SVSU BOARD OF CONTROL MINUTES

DECEMBER 16, 1994



SAGINAW VALLEY STATE UNIVERSITY BOARD OF CONTROL DECEMBER 16, 1994 REGULAR MEETING

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MINUTES BOARD OF CONTROL

Regular Meeting

1:30 p.m.

Board of Control Room - Wickes Hall December 16, 1994

Present:

Braun

Curtiss
Escobedo
Gilbertson
Kelly
Roberts
Rush
Walpole

Ward

Absent:

Others

Present:

R. Becker

A. Cornejo

J. Fallon

L. Fitzpatrick

M. Frahm

S. Hocquard

C. Lange

J. Muladore

J. Olvera

R. Payne

F. Porterfield

P. Saft

D. Schneider

J. Stanley

R. Thompson

J. Woodcock

R. Yien

Press (2)

I. CALL TO ORDER

Chairperson Rush called the meeting to order at 1:35 p.m. with Board members Braun, Curtiss, Escobedo, Kelly, Roberts and Walpole present.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions and Deletions to Agenda.

President Gilbertson asked that a resolution to approve faculty tenure be added as Action Item #3.

B. Approval of Minutes of October 10, 1994 Regular Meeting and November 14, 1994 Special Meeting

It was moved and supported that the minutes of the October 10, 1994 regular monthly meeting and the November 14, 1994 special meeting be approved.

The minutes were unanimously approved as distributed.

C. Recognition of the Official Representative of the Faculty Association

Chairperson Rush recognized Professor David Schneider, President of the Faculty Association, who read the attached statement. (See Appendix One: Schneider)

D. Communications and Requests to Appear Before the Board

There were no communications or requests to appear before the Board.

- III. ACTION ITEMS
- 1) Resolution to Grant Baccalaureate and Master's Degrees
- RES-1128 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University is granted the authority to confer Baccalaureate and Master's Degrees as outlined in Section 5 of Public and Local Acts of Michigan - 1965; and

WHEREAS, Operating policy 3.101 Article II of the Board reserves to the Board the authority to grant degrees;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University approve the awarding of Baccalaureate and Master's Degrees at the December 16, 1994 Commencement as certified by the faculty and Registrar.

President Gilbertson told the Board they could be very proud of this year's graduating class.

The motion was approved unanimously.

2) Resolution to Approve Faculty Sabbaticals for 1995-96

RES-1129 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University is committed to quality education and provides the faculty with opportunities to maintain and enhance their professional knowledge and expertise, and

WHEREAS, The University administration supports faculty sabbatical leaves as an integral part of the SVSU Faculty Development Program,

NOW, THEREFORE, BE IT RESOLVED, THAT the following faculty members be granted sabbatical leaves as specified below for the academic year of 1995-1996.

Bidgoli, Mr. Moe	Computer Science	Fall/Winter (partial)
Blecke, Dr. Janalou	Nursing	Fall/Winter (partial)
Brown, Dr. Jean	Teacher Education	Fall/Winter (partial)
Claus, Dr. Sachiko	Nursing	Fall/Winter (partial)
Edgerton, Dr. Sally	Teacher Education	Fall/Winter (partial)
Hastings, Dr. Phyllis	English	Fall/Winter (partial)
Hearron, Dr. W. Thomas	English	Fall/Winter (partial)
Hill, Dr. Judith	Philosophy	Summers, 1995, 1996, 1997
Hoffmann, Dr. William	<u>History</u>	<u>Fall</u>
Lee, Dr. Tai-Chi	Computer Science	Fall/Winter (partial)
Leonard, Dr. Jonathan	Electrical Engineering	Winter

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Park, Dr. Hong

Economics

Fall/Winter

Ramesh, Dr. Tirumale

Electrical Engineering

Troester, Dr. Rosalie

English

Winter

Weaver, Dr. David

Political Science

<u>Fall</u>

Fall

Willertz, Dr. John

History

Winter 1996 or Summers

1996 and 1997

President Gilbertson told the Board the requests for sabbaticals had gone through the usual processes of review, starting with the departments and colleges, the Professional Practices Committee and finally Dr. Robert S.P. Yien (Vice President for Academic Affairs) and Dr. Gilbertson. He stated they were all worthy projects and recommended them for approval.

The motion was approved unanimously.

3) Resolution to Approve Faculty Tenure, July 1, 1995

RES-1130 It was moved and supported that the following resolution be adopted:

WHEREAS, Faculty tenure provides continuous employment of a faculty member for at least a basic two-semester appointment during each fiscal year, and

WHEREAS, Tenure status is achieved when a faculty member is recommended by the Professional Practices Committee and by the Administration for continuous appointment henceforth,

NOW, THEREFORE, BE IT RESOLVED, That the following faculty members be granted tenure, as provided by the terms of the SVSU - Faculty Association agreement, effective July 1, 1995.

Dr. Gary Clark

<u>Marketing</u>

Dr. Melissa Hayden

Teacher Education

Dr. Iksu Jurn

Finance

Dr. Stephen Lawrence Mr. Richard Priehs

Chemistry
Criminal Justice

Dr. Carlos Ramet

English

Dr. Jonathan Romine

Physical and Health Education

Dr. Gail Sype

Management

President Gilbertson told the Board these recommendations had also come up through the departments, the colleges and the Professional Practices Committee, and that they were being recommended for approval by himself and Vice President Yien.

Chairperson Rush asked for discussion. Hearing none, he called for the vote.

The motion was approved unanimously.

- 4) Resolution to Authorize Construction of Founders Building
- RES-1131 It was moved and supported that the following resolution be adopted:

WHEREAS, Resolution 1081 of December 17, 1993, authorized the construction and equipping of a Founders Building; and,

WHEREAS, Based upon the final design of the facility, the cost to construct such facility is greater than originally anticipated and authorized;

NOW, THEREFORE, BE IT RESOLVED, That the administration is authorized to enter into contracts up to \$1.5 million (\$1,500,000.00) for the construction and equipping of a Founders Building on the Saginaw Valley State University campus.

