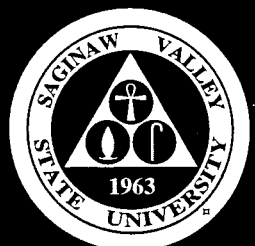


SVSU®

**BOARD OF CONTROL
MINUTES**

OCTOBER 14, 2002



SAGINAW VALLEY STATE UNIVERSITY
BOARD OF CONTROL
OCTOBER 14, 2002
REGULAR FORMAL SESSION
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MINUTES
BOARD OF CONTROL
Regular Formal Session
October 14, 2002
Board of Control Room - Wickes Hall, Third Floor

Present: Akbar
Braun
Gilbertson
Law
Sims
Vitito
Yantz

Absent: DiCarlo
Walpole

Others

Present:	D. Bachand	R. Maurovich
	S. Barbus	B. Mudd
	R. Beck	J. Muladore
	L. Beuthin	R. Portwine
	R. Dolinski	G. Puia
	C. Dorne	C. Ramet
	J. Dwyer	C. Rathburn
	S. Emond	D. Roberts
	L. Eyerman	K. Schindler
	E. Hamilton	J. Stanley
	R. Hock	K. Schoenow
	C. Jerome	S. Strobel
	S. Kao	R. Thompson
	J. LaPrad	M. Thorns
	C. Lee	J. Wolff
	C. Looney	Y. Wu
	D. Martin	R. Yien
		Press (1)

I. CALL TO ORDER

Chairman Vitito called the meeting to order at 1:30 p.m.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions to and Deletions from Agenda.

President Gilbertson asked that a resolution of appreciation to Bob Walpole be added as action item 4.

Hearing no objections, Chairman Vitito declared the agenda approved as revised.

B. Approval of the Minutes of the August 16, 2002 Regular Formal Session and the September 9, 2002 Special Formal Session of the Board of Control

It was moved and supported that the minutes of the August 16, 2002 Regular Formal Session and the September 9, 2002 Special Formal Session of the Board of Control be approved.

The minutes were unanimously APPROVED as written.

C. Recognition of the Official Representative of the Faculty Association

Professor Randy Hock, Vice President of the Faculty Association, told the Board that Dr. Mamie Thorns, Special Assistant to the President for Diversity Programs, had met with the Faculty Association Executive Board, and that she was a wonderful addition to the SVSU staff.

The faculty are doing a great deal of work in preparation for the upcoming North Central Association accreditation visit.

Professor Hock told the Board this would be his last time meeting with them, that it had been a pleasure working with Trustee Walpole over the last two years, and that his advice and leadership had been extremely helpful. He also thanked the Board for their help and wished them good luck

in the future.

D. Communications and Requests to Appear before the Board

Chairman Vitito noted that the February 10, 2003 Regular Formal Session of the Board of Control will be held at 1:00 p.m. at SVSU's new graduate education center in Macomb County. The Board meeting will likely be preceded by a noon luncheon. A ribbon cutting ceremony/open house for the facility will follow the Board meeting. Transportation will be provided for those requiring it. Board members will meet at SVSU at 9:30 a.m. and return after the ribbon cutting ceremony/open house, arriving back at SVSU in the early evening. A second van will be provided for those who are only able to attend the meeting.

Dr. Robert S.P. Yien, Vice President for Academic Affairs, introduced Dr. Chuan Lee, President of Ming Chuan University in Taiwan, with which SVSU has an exchange program.

III. ACTION ITEMS

- 1) Resolution to Receive and Accept the Annual Financial Audit and the Federal Awards Audit for Fiscal Year 2001-2002

RES-1514 It was moved and supported that the following resolution be adopted:

WHEREAS, The University financial statements and the audit of federal awards in accordance with provisions of the Single Audit Act of 1984 for the 2001-2002 fiscal year, as audited by Andrews Hooper & Pavlik, P.L.C., were reviewed by the Business, Finance, Audit and Facilities Committee of the Board; and

WHEREAS, The Administration recommends that they be submitted to the Board of Control for receipt and acceptance;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control receive and accept the audits as submitted.

