

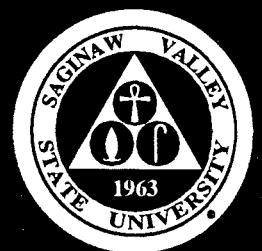
**SVSU**

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**BOARD OF CONTROL**

**MINUTES**

**MAY 7, 1993**



SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

MAY 7, 1993

REGULAR MEETING

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# MINUTES

## BOARD OF CONTROL

Regular Meeting

1:30 p.m.

Board of Control Room - Wickes Hall

May 7, 1993

Present: Braun  
Curtiss  
Gilbertson  
Roberts  
Rush  
Walpole  
Ward

Absent: Clark  
Revilla

Others  
Present: G. Corser  
S. Fales  
J. Fallon  
W. Healy  
T. Kullgren  
C. Lange  
J. Lyddon  
J. Muladore  
J. Olvera  
R. Payne  
F. Porterfield  
T. Provoast  
N. Rood  
B. Rusch  
M. Ruterbusch  
Z. Rybkowski  
J. Stanley  
R. Thompson  
J. Woodcock  
Press (2)

I. CALL TO ORDER

Chairperson Ward called the meeting to order at 1:32 p.m. He noted that a quorum was present.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions and Deletions to Agenda

Chairperson Ward asked that the Report on International Programs, the President's Remarks and Other Items for Consideration be moved to follow the Executive Session. Hearing no objections, Chairperson Ward ordered the agenda approved as amended.

B. Approval of Minutes of March 29, 1993 Regular Monthly Meeting

It was moved and supported that the minutes of the March 29, 1993 regular monthly meeting be approved.

The minutes were unanimously APPROVED as written.

C. Recognition of the Official Representative of the Faculty Association

Chairperson Ward recognized Professor George Corser, President of the Faculty Association, who read the following statement:

Choosing the Future

One need not look far for opinion and evidence that fundamental changes are occurring in the workplace.

The May 17, 1993 issue of *Fortune* magazine includes an article "How We Will Work in the Year 2000." This article lists six trends that will reshape the workplace, one of which is a redefinition of work itself.

A recently published book by Barry Bluestone and Irving Bluestone is titled Negotiating the Future: A Labor Perspective on American Business. Their vision is a future in which our country successfully competes in a global economy by evolving from the adversarial workplace contract to an Enterprise Compact. In this new working relationship labor and management would

become co-responsible for all strategic business decisions.

In a milieu of rapid and fundamental change choices can have significant irreversible long-term effects.

What shall we here at SVSU choose to become as we enter the next millennium? What values do we hold in common to guide our choosings? In what ways and by whom will the choosing be done? We must move forward by design rather than default, by proaction instead of merely reaction.

Let's assume that people prefer to choose the best among their options. If you were a prospective student would you want to enroll in the institution which is recognized to offer the best baccalaureate education in Michigan? If you were a scholar, would you want to serve on the teaching faculty of such an institution? If you were a member of the administrative/professional staff or the educational support staff, would you want to husband and maintain such an institution? If you were a leader in your community, would you want to "Catch the Spirit" to nurture, guide, and build such an institution and even serve on its governing board?

One who answers yes to one (or more) of these questions must have the mind set, goodness of heart, and intestinal fortitude to accept the consequences of choosing.

Whatever our future, we approach it together in an interdependent relationship. How shall we develop the climate of our own workplace so that SVSU is "what we want to be" by the year 2000? We have an exceptionally strong foundation on which to build the future we choose.

William DeWitt Hyde puts it this way: "Since what we choose is what we are, and what we love we yet shall be, the goal may ever shine afar -- the will to win it makes us free."

Let's aim at high goals. We'll probably hit low enough.

Chairperson Ward thanked Professor Corser for his comments.

D. Communications and Requests to Appear before the Board

Chairperson Ward asked Scott Fales, outgoing President of Student Government, to introduce Joel Olvera and Tom Provoast, new Student Government President and Vice

President. Chairperson Ward welcomed Joel and Tom and congratulated them on their victory. He also congratulated Mr. Fales on his year as President of Student Government, and on his upcoming graduation.

## II. ACTION ITEMS

### 1) Resolution to Grant Honorary Degree to President Haruo Saito

RES-1043 It was moved and supported that the following resolution be adopted:

WHEREAS, Dr. Haruo Saito has made significant contributions to science and to international education during his life-long service in educational leadership; and

WHEREAS, Dr. Saito's distinguished career has included working as a research physicist at the Oak Ridge National Laboratory in the United States from 1963 through 1964; and

WHEREAS, Dr. Saito has served with distinction in leadership positions at Osaka University and Naruto University; and

WHEREAS, Dr. Saito currently serves as President of Shikoku University and Shikoku University Junior College; and

WHEREAS, Dr. Saito's commitment to international understanding includes his personal involvement in and support of the exchange relationship between Saginaw Valley State University and Shikoku University;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University approves the granting of the Honorary Doctor of Science degree to Dr. Haruo Saito, to be presented at the May 8, 1993 Commencement.

Chairperson Ward asked for questions or comments. There were none.

The motion was APPROVED unanimously.

### 2) Resolution to Grant Baccalaureate and Master's Degrees

RES-1044 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University is granted the authority to confer Baccalaureate and Master's Degrees as outlined in Section 5 of Public and Local Acts of Michigan-1965; and

WHEREAS, Operating Policy 3.101 Article III of the Board reserves to the Board the authority to grant degrees;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University approves the awarding of Baccalaureate and Master's Degrees at the

May 8, 1993 Commencement as certified by the faculty and Registrar.

Chairperson Ward stated that it was a great pleasure to approve the granting of the Baccalaureate and Master's Degrees each year.

The motion was APPROVED unanimously.

3) Resolution to Congratulate Joel Olvera and Other Members of Student Government on Their Election

RES-1045 It was moved and supported that the following resolution be adopted:

WHEREAS, Student Government is a most important aspect of student life at Saginaw Valley State University; and

WHEREAS, Student Government represents the major formalized structure for student participation in the affairs of the University; and

WHEREAS, The individuals involved in Student Government commit significant time and energy to their work; and

WHEREAS, The individuals listed below were recently elected by vote of their fellow students to assume leadership positions in Student Government for 1993-94:

President

Vice-President

Treasurer

Senators

Joel Olvera

Tom Provoast

David Youngstrom

LaraBeth Wise

Benjamin Wackerle

Jennifer Turner

Christopher Pryor

Mark Paxton

Karen Mikolajcak

David LaVigne

Monica Feltson

Deanna Agans

Kevin Redlin

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University offers its congratulations and best wishes to the aforementioned leaders on their election to office; and

BE IT FURTHER RESOLVED, That the Board conveys its pledge to work with these leaders toward the betterment of Saginaw Valley State University.

