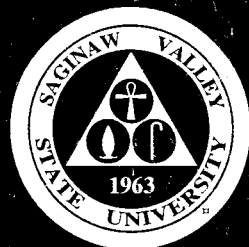


SVSU[®]

**BOARD OF CONTROL
MINUTES**

FEBRUARY 11, 2002



SAGINAW VALLEY STATE UNIVERSITY
BOARD OF CONTROL
FEBRUARY 11, 2002
REGULAR FORMAL SESSION
INDEX OF ACTIONS

RES-1487	RESOLUTION IN APPRECIATION OF ELIAS J. ESCOBEDO, JR. APPROVED	7
RES-1488	RESOLUTION IN APPRECIATION OF BURNETT S. KELLY APPROVED	7
BM-967	MOTION TO ADJOURN APPROVED	8

MINUTES
BOARD OF CONTROL
Regular Formal Session
February 11, 2002
1:30 p.m.

Board of Control Room – Wickes Hall Third Floor

Present: Akbar
DiCarlo
Gilbertson
Sims
Walpole
Yantz

Absent: Braun
Law
Vitito

Others

Present: R. Awrey
J. Brownlie
S. Crane
D. Dawson
G. Hamilton
R. Hock
S. Hocquard
D. Irish
S. Johnson
C. Looney
D. Martin
R. Maurovich
C. Maxwell
J. Muladore
R. Payne
C. Ramet
C. Saffarian
C. Shafer
J. Stanley
S. Strobel
R. Thompson
P. Uselding
R. Yien
G. Zimmerman
Press (1)

I. CALL TO ORDER

Vice Chair Sims called the meeting to order at 1:36 p.m. with Trustees Akbar, DiCarlo and Yantz in attendance. She introduced and welcomed the new Board members. (See Appendix One: Board Appointments) She noted that Trustee Law's term had been extended until July of 2009.

A reception honoring outgoing Board members Burnett Kelly and Elias Escobedo will be held this afternoon. They have both served the Board extremely well and will be missed.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions to and Deletions from Agenda

President Gilbertson requested that the approval of the December 14, 2001 minutes and the two Action Items be moved to the end of the agenda, as a quorum was not yet present.

Hearing no objections, Vice Chair Sims declared the agenda approved as revised.

B. Recognition of the Official Representative of the Faculty Association

Professor Randall Hock, President of the Faculty Association, expressed appreciation for the fine work Mr. Escobedo and Mr. Kelly had done over the past years. He invited the Board to a special recognition luncheon the Faculty Association is hosting on April 8th for Mr. Kelly. He also welcomed Trustees Akbar and DiCarlo to the Board.

Professor Hock updated the Board on the work he and other members of the faculty are doing in relation to the Michigan Department of Education program reviews.

The accreditors from the National Council for Accreditation of Teacher Education (NCATE) will be on campus next week to review the College of Education.

The Faculty Association began contract negotiations this summer. Dr. David Schneider is

chief negotiator of their negotiations team.

C. Communications and Requests to Appear Before the Board

There were no communications or requests to appear before the Board.

III. INFORMATION AND DISCUSSION ITEMS

1) Staff Members of the Month

Randy Awrey, Staff Member of the Month for January; and Cheryl Saffarian, Staff Member of the Month for February, were presented to the Board. (See Appendix Two: Awrey, and Appendix Three: Saffarian)

2) Enrollment Report

Chris J. Looney, Registrar, told the Board the University's total enrollment for Winter 2002 is 8,684 students, its largest winter enrollment to date. This is a 3.73% increase over Winter 2001. The Winter 2002 total includes increases of 3.6% at the undergraduate level, 2.83% at the graduate level, and 10% at the teacher certification level. New first-year students are up 29.03%, new transfer students are up 20.93%, new graduate students are up 15.26%, and new teacher certification students are up 19%. Returning undergraduates are up 1.77%, returning graduate students are up 1.08%, and returning teacher certification students are up 7.49%.