James G. Muladore, Vice President for Administration & Business Affairs, reviewed the

Financial Report for 2001-2002. He told the Board that the University had received an unqualified opinion with no material findings. One prior finding had been addressed and cleared up.

Trustee Yantz added: "The Finance and Audit Committee spent a great deal of time with the audit team. There were two representatives present from the audit firm, which is accustomed to working with universities of our size, and audits several of them in the State of Michigan. So we are comfortable with their credentials. We also had a lot of time to question them about things so that we feel sure that procedures are being followed and that the staff is doing an appropriate job. The auditors were very complimentary about our staff, and we're convinced that the University's assets are being protected and that the staff are doing a good job."

The motion was APPROVED unanimously.

- 2) Resolution to Approve Appointment of Ms. Lucille Beuthin to Marshall M. Fredericks Sculpture Museum Board

RES-1515 **It was moved and supported that the following resolution be adopted:**

WHEREAS, The Marshall M. Fredericks Sculpture Museum Board is comprised of qualified individuals who have the responsibility of advising the President and the University Board of Control regarding major decisions of the Museum; and

WHEREAS, Members of the Museum Board recommend that Ms. Lucille Beuthin be appointed for a three-year term;

NOW, THEREFORE, BE IT RESOLVED, That Ms. Beuthin serve on the Marshall M. Fredericks Sculpture Museum Board as stipulated in the organization's bylaws.

President Gilbertson noted that it has been customary to have representatives of the University executive staff on the Marshall Fredericks Sculpture Museum Board. This resolution would appoint Ms. Lucille Beuthin, Executive Director of the SVSU Foundation, to that advisory board.

The motion was APPROVED unanimously.

- 3) Resolution to Acknowledge the Service of Mrs. G. J. (Lyla) Williams to the Marshall M. Fredericks Sculpture Museum and Saginaw Valley State University

RES-1516 **It was moved and supported that the following resolution be adopted:**

WHEREAS, Lyla Williams has contributed countless hours of volunteer services as an extremely active member of the Museum Advisory Board from 1993 to 2001; and

WHEREAS, Lyla Williams served on the Planning Committee and the Education Committee, and provided keen insights to Museum operations and planning as well as other important services to the Museum Advisory Board while serving as a member; and

WHEREAS, Lyla Williams was responsible for developing the Museum's initial "Friends" mailing list in 1994; and

WHEREAS, Lyla Williams has provided continuing substantial financial support to the Marshall M. Fredericks Sculpture Museum; and

WHEREAS, Lyla Williams, along with Honey Arbury and Ginny Morrison, was responsible for the MATRIX: Midland commission for Marshall Fredericks to do the book titled "Marshall M. Fredericks, Sculptor" around 1976:

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control, the Marshall M. Fredericks Sculpture Museum, and the Museum Advisory Board express profound appreciation to Mrs. Lyla Williams for her dedicated service as an Advisory Board member and for her distinguished career of service to the Museum.

President Gilbertson told the Board that G. James Williams was a long-time member of the Board of Control, as well as the first chairperson of the SVSU Foundation Board. Lyla Williams has also been extremely active in the service of the University over a period of years, working closely with Honey Arbury and the campaign to raise funding for the Fine Arts Center and the Marshall M. Fredericks Gallery. She has been a long-time member of the gallery/museum board, and it would be appropriate to express the University's appreciation to her, now that she is retiring from the Board.

The motion was APPROVED unanimously.

President Gilbertson introduced Ms. Charlene Rathburn, the new Director of the Marshall M. Fredericks Sculpture Museum.