Chairperson Ward formally congratulated President Olvera and Vice President



Provoast and asked them to convey his congratulations to the other newly-elected members of Student Government and to all those who participated in the election process.

Richard Thompson, Dean of Student Affairs, told the Board: "Joel has a long history with Student Government. He had the benefit of having a mentor who was one of our past Student Government Presidents who brought him under his wing and introduced him to Student Government a few years back. Joel served in the office as their Executive Secretary for the past three years. He learned a great deal about Student Government and became interested enough to run for President. Joel has done a great job, and I look for great things from him in the future. He is a computer science major from Bay City Central. Tom, on the other hand, is a relative newcomer to Student Government....He served as a Senator and became so interested in the organization that he and Joel got together and decided to run on the ticket. Tom is also a computer science major. I think they're going to make a great team as we look to 93-94, and I congratulate them both."

The motion was APPROVED unanimously.

4) Resolution to Thank Scott Fales and Johnathan Pope for their Service as Student Government President and Vice President

RES-1046 It was moved and supported that the following resolution be adopted:

WHEREAS, Scott D. Fales and Johnathan Pope have served the students and the University with dedication and skill as President and Vice President of the Student Government, respectively, in 1992-93; and

WHEREAS, Scott's leadership role began as Student Government Senator by vote of his fellow students in 1990-91 and 1991-92; and

WHEREAS, Johnathan's leadership in Student Government began as Student Government Representative in 1991-92; and

WHEREAS, Scott and Johnathan have supported and promoted diverse student life programs at the University;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw

Valley State University formally expresses its appreciation to Scott D. Fales and Johnathan Pope for their dedicated service on behalf of the University and its student body; and  
BE IT FURTHER RESOLVED, That the Board conveys its best wishes to both  
Scott and Johnathan for continued academic and future professional success.

Chairperson Ward stated: "Scott, I've already expressed my sentiments, but I congratulate you again. I think you grew in the job and made some real contributions. Please convey to Johnathan Pope our thanks for the work that he did as well. Good luck to you and to Johnathan and all those who served in your administration."

President Gilbertson stated: "I think that we'll hear more from Scott Fales over time. Scott is a young man who stands for something -- he stands up for things he cares about and believes in, and I think he looks to a political career."

The motion was APPROVED unanimously.

5) Resolution to Approve Goals Through 1996-97 and Objectives for 1993-94

RES-1047 It was moved and supported that the following resolution be adopted:

WHEREAS, Board of Control Policy 3.101, Article III, Item #1, states that the Board of Control reserves unto itself authorization to annually adopt or reaffirm the mission, goals, objectives and priorities of the institution; and

WHEREAS, the Board has reviewed and modified proposed goals and objectives;  
NOW, THEREFORE, BE IT RESOLVED, That the Board of Control approves  
institutional goals through 1996-97 and associated objectives for 1993-94. (See Appendix One: Goals)

President Gilbertson briefly reviewed the status of the goals and objectives the Board had adopted for last year (goals through 1996-7 and objectives for 1992-3).

Goal 1: Enhance the quality of the University's academic programs

The first goal for several years has been to enhance the overall quality of the University's academic programs. Objective 1 for 1992-3 deals with assessment, and

particularly the writing program. *The Literacy Link*, which is published by the SVSU Department of English, enables faculty to share with one another some of their goals and successes, and trials and errors about the teaching and learning of writing. The University is also in the middle of a major institution-wide assessment based upon our preparations for the upcoming visit from the North Central Association Accrediting Team. The Writing Assessment and Improvement Committee has held three sessions, drawing faculty together to talk about teaching. The participants found these very useful.

Objective 3 is to enhance cultural and intellectual activities and events on campus. Significant progress has been made in this area during the year, with the establishment of the Wickson-Nickless Distinguished Lectureship in Business and the Dow Corning Lectureship for Technology and the Human Condition. Other Lectureships are currently being developed. The campus has also been enhanced with a variety of concerts, plays, lectures and social events.

Objective 4 is the support of faculty and staff research. Approximately \$20,000, generated from the General Fund, has been devoted for this purpose.

Goal 2: Achieve an appropriate enrollment/resource balance which permits student body growth within the limits of available resources.

Objective 1 has been accomplished, with the addition of six full-time faculty.

Objective 2 pertains to achieving greater efficiency in the use of resources. SVSU is currently at 81% efficiency. (Of all the seats offered, about 81% are filled.) This is quite high for an institution as complex as this. A marketing effort is being planned to fill the empty seats, particularly in the few underdeveloped programs we have.

Objective 3 is to promote institutional enrollment growth at a moderate rate. Enrollment growth this year was projected to be 3%. The actual increase was approximately 7%. This generated some unexpected income, but it also caused some stresses across the institution.

Goal 3:        Improve and expand the University's service to a wider diversity of peoples

A number of events and activities related to various cultures have been held on campus. There has been a moderate growth in the number of our minority students and personnel.

Goal 4:        Increase direct assistance and support to K-12 schools

National Council for Accreditation of Teacher Education (NCATE) accreditation has been achieved. A very able Dean for the College of Education has been recruited. The University is involved in a number of grant-funded efforts, including the \$1.4 million grant from the federal EPA for the Earth Vision program.

Goal 5:        Improve and expand international programming and related education opportunities

A report on this goal will be presented by Lee (Woody) Pelton, Special Assistant to the President for International Programs, later in the meeting.

Goal 6:        Improve SVSU's public service and applied research activities

The Milliken Institute was recently instituted.

Goal 7:        Develop or improve academic and public service programs to meet the needs of the University's service region, as resources permit.

A report on the efforts of SVSU's Business Innovation and Development Institute

(BIDI) and some of our other public service activities will be presented at an upcoming Board of Control meeting.

Goal 8: Preserve and expand the University's physical plant and capital equipment to support programs and other needs of students and the service region

Construction funding for the Business and Professional Development Center (BPDC) has been secured. Ground breaking for the Doan Center Expansion and later for the BPDC should take place before the year is out.

Last year's budget included \$25,000 for permanent budget support for equipment improvement and replacement and \$25,000 for library acquisitions. These are durable goals which must be considered every year.

More needs to be done regarding long-term planning priorities for further uses of campus land. That will remain as a goal for the coming year.

President Gilbertson told the Board: "The reason I reviewed these goals and objectives was to remind you of what we did a year ago and to hopefully impress on you that we take this matter seriously. The budget you adopted last year was intended to help accomplish some of these goals....We didn't accomplish them all, but I think we got a great deal done during the course of the past year. Some of the goals and objectives you're being asked to adopt today (goals through 1996-7 and objectives for 1993-4) look identical to those I just discussed."