President Gilbertson reminded the Board it had earlier approved expenditures of up to \$900,000.00 to construct this facility. However, when it was bid, the costs for the facility as designed approximated \$1.5 million. After consultation with some of the bidders and the architects, it was determined there could be some minor redesigning of the project which would not destroy the fundamental character of the facility, but anticipated costs were reduced only slightly. It is anticipated the project will go back out to bid in February, and hopefully it will be brought in at something less than the amount the Board is being asked to authorize.

An additional quarter million dollars has been secured from the SVSU Foundation.

This leaves a shortfall of approximately \$300,000 in the project. Other gift requests are

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pending which could be used to close that gap and fully fund the construction cost of the facility. Resolution 1131 would authorize the administration to go back out to bid and spend up to \$1.5 million for this facility.

Trustee Curtiss asked whether the University was rebidding or extending the bid on the project.

President Gilbertson replied: "We decided to rebid the building. We believe that for a number of reasons we can do better this time. We have made some material changes in the design. We also believe there is a better opportunity to come in with lower costs by rebidding the project in mid-winter, when there will be less competition for the attention of the contractors."

Chairperson Rush noted the pause in the process actually had turned out to be beneficial.

The motion was approved unanimously.

5) Resolution to Approve a Construction Agreement, a Conveyance of Property, a Lease and an Easement Agreement, if Necessary, for the Saginaw Valley State University Business and Professional Development Center (West Complex)

RES-1132 It was moved and supported that the following resolution be adopted:

A RESOLUTION of the Board of Control of Saginaw Valley State University (i) approving (a) a form of construction agreement (the "Construction Agreement"), by and among the State Building Authority (the "Authority"), the State of Michigan (the "State") and Saginaw Valley State University, a Michigan constitutional body corporate (the "University"), providing for the rights, duties and obligations of the Authority and the University with respect to the University's Business and Professional Development Center and the site therefor (the "Facility") during the construction, renovation and/or equipping of the Facility and prior to the conveyance of the Facility to the Authority, (b) the conveyance of the Facility to the Authority, (c) a lease (the "Lease"), by and among the Authority, the University and the State, for the purpose of leasing the Facility to the State and the University and (d) an easement agreement (the "Easement Agreement") between the

Authority and the University, if necessary in connection with the entering into of the Lease, and (ii) providing for other matters related thereto.

WHEREAS, The Authority has been incorporated under and in pursuance of the provisions of Act No. 183, Public Acts of Michigan, 1964, as amended ("Act 183"), for the purpose of acquiring, constructing, furnishing, equipping, owning, improving, enlarging, operating, mortgaging and maintaining buildings, necessary parking structures or lots and facilities, and sites therefor, for the use of the State, including institutions of higher education created pursuant to Section 5, 6, or 7 of Article 8 of the Michigan Constitution of 1963 (the "State Constitution"), or any of its agencies; and

WHEREAS, The University has been maintained and created pursuant to Sections 4 and 6, respectively, of Article 8 of the State Constitution; and

WHEREAS, The State and the University desire that the Authority finance the acquisition, construction, renovation and/or equipping of the Facility in consideration of (i) the University granting a license to the Authority to enter upon the site of the Facility (the "Site") in order to undertake such construction, renovation and/or equipping, (ii) the State undertaking on behalf of the Authority the oversight of such construction, renovation and/or equipping and (iii) the University conveying the Facility to the Authority on or prior to the date of its completion, and the Authority is willing to provide such financing in consideration of the items described above; and

WHEREAS, In accordance with the Construction Agreement, the State and the University desire that the Authority acquire the Facility on or prior to the date of its completion, and lease the same to the State and University, and the Authority is willing to acquire the Facility and lease the same to the State and the University; and

WHEREAS, The Site is presently owned by the University and the Facility will be constructed by the State and the University and it is intended that the Site be conveyed to the Authority by the University and the Facility be conveyed by the University to the Authority as acquired; and

WHEREAS. The acquisition of the Facility by the Authority for use by and lease to the University and the State is necessary in order for the State and the University to carry out necessary governmental functions and to provide necessary services to the people of the State as mandated or permitted by constitution and law, and the use of Act 183 to accomplish such acquisition represents the most practical means to that end at the lowest cost to the State and the University; and

WHEREAS, Section 7 of Act 183 provides that the Lease shall be approved by the Authority, by the State Administrative Board of the State and by concurrent resolution of the Legislature of the State concurred in by a majority of the members elected to and serving in each house and if the Lease is for an institution of higher education existing or created pursuant to Section 5, 6 or 7 of Article 8 of the State Constitution, then in addition, the Lease shall be authorized by the institution of higher education and signed by its authorized officers and, accordingly, it is necessary that the University authorize and approve the Lease; and

WHEREAS, If it is determined that (i) the Authority will require an easement from a public road to the Facility over real property owned by the University so that the Authority

has access to the Facility, (ii) the University will require for future use certain easements through the Facility, (iii) the Authority and the University will require an agreement to share a common structural wall or (iv) the Authority will require an easement over real property owned by the University so that the Authority has sufficient parking available in connection with the reasonable use of the Facility, then in order to meet any such requirement, it will be necessary for authorized officers of the University to approve an Easement Agreement to provide for such easements or the sharing of a common structural wall, as the case may be;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF CONTROL OF THE UNIVERSITY THAT:

- 1. The plans for the Facility, as filed with the University, are hereby approved.
- 2. The University hereby authorizes and approves the Construction Agreement in substantially the form attached as Exhibit A, and the then seated President or the then seated Vice President for Administration and Business Affairs of the University is hereby authorized and directed to execute and deliver, at the appropriate time, the Construction Agreement in substantially the form attached as Exhibit A for and on behalf of the University. Such officers are hereby authorized to approve such changes in and modifications to the Construction Agreement as do not materially adversely affect the University.
- 3. The conveyance of the Site and the Facility, as acquired, to the Authority in accordance with the Construction Agreement is hereby approved, and the then seated President or the then seated Vice President for Administration and Business Affairs of the University is hereby authorized and directed to execute a warranty deed in substantially the form attached as Exhibit B and bills of sale to accomplish such conveyance in such form as may be from time to time approved by such officers.
- The University hereby authorizes and approves the Lease in substantially the form attached as Exhibit C, and the then seated President or the then seated Vice President for Administration and Business Affairs of the University is hereby authorized and directed to execute and deliver the Lease in accordance with the Construction Agreement and in substantially the form attached as Exhibit C for and on behalf of the University and such officers are hereby designated as authorized officers of the University for purposes of Section 7 of Act 183. Such officers are hereby authorized to approve such changes in and modifications to the Lease as do not materially alter the substance and intent thereof as expressed in the Lease and the request for action submitted to the Board of Control in connection therewith; provided such officers are not hereby authorized to approve a change in the Lease with respect to the range of rental, the description of the Facility or the material financial obligations of the University contained in the Lease approved herein. The University hereby determines that the maximum rental in the amount described below is reasonable and the authorized officers are hereby authorized to approve in the Lease, as executed, rental in annual amounts determined by the final appraisal of "True Rental," but not exceeding \$5,766,234 in any 12-month period and a lease term of not exceeding 40 years.
- 5. If in connection with the entering into of the Lease, the then seated President and the then seated Vice President for Administration and Business Affairs of the University