4) Resolution in Appreciation of Mr. Robert H. Walpole

RES-1517 **It was moved and supported that the following resolution be adopted:**

WHEREAS, Robert H. Walpole served on the Saginaw Valley State University Board of Control with extraordinary dedication and distinction from 1993-2002; and

WHEREAS, Mr. Walpole served as Chairman of the Board from 1997-1999; and

WHEREAS, Mr. Walpole's commitment to the University also included chairing the SVSU Foundation Board and serving as a member of the Board of Fellows and the Annual Fund Committee; and

WHEREAS, Mr. Walpole's devoted service as a Board member was characterized by thoughtful insight, exceptional leadership, and careful attention to detail. His expertise was particularly invaluable in the discharge of the Board's financial responsibilities and he contributed his knowledge of global business to the Board's deliberations on international program enhancement.

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control wishes to convey to Robert H. Walpole its sincere gratitude and admiration for his dedicated support of and service to the University.

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Mr. Walpole as a permanent expression of the University's appreciation.

President Gilbertson noted that Mr. Walpole has retired from active business life and his legal residence will now be Naples, Florida. Since he is no longer a resident of the State of Michigan, he is ineligible to be a member of the Board of Control. Therefore, his resignation from the Board has reluctantly been accepted, effective the end of October.

President Gilbertson stated: "Bob has been very supportive of the Board, and he has been a wonderful friend to us. His support of Saginaw Valley State University goes way back to when he served on the Board of Fellows. He has promised to stay involved with SVSU. We will have a reception in his honor, following the November committee meetings . . . so we'll have a chance to

tell him how much we appreciated his service to this institution.”

Chairman Vitito added: “I think this resolution speaks well of what Bob has accomplished through his thoughtful insight and exceptional leadership. We all benefitted from having him here, and we’ll miss him.”

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSIONS ITEMS

5) Staff Members of the Month

Rebecca Dewald-Rahl, Staff Member of the Month for September, and John LaPrad, Staff Member of the Month for October, were presented to the Board. (See Appendix One: Dewald-Rahl, and Appendix Two: LaPrad)

6) Presentations on Newly-Published Books

Dr. Clifford K. Dorne, Professor of Criminal Justice/Acting Assistant Dean of the College of Arts & Behavioral Sciences, discussed his most recent book, *An Introduction to Child Maltreatment in the United States: History, Public Policy and Research* (Third Edition).

Dr. Janice M. Wolff, Professor of English, told the Board about a book she edited, entitled *Professing in the Contact Zone: Bringing Theory and Practice Together*.

7) Center for Business and Economic Development

Dr. Eugene J. Hamilton, Vice President for Public Affairs, reviewed the mission and purposes of the Center for Business and Economic Development. The project, which will be housed at SVSU, will be a coordinated effort with regional economic development groups, businesses and

SVSU's College of Business & Management. It has received grant funding from the Small Business Association and area foundations.

8) Public School Academy Update

Dr. Ronald G. Schneider, Director of School & University Partnerships, updated the Board on the enrollment, academic achievements, and core strategies of the public school academies which are authorized by Saginaw Valley State University. Burris Smith, Quality/Curriculum Specialist in the School & University Partnerships Office, reviewed curriculum initiatives and the Michigan Education Assessment Program (MEAP).

9) Update on Grants

Dr. Stephen P. Barbus, Dean of the College of Education, and Professor Janice M. Wolff reviewed the grants which have been received by the College of Education as well as the unique opportunities which have been made available.

10) Fall Semester Student Profile

Chris Looney, Registrar, discussed the attached Fall Semester enrollment report. (See Appendix Three: Enrollments)

11) Update on Faculty

The Board received the report on new faculty for Fall 2002. (See Appendix Four: Faculty)

V. REMARKS BY THE PRESIDENT

President Gilbertson told the Board that the upcoming Saturday will be a big day, including the annual Admissions Open House, the football game against Grand Valley, and the evening

performance of *The Diary of Anne Frank*.

There was discussion on the November 5, 2002 ballot initiative called "Proposal 4" or the "Healthy Michigan" initiative. The consensus was that it would be inappropriate to pass a resolution, but that the Board members and staff should speak out against it as individuals, because of the impact it would have on the State's colleges and universities.