President Gilbertson then briefly reviewed the goals and objectives the Board was being asked to adopt in Resolution 1047:

Goal 1: Enhance the quality of the University's academic programs

Work is still being done to assess student performance and to complete the NCA self-study in that regard. Efforts are being made to improve the quality of teaching and learning. The development and improvement of writing programs is continuing. Attention is being focused on the General Education Program, to ascertain what revisions or improvements might be indicated there. The search for the new Dean of the College of Business and Management has begun. Successful completion of the accreditation reviews with the North Central Association (NCA) and the Accreditation Board for Engineering and Technology (ABET) is expected. Efforts are continuing to improve the cultural and intellectual activities of the campus. Support is being sought for faculty and staff research and development activities.

Goal 2:      Achieve an appropriate enrollment/resource balance which permits student body growth within the limits of available resources

An exact balance between enrollment and resources cannot be achieved, but special attention is being paid to Mathematics and English this year, since they are greatly impacted by continued enrollment growth. These programs have dual missions: there are a number of majors they need to serve in the upper division; they are also counted under the General Education Program -- therefore the weight of enrollment growth is felt first in Math and English. A good deal of time has been spent during the last couple of years trying to augment staffing in the English Department. Some progress has been made in this regard. An outside consultant is being retained to assist in accomplishing these two very different goals in relation to Mathematics: Teaching basic Mathematics as part of the General Education Program to all majors while still maintaining a viable and high quality major

program for those students who go into Secondary Education or take Mathematics as a major for their own intellectual interest. Efforts are continuing to increase full-time staffing in those disciplines most affected by recent enrollment growth, with special effort to analyze overall staffing needs in Mathematics.

Enrollment growth for the upcoming year is being projected at 2 1/2%. More details will be shared with the Board at their next meeting when the budget will be discussed. It is expected that the new degree program in Occupational Therapy will be implemented during the coming year. Two faculty members have been hired for that program.

Goal 3: Improve and expand the University's service to a wider diversity of peoples

Efforts to recruit minority students and faculty/staff are continuing. Faculty and students are encouraged to take advantage of opportunities to travel and study abroad and to widen their perspectives of the world. Special attention is being paid to the International Perspectives courses in the General Education Program.

Goal 7: Preserve and expand the University's physical plant and capital equipment to support programs and other needs of students and the service region

Efforts are underway to complete the design and begin construction of the Business and Professional Development Center (BPDC). The Board has already adopted a funding plan for capital expansion and deferred maintenance programs, including renovated Bookstore space, Doan Center expansion and needed parking facilities. Documents are being prepared for the bond issuance for this project. There is some concern about budget support for the Library. Efforts will be made to update the Campus Master Plan, moving to more concrete goals for the fiscal development of the campus. Some prospective donors

have been found for the proposed chapel facility, and it is hoped something can be done on this project this year.

Goal 8: Enhance the volume of financial support of the University

An appropriations increase is not expected in the coming year, although there are a couple of special projects that might be funded this year. Work is continuing on the Foundation goals and Annual Fund special events.

President Gilbertson concluded: "There are some hardy perennials on this list of goals and objectives. Some you have seen before, some you're going to see for years and years to come. But I hope you have the sense that we did keep the goals you adopted a year ago on the front burner and, in fact, made significant progress on a number of them. If you adopt these goals and objectives, I can promise you they will receive that same attention in the coming year."

Chairperson Ward asked for questions. There were none.

The motion was APPROVED unanimously.

6) Resolution to Approve Corporate Contributions Policy

RES-1048 It was moved and supported that the following resolution be adopted:

WHEREAS, The University receives frequent requests for contributions from individuals, corporations and/or other community organizations; and

WHEREAS, The University's primary sources of funding are committed for the educational and public service missions of the University;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control approves the University Corporate Contribution Policy Statement. (See Appendix Two: Contributions Policy)

Chairperson Ward stated: "The money we have must be held in trust, so there are logical limitations on how much we can respond to solicitation campaigns. This resolution



codifies our policy."

The motion was APPROVED unanimously.

7) Resolution to Approve Emeritus Status for Rosella E. Collamer Bauman

RES-1049 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University grants emeritus status to faculty and staff who have served the University with distinction; and

WHEREAS, Rose Collamer Bauman became a full-time faculty member at SVSU in Fall, 1969, and taught in the Department of English until she concluded her career as an Associate Professor in 1989; and

WHEREAS, Rose Collamer Bauman established and directed the Chrysalis Center for the support of non-traditional students; and

WHEREAS, Rose Collamer Bauman has been recognized for her outstanding contributions by the Michigan Trial Lawyers' Association and the American Association of University Women, and has received the SVSU Distinguished Alumni Award in 1978 and the SVSU Women's History Month Award in 1993; and

WHEREAS, Members of the faculty, the President, and the Dean of the College of Arts and Behavioral Sciences recommend that the University officially recognize Rose Collamer Bauman for her more than twenty years of professional service to the University;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University bestows on Rosella E. Collamer Bauman the title of "Professor Emeritus" with all the rights and privileges appertaining to this distinction. (See Appendix Three: Emeritus Policy)

President Gilbertson told the Board that this matter had been inadvertently overlooked, as Dr. Collamer (now Rose Collamer Bauman) had retired just as he was assuming the Presidency. Dr. Collamer had served this University very ably for more than 20 years, becoming a full-time member of the English Department in 1969, and retiring as an Associate Professor in 1989. She established and directed SVSU's Chrysalis Center, which provided support and friendship for non-traditional students, and has received numerous awards, including the SVSU Distinguished Alumni Award and the SVSU Women's History Month Award. She also has been recognized for her outstanding contributions to

the Michigan Trial Lawyers' Association and the American Association of University Women. Dr. Collamer Bauman and her husband, Bill, are frequent participants in University activities and remain very loyal to the institution.

Chairperson Ward stated that he was in favor of granting Dr. Collamer Bauman Emeritus status.

Chairperson Ward asked what exactly was meant by the phrase "....with all the rights and privileges appertaining to this distinction," which is standard language used by many institutions of higher education during Commencement ceremonies and when granting awards.

President Gilbertson replied that the policy on granting Professor/Administrator Emeritus Status covered the selection process, and was a way of formalizing the association with the institution, and didn't technically grant many rights or privileges.

Chairperson Ward asked that a list of all the distinctive statuses the University creates and the various rights and privileges that appertain to them be prepared for the Board.

The motion was APPROVED unanimously.