determine that (i) the Authority will require an easement from a public road to the Facility over real property owned by the University so that the Authority has access to the Facility, (ii) the University will require for future use certain easements through the Facility, (iii) the Authority and the University will require an agreement to share a common structural wall or (iv) the Authority will require an easement over real property owned by the University so that the Authority has sufficient parking available in connection with the reasonable use of the Facility, then either of such officers is hereby authorized and directed to execute and deliver an Easement Agreement in order to meet any such requirement.

- 6. The then seated President or the then seated Vice President for Administration and Business Affairs of the University is hereby severally authorized and directed to take or cause to be taken all other actions, including, without limitation, making requests of and approving requests from the Authority and the State and signing certificates, documents or other instruments, each on behalf of the University, as they deem necessary or desirable under the circumstances to accomplish the purposes of the transactions authorized in this Resolution.
- 7. The University further confirms its obligations to perform the duties and obligations specified in the Construction Agreement and the Lease (only upon its execution by either authorized officer of the University) and acknowledges that such obligation does not depend upon passage of title to the Facility to the University without consideration upon termination of the Lease. The University hereby represents that it would execute and deliver the Lease even if title to the Facility would not pass upon termination of the Lease.
- 8. The University recognizes that the Authority shall pay for costs of the Facility in an amount not in excess of \$33,499,000.
- 9. All ordinances, resolutions and orders or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.
 - 10. This Resolution shall be effective immediately upon its adoption.

President Gilbertson told the Board that because the Business and Professional Development Center (West Complex) is being built with State Building Authority funds, they own the building until the bonded indebtedness used to pay for it is paid off. At that time they will transfer title to the University. During the interim period (while the bonds are being paid off) SVSU will lease it at no direct cost from the State Building Authority. This is the routine procedure by means of which all recently built State funded buildings have been financed.

Chairperson Rush asked how long it was anticipated the process would take and what

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the maturity date for the bonds would be.

Jerry Woodcock, Vice President for Administration and Business Affairs, replied that it depends on when the State sells the bonds. The maturity dates could be anywhere from 15 to 40 years.

President Gilbertson reiterated this is only a technicality and has nothing to do with the University's use or occupancy of the facility.

Mr. Woodcock added: "This is a line item budget that goes directly from the State of Michigan to the Building Authority. Our name is on it, but we never see the money."

The motion was approved unanimously.

6) Resolution to Reappoint Auditors for Fiscal Year 1994-95

RES-1133 It was moved and supported that the following resolution be adopted:

WHEREAS, It is a good management practice to have conducted an annual independent financial audit, and

WHEREAS, The Finance and Audit Committee has considered the reappointment of Andrews Hooper & Pavlik, P.L.C. for the 1994-95 fiscal year,

NOW, THEREFORE, BE IT RESOLVED, That the CPA firm of Andrews Hooper & Pavlik, P.L.C. be reappointed to conduct the financial audit for the 1994-95 fiscal year.

Chairperson Rush stated that the Board was familiar with the auditing firm and had received very positive comments regarding their performance.

President Gilbertson noted that the firm had done a fine job in the past and that their experience in working with the University's books and people was extremely beneficial.

The motion was approved unanimously.

7) Resolution to Approve Extension of CIESIN Facility Lease

RES-1134 It was moved and supported that the following resolution be adopted:

WHEREAS, The existing lease with CIESIN, which allowed for a one-year extension, will expire on September 30, 1995; and,

WHEREAS, CIESIN has indicated that they are desirous of extending their use of the facility;

NOW, THEREFORE, BE IT RESOLVED, That the University administration is authorized to negotiate a lease with CIESIN through September 30, 1997, which will allow for an additional one-year option; and,

BE IT FURTHER RESOLVED, That the President and/or the Vice President for Administration and Business Affairs are authorized to sign such lease documents in a form acceptable to the University's attorney.

President Gilbertson told the Board that the Consortium for International Earth Science Information Network (CIESIN), which has been leasing the University's Administrative Services Building, is expecting some release of their capital appropriation from the federal government. However, even if they were to start construction on their new facility immediately, it would be a couple of years before it could be ready for occupancy. Therefore they have asked for an extension of their lease here on campus. Their original three-year lease expires September 30, 1995. The extension would allow the lease to be in effect through September 1997, with the option to renew it one additional year, through 1998.

The motion was approved unanimously.

8) Resolution to Approve Fiscal Year 1995-96 State Appropriation Request

RES-1135 It was moved and supported that the following resolution be adopted:

WHEREAS, The fiscal year 1995-96 Budget Development Request required to be provided to the Michigan Department of Management and Budget must be approved by the Board of Control,

NOW, THEREFORE, BE IT RESOLVED, That the attached Budget Development Request for Saginaw Valley State University for fiscal year 1995-96 is approved as submitted. (See Appendix Two: Appropriation Request)

President Gilbertson told the Board Resolution 1135 is the first step in the budget

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development process whereby SVSU begins to make its case to the State government by requesting appropriation support for the fiscal year ahead, which will begin July 1st. An overall appropriation increase of 5% is being requested to make up for the fact that the appropriation had been frozen for a three-year period, and to recognize the University's consistent enrollment growth over that entire period of time.