3) Campus Construction Update

Stephen L. Hocquard, Assistant Vice President for Campus Facilities, told the Board the University has recently completed about \$37 million worth of projects, including the construction of the new Science Building (\$25 million) and \$10.5 million worth of new housing, which added

almost 300 new beds. Remodeling of the old Science Building is underway.

Approximately \$44 million of construction is currently taking place, including the \$30 million Regional Education Center, which will house SVSU's College of Education and Math/Science Center. The two-story structure will include 22 classrooms, computer labs, two distance education labs, the Dean's office, faculty offices, multi-purpose classroom/dining facilities, and a 250-seat high tech auditorium. This project is expected to be completed in August of 2003.

The Zahnow Library addition is under construction. A fourth floor and a new face will be added, as well more stack space, a special functions room, and an area to house rare books and special collections. The current Library is also being renovated.

The Ryder Center Recreation addition will include a fitness room, light weights, bicycles, treadmills, and other equipment, basically for the use of average students, as opposed to athletes.

The University received a grant from the Michigan Department of Transportation for a new walking trail, which was begun last Fall.

The \$6 million Student Center, which will be attached to Doan Center, is in the planning stages. Construction will start this May, with completion expected approximately a year-and-a-half later. It will include a convenience store, snack/coffee bar, an atrium, several lounges for students, a large multi-purpose room, meeting areas, entertainment areas, and computer areas. The size of the bookstore will be almost doubled.

A \$2 million expansion to the Marshal Fredericks Sculpture Museum is underway.

Mr. Hocquard updated the Board on the construction of the University's Regional Education

Center in Macomb County. This project is fairly small. It will include four large classrooms, a distance education lab, a computer lab, a large seminar/conference room and a workroom.

President Gilbertson noted that lean economic times are the best time to build. The bids for the University's construction projects have been coming in very low, and the current low interest rates make financing much easier.

4) Update on Administration and Business Affairs Reorganization

Mr. James Muladore, Vice President for Administration and Business Affairs, introduced the key administrative staff in his Division. He noted that they were reviewing various processes for using technology better, re-engineering processes to be more efficient and to save University resources. Specific forms and objectives have been developed for each department to plan for and implement serious improvements for the campus community and other University stakeholders; to deliver efficient, cost-avoidance and cost-saving work processes; and to develop and mentor staff in all departments.

(Trustee Walpole joined the meeting at 2:18 p.m.)

The reorganization has touched each department within the Division, but the most comprehensive change is in Human Resources, which will be divided into two distinct operations. Employment and Compensation Services will combine transaction-based traditional human resources functions, such as the hiring process, fringe benefit administration and payroll into one unit, integrated into the Controller's Office. Staff Relations is a new unit, which will report to the Vice President for Administration and Business Affairs. This unit will be responsible for labor

relations, employee performance improvement programs, compensation and benefit programs and human resource policy development.

5) Discussion on Campus Safety and Emergency Response Plan

Mr. Muladore and Craig Maxwell, Director of Public Safety/Emergency Response Coordinator, discussed the development of the Campus Safety and Emergency Response Plan, which includes protocol related to bomb threats, explosions, fire, fumes and/or vapors, hazardous substances spills, mechanical failures, anthrax and other biological agent threats, medical emergencies, severe weather/tornadoes, student crises, utility failure and violent or criminal behavior. Mr. Maxwell noted this issue will remain a top priority throughout the University.

Vice Chair Sims asked when the Board would receive information regarding crime statistics on campus.

Mr. Maxwell replied that those statistics come out in October. The Report for the year 2000 came out this last October. For 2001 it will come out in October of 2002. He noted that SVSU is one of the safest campuses in the State, with an extremely low rate of violent crime. The University's biggest problem is larceny, with students stealing from students.

6) Presentation on Institute for Learning in Retirement

Ms. Jo Brownlie, Director of Continuing Education, told the Board the students who attend the Institute for Learning in Retirement (ILR) classes are over 50 years-of-age, and are near retirement or are retired. Membership in the ILR costs \$50 annually, and one-to-three-session classes are \$15 for members and \$30 for non-members. Classes cover a variety of subjects, including

the history of Fundamentalist Islam, computers, estate and tax planning for seniors, among others.