8) Resolution to Approve Leave Without pay for Mary Susan Reif, Instructor of Nursing

RES-1050 It was moved and supported that the following resolution be adopted:

WHEREAS, Mary S. Reif, Instructor of Nursing, requests a leave of absence without pay for personal reasons; and

WHEREAS, Mary S. Reif has served the Department of Nursing diligently and will continue to make contributions to the development of the department upon her return;

NOW, THEREFORE, BE IT RESOLVED, That Mary S. Reif be granted a leave without pay for the period of July 1, 1993 through June 30, 1994.

Dr. Crystal Lange, Dean of the College of Nursing and Allied Health Sciences, stated

that Ms. Reif had asked for a leave of absence for a year to care for her two very young children.

The motion was APPROVED unanimously.

9) Resolution to Approve Reappointment of John W. Martin, Jr., Barbara Heller and Dr. Robert S.P. Yien to the Marshall Fredericks Sculpture Gallery Board

RES-1051 It was moved and supported that the following resolutions be adopted:

WHEREAS, The Marshall M. Fredericks Sculpture Gallery Board is comprised of qualified individuals who have the responsibility of advising the President and the University Board of Control regarding major decisions of the Gallery; and

WHEREAS, Ms. Barbara Heller and Dr. Robert S.P. Yien were reappointed to the Gallery Board for a three-year term in April, 1990, and have successfully completed their terms; and

WHEREAS, Mr. John Martin, Jr. was appointed to the Gallery Board for a two-year term in July, 1991, and has successfully completed his term; and

WHEREAS, members of the Gallery Board recommend that Ms. Barbara Heller, Mr. John Martin, Jr. and Dr. Robert S.P. Yien be reappointed for three-year terms;

NOW, THEREFORE, BE IT RESOLVED, That Ms. Barbara Heller, Mr. John Martin, Jr. and Dr. Robert S.P. Yien be reappointed for three-year terms which expire June, 1996. (See Appendix Four: Gallery)

President Gilbertson told the Board: "These are reappointments of people who have served well. Their terms are up, and they are willing to serve again....We'll probably come to you shortly with some new appointments as well. This is a Board which has worked well and has been successful in supporting the Gallery and in fund raising for the Gallery....We urge you to reappoint these people, and we'll bring some other names to you in the future."

The motion was APPROVED unanimously.

10) Resolution to Elect Officers of the Board of Control for 1993-94

RES-1052 It was moved and supported that the following resolution be adopted:

WHEREAS, The Saginaw Valley State University Board of Control bylaws stipulate that a nominating committee shall be appointed by the Board to recommend candidates for

each office; and

WHEREAS, A committee has considered the availability and the individual interests of members in the nomination process;

NOW, THEREFORE, BE IT RESOLVED, That the nominating committee of George Ward and Robert Walpole submit for election the following slate of officers for the SVSU Board of Control for 1993-94:

Treasurer: Charles B. Curtiss

Secretary: Robert H. Walpole

Vice Chairperson: Ruth A. Braun

Chairperson: Thomas E. Rush

Chairperson Ward stated that he and Trustee Walpole had divided the Board members' names up and contacted them regarding their preferences and availability. Trustee Walpole and Chairperson Ward nominated the slate listed above.

Trustee Roberts commented that the nominations looked like "an excellent slate."

Chairperson Ward asked for more comments or questions. There were none.

The motion was APPROVED unanimously.

11) Motion to Establish Board of Control Calendar for 1993-94

BM-830 It was moved and supported that the Board of Control Calendar for 1993-94 be established. (See Appendix Five: Calendar)

Chairperson Ward stated that the proposed calendar is similar to those of the past, with the usual adjustment for Commencements.

The motion was APPROVED unanimously.

#### IV. INFORMATION AND DISCUSSION ITEMS

12) Proposal by Chairman George Ward

Chairperson Ward stated that there are five introducers (Trustees Braun, Clark,

Revilla, Walpole and Ward) on the following resolution, which would establish a Board policy on the use of invocations and benedictions at commencement:

Resolved:

Pursuant to the Free Speech and the Free Exercise clauses of the First Amendment, it is the policy of the Board of Control of Saginaw Valley State University to include an invocation and a benediction on the program of commencement. We would request that the invocation and the benediction be nonsectarian and nonproselytizing in nature.

Chairperson Ward noted that he had given President Gilbertson and the members of the Board of Control the following brief statement of support:

I believe the Board of Control should establish a policy on the use of invocations and benedictions at University commencements.

If the decision is to retain Saginaw Valley State University's tradition of including an invocation and a benediction on the commencement program, it will constitute a specific Board policy to accommodate the protected status that Free Speech and Free Exercise of religious expression have under the First Amendment and would be fully consistent with our University's general policy of openness to a multiplicity of cultural expressions.

Whichever way the decision goes, some will be disappointed. No one should be insensitive to this fact. But, as a recent column by *Washington Post* writer William Raspberry indicates, life in America, especially in adult communities imposes a duty of "common courtesy" on everyone on those occasions when he or she is not in agreement with protected expression.

A policy to include an invocation and a benediction would also be consistent with a defining national tradition. While some of the founders were deists for whom God was a logical inference from common experience, and others were theists for whom God was not only an inference but an object of worship, none indicated any hostility to public acknowledgement of the work of the Creator. Michigan's distinguished constitutional scholar, Thomas Cooley, in his classic text *Constitutional Limitations* said:

"The American constitutions contain no provisions which prohibit the authorities from such solemn recognition of a superintending Providence in public transactions and exercises

as the general religious sentiment of mankind inspires, and as seems meet and proper in finite and dependent beings. Whatever may be the shades of religious belief, all must acknowledge the fitness of recognizing in important human affairs the superintending care and control of the great Governor of the Universe, and of acknowledging with thanksgiving His boundless favors, or bowing in contrition when visited with the penalties of His broken laws. No principle of constitutional law is violated when thanksgiving or fast days are appointed; when chaplains are designated for the army and navy; when legislative sessions are opened with prayer or the reading of the Scriptures; or when religious teaching is encouraged by a general exemption of the houses of religious worship from taxation for the support of state government." (118 Mich at 567)

To acknowledge on solemn occasions the work of the Creator, especially if done in a manner that is not narrowly sectarian is, in my opinion, a community benefit. It militates against excessive individualism by adding a universal perspective to each individual's self view. It promotes a sense of community by giving expression to what all religious groups and all those in the tradition of the deists hold in common. It's also an opportunity for the campus to exemplify its cultural openness. It would be terribly ironic if this openness were betrayed by a vote to "silence" cultural expression that not only has a basis in the Constitution, but is as intimately a part of our national character as that in question.