The Program Revision Requests are consistent with those of the past. They include: enrollment growth recognition; a comprehensive student achievement and retention program; start-up and operation costs for the Health and Physical Education Complex; instructional computing support; the Saginaw Valley Area Network; distance learning for Saginaw Valley State University.

Following the Governor's Executive Budget proposals for higher education in general and SVSU in particular, the hearing process will take place before the two Legislative committees and the Higher Education Appropriations Subcommittee in both the House and the Senate. It is anticipated the Appropriations Bill will be completed sometime in May or June.

The motion was approved unanimously.

- 9) Resolution to Approve Fiscal Year 1996-97 Capital Outlay Budget Request
- RES-1136 It was moved and supported that the following resolution be adopted:

WHEREAS, The Capital Outlay Budget request for 1996-97 indicates University priorities for building construction projects; and,

WHEREAS, This request must be approved by the Board of Control;

NOW, THEREFORE, BE IT RESOLVED, That the attached Capital Outlay Budget request for Saginaw Valley State University for fiscal year 1996-97 be approved as submitted to the State of Michigan. (See Appendix Three: Budget Request)

President Gilbertson told the Board the University's Capital Outlay Budget request totaled \$20 million. The Number One priority is a \$3.5 million appropriation for a campus heating and cooling energy loop which would connect the separate heating and cooling systems in various campus buildings, and which would be controlled by a centralized computer system.

Priority Number Two, Instructional Facility #3, is a general purposes classroom building. Fifteen million dollars is being requested for this 75,000 square foot facility.

Another \$1.5 million is being requested for a number of issues pertaining to safety, security and handicapped accessibility on campus.

It is anticipated that Item One may be acted upon rather quickly by the State, and that Items Two and Three will find their place in future capital appropriations.

The motion was approved unanimously.

10) Resolution to Appoint Board of Control Members to the Foundation Board

RES-1137 It was moved and supported that the following resolution be adopted:

WHEREAS, The SVSU Foundation bylaws were recently amended to stipulate that the Board shall include four Board of Control members;

NOW, THEREFORE, BE IT RESOLVED, That the following Board of Control members be approved for terms ending in September of the year listed below:

Charles B. Curtiss	<u> 1995</u>
Thomas E. Rush	1996
Donna J. Roberts	1997
Ruth A. Braun	1998

President Gilbertson told the Board the SVSU Foundation had recently made some amendments and modifications to their bylaws, one of which reduced from six to four the number of SVSU Board of Control members serving on that Board. This matter has been

discussed with members of the Board of Control. The other membership of the Foundation Board will be changed to bring a wider range of people from the region into the University family.

The motion was approved unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

11) Staff Members of the Month

Alice Cornejo, Staff Member of the Month for November, and Bob Becker, Staff Member of the Month for December, were presented to the Board. (See Appendix Four: Cornejo and Appendix Five: Becker)

12) Personnel Report

President Gilbertson reviewed the Personnel Report. (See Appendix Six: Personnel)

V. REMARKS BY THE PRESIDENT

President Gilbertson told the Board it had been a good semester, with a great deal being accomplished. Of particular significance was the publishing of a book about teaching young adult literature, which was written by Drs. Jean Brown and Elaine Stephens, Professors of Teacher Education. This is a college level textbook for prospective teachers who will be teaching literature at the high school level. It is now under review at a number of colleges of education around the country for use in their classrooms. This is quite an achievement because our teachers are setting the standard for methods by which their subject will be taught nationwide.

VI. OTHER ITEMS FOR CONSIDERATION OR ACTION

(Board member Ward joined the meeting at 2:15 p.m.)

13) Motion to Move to Executive Session to Discuss Personnel Evaluations

BM-860 <u>It was moved and supported that the Board move to Executive Session</u> to Discuss Personnel Evaluations.

Braun	yes
Curtiss	yes
Escobedo	yes
Kelly	yes
Roberts	yes
Rush	yes
Walpole	yes
Ward	yes

The motion was approved unanimously.

The Board moved to Executive Session at 2:16 p.m. and reconvened in Public Session at 4:35 p.m.

14) Resolution to Approve Administrative Staff Compensation

RES-1138 It was moved and supported that the following resolution be adopted:

WHEREAS, The Board of Control retains unto itself the authority to establish compensation levels for the University's Vice Presidents; and

WHEREAS, The Board has received and accepted favorable performance evaluations from the President for Jerry A. Woodcock, Vice President for Administration and Business Affairs; Robert S.P. Yien, Vice President for Academic Affairs; and John A. Fallon, III, Vice President for Public Affairs;

NOW, THEREFORE, BE IT RESOLVED, That the Vice Presidents' salaries for the 1995 calendar year be set as follows:

John Fallon	<u>\$ 93,000</u>
Jerry Woodcock	\$102,300
Robert Yien	\$102,300

BE IT FURTHER RESOLVED, That the Board expresses its appreciation to the Vice Presidents for their service.

Chairperson Rush stated that the Board was familiar with the contents of the resolution, which would establish compensation levels for the University's Vice Presidents.

President Gilbertson's Employment Agreement will be dealt with in a separate resolution.

The motion was approved unanimously.

- 15) Resolution to Approve Employment Contract for the President
- RES-1139 It was moved and supported that the following resolution be adopted:

WHEREAS, The Board has considered the Employment Agreement between the University and Dr. Eric R. Gilbertson; and

WHEREAS, It is the judgment of the Board that its Chairman should be authorized to enter into such an Agreement, providing for the continuing employment of Dr. Gilbertson as President of the University for a term extending through June 30, 1998; and

WHEREAS, The annual salary provided in such an Employment Agreement will be set in an amount of \$118,000 effective January 1, 1995;

NOW, THEREFORE, BE IT RESOLVED, That the Chairman of the Board is authorized and directed to execute such Employment Agreement on behalf of the University.

Chairperson Rush asked for discussion. Hearing none, he called for the vote.

The motion was approved unanimously.

16) Legal Challenges to the State Prevailing Wage Statute

President Gilbertson told the Board there are two legal challenges pending regarding the State Prevailing Wage Statute. The first involves Western Michigan University's challenge of the applicability of the statute to building projects that are funded entirely with university generated moneys, as opposed to funding from either the State Building Authority or General Fund. A lower level court in the Kalamazoo area held that the statute did not apply to those university funded projects. That case is now on appeal and is pending a decision.

