out that the applications would still be changed and that these bylaws would allow for those changes
 - Representative White explained that this part just explained how the committee would work
 - Bryce/Meacham
 - Unanimous Approval
- e. HM-025-03 Motion to bring to the floor HR-011-03.
 - Meacham/Mager
 - Unanimous Approval
- f. HM-026-03 Motion to amend HR-011-03 to include extenuating circumstances as an excuse for missing the budget meeting.
 - Bovin/Bryce
 - Unanimous Approval.
- g. HR-011-03 Resolution to change SA bylaws in regards to budget (Sec.1-9) as amended
 - Representative White explained that this section dealt with specific spending
 - Bovin moved to change all of the 2/3 to $\frac{3}{4}$ in concurrence with the charter but later withdrew motion
 - Bovin/Bryce
 - Approved 8-0-1
- h. HM-027-03 Motion to suspend rules so that all incoming reps are hired at the same time.
 - Bovin/Crainer
 - Unanimous Approval
- i. HM-028-03 Motion to bring to the floor HR-013-03.
 - Bovin/Bryce
 - Unanimous Approval.
- j. HR-013-03 Resolution to approve amendments to the Student Association Charter.
 - Bovin/Bryce
 - President Hratchian commented that this new charter allows flexibility by acting more as a mission statement and allowing bylaws to dictate specifics.
 - Representative Bovin explained that situations where the original charter said nine representatives have been changed to three fourths to accommodate the additional representatives

- Representative Bryce asked whether the presidential term limit extension was in concurrence with other schools
- President Hratchian answered yes, five schools have no term limit and several others automatically serve a two year term.
- Representative Mager expressed support for the possibility for adding representatives to accommodate the extra work the association wants to do throughout this year.
- Representative Crainer asked if there would be a cap come election time.
- President Hratchian said that the previous association would set the number for election purposes and then any further reps that they would like to add can be dealt with through bylaws.
- Unanimous Approval.

IX. Roundtable

- a. Representative White commented that his meeting with the Dining Advisory board yielded later Doan hours and the possibility of bringing a franchise on campus.
- b. President Hratchian explained that Student Association would be creating a new shirt for those who help us

X. Adjournment

Student Profile Fall Semesters 2002-2003 and Fall Semesters 1998-2003

October 11, 2003

Fall Semesters 2002-2003

Headcount and Credit Hours

	Fall 2002	Fall 2003	Change	%
Students	9,189	9,168	-21	-0.23%
Credit Hours	91,956	95,306	+3,350	+3.64%
Average Load	10.01	10.40	+0.39	+3.88%

Student Majors by College—Fall 2003

	Fall 1998		Fall 2003	
	Undergraduates	Graduates	Undergraduates	Graduates
Arts & Behavioral Sciences	1,469 24.63%	109 8.06%	1,344 19.72%	113 7.12%
Business & Management	770 12.91%	149 11.01%	729 10.70%	69 4.35%
Education	1,488 24.95%	998 73.76%	2,325 34.11%	1,313 82.68%
Nursing & Health Sciences	594 9.96%	65 4.80%	520 7.63%	60 3.78%
Science, Engineering & Technology	998 16.73%	32 2.37%	994 14.58%	33 2.08%
Undeclared	646 10.83%	N/A	904 13.26%	N/A

Gender and Age

	Fall 2002	Fall 2003	Change	%
Men	3,439 (37.43%)	3,451 (37.64%)	+12	+0.35%
Women	5,750 (62.57%)	5,717 (62.36%)	-33	-0.57%
Age 25+	3,912 (42.57%)	3,746 (40.86%)	-166	-4.24%
Under Age 25	5,277 (57.43%)	5,422 (59.14%)	+145	+2.75%

Ethnicity

	Fall 2002	Fall 2003	Change	%
Native Amer	32	30	-2	-6.25%
Asian Amer	63	67	+4	+6.35%
African Amer	465	473	+8	+1.72%
Hispanic	177	188	+11	+6.21%
White	7,725	7,685	-40	-0.52%
Multiracial	145	145	0	0.00%
International	354	353	-1	-0.28%
Unknown	228	227	-1	-0.44%

On Campus Living

	Fall 2002	Fall 2003	
Residence Halls	1,256	1,399	410
Living Centers			523
University Village			472
Pine Grove Apartments	183	158	
Commuters	7,750	7,611	

Where Our Students Come From

	Fall 2002	Fall 2003	Change	%
Saginaw	2,501	2,441	-60	-2.40%
Bay	1,183	1,112	-71	-6%
Midland	584	580	-4	-0.68%
Tuscola	650	644	-6	-0.92%
Genesee	487	551	+64	+13.14%
Huron	318	346	+28	+8.81%
Macomb	632	626	-6	-0.95%
Oakland	364	362	-2	-0.55%
Wayne	171	174	+3	+1.75%
Other MI	1,743	1,773	+30	+1.72%
Other US	202	206	+4	+1.98%
International	354	353	-1	-0.28%

Student Majors by College—Fall 2003

	Undergraduates	%	Graduates	%
Arts & Behavioral Sciences	1,344	19.72%	113	7.12%
Business & Management	729	10.70%	69	4.35%
Education	2,325	34.11%	1,313	82.68%
Nursing & Health Sciences	520	7.63%	60	3.78%
Science, Engineering & Technology	994	14.58%	33	2.08%
Undeclared	904	13.26%	N/A	N/A

A Five-Year Perspective

Fall 1998 to Fall 2003

Headcount and Credit Hours

	Fall 1998	Fall 2003	Change	%
Students	8,054	9,168	1,114	13.83%
Credit Hours	77,105	95,306	18,201	23.61%
Average Load	9.57	10.40	.83	8.67%

Gender and Age

	Fall 1998	Fall 2003	Change	%
Men	3,060 (37.99%)	3,451 (37.64%)	391	12.78%
Women	4,994 (62.01%)	5,717 (62.36%)	723	14.48%
Age 25+	3,771 (46.82%)	3,746 (40.86%)	-25	-.66%
Under Age 25	4,283 (53.18%)	5,422 (59.14%)	1,139	26.6%

Ethnicity

	Fall 1998	Fall 2003	Change	%
Native Amer	49	30	-19	-38.78%
Asian Amer	56	67	11	19.64%
African Amer	461	473	12	2.60%
Hispanic	236	188	-48	-20.33%
White	6,860	7,685	825	12.03%
Multiracial	61	145	84	137.7%
International	228	353	125	54.82%
Unknown	103	227	124	120.39%

On Campus Living

	Fall 1998	Fall 2003	
Residence Halls	442	1,399	404
Living Centers			523
University Village			472
Pine Grove Apartments	200	158	
Commuters	7,412	7,611	

Where Our Students Come From

	Fall 1998	Fall 2003	Change	%
Saginaw	2,573	2,441	-132	-5.13%
Bay	1,225	1,112	-113	-9.22%
Midland	499	580	81	16.23%
Tuscola	647	644	-3	-0.46%
Genesee	470	551	81	17.23%
Huron	299	346	47	15.72%
Macomb	458	626	168	36.68%
Oakland	214	362	148	69.16%
Wayne	98	174	76	77.55%
Other MI	1,279	1,773	494	38.62%
Other Us	64	206	142	221.88%
International	228	353	125	54.82%