VI. OTHER ITEMS FOR CONSIDERATION OR ACTION

There were no other items for consideration or action.

VII. ADJOURNMENT

11) Motion to Adjourn

BM-979 **It was moved and supported that the meeting be adjourned.**

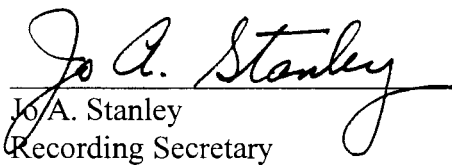
The motion was APPROVED unanimously.

The meeting was adjourned at 3:40 p.m.

Respectfully submitted:

Robert J. Vitito
Chairman

D. Brian Law
Secretary


Jo A. Stanley
Recording Secretary

Staff Members

OF THE MONTH

Rebecca Dewald-Rahl

Coordinator,
Transfer
Student
Programs &
Services

Undergraduate
Admissions

September 2002

The odometer on Rebecca Dewald-Rahl's Oldsmobile reads six figures, and has reached that point after only four years.

"I live in Ithaca, which is a long commute everyday to SVSU," said Dewald-Rahl, adding "But I enjoy driving."

Which is a good thing in her case, since Dewald-Rahl's position as coordinator of transfer student programs and services requires her to keep in contact with 10 community colleges in Michigan and eight in Ontario, Canada.

"I'm not on the road for months at a time – my travel is more spread out through the year," she said. "During a typical travel week, I might be in the office two days and on the road three days."

Dewald-Rahl's primary objective is to provide programs and services for students transferring to SVSU from other institutions.

"My main role, as I see it, is to be a liaison to the community colleges where we have

articulation agreements in place," she said.

The goal of the articulations is to save students time and money by completing the appropriate courses that will transfer to a degree program at SVSU.

"I also receive requests from our faculty to arrange meetings with their counterparts at community colleges to discuss transfer opportunities."

Before Dewald-Rahl came on board at SVSU in 1998, the University had approximately 30 articulation agreements with Michigan community colleges. Today, she maintains communications on 55 articulations with several institutions, including Delta, Mott, Lansing, Montcalm, Alpena, Kirtland, Macomb, Mid Michigan, Oakland and St. Clair community colleges.

During a typical visit, Dewald-Rahl will meet with counselors to share information about SVSU's academic programs, and admission and graduation requirements.

"I try to arrange meetings with as many counselors as possible during a visit to cover any changes that have been made to our programs," she said. "I also will meet with faculty, and visit classes to present information to students who may have an interest in transferring here."

Between meetings with counselors and presentations to classes, Dewald-Rahl will set up an information table at community colleges where students can pick up literature and ask questions.

She noted that more information is being made available online, including answers to frequently asked questions by transfer students.

"I'm encouraging counselors to check our website for updated information, including all the recent changes in General Education requirements and how those impact our existing articulations," said Dewald-Rahl.

Back in Ithaca, Dewald-Rahl and her husband, Steve, are restoring the 1907 farmhouse that they call home.

"We cut down three black walnut trees in our yard, had the wood milled and kiln dried, and made into tongue-and-groove flooring that eventually will be put into our great room," she said. Dewald-Rahl also enjoys working outdoors around the house, planting perennials and vegetable gardens.



Staff Member

OF THE MONTH

**John
LaPrad**

**Manager of
Network
Services**

**Information
Technology
Services**

October 2002

Sailing across Lake Huron on a 25-foot sailboat named "Windswept" is where you'll find John LaPrad during his free time. Learning to sail at the Sailing Club in Boston, LaPrad has been sailing for 15 years.

"I'll take anyone who will go – myself, with my family or anyone I can get out there," said LaPrad. He has a wife, Sandy, and a 2-year-old daughter, Bethany, who often accompany him on the water.

When LaPrad isn't sailing around Lake Huron, he sails through cyberspace looking for bugs and the newest technology. As Manager of Network Services, LaPrad heads a team of four who maintain the E-mail servers and

configure routers to keep the campus network "talking."