The other case involves a November 21, 1994 Federal Court decision in Bay City in which Judge Robert Cleland acted on a challenge brought by the Associated Builders and Contractors of the Saginaw Valley area. Judge Cleland issued a Memorandum, Opinion and

Order declaring Michigan's Prevailing Wage Act to be unenforceable. As a result of that

action, the Department of Management and Budget is no longer requiring contractors to pay

prevailing wages and fringe benefits on State construction contracts. This action applies to

all State sponsored and/or State funded projects. President Gilbertson will keep the Board

updated on this matter and how it might affect SVSU.

17) Faculty Tenure Arbitration

President Gilbertson and the Board discussed the arbitration process related to a

faculty member who had been denied tenure the previous year.

VII. ADJOURNMENT

18) Motion to Adjourn

BM-861 It was moved and supported that the meeting be adjourned.

The motion was approved unanimously.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted:

Thomas E. Rush Chairperson

Robert H. Walpole Secretary

of A. Stanley

Recording Secretary

Twas The Meeting Before Graduation

Well, soon, Santa Claus will be coming to town. Some students are hoping that Santa brings enough to make a "C" into a "B" or perhaps a "B" into an "A." Students have completed their finals. Faculty are dashing through the exams, essays and papers. President Gilbertson and Vice President Yien are nervously waiting to unwrap the Winter semester enrollment package. While Christmas is more than a week away, Paul Saft, our Registrar still wants the grades by Monday. My own four-year-old student, Jason, has updated his wish list for Santa. After spending hours of careful study with the Toys R Us catalog, he recently informed me that he is counting on Santa to take care of the items that cost too much money. For me, it's time to remind you of some of the progress that has been made this fall.

Last week, the faculty as a whole unanimously ratified 16 different course and program revisions, plus one new program policy for general education study abroad. These proposals were all reviewed and recommended by the Curriculum and Academic Polices Committee. The faculty also unanimously ratified one program revision recommended by the Graduate Committee. Such changes keep our curriculum fresh and current.

The Professional Practices Committee has completed this year's deliberations on faculty applications for sabbaticals. They have also ruled on all cases scheduled for tenure review. It is my understanding that these respective recommendations will be coming forward at today's meeting.

Some faculty search teams have been formed and charged. The Department of Music finds itself trying to fill the unexpected loss of Dr. Charlie Brown. The Department of Physics is attempting to move forward in the absence of Dr. Tom Yun. In the Department of Sociology, they are focusing on the anticipated retirement of Dr. Alex Ross. I think that all of the departments are finding it difficult to replace quality senior leadership.

Two other departments are experiencing new growth this year. The Chemistry Department will commence with a search for SVSU's first endowed chair, and the Department of Psychology is looking to manage swelling enrollment by adding a specialist in the industrial and organizational area of the field. Numerous other departments are eagerly anticipating an administrative decision on staffing needs.

On the research front, a simple review of the campus newsletter offers some insight about faculty activity. Numerous faculty have been presenting professional papers, sponsoring poster sessions, reporting on the publication of books and articles, announcing patents and securing research grants. Our subjects are all encompassing, ranging from Frank Chen's patent on the "Method and Apparatus for Producing a Holographic Shadowgram" to Rosalie Troester's latest paper entitled "The Paradox of Friendship: Dorothy Day and the Catholic Worker Movement."

Tonight is graduation night for some of our university citizens. Figures from the registrar's office suggest that The Department of Nursing will send 32 more of the nation's most competent nurses into the world. Two more of our finest will earn Masters Degrees. The College of Education will send 81 more "state of the art" teachers into our children's classrooms. Another 46 teachers will be awarded graduate degrees. On a more personal note, I will be there to salute another group of Communication majors. I hope to see you there.

Respectfully Submitted,

Will & Samuelle

Pavid E. Schneider, President, SVSUFA

Appropriation Request

SAGINAW VALLEY STATE UNIVERSITY BUDGET NARRATIVE FISCAL YEAR 1995-96

The Saginaw Valley State University operating budget for institutional FY96 is projected at \$38,792,291. The assumptions underlying revenue and expenditure forecasts are as follows.

Revenues

- The University is requesting a FY96 appropriation increase of 5.0%. In recognition of the State of Michigan's economic situation, this request is equivalent to an expected increase in the Higher Education Price Index with some allowance for the impact of continual enrollment growth on limited University resources.
- Student credit hours are projected to grow 1.0% over the FY95 level, a rate of growth approximate
 to that expected in FY95. The University's intent has been to manage enrollment patterns so that
 increases, if any, occur in those very few areas which can absorb additional students without a
 major infusion of resources.
- The operating budget incorporates a 4.5% increase in required tuition and fees, contingent, of course, upon levels of state support actually received. Tuition and fee rates were increased 4.0% in FY95.
- 4. Indirect cost recoveries, investment income, and miscellaneous income, which represent approximately 4% of total general fund revenue, are projected to approximate the prior year's level.

Expenditures

- 1. The University expects total compensation (salaries and fringe benefits) to increase by 4% in FY96. The faculty contract, which expires June 30, 1996, provides a salary adjustment of 3.5% for FY96. In addition, the contract includes provisions for merit raises and increased University contributions towards the cost of health insurance. The support staff contract (secretarial/clerical and physical plant employees) expires June 30, 1995. This contract provided a wage adjustment of 3.0% for FY95. University contributions were also increased for health insurance. Administrative /professional staff compensation adjustments normally approximate those of the faculty.
- Departmental budgets for supplies, services, and materials will increase by an average of 4%. Due
 to inflation and university growth, this level of increase is necessary to adequately meet
 departmental operating needs. The departmental budgets for FY95 were increased by 3% over
 FY94.
- 3. The University is submitting six Program Revision Requests which describe the University's most urgent needs for ongoing operations beyond the requested funding level.
- 4. Excluding the potential funding of any of the Program Revision Requests, the University's FY96 operating budget is projected to increase 4.96% over FY95. The fiscal year 95 budget increased only 4.4% over the prior year. Thus, despite continued enrollment growth in FY95 and expected growth in FY96, Saginaw Valley State University was able to moderate tuition and fee rate increases and expenditure growth generally equivalent to the level of inflation and expects to do so in the future.