There are 17 ILRs in Michigan and 225 in the nation. They are affiliated with the Elder Hostel Institute Network, a voluntary association of over 200 Institutes for Learning in Retirement located primarily at colleges and universities throughout the country.

Ms. Brownlie noted that the ILR had been successful because it serves a need which had not previously been met in the community; it is managed by a team of hard-working and innovative people who are dedicated to the success of the program; it has received substantial financial support from various foundations and corporations; and it offers affordable, timely, uniquely high-quality programs that aren't available elsewhere.

Carl Shafer, Chair of the ILR Board, discussed the types of classes offered by the Institute and the instructors teaching them, many of whom are members of the SVSU faculty. He noted that the ILR is one of the best community relations programs SVSU could have, because it has been so popular with the members and students, and because it has received such complimentary reviews by area media.

II. PROCEDURAL ITEMS (CONTINUED)

D. **Approval of Minutes of December 14, 2001 Regular Formal Session of the Board of Control**

It was moved and supported that the minutes of the December 14, 2001 Regular Formal Session be approved.

The minutes were unanimously APPROVED as written.

IV. ACTION ITEMS

7) Resolution in Appreciation of Elias J. Escobedo, Jr.

RES-1487 It was moved and supported that the following resolution be adopted:

WHEREAS, Elias J. Escobedo, Jr. served on the Saginaw Valley State University Board of Control from 1993-2002, including an extended term; and

WHEREAS, His service on the Board was characterized by thoughtful insight and deep concern for higher education; and

WHEREAS, Mr. Escobedo contributed immensely to the deliberations of the SVSU Board of Control and the discharge of its responsibilities;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control wishes to express sincere appreciation to Elias J. Escobedo, Jr. for his dedicated support of and service to the University;

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Mr. Escobedo as a permanent expression of the University's appreciation.

Vice Chair Sims told the new Trustees that Mr. Escobedo had served on the Board of Control from 1993-2002. He is a trial attorney in West Bloomfield, and practices law in the Detroit area.

President Gilbertson noted there would be a reception honoring Mr. Escobedo and Mr. Kelly following the Board meeting, at which time everyone would have the opportunity to express their appreciation.

The motion was APPROVED unanimously.

8) Resolution in Appreciation of Burnett S. Kelly

RES-1488 It was moved and supported that the following resolution be adopted:

WHEREAS, Burnett S. Kelly served on the Saginaw Valley State University Board of Control with dedication and distinction from 1993-2002, including an extended term; and

WHEREAS, Mr. Kelly served as Chairman of the Board of Control from 1999-2001; and

WHEREAS, Mr. Kelly's devoted service to the University includes membership on the SVSU Foundation Board of Directors and the Annual Fund Committee; and

WHEREAS, Mr. Kelly's exceptional service as a Board member was characterized by the encouragement and support of students in both their academic and campus life activities;

WHEREAS, The University is deeply grateful to Mr. Kelly for his thoughtful insight and exceptional leadership throughout his tenure on the Board. His expertise was particularly invaluable in the development of the document outlining the University's mission, vision and goals;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control wishes to convey to Burnett S. Kelly its gratitude and admiration for his exceptional leadership and service to the University;

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Mr. Kelly as a permanent expression of the University's appreciation.

Vice Chair Sims noted that Mr. Kelly had also served from 1993-2002. He was Chairman of the Board of Control from 1999-2001. He continues to serve on the SVSU Foundation Board and the Annual Fund Committee. Mr. Kelly was very helpful in a number of areas, particularly in the establishment of the University's mission, vision and goals.

The motion was APPROVED unanimously.

V. REMARKS BY THE PRESIDENT

President Gilbertson reviewed the attached Report of Current Positions Filled. (See Appendix Four: Positions Filled)

VI. OTHER ITEMS FOR CONSIDERATION OR ACTION

There were no other items for consideration or action.