Recently, LaPrad took on a project to connect SVSU with the Saginaw Public School System for video conferencing and new classroom technology. Six months of planning, ordering and researching allowed LaPrad to

- install a two-gigabit bandwidth fiber connecting the two school systems.

"We are the first in the area to produce such an achievement," said LaPrad.

In addition to connecting with Saginaw Public

School System, LaPrad busied himself by setting up a new Internet service provider with Sprint PCS.

"The connection to Sprint is functional," LaPrad proudly said.

"I don't do a lot of direct user support, usually I am the last person to be called," he said. Many may find that hard believe, since a typical day for him involves troubleshooting an E-mail server, configuring routers for a new wireless modem, creating a low level remote access for servers, and fixing remote servers.

As technology grows, so does the computer networks and LaPrad's responsibilities. He began working for SVSU in 1995 while still a student. At that time, there were only 100 nodes. Nodes are essentially each computer station on campus, and, according to LaPrad, "computer end stations." Now there are more than 4,000 nodes on campus.

"We added 200 to 300 switches that connect these nodes together," said LaPrad. When he started, just one person oversaw the network; now there are five.

In order to keep abreast of the latest technology, LaPrad is constantly reading trade journals and surfing the web for networking technology sites. Instead of sitting behind his desk with three computers facing him, LaPrad created a low level remote access into the network servers that enables him to power down or fix a server from his home.

Having always been interested in computers, LaPrad challenged himself with an upgrade project this past summer. He added a new file server for more storage on the network. After research, specification and implementation plans, the network now has a terabyte – that is, 1,000 gigabytes!

"I like the routing stuff, connecting networks together so they can all talk; that way we have data from Pioneer to Curtiss," LaPrad adds that it's "fun configuring networks so we all can communicate."



Fall 2002 Semester Student Enrollments

	Undergrad degree #	%	Grad degree #	%	Non-degree & Tchr Cert #	%	All Students #	%
STUDENTS	6,642	(72.28%)	1,683	(18.32%)	864	(9.40%)	9,189	
CREDITS	78,956	(85.86%)	7,138	(7.76%)	5,862	(6.37%)	91,956	
AVERAGE LOAD	11.89 cr.		4.21 cr.		6.78 cr.		10.01 cr.	
Men	2,670	(40.20%)	462	(27.45%)	307	(35.53%)	3,439	(37.43%)
Women	3,972	(59.80%)	1,221	(72.55%)	557	(64.47%)	5,750	(62.57%)
Age 25 +	1,668	(25.11%)	1,585	(94.18%)	659	(76.27%)	3,912	(42.57%)
Under age 25	4,974	(74.89%)	98	(5.82%)	205	(23.73%)	5,277	(57.43%)
Average age	24 years		34 years		33 years		26 years	

ETHNIC								
Native-Am.	23	(0.37%)	6	(0.37%)	3	(0.39%)	32	(0.37%)
Asian-Am.	51	(0.82%)	9	(0.56%)	3	(0.39%)	63	(0.73%)
African-Am.	407	(6.53%)	42	(2.62%)	16	(2.09%)	465	(5.40%)
Hispanic	145	(2.32%)	16	(1.00%)	16	(2.09%)	177	(2.06%)
White	5,483	(87.91%)	1,527	(95.08%)	715	(93.59%)	7,725	(89.75%)
Multiracial	128	(2.05%)	6	(0.37%)	11	(1.44%)	145	(1.68%)
International	168		50		62		280	
Canadian	72		0		2		74	
Unknown	165		27		36		228	