To me the reason to support Saginaw Valley State University's tradition is best summarized in Justice Cooley's words:

"[S]olemn recognition...in important human affairs...(of) the superintending care and control of the great Governor of the Universe...seems meet and proper in finite and dependent beings..."

Chairperson Ward stated that this matter will be taken up as an action item at the Board's June 14th meeting.

13) Staff Members of the Month

Bethany Rusch, Staff Member of the Month for December, was presented to the Board. (See Appendix Six: Rusch)

Melissa Ruterbusch, Staff Member of the Month for April, was presented to the Board. (See Appendix Seven: Ruterbusch)

Nancy Rood, Staff Member of the Month for May, was presented to the Board. (See Appendix Eight: Rood)

14) Board Motion to Move to Executive Session to Discuss Personnel Evaluation

BM-831 It was moved and supported that the Board move to Executive Session to discuss a personnel evaluation.

Braun	y	Revilla	absent
Clark	absent	Rush	y
Curtiss	y	Walpole	y
Roberts	y	Ward	y

The motion was APPROVED unanimously.

The Board moved to Executive Session at 2:17 p.m.

15) Board Motion to Reconvene in Public Session

BM-832 It was moved and supported that the Board reconvene in Public Session

The motion was APPROVED unanimously.

The Board reconvened in Public Session at 3:43 p.m.

V. REPORT ON INTERNATIONAL PROGRAMS

Mr. Lee (Woody) Pelton, Special Assistant to the President for International Programs, told the Board: "I have been at SVSU for just a little over a year, and I'm excited about the status of International Programs. I look forward to the many challenges and opportunities we have to create more opportunities for our own students to go abroad, to increase the numbers of students coming here from abroad, and to better serve those International Students that we have on campus."

Mr. Pelton told the Board that SVSU has a variety of International Programs -- both incoming and outgoing -- which are largely based on a foundation of eight bilateral exchange programs with sister institutions overseas. He briefly reviewed the numbers of students involved in these exchanges, as well as the types of programs offered. (See Appendix Nine: International Programs.)

Shikoku University in Tokushima, Japan, is probably the best example of an ongoing and fruitful exchange relationship. Last summer they sent us 16 students, seven of whom stayed for the full year. The 16 came for a five-week program of intensive English and the seven who stayed were enrolled as regular students for the remainder of the academic year. This summer 18 students from Tokushima will attend the intensive English program, with seven staying on for the full year. They will take some courses that are focused on their non-native status, but otherwise they are enrolled in the curriculum and in all other ways really are just members of the student body. This is an ongoing program that is one of the pillars of SVSU's International student population. There is a discrepancy between the numbers of students coming here from Tokushima and the number going there from SVSU. Last summer only one of our students went there. This summer we will have two attending Shikoku University. In the past we have had five or six students going to Japan; it is hoped we will reach that level again. There will always be some imbalance in this exchange, because Shikoku University has a strong English Department and their students come here to further their English studies. At this stage SVSU doesn't have a Japanese Department. Japanese as a language is only offered periodically. Therefore we don't have a large pool from which to recruit. Another factor in this imbalance is the relationship between the



dollar and the yen, which currently adversely affects our ability to recruit people to go over there. Perhaps the main reason so few of our students travel to Shikoku University is the fact that they don't offer courses in English, although this might change in the future.

Tenri is another school in Japan where a relationship is being established. It will start this summer with a short two-week program of intensive English study. They will be sending 29 students here. They will also send us three full-year students next year.

Trustee Curtiss asked whether SVSU had sent any students to Tenri. Mr. Pelton replied that this is not part of the program at this point in time, because they do not offer an English language curriculum, and they have not created a packaged program for us in the same way that Shikoku has.

Kansai Gaidai is a university in Japan with whom we periodically swap students.

In the past we have had students here for a full academic year from the University of Poznan in Poland. Our exchange students usually go there in the summer for a language and culture program.

Les Hautes Etudes Industrielle in Lille, France, is a technical school which usually sends SVSU two very talented Engineering students who will study for the full year. SVSU sends students there to study the French language for a period in the summer.

The Universidad de las Americas in Puebla, Mexico has a variety of exchanges with SVSU. They sent two of their students here for the winter, 1993 semester; one of our students went there. They also offer summer programs where students can receive an intensive period of Spanish language in Mexico.

Exchange relationships with schools in Turkey and India have recently been

established. The program with the Middle East Technical University in Turkey is especially exciting. The agreement was created as a result of SVSU students having studied in Turkey and the mutual exchange of Fulbright Scholars. The program is focused on Engineering students, with all courses taught in English.

The International Student Exchange Program (ISEP) is a clearinghouse for institutions with insufficient numbers of students interested in studying abroad to create programs in various countries. Students are exchanged with member institutions in approximately 35 countries around the world. This past year SVSU received students from Columbia, Argentina, and Korea through ISEP. We have students studying in Finland, Scotland and Australia.

SVSU is involved in consortia in Vienna and Japan (the Japan Center for Michigan Universities), whereby regional institutions combine to set up programs.

SVSU sent 12 students and one faculty member (Dr. Paul Munn) to London this past winter semester for a pilot program. It was very successful and will be continued in the future.

Twenty-nine members of SVSU's Concert Choir went to Saint Petersburg, Russia, over spring break. They gave several performances while there.

Seven students from the Nursing Program will go to China this summer as part of a program that has been ongoing for about five years. They will study the health care system and health care delivery in China. They will spend time with practicing nurses, as well as two nursing scholars in China who will come back to SVSU for the next academic year.

Mr. Pelton reviewed the number of students enrolled at SVSU over the past two

years and the projections for the coming year. He noted that the majority of exchange students were full-time traditional students, representing a broad range of countries. Slightly more than half of them lived on campus. Approximately 20 others live with relatives or have some other support system out in the community and are more typical of a commuting student.

The exchange of faculty members is another element of International Programs which is of great value to the University. A new development in this respect is the Nursing Program exchange with Ballarat University College in Victoria Australia.

SVSU also has faculty exchanges with Shikoku University in Tokushima, Japan; the Middle East Technical University in Ankara, Turkey; and Shanghai International Studies University in Shanghai, Mainland China.

#### V. REMARKS BY THE PRESIDENT

President Gilbertson told the Board that State appropriations would not be increased for the coming year, which puts disproportionate pressure on the University's other major source of revenue -- tuition and fees. Inflation and rising compensation levels also need to be taken into consideration when planning the budget.

President Gilbertson reviewed the possible tuition rate increases projected by other public universities in Michigan, as well as their proposed salary increases. Budget problems are being exacerbated at some colleges and universities by a decline in enrollments.