VII. ADJOURNMENT

9) Motion to Adjourn

BM-967 **It was moved and supported that the meeting be adjourned.**

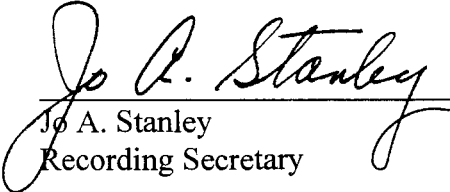
The motion was APPROVED unanimously.

The meeting was adjourned at 3:02 p.m.

Respectfully submitted:

Robert J. Vitito
Chairman

D. Brian Law
Secretary



Jo A. Stanley
Recording Secretary

STATE OF MICHIGAN
OFFICE OF THE GOVERNOR
LANSING

JOHN ENGLER
GOVERNOR

January 3, 2002

Dr. Eric R. Gilbertson, President
Saginaw Valley State University
7400 Bay Road
University Center, MI 48710-0001

Dear Dr. Gilbertson:

Please be advised of the following appointments to office, subject to the advice and consent of the Michigan Senate:

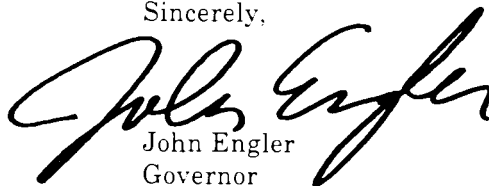
Saginaw Valley State University Board of Control

Mr. D. Brian Law, 1504 Helen Street, Bay City, Michigan 48708, county of Bay, as a member representing the general public, succeeding Mr. Elias J. Escobedo, Jr. of West Bloomfield, whose term has expired, for a term expiring on July 21, 2009.

Dr. Raana Akbar, 580 Golfview Drive, Saginaw, Michigan 48603, county of Saginaw, as a member representing the general public, succeeding Mr. D. Brian Law of Bay City, who has resigned, for a term expiring on July 21, 2003.

Ms. Sally Stegeman DiCarlo, 2114 Londonderry Road, Ann Arbor, Michigan 48104, county of Washtenaw, as a member representing the general public, succeeding Mr. Burnett S. Kelly of Midland, whose term has expired, for a term expiring on July 21, 2009.

Sincerely,



John Engler
Governor

JE/mc/appts

cc: Department of Management and Budget, Payroll-Accounting
Director, Department of Civil Service
Auditor General

Staff Member

OF THE MONTH

**Randy
Awrey**

Football Coach

**Athletics
Department**

January 2002

Judging from the capacity crowds, one could say SVSU football games are a hot ticket.

Cardinal fans turned out in record numbers this season, with more than 26,000 filling Wickes Stadium. In addition, nearly 3,600 watched the Cardinals overcome a 25-point deficit to defeat Indiana University-Pa. in the first round of the NCAA II playoffs in Wickes Stadium Nov. 17.

Much of the interest in SVSU football can be attributed to the team's success under head coach Randy Awrey. The Cardinals own a 24-11 (.685) record since Awrey arrived in 1999, won a conference championship in 2000 and have earned two consecutive NCAA playoff berths.

"I'm very fortunate that I have a great group of people to work with," said Awrey. "It's the amount of hard work that our players, trainers

and coaching staff put in that makes me look good.

"This has been the most fun I've had in 20 years of coaching because of all the people who work hard to make us successful," he added. "And we've had a lot of excitement.

"The players never quit. Every game they go out on the field with high intensity and great determination — and they play with a lot of character and class."

Awrey is a native of Iron Mountain, in the Upper Peninsula, and is a graduate of Northern Michigan University. He spent five seasons at Lakeland College in Wisconsin, compiling a

.720 winning percentage, which is the highest in school history. Awrey's coaching résumé also includes four years at Kentucky Wesleyan College, where he posted the school's first winning season and best record. The Panthers also boasted a nationally-ranked passing attack.