<u>\$20,960,291</u> (17,5%)

SAGINAW VALLEY STATE UNIVERSITY BUDGET DEVELOPMENT REQUEST STATE APPROPRIATION FISCAL YEAR 1995-96

Program	Maintenance	Request
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TOTAL - OPERATIONS

State Fiscal Year Appropriation, 1994-95	\$17,845,216
Additional Amount Needed in 1995–96 for Compensation, Supplies Materials, Services and Capital Expenditures	<u>892,284</u> 18,737,500 (5.0%)
Program Revision Requests	
#1 - Enrollment Growth Recognition	500,000
#2 - Comprehensive Student Achievement & Retention Program	540,410
#3 - Start-up and Operation - Health & Physical Education Complex	282,881
#4 - Instructional Computing Support	445,500
#5 - Saginaw Valley Area Network	229,000
#6 - Distance Learning for Saginaw Valley State University	225,000 2,222,791_(12.5%)

State of Michigan, Department of Management and Budget, Office of the Budget

Form R2 Program Revision Requests Priority List and Summary Costs

Institution Saginaw Valley State University

Fiscal Year 1995-96

Priority Number	Title of PRR	Budget Year State General Fund Cost
1	Enrollment Growth Recognition	\$500,000
2	Comprehensive Student Achievement & Retention Program	540,410
3	Start-Up and Operation - Health & Physical Education Complex	282,881
4	Instructional Computing Support	445,500
5	Saginaw Valley Area Network	229,000
6	Distance Learning for Saginaw Valley State University	225,000
7		
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9		
10		
11	-	
12		
13		
14		
15		

TOTAL \$2,222,791

State of Michigan, Department of Management and Budget Form R5 - Operation of New Facilities

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Priority Number 3

Name of Facility Health and Physcial Education Complex

Gross Square Feet 203,300

Date of Opening (Day, Month, Year) June 25, 1989

Source of Construction Funds

State (Including SBA) State Building Authority

Non-State

Operating Costs	FY89	FY90	FY91	FY92	FY93	FY94	FY95
Utilities	\$0	\$	\$0	\$0	\$220,000	\$220,000	\$220,000
Custodial	0	0	0	0	213,850	213,850	213,850
Maintenance	0	0	0	0	219,067	219,067	219,067
Other Facility Costs	240,000	544,000	639,079	736,516	366,480	366,480	366,480
Total Operating Costs	240,000	544,000	639,079	736,516	1,019,397	1,019,397	1,019,397
Less Other Revenue	0	0	0	0	0	0	0
Net Operating Costs	\$240,000	\$304,000	\$95,079	\$97,437	\$1,019,397	\$1,019,397	\$1,019,397
Increase in State Appropriations Received or Requested (FY93 and FY94)	\$240,000	\$304,000	\$95,079	\$97,437	\$282,881	\$282,881	\$282,881

Appendix Two: Appropriation Request

State of Michigan, Department of Management and Budget

Form R3 Program Revision Request - Narrative Summary

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Title: Enrollment Growth Recognition

Priority Number 1

Saginaw Valley State University seeks state support to accommodate a long-standing pattern of enrollment growth. While some enrollment increase-related funding has been provided in the recent past, the level has neither been consistent nor sufficient in relation to per student costs. Funding for enrollment growth is the key factor in maintaining access in relation to demand in succeeding years.

The University is growing in nearly every dimension. In just seven years, the University's overall head count has increased 21.1% to 7,066 students in fall 1994. Enrollment grew in virtually every category including part-time students, non-traditional students and commuting students. These part-time and non-traditional college students add strain to an already overloaded system of student support services and they, along with the traditional-age students, require seats in classrooms that are crowded to overflowing.

SVSU's enrollment includes a large proportion of part-time students (47.1% of students attend part-time in fall 1994). The cost of registration, academic advising, placement, and other support services remains the same for these students as it does for those taking a heavier credit hour load. SVSU has not expanded its personnel in the Registrar's Office, Academic and Career Development Services Office and most other major student service offices in some time.

The over-25 students comprise nearly half of SVSU's total head count in fall 1994. They are predominantly part-time students, taking an average of seven credit hours each. Adult students have special needs, including, for many, such special support services as the non-traditional students organization. Some adults begin college after many years away from school and need considerable assistance with re-learning study skills, learning their way around campus, and locating resources to help meet the financial and time demands of college attendance.

Enrollment growth has put special pressure on the academic areas of the University. The growth in enrollment means the University must hire more faculty members to keep pace with the demands. Several departments have filled that demand by using excessive numbers of adjunct faculty members. Students deserve to be educated by the best possible people. Often adjunct faculty fall short-not because they lack knowledge of their fields, but because they cannot spend the out-of-class time with students that is needed to assure a good learning environment. In particular, the departments that have experienced the greatest growth in student credit hours in the past five years are those that are the core of general education requirements for undergraduates: English, mathematics, social sciences (psychology and history), and natural sciences (chemistry and biology). Additionally, two other areas, teacher education and foreign languages, have experienced considerable growth. The University has been reallocating resources internally to enable it to hire additional faculty members in several areas to relieve the pressures of growth. Occasionally, such reallocation efforts require difficult choices between instruction and other operations which contribute to educational quality. Accordingly, there is a limit to the amount of reallocation that can occur.

The specific amount of this program revision request is \$500,000. This support would permit the University to provide seven full-time faculty members in high demand disciplines, 3.5 administrative/professional personnel in academic support units, 1.5 clerical support personnel, and supply and expense funding.

Appropriation Request

This personnel pattern would accommodate previous enrollment growth and provide adequate student-faculty support personnel ratios across the institution.

Summary of Request

This program revision request is intended to recognize and fund the costs associated with enrollment growth. Such costs include instruction, student support services and related University operations. Funding enrollment growth is a key factor in maintaining access to the University in the future.

Non-Quantifiable Aspects

The non-quantifiable aspects of this request include the concepts of access and quality.