RESIDENCE - County, State, Country

Saginaw	1,995	(30.04%)	326	(19.37%)	180	(20.83%)	2,501	(27.22%)
Bay	890	(13.40%)	195	(11.59%)	98	(11.34%)	1,183	(12.87%)
Midland	396	(5.96%)	109	(6.48%)	79	(9.14%)	584	(6.36%)
Tuscola	496	(7.47%)	81	(4.81%)	73	(8.45%)	650	(7.07%)
Genesee	385	(5.80%)	68	(4.04%)	34	(3.94%)	487	(5.30%)
Huron	252	(3.79%)	27	(1.60%)	39	(4.51%)	318	(3.46%)
Macomb	117	(1.76%)	433	(25.73%)	82	(9.49%)	632	(6.88%)
Oakland	221	(3.33%)	111	(6.60%)	32	(3.70%)	364	(3.96%)
Wayne	135	(2.03%)	23	(1.37%)	13	(1.50%)	171	(1.86%)
Other MI	1,369	(20.61%)	247	(14.68%)	127	(14.70%)	1,743	(18.97%)
Other U.S.	146	(2.20%)	13	(0.77%)	43	(4.98%)	202	(2.20%)
International	240	(3.61%)	50	(2.97%)	64	(7.41%)	354	(3.85%)

STUDENT MAJORS BY COLLEGE

Arts-Behv Sci	1,310	(19.73%)	132	(7.84%)
Business	754	(11.35%)	75	(4.46%)
Education	2,216	(33.37%)	1,366	(81.16%)
Nursing-A.H.	377	(5.68%)	75	(4.46%)
Sci-Engr-Tech	1,058	(15.93%)	35	(2.08%)
Undeclared	926	(13.94%)		

NON-DEGREE TYPE

625	Teacher Certification
63	Post-Baccalaureate
48	Guests
75	High School Students
17	Exploring the University
42	ESL

	STUDENTS	CREDITS	AVERAGE LOAD
OFF CAMPUS			
Cass City	85 (7.88%)	432 (9.81%)	5.08 cr.
Macomb-Ed	750 (69.57%)	2,883 (65.48%)	3.84 cr.
Other GR	93 (8.63%)	235 (5.34%)	2.53 cr.
Other OFF	150 (13.91%)	853 (19.37%)	5.69 cr.

Fall Semester Enrollment Comparisons

	FALL 2001 Number (% total)		FALL 2002 Number (% total)		CHANGE Number		%
Students	8,936		9,189		+ 253	+	2.83%
Credit Hours	88,636		91,956		+ 3,320	+	3.75%
Average Load	9.92 credits		10.01 credits		+ 0.09	+	0.89%
Men	3,391 (37.95%)		3,439 (37.43%)		+ 48	+	1.42%
Women	5,545 (62.05%)		5,750 (62.57%)		+ 205	+	3.70%
Full-Time Equiv.	5,920		6,150		+ 230	+	3.89%
ON Campus *	7,833 (87.66%)		8,214 (89.39%)		+ 381	+	4.86%
OFF Cass City	87 (0.97%)		85 (0.93%)		- 2	-	2.30%
OFF Macomb	698 (7.81%)		750 (8.16%)		+ 52	+	7.45%
OFF Int'l MBA	20 (0.22%)		0 (0.00%)		- 20	-	100.00%
OFF Other UG	112 (1.25%)		150 (1.63%)		+ 38	+	33.93%
OFF Other GR	136 (1.52%)		93 (1.01%)		- 43	-	31.62%
Apartment	182 (2.04%)		174 (1.89%)		- 8	-	4.40%
Residence Halls	1,257 (14.07%)		1,233 (13.42%)		- 24	-	1.91%
Commuters	7,497 (83.90%)		7,782 (84.69%)		+ 285	+	3.80%
Age 25 +	3,862 (43.22%)		3,912 (42.57%)		+ 50	+	1.29%
Under age 25	5,074 (56.78%)		5,277 (57.43%)		+ 203	+	4.00%
Average age	26 years		26 years				
Native Amer.	35 (0.40%)		32 (0.35%)		- 3	-	8.57%
Asian Amer.	67 (0.77%)		63 (0.68%)		- 4	-	5.97%
African Amer.	456 (5.21%)		465 (5.05%)		+ 9	+	1.97%
Hispanic	202 (2.31%)		177 (1.92%)		- 25	-	12.38%
White	7,449 (85.13%)		7,725 (83.98%)		+ 276	+	3.71%
Multiracial	132 (1.51%)		145 (1.58%)		+ 13	+	9.85%
International	383		354		- 29	-	7.57%
Unknown	212		228		+ 16	+	7.55%
Saginaw	2,560 (28.65%)		2,501 (27.22%)		- 59	-	2.30%
Bay	1,206 (13.50%)		1,183 (12.87%)		- 23	-	1.91%
Midland	547 (6.12%)		584 (6.36%)		+ 37	+	6.76%
Tuscola	664 (7.43%)		650 (7.07%)		- 14	-	2.11%
Genesee	457 (5.11%)		487 (5.30%)		+ 30	+	6.56%
Huron	315 (3.53%)		318 (3.46%)		+ 3	+	0.95%
Macomb	582 (6.51%)		632 (6.88%)		+ 50	+	8.59%
Oakland	296 (3.31%)		364 (3.96%)		+ 68	+	22.97%
Wayne	142 (1.59%)		171 (1.86%)		+ 29	+	20.42%
Other Michigan	1,600 (17.91%)		1,743 (18.97%)		+ 143	+	8.94%
Other U.S.	184 (2.06%)		202 (2.20%)		+ 18	+	9.78%
International	383 (4.29%)		354 (3.85%)		- 29	-	7.57%