In college, Awrey was a four-year starter at Northern Michigan. He was the Most Valuable Player in the 1975 national championship game when the Wildcats claimed the national title. He was inducted into the NMU Hall of Fame in 1998.

Awrey noted that he sets a high standard for his program.

"When we go out recruiting, we tell players we expect their priorities to be 'faith, family, education, team and themselves,'" Awrey said. "When you have those as your priorities, you're going to be successful, whether it's in the classroom, on the football field or in life.

"Our ultimate goal for our young men is to have President Gilbertson present them with a degree in one hand while wearing a national championship ring on the other hand," he said. "At 18 years of age, it isn't easy to strive for that level of achievement; but we have more than 100 guys who are doing that."

Awrey noted that the competitiveness of the GLIAC conference, as well as the demands of being a college athlete, require individuals who are committed to a high standard.

"We demand a year-round commitment from our players; it doesn't happen just on Saturday afternoons during the season.

"My job as a football coach is to help our players achieve their goals and aspirations so that when they're 40 years old, they can look back at their experiences and remember how wonderful it was and how glad they were to have been a part of our program."

Awrey and his wife, Connie, have been married for 24 years and have four children: Jennifer (19), Robert (17), Anthony (15) and Nicholas (12).



Staff Member

OF THE MONTH

Cheryl A. Saffarian

Administrative Assistant to the Dean

College of Business and Management

February 2002

Numerous three-ring binders, stacks of computer printouts and mounds of hanging files fill the shelves of two tall bookcases in Cheryl Saffarian's new office in the College of Business and Management.

The material is a portion of the information that Saffarian will need to review and learn in her new position as administrative assistant to the dean.

"I still feel like I'm transitioning into my new job," said Saffarian, who replaced Kay Allen six weeks ago. Saffarian noted that she was working in both her new and old capacities within the office until just two weeks ago when Cindy Clifford was named administrative secretary for the College.

Fortunately for Saffarian, her new position is not entirely unfamiliar.

"I sometimes would fill in when Kay was on

vacation, so I already know some of what this job requires," she said. "The challenge has been training Cindy to do my old job while attempting to learn all my new responsibilities."

Saffarian's new duties include gathering information for a variety of reports, arranging visits by candidates for open faculty positions, monitoring the budget for faculty professional development activities, and scheduling meetings between the dean

and others within and outside the College. She also works closely with the coordinator of the undergraduate business program to determine the admission status of students.

"I review the students' admission applications and transcripts, and assist the coordinator in determining whether students satisfy requirements before we allow them to enroll in 300-level business courses," Saffarian said. "Being in contact and assisting students is one of the most enjoyable parts of my job."

Currently the College is nearing completion of a long accreditation process, and Saffarian noted that she expects to become more involved with that project as she settles into her new role.

Prior to accepting her new position in December, Saffarian was the College's administrative secretary for eight years. A native of Bay City, she originally was hired into a full-time temporary position in the Office of the Registrar in 1987.

"At that time, the Registrar's Office was on third floor Wickes Hall, which was all under construction," Saffarian recalled. "I wasn't sure I wanted to take the job if it meant navigating through all that mess, but I'm really glad I decided to come work here."

Saffarian and her husband, Reza, spend their free time remodeling their 30-year-old Saginaw Township home. The couple have renovated the kitchen, and presently are updating a bathroom.

"We totally gut the room and start from scratch," she explained. "We're installing marble flooring in the bath; my husband cuts the tiles, and I spread the mortar and lay the tiles."

Saffarian added that her son, Matthew (17), and daughter, Marzi (15), enjoy the different cheesecakes that she bakes from scratch.

"My family really likes my turtle cheesecake, which has chocolate chips, caramel and nuts on it – it's really sinful!"



Current Positions Filled

July 2001 – January 2002

ADMINISTRATIVE/PROFESSIONAL

David Bechard – Hired as Operations Specialist in IT Services (new). Mr. Bechard is currently attending Saginaw Valley State University, majoring in Computer Information Systems. Prior to this position, David was employed as a student employee in IT Services.