Full funding for enrollment growth will permit the University to appropriately serve the academic and other needs of increasing numbers of students. At present, given the ratio of state support to tuition revenue, there is a negative incentive for enrollment growth. Accordingly, the institution cannot continue to enroll larger student numbers without appropriate per student funding support.

Recent enrollment increases have been accommodated through internal reallocation. As enrollments grew, support was reallocated from non-academic areas to instruction. While this priority was appropriate, over time the overall educational quality can only decline without some greater measure of enrollment-sensitive support.

Funding for enrollment growth, particularly at developing institutions, is a critical element in the preservation of access and quality.

PERFORMANCE DATA

State of Michigan, Department of Management and Budget, Office of the Budget

Form R4 Program Revision Request – Resources and Performance Data

1995–96
Fiscal Year
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Saginaw Valley State University
Institution

Priority Number 4

PRR Title Instructional Computing Support

Program Academic/Institutional Support

	Current	Budget				
	Year	Year	Increase	Year 2	Year 3	Year 4
RESOURCES						
FTE Positions						
Faculty						
Administrative/Professional	13.0	15.0	2.0			
Service	2.0	2.0	0.0			
Compensation						
Faculty						
Administrative/Professional	\$549,000	\$614,000	\$65,000			
Service	000'99	000'99	0			
Supplies and Expenses	266,000	414,200	148,200			
Equipment	198,000	430,300	232,300			
Total Operating Expenditures	\$1,079,000	\$1,524,500	\$445,500			
FUNDING SOURCES						
Non-General Fund						
Institutional Revenue			_			
State Appropriations						

PERFORMANCE DATA

State Appropriations

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Form R4 Program Revision Request - Resources and Performance Data

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Title Enrollment Growth Recognition

Priority Number 1

Program Instruction, Academic Support, Student Services

	Current	Budget Year	Increase	Year 2	Year 3	Year 4
RESOURCES FTE Positions						
Faculty		7.0	7.0			
Administrative/Professional		3.5	3.5			
Service		7.	1.5			
Compensation						
Faculty		\$315,000	\$315,000			
Administrative/Professional		134,000	134,000			
Service		36,000	36,000			
Supplies and Expenses		15,000	15,000			
Total Operating Expenditures		\$500,000	\$500,000			
FUNDING SOURCES						
Non-General Fund						
Institutional Revenue						

State of Michigan, Department of Management and Budget, Office of the Budget

Form R3 Program Revision Request - Narrative Summary

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Title: Comprehensive Student Achievement & Retention Program

Priority 2

Recently, Saginaw Valley State University has rededicated itself in significant new ways to student success. This strategic determination is rooted in the thematic confluence of several major institutional planning and development projects. Such projects include a student success effort as a key element in the University's comprehensive strategic planning process, the Enrollment Management Team's enrollment management plan, and the University's continuous quality improvement initiative. The sum of these activities, and the recommendations which they embrace, comprise the proposed Comprehensive Student Achievement & Retention Program.

The overall objective for this program is to significantly increase the volume of students who succeed at the University. Based upon both long-term field research and the experience of the University, the program focuses on vulnerable subgroupings of students at critical points early in their undergraduate experience, It is expected that the comprehensive nature of this program will result in better student academic performance, increased retention rates, and a higher volume of graduation among students.

The Comprehensive Student Achievement & Retention Program consists of eight major elements.

- 1. Assessment & Course Placement - This effort involves placing first time in college students more effectively in developmental courses based on diagnostic testing. For entry level courses in which new students have particular difficulty, as evidenced by consistently high failure rates, a program of supplemental instruction will be provided. Longer-term efforts include a review of the instructional methodologies used in developmental courses.
- 2. Freshman Success Course - This program, which is an extension of the University's summer orientation program for first time in college students, meets regularly throughout the students' initial semester and focuses on cultural transition/survival needs, academic survival skills, decisionmaking/goal-setting preparation, and choosing an academic major and vocational career. This course is supported by a consistent pattern of professional developmental advising, assignment to a mentor, and strong encouragement toward participation in cooperative education, volunteer service or internship experiences.
- At-Risk Student Early Alert & Monitoring System Based upon conventional cognitive and affective 3. indicators and the results of the College Student Inventory, dropout-prone students will be identified early in their first semester. Subsequent to identification, an intrusive monitoring and advising system will be activated and include regular monitoring of class attendance and academic performance, and more extensive and focused developmental advising.
- 4. Staff & Student Employee Professional Development - This initiative will involve ongoing front-line staff professional development for full-time employees involved in various aspects of direct student service and training for part-time student employees. Employee professional development will focus on enhancing the effectiveness and quality of student-staff interactions and student training will address the development of more productive work habits, attitudes, and skills. The sum of these efforts represents a practical, powerful element of the overall student retention strategy.

- 5. <u>Academic Scheduling & Course Availability</u> As a measure toward preventing course scheduling conflicts, this effort will focus on academic schedule-building based upon identified student need, providing adequate course sections and more careful course sequencing. Of particular concern is the provision of adequate sections of key freshman introductory courses.
- 6. <u>Systematic Assessment of Student Expectations and Satisfaction</u> As a foundation for implementing self-correcting actions by the University, student expectations and satisfaction levels will be assessed at regular intervals. This effort will include quick point-of-service evaluations as well as larger, longer-term issues. University performance gaps identified through these processes will provide an empirical foundation for a series of student retention improvement corrective actions.
- Evening Services In order to more appropriately understand the large volume of evening students, a comprehensive assessment of the service needs of such students will be conducted.
 Based upon the related results, a modified pattern of evening student services will be planned and implemented.
- 8. <u>Student Achievement/Retention Longitudinal Tracking System</u> This effort will involve the development of a longer-term student achievement/retention research and evaluation program. Of particular significance, in this regard, is the extent to which the foregoing interventions are producing effective results. Research and evaluation data will provide the basis for strategic student achievement/retention decision-making.

COSTS

The costs associated with the Comprehensive Student Achievement & Retention Program include the following:

Personnel:

Director, Freshman Year Programs
Retention Program Specialist
Retention Research Specialist
Evening Student Service Personnel (2)
Staff/Student Professional Development Specialist
Freshman Year Instructional Personnel
Developmental Advising Support

\$451,410

Supplies & Expenses:

65,000

Equipment:

Computer Equipment
Research/Evaluation/Tracking Software

<u>24,000</u> \$540,410

The total base budget request to support this program is \$540,410.