Trustee Curtiss asked that the Board be given information on faculty who have left SVSU and where they have gone. Dr. Gilbertson replied that there had been very few who had left. He will have the data compiled and given to the Board.

President Gilbertson stated that the proposed budget for 1993-94 is based on the assumption of an 8.5% tuition increase plus some increase in fees, a 2.5% enrollment growth, and compensation and utilities increases. These assumptions result in a projected deficit of approximately \$200,000, which will have to be made up, assuming a continuation budget and the assumptions about revenue and expenses.

Changes in federal financial aid "matching" requirements will have the effect of costing SVSU more without increasing the dollars available to students. The University's required "match" for the Supplemental Educational Opportunity Grant (SEOG) and Perkins Loan Program will be increased from 15% to 25% and from 11% to 18% respectively, costing SVSU more than \$37,000 just to maintain eligibility for these federal programs. The University's required "match" for the Work/Study Program has been reduced from 30% to 25%, which will result in a savings of approximately \$20,000. However, this will also reduce the number of total dollars available for work/study students.

The projected budget includes \$150,000 towards the future opening of the Business and Professional Development Center (BPDC). Anticipating that the State will not provide operating funds for the BPDC, resources need to be accumulated to begin building a base budget sufficient to open and help furnish that facility. Approximately \$600,000 will ultimately be needed to operate the building. (Last year's budget also included \$150,000 for this purpose.)

Relative to the 14 other public universities in Michigan, SVSU's tuition and fee rates place it fifth or sixth from the bottom.

The Board will be sent more detailed budget recommendations soon, and will

hopefully vote on the adoption of the budget at the June meeting.

President Gilbertson then displayed the architect's renderings of the Business Innovation and Professional Development Center and the Doan Center Expansion. He noted that there had been a few small changes in the floor plan relative to the size of rooms and other matters that have importance for the users, but there have been no significant revisions in the general outline of the building or in the Program Statement.

VI. OTHER ITEMS FOR CONSIDERATION

There were no other items for consideration.

VII. ADJOURNMENT

- 15) Hearing no objections, Chairperson Ward adjourned the meeting at 4:28 p.m.

Respectfully Submitted:

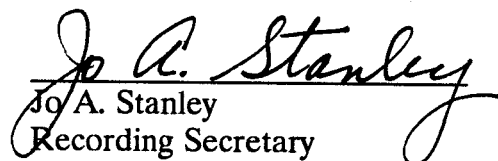
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George E. Ward  
Chairperson

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Thomas E. Rush  
Secretary

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Jo A. Stanley  
Recording Secretary

## RESOLUTION: SAGINAW VALLEY STATE UNIVERSITY GOALS THROUGH 1996-7 AND OBJECTIVES FOR 1992-3

Resolved, that the Board of Control re-affirms the University's Mission Statement and approves the following long-term goals and associated objectives for the 1992-3 fiscal year:

**Goal 1: Enhance the quality of the University's academic programs.**

Objective 1 for 1992-3: Promote and support efforts and activities designed to assess and improve student performance and academic standards, including specific efforts to develop a writing assessment program.

Objective 2 for 1992-3: Promote and support efforts and activities designed to improve the quality of teaching and learning within the University.

Objective 3 for 1992-3: Promote and seek support for enhanced cultural and intellectual activities and events on campus.

Objective 4 for 1992-3: Seek support for faculty and staff research and professional development activities.

**Goal 2: Achieve an appropriate enrollment/resource balance which permits student body growth within the limits of available resources.**

Objective 1 for 1992-3: Continue efforts to increase full-time faculty staffing in those disciplines most affected by recent enrollment growth, particularly English, Psychology and Education.

Objective 2 for 1992-3: Continue efforts to achieve greater efficiency in use of resources, including promoting enrollment growth in underenrolled courses and programs, completing implementation of a new Management Information System and the reallocation of staffing as may be appropriate.

Objective 3 for 1992-3: Continue to promote overall institutional enrollment growth at a moderate rate.

**Goal 3: Improve and expand the University's service to a wider diversity of peoples.**

Objective 1 for 1992-3: Continue support for existing programs for the recruitment of minority students, including the Wade McCree Incentive Program, the SVSU/Delta Partnership Program, and the M/3/PEP Program.

Objective 2 for 1992-3: Treat each faculty or staff position vacancy as an opportunity to increase the number of faculty and staff who bring diverse

ideas and backgrounds to the campus.

Objective 3 for 1992-3: Continue efforts to increase and enhance multi-cultural programming on campus and in the service region.

Objective 4 for 1992-3: Continue efforts to draw advice and support from the minority communities, including the Minority Advisory Committee and the Bilingual/Bicultural Advisory Committee.

Goal 4: Increase direct assistance and support to K-12 schools.

Objective 1 for 1992-3: Continue to improve programs leading to the initial preparation of teachers and professional development of practicing professionals in education.

Objective 2 for 1992-3: Recruit new Dean for College of Education.

Objective 3 for 1992-3: Respond to school district requests provided faculty expertise, faculty time, and external funding are available.

Objective 4 for 1992-3: Support and promote special efforts to involve regional school personnel in CIESIN and other grant-supported programs.

Goal 5: Improve and expand International programming and related educational opportunities.

Objective 1 for 1992-3: Review and consolidate existing exchange programs and then design new and innovative opportunities for students, faculty and staff to study and travel abroad.

Objective 2 for 1992-3: Promote the development of new or redesigned academic courses for the University's General Education Program.

Objective 3 for 1992-3: Improve services and support for international students recruited to study at SVSU.

Goal 6: Improve SVSU's public service and applied research activities.

Objective 1 for 1992-3: Review uses of Research Excellence Fund support and design system for maximizing its impact.

Objective 2 for 1992-3: Continue support for specific projects designed to assist regional governments and nonprofit organizations to deal with social, educational and economic problems and opportunities.

- Goal 7: Develop or improve academic and public service programs to meet the needs of the University's service region, as resources permit.
- Objective 1 for 1992-3: Initiate new baccalaureate degree programs in Occupational Therapy and Applied Sciences.
- Objective 2 for 1992-3: Assist in the development of a site for the CIESIN permanent headquarters.
- Goal 8: Preserve and expand the University's physical plant and capital equipment to support programs and other needs of students and the service region.
- Objective 1 for 1992-3: Secure construction funding for the proposed Business and Professional Development Center.
- Objective 2 for 1992-3: Increase permanent budget support for equipment improvement and replacement and for Library acquisitions.
- Objective 3 for 1992-3: Develop long-term planning priorities for further uses of campus land.
- Goal 9: Encourage the development of initiatives and proposals in furtherance of these goals and objectives from units within the University's Colleges and administrative structure.

js  
4/15/92



**RESOLUTION: SAGINAW VALLEY STATE UNIVERSITY  
GOALS THROUGH 1996-7 AND OBJECTIVES FOR 1993-4**

Resolved, that the Board of Control adopts the University's Mission Statement and approves the following long-term goals and associated objectives for the 1993-4 fiscal year:

Goal 1: Enhance the quality of the University's academic programs.