Gregory Behe – Hired as Residence Hall Director (replacement). Mr. Behe earned a Bachelor of Science Degree in Education from Central Michigan University in 1996. Prior to joining SVSU, Mr. Behe was Coordinator of Outreach Activities at The Indiana Academy for Science, Mathematics and Humanities, Muncie, Indiana.

Lucille Beuthin – Hired as Director of Community Relations (new). Ms. Beuthin earned a Master of Arts Degree from Central Michigan University in 1980. Prior to this position, Ms. Beuthin was employed as an adjunct instructor at SVSU. She is also president and founder of Communication Works!.

Matthew Binder – Hired as Administrative Assistant in the Department of Institutional Research (replacement). Mr. Binder earned his Masters in Sociology from Pennsylvania State University. Prior to joining SVSU, Mr. Binder was a Research Assistant and a Teaching Assistant at Pennsylvania University.

Angela Brames – Hired as Senior Woman Administrator and Compliance Coordinator (replacement). Ms. Brames earned her Master of Education Degree from Clemson University, Clemson, South Carolina in 2000. Prior to joining SVSU, Ms. Brames was an Academic Counselor (football) at Kansas State University in Manhattan, Kansas.

Angelo Brown – Hired as Assistant Director of Admissions (replacement). Mr. Brown earned his Bachelor of Business Administration Degree from Saginaw Valley State University in 2001. Prior to joining SVSU, Mr. Brown worked in Sales for Sears Automotive Center.

Lawrence Bukowski, Ed.D. – Hired as Coordinator of Off-Campus Recruitment (new). Dr. Bukowski earned his Education Doctorate at Wayne State University in 1984. Prior to joining SVSU, Dr. Bukowski was the Principal of Lamphere High School, Madison Heights, MI.

Tara Carr – Hired as Assistant Women's Basketball Coach (replacement). Ms. Carr earned her Bachelor of Science Degree in Business Administration from Bowling Green State University in 1999.

Kim Chandler – Hired as Head Women's Basketball Coach (replacement). Ms. Chandler earned her Master of Education Degree from Bowling Green State University, Ohio in 1989. Prior to joining SVSU, Ms. Chandler was the Head Women's Basketball Coach at Ohio Northern University.

Sue Crane - Hired as University Controller (replacement). Ms. Crane graduated with high honors from SVSU where she received her Bachelor of Business Administration Degree. She is a licensed CPA in the State of Michigan. Prior to joining SVSU, Ms. Crane was a partner at Andrews Hooper & Pavlik P.L.C (formerly Ernst & Young).

Linda Farynk – Hired as Director of Melvin Zahnow Library (replacement). Ms. Farynk earned her Master of Arts Degree in Library Science from University of Michigan, Ann Arbor in 1978. Prior to joining SVSU, Ms. Farynk was employed as University Librarian for McConnell Library at Radford University.

Jerome Foster – Hired as Coordinator of Campus Recreation (replacement). Mr. Foster earned his Bachelor in Business Administration Degree from Saginaw Valley State University in May 2001. Prior to this position, Mr. Foster worked as a student employee for SVSU.

Arlyn Freed – Hired as an ESL Specialist (replacement). She earned her Masters Degree from Ohio University in 2001. Prior to joining SVSU, Ms. Freed was a Teaching Assistant in the English Department at Ohio University. She also had an internship at East Elementary School in the ESL program.

Kimberly Good, Ph.D. – Hired as Director of Sponsored and Academic Programs Support and Evaluation (replacement). Dr. Good earned her Ph.D. in Educational Leadership from Western Michigan University, Kalamazoo, Michigan in 1997. Prior to joining SVSU, Dr. Good was an Evaluation Associate at North Central Regional Educational Laboratory, Oak Brook, Illinois.