SYNOPSIS OF SUPPORTING RATIONAL

The Comprehensive Student Achievement & Retention Program is dedicated toward affording each and every admitted student access to a variety of heretofore unavailable achievement and retention initiatives

and services. Most of these efforts are focused on the freshman year—the most vulnerable period for first time in college students. By providing this new and comprehensive array of need-based support services, it is expected that more and more students will be retained into their second year at the University. Once students return for their second year, it can be expected that they will remain at the institution through graduation in increasing numbers. This situation, which represents positive consequences for individual students, also provides a more predictable basis for institutional personnel and resource management.

NON-QUANTIFIABLE ASPECTS

There are three inter-related non-quantifiable benefits associated with this request.

First, by enhancing the quality of achievement and retention programs and services for vulnerable subgroups of students, the quality of such efforts for all students is increased. This value-added element has potential to become a distinguishing feature of a Saginaw Valley State University education.

Second, the sum of these programs and services will contribute significantly to an institution-wide ethic of student-centeredness. Accordingly, it will be clear that student success and achievement is the single most important University objective.

Finally, the University will move into a mode of operation wherein all instructional and student service decision-making will be based on the results of student tracking and monitoring, research and evaluation.

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Form R4 Program Revision Request - Resources and Performance Data

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Title Comprehensive Student Achievement & Retention Program

Priority Number

Program Instruction, Academic Support, Student Services

	Current	Budget Year	Increase	Year 2	Year 3	Year 4
RESOURCES						
FTE Positions		1	ı			
Faculty		2.0	2.0			
Administrative/Professional		0.9	0.9			
Service						
Compensation						
Faculty		\$189,840	\$189,840			
Administrative/Professional		261,570	261,570			
Service						
Supplies and Expenses		65,000	000'59			
Equipment		24,000	24,000			
Total Operating Expenditures		\$540,410	\$540,410			

FUNDING SOURCES Non - General Fund

Incitational Revenue State Appropriations

PERFORMANCE DATA

Appropriation Request

State of Michigan, Department of Management and Budget, Office of the Budget

Form R3 Program Revision Request - Narrative Summary

Institution Saginaw Valley State University

Fiscal Year 1995-96

PRR Title Start-Up and Operation - Health & Physical Education Complex

Priority Number 3

The State of Michigan in conjunction with the State Building Authority constructed on the SVSU campus a Health & Physical Education facility. Construction on this project commenced in May 1987 and was completed in June 1989. This structure, which provides facilities for instructional physical education programs, intercollegiate athletics, student intramural programs, and other community events, contains 203,300 gross square feet. This figure represents additional building space which surrounds on three sides the original gymnasium. It will be necessary to include in the University's base budget in fiscal year 1995-96 the total funding requested for custodial, maintenance and ground services, utilities, insurances, and other related expenditures.

The Health & Physical Education Complex houses the Department of Physical & Health Education as well as athletics, intramurals, recreation, and the convocational needs of the University. Included in this facility are many programs and functions which previously did not exist. The Department of Physical & Health Education has only four faculty positions and they cannot be expected to handle programming of a 203,300 square feet facility. Thus, additional staffing, supplies, materials, and service budgets need to be increased. Program Revision Requests have been submitted in prior fiscal years which detailed comprehensive program costs for instructional, student services, and physical plant functions. These costs, many of which are not considered by this Program Revision Request (due to the change in PRR format for building openings) but are integral to the intended programmatic use of the facility, must be considered within the context of available University resources and other program and expenditure priorities.

This request has incorporated base funding for the current gymnasium operations and staffing.

Operating Costs

Physical Plant requirements include necessary additions to custodial, building maintenance, and grounds staff. Since the building also includes a pool, there are associated costs with the specialized maintenance, chemicals and upkeep of that aspect of the building. Utility costs have been included for a calendar year's operation. Also included in this request is base budget funding for custodial, maintenance, and grounds services and utilities and insurance for outdoor facilities consisting of a storage building, intramurals fields, archery range, tennis courts with lights, softball and baseball fields, and golf range.

Due to the intended use of this structure, the University already has or will need to employ a Facility Manager, Pool Operations Manager, related secretarial and student employment support, and additional Public Safety personnel. The Facility Manager reports to the Athletic Director and is responsible for coordinating all aspects of operation of the facility. The Pool Operations Manager is responsible for supervising pool maintenance, usage scheduling, swimming activities, and pool access and safety programs. Public Safety personnel are needed to provide the necessary level of security support for the building and the events which take place therein.

Summary of Recommendation

The cost of providing custodial, maintenance, grounds, and related physical plant support for the Health and Physical Education Complex totals \$654,867. Utility costs amount to \$220,000. Additional costs for other necessary support services including maintenance contracts, security, and other items as discussed above amount to \$144,530. Therefore, the total operational cost is \$1,019,397. SVSU requests that \$282,881 be added to its base budget in 1995-96. This amount represents \$1,019,397 offset by \$240,000 funded in 1988-89, \$304,000 funded in 1989-90, \$95,079 funded in 1990-91, and \$97,437 in 1991-92. No additional funding was received in fiscal years 1993 through 1995.

Synopsis of Supporting Rationale

The Health and Physical Education Complex, incorporating or consisting of 203,300 square feet of building space, includes indoor facilities such as classrooms, human performance laboratory, conference room, study area, offices for Physical Education instructors and staff and coaches, fitness center, space for Sports Medicine and Rehabilitation, dance studio, gymnastics and combative area, 200-meter indoor track, and a 50-meter indoor swimming pool as well as racquetball courts. The availability of this structure and the variety of facilities designed within the structure makes it a multi-purpose building. These functions are all new to the campus and, as a result, the expenditures associated to maintain and operate them will require a base funding adjustment to the University's general fund budget.

Non-Quantifiable Aspects

The Health and Physical Education Complex is a major building on the university campus with important ramifications related to instructional and physical education programming. The facility benefits both campus and community groups who use the complex for fitness activities, recreation, and miscellaneous events.