Objective 1 for 1993-4: Promote and support efforts and activities to assess and improve student performance and academic standards.

Objective 2 for 1993-4: Promote and support efforts and activities to improve the quality of teaching and learning within the University, with special attention on the development and improvement of writing programs.

Objective 3 for 1993-4: Review goals and courses offered in the General Education Program and begin revisions or improvements as may be indicated.

Objective 4 for 1993-4: Recruit a new Dean for the College of Business and Management.

Objective 5 for 1993-4: Successfully complete accreditation reviews with NCA and ABET.

Objective 6 for 1993-4: Support enhanced cultural and intellectual activities and events on campus.

Objective 7 for 1993-4: Seek support for faculty and staff research and professional development activities, including expanding access to collections and data bases through the Library and campus computing network.

Goal 2: Achieve an appropriate enrollment/resource balance which permits student body growth within the limits of available resources.

Objective 1 for 1993-4: Continue efforts to increase full-time faculty staffing in those disciplines most affected by recent enrollment growth, including special effort to analyze overall staffing needs in Mathematics.

Objective 2 for 1993-4: Continue efforts to achieve greater efficiency in use of resources, including promoting enrollment growth in underenrolled courses and programs and the reallocation of staffing as may be appropriate.

Objective 3 for 1993-4: Continue to promote overall institutional enrollment growth at a moderate rate.

Objective 4 for 1993-4: Implement new degree program in Occupational Therapy.

Goal 3: Improve and expand the University's service to a wider diversity of peoples.

Objective 1 for 1993-4: Continue support for existing programs for the recruitment and retention of minority students, including the Office of Minority Services, the Wade McCree Incentive Program, the SVSU/Delta Partnership Program, the M/3/PEP Program and other programs and activities.

Objective 2 for 1993-4: Treat each faculty or staff position vacancy as an opportunity to increase the number of faculty and staff who bring diverse ideas and backgrounds to the campus.

Objective 3 for 1993-4: Continue efforts to increase and enhance multi-cultural programming on campus and in the service region.

Objective 4 for 1993-4: Continue efforts to draw advice and support from the minority communities, including the Minority Advisory Committee and the Bilingual/Bicultural Advisory Committee, and bring greater visibility to these efforts.

Goal 4: Increase direct assistance and support to K-12 schools.

Objective 1 for 1993-4: Continue to improve programs leading to the initial preparation of teachers and the professional development of practicing professionals in education.

Objective 2 for 1993-4: Respond to school district requests provided faculty expertise, faculty time, and external funding are available.

Objective 3 for 1993-4: Support and promote special efforts to involve regional school personnel in E.P.A., CIESIN and other grant-supported programs.

Goal 5: Improve and expand International programming and related educational opportunities.

Objective 1 for 1993-4: Review and consolidate existing exchange programs and then design and promote new and innovative opportunities for students, faculty and staff to study and travel abroad.

Objective 2 for 1993-4: Promote the development of new or redesigned International Perspective courses for the University's General Education Program.

Objective 3 for 1993-4: Improve services and support for international students recruited to study at SVSU.

Objective 4 for 1993-4: Promote broader exposure and interaction of international students and faculty on campus, as well as SVSU faculty and students returning from experiences abroad, to expand the international awareness of all persons on campus.

Goal 6: Improve SVSU's public service and applied research activities.

Objective 1 for 1993-4: Review all programs providing services to business, including BIDI, and redirect or redesign these as indicated to focus efforts and improve effectiveness.

Objective 2 for 1993-4: Continue support for specific projects designed to assist regional governments and nonprofit organizations to deal with social, educational and economic problems and opportunities.

Goal 7: Preserve and expand the University's physical plant and capital equipment to support programs and other needs of students and the service region.

Objective 1 for 1993-4: Complete design and begin construction of the Business and Professional Development Center, and continue planning for operating costs associated with this facility.

Objective 2 for 1993-4: Develop funding program for capital expansion and deferred maintenance programs, including renovated Bookstore space, Doan Center expansion and needed parking facilities.

Objective 3 for 1993-4: Increase permanent budget support for equipment improvement and replacement and for Library acquisitions.

Objective 4 for 1993-4: Develop long-term planning priorities for uses of campus land, including the updating of the campus Master Plan.

Objective 5 for 1993-4: Secure funding for and begin construction of proposed chapel facility.

Goal 8: Enhance the volume of financial support of the University

Objective 1 for 1993-4: Continue efforts to increase state general operations and special project appropriations.

Objective 2 for 1993-4: Continue efforts to obtain funding for SVSU Foundation Goals.

Objective 3 for 1993-4: Increase annual fund and special event revenues.

Objective 4 for 1993-4: Promote corporate sponsorship of various University programs and selected spaces within the Business and Professional Development Center.

Goal 9: Encourage the development of planning processes, initiatives and proposals in furtherance of these goals and objectives from units within the University's Colleges and administrative structure.

UNIVERSITY CORPORATE CONTRIBUTIONS  
POLICY STATEMENT

WHILE THE UNIVERSITY, AS A PUBLIC INSTITUTION OF HIGHER EDUCATION, SEEKS TO BE A RESPONSIBLE AND CONTRIBUTORY CORPORATE CITIZEN OF THE COMMUNITIES IT SERVES, ITS ROLE IS SOMETIMES MISUNDERSTOOD OR CONFUSED WITH THOSE OF OTHER CORPORATE ORGANIZATIONS.

THE UNIVERSITY'S PRIMARY SOURCES OF FUNDING ARE STATE APPROPRIATIONS, TUITION AND FEES PAID BY STUDENTS AND PRIVATE CONTRIBUTIONS FROM INDIVIDUALS AND ORGANIZATIONS. ALL OF THESE FUNDS ARE COMMITTED BY THEIR SOURCES AND RECEIVED BY THE UNIVERSITY TO FURTHER THE EDUCATIONAL AND PUBLIC SERVICE MISSIONS OF THE UNIVERSITY ITSELF. IT WOULD BE INAPPROPRIATE FOR THE UNIVERSITY TO REDIRECT FUNDS IT RECEIVES FROM THESE SOURCES AND FOR THESE PURPOSES TO OTHER INDIVIDUALS OR ORGANIZATIONS, HOWEVER WORTHY THEIR MISSION.