SVSU Welcomes New Faculty for Fall 2002

College of Arts & Behavioral Sciences

Department	Name	Rank	Degree	Degree From	Came From
Communication	Heather Powell	Asst	PhD	University of Arizona	University of Kansas
English	*David Gaskill	Asst	ABD	Michigan Tech Univ	SVSU- 1 yr temp 01-02
English	*Ruth Copp	Instr	MAT	Saginaw Valley State	SVSU- 1 yr temp 01-02
English	*Helen Raica-Klotz	Instr	MA	Central Mich University	Iowa State University
English	John Lesko	Asst	PhD	University of Edinburgh	Zayed Military College
Political Science	*Mark Nicol	Instr	MA	Saginaw Valley State	SVSU- 1 yr temp 01-02
Psychology	Julie Lynch	Asst	PhD	University of Minnesota	University of Minnesota
Social Work	Vanessa Brooks Herd	Instr	MSW	Wayne State University	SVSU- 1 yr temp 01-02

College of Business & Management

Economics	*Faisal Harahap	Asst	ABD	Claremont Grad Univ	University of Phoenix
Finance	Gwangheon Hong	Asst	PhD	University of Wisconsin	University of Houston

College of Education

TE:Elem/EC/Math	Gayle Slater	Asst	EdD	Wayne State University	Lapeer Comm Schools
TE:Elem/EC/Sp Ed	Anne Tapp	Asst	EdD	Wayne State University	Fairfax County Public Schools
TE:Elem/EC/Sp Ed	Poonam Kumar	Assoc	EdD	University of Memphis	University of Wisconsin
TE:Elem/EC/Sp Ed	Carolyn Gilbreath	Asst	PhD	Wayne State Univ	Macomb Comm College
TE:Elem/EC/Sp Ed	Elizabeth Hansen	Assoc	PhD	Michigan State University	SVSU- 1 yr temp 01-02
TE:Elem/EC/Sp Ed	*Richard LaPeer	Asst	EdS	Eastern Mich University	Tawas Area School District

College of Science, Engineering & Technology

Chemistry	Andrew Chubb	Asst	ABD	Iowa State University	Iowa State University
Mathematics	Hasan Al-Halees	Asst	PhD	Central Mich University	SVSU- Lecturer
Mathematics	Curtis Grosse	Lec	MS	Ohio State University	Jackson Nat'l Life Ins Co
Physics	Ming-Tie Huang	Asst	PhD	Kansas State University	Argonne Nat'l Laboratory

Finkbeiner Chair in Ethics and Public Policy

Endowed Chair	Francis Dane	Prof	PhD	University of Kansas	Mercer University
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*one-year temporary appointments