Lisa Gross – Hired as Assistant Director, Academic Advisement Center/Minority Student Services (replacement). Ms. Gross earned a Bachelor of Science Degree from Northern Michigan University in 1998. Prior to joining SVSU, Ms. Gross was Student Advising Coordinator at Davenport University.

Tammy Hafner – Hired as Administrative Assistant in the office of Public Affairs/Equal Opportunity & Special Programs (replacement). Ms. Hafner earned an Associate's

Degree in General Management. Prior to this position, Ms. Hafner was Senior Secretary in Saginaw Valley State University's Office of Admissions.

Stephanie Harm – Hired as ESL Specialist (replacement). Ms. Harm earned a Master of Arts Degree from Central Michigan University, Mount Pleasant, Michigan in 2000. Prior to this position, Stephanie was a temporary instructor in the English Language Program at Saginaw Valley State University.

Kendra Huff – Hired as Career Advisor in Career Planning and Placement (Replacement). Ms. Huff earned her Master of Science Degree in Higher Education Counseling at Youngstown State University in 2000. Prior to joining SVSU, Ms. Huff was employed as Coordinator of Cooperative Education, Career Services Office at Thiel College in Greenville, PA.

Vickie Jaskiewicz – Hired as Program Administrative Assistant in Nursing and Health Services (new). Prior to joining SVSU, Ms. Jaskiewicz was employed as Administrative Assistant at Dow Chemical Company in Midland. Ms. Jaskiewicz was employed at SVSU as a Senior Secretary in the Physical Plant in 1999.

Darlene Kusterer – Hired as Foundation Administrative Secretary (replacement). Prior to joining SVSU, Ms. Kusterer was Secretary/Office Manager for Westminster Presbyterian Church.

John Lowry – Hired as Lab Technical/Athletic Training Clinical Instructor (new). Mr. Lowry earned his Master's Degree in Exercise and Movement Science from University of Oregon in 2001. Prior to joining SVSU, Mr. Lowry was Adjunct instructor at Salt Lake Community College.

Marilyn McFarland, Ph.D – Hired as Project Coordinator for the College of Nursing and Health Sciences (new). Dr. McFarland earned a Ph.D in Nursing from Wayne State University in 1995. Dr. McFarland is also an adjunct faculty member in the College of Nursing.

Jennifer Neitzel – Hired as Employment and Compensation Services Administrative Assistant (replacement). Ms. Neitzel earned her Bachelor of Business Administration Degree with a concentration in Human Resource Management at Eastern Michigan University. Prior to joining SVSU, Ms. Neitzel was a Human Resource Specialist at Marriott International, Ashman Court Hotel in Midland.

Cheryl Saffarian – Hired as Administrative Assistant to the Dean (replacement). Prior to this position, Cheryl was Administrative Secretary for the College of Business & Management at SVSU.

Appendix Four: Positions filled

Jerome Strasz – Hired as Financial Aid Advisor (replacement). Mr. Strasz earned his Bachelor of Arts Degree from Saginaw Valley State University in 1986. Prior to SVSU, Mr. Strasz worked as a Cartoonist for several local publications.

Jolene Weber - Hired as an International Admissions Counselor (replacement). Ms. Weber earned her Bachelor of Arts Degree from Saginaw Valley State University in 2001. Prior to this position, Jolene worked as a student and pool temporary employee for SVSU.

Shawn Wilson – Hired as Assistant Director of University Apartments and Residential Life (new). Mr. Wilson earned his Bachelor of Applied Arts Degree from Central Michigan University in 1998.

Carrie Wolanin – Hired as Residence Hall Director (replacement). Ms. Wolanin earned her Bachelor of Arts Degree from Kalamazoo College in 2000. Prior to joining SVSU, Ms. Wolanin was a Victims Services Legal Advocate for the Underground Railroad, Saginaw, Michigan.

FACULTY

Natasha Rivet – Hired as one year temporary Instructor of Mathematics (new). Ms. Rivet earned her Master of Arts Degree from Central Michigan University in 2001. Prior to this position, Ms. Rivet was employed as an adjunct instructor at SVSU.