ACCORDINGLY, IT IS THE POLICY OF THE UNIVERSITY TO DECLINE REQUESTS FOR CORPORATE GIFTS OR CONTRIBUTIONS TO OTHER CHARITABLE ORGANIZATIONS OR CAUSES.

## **SAGINAW VALLEY STATE UNIVERSITY POLICY AND PROCEDURES FOR GRANTING PROFESSOR/ADMINISTRATOR EMERITUS STATUS**

In order to honor distinguished faculty member and administrators and retain them as members of the SVSU community, the Board of Control may grant emeritus status at the time of retirement. The Board will consider for emeritus status those who meet the criteria stated below.

### **CRITERIA FOR PROFESSOR EMERITUS STATUS**

1. A faculty member must have retired voluntarily from SVSU at or beyond age 55, and
2. He or she must have served full-time at SVSU at the rank of Associate Professor and/or Professor for ten years or more or, alternatively, he or she must have served full-time at SVSU at the rank of Professor for at least five years and have served at another institution of higher education at the rank of Associate Professor and/or Professor for the balance of a ten-year period.

### **CRITERIA FOR ADMINISTRATOR EMERITUS STATUS**

1. An administrator must have retired voluntarily at or beyond age 55, and
2. He or she must have served full-time at SVSU at the director level or higher level for at least ten years or, alternatively, he or she must have served full-time at SVSU at the director level or higher level for at least five years and have served at a comparable level at another institution of higher education for the balance of a ten-year period.

### **RECOMMENDATIONS TO THE BOARD OF CONTROL**

The Board of Control will receive recommendation concerning the granting of professor/administrator emeritus status from the President.

The President will receive recommendations concerning the granting of emeritus status to faculty recommended by the Vice President for Academic Affairs. The vice President for Academic Affairs will receive such recommendation(s) from the respective dean of the candidate's school.

The President will receive recommendations concerning the granting of emeritus status to administrators from members of the Executive Committee in the area the candidate is employed at the time of retirement. The Executive Committee member will receive such recommendation(s) from his or her respective intermediate supervisor(s), if any.

# SUPPORTING INFORMATION FOR RESOLUTION TO APPOINT MRS. G. JAMES WILLIAMS TO THE MARSHALL M. FREDERICKS SCULPTURE GALLERY BOARD

The Marshall M. Fredericks Sculpture Gallery Board was chartered in 1988 as a seven-member group which serves without compensation. The purpose of the Board is to oversee the operation of the Gallery, subject to final approval of the President of SVSU and the Board of Control. The general functions of the Board are attached.

In 1991 the Board of Control approved the Gallery Board's request to increase the maximum number of Gallery Board members to eleven in order to broaden support for the Gallery.

Currently there are nine members of the Gallery Board:

Mr. Marshall M. Fredericks	Life member
Mrs. Marshall M. Fredericks (Rosalind)	Life member
Ms. Barbara Heller	1990-93
Dr. Robert S. P. Yien	1990-93
Mr. John Martin	1991-93
Mr. Ned S. Arbury	1991-94
Mrs. Ned S. Arbury (Honey)	1991-94
Mr. Donald A. Cargill	1993-95
Mrs. Donald A. Cargill (Martha)	1993-95
Unfilled membership	199?-95

Approval of the resolution to appoint Mrs. G. James Williams (Lyla) to the Gallery Board will secure for the University the service and support of an individual with extensive experience in the cultural arena of Mid-Michigan. Her service has included membership on the boards of the Midland Art Council and the Midland Center for the Arts.

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Attached are Board of Control resolutions establishing the Gallery Board.

**RESOLUTION: ESTABLISHMENT OF THE MARSHALL M. FREDERICKS  
SCULPTURE GALLERY BOARD**

**WHEREAS**, in accordance with the agreement made on the 9th day of June, 1986 by and between Marshall M. Fredericks and Saginaw Valley State University, a Marshall Fredericks Sculpture Gallery Board shall be established by the President and Board of Control, and

**WHEREAS**, the Marshall M. Fredericks Sculpture Gallery Board shall be composed of qualified individuals who will have the responsibility in regards to all major decisions regarding the Gallery (subject always to the final approval of the President of the University and the University Board of Control), and

**WHEREAS**, the Gallery Board, acting with the approval of the President will be responsible for hiring a qualified professional person with museum experience as curator of the Gallery to supervise the day-to-day operations of the Gallery and to advise the said Gallery Board in regards to all aspects of the Gallery, and

**WHEREAS**, the initial Gallery Board shall consist of at least five members, including Marshall Fredericks and Rosalind Fredericks, who will have life tenure on this Gallery Board. When either Marshall Fredericks or Rosalind Fredericks or both of them leave the Gallery Board because of death, illness, or their own personal decision to resign, they each will be replaced on the Gallery Board by a member of the Marshall Fredericks family (which includes children and grandchildren of Marshall Fredericks and Rosalind Fredericks). All subsequent Gallery Boards will have two members of the Marshall Fredericks family as long as there is family issue interested and able to serve, and

**WHEREAS**, this Gallery Board will report to the President of the University and the University Board of Control on all important matters and decisions pertaining to the Gallery,

**NOW, THEREFORE, BE IT RESOLVED**, that the first Marshall Fredericks Sculpture Gallery Board shall be composed of the following seven members effective immediately:

Marshall and Rosalind Fredericks, lifetime members  
Ned and Dorothy (Honey) Arbury, three-year appointments  
Barbara Heller, two-year appointment  
Robert S.P. Yien, two-year appointment  
Hillary Bassett, one-year appointment

**AND, FURTHER, BE IT RESOLVED**, that as the terms of the members expire, other than life members, future appointments will be for three years,

**AND, FURTHER, BE IT RESOLVED**, that in ensuing years appointments will be made by the Board of Control in its last regularly scheduled meeting of the fiscal year.



**RESOLUTION: Expansion of Marshall M. Fredericks  
Sculpture Gallery Board**

**WHEREAS**, in accordance with the By-laws of the Marshall M. Fredericks Sculpture Gallery Board, the Gallery Board may recommend to the SVSU Board of Control expansion or contraction of the active membership of the Gallery Board, and

**WHEREAS**, the Marshall M. Fredericks Sculpture Gallery Board membership is currently limited to seven members (Mr. and Mrs. Marshall M. Fredericks, Mr. and Mrs. Ned S. Arbury, Ms. Barbara Heller, Ms. Hilary Bassett, and Dr. Robert S. P. Yien--all of whom are on three-year appointments except the Fredericks who have lifetime memberships), and

**WHEREAS**, expansion of the Gallery Board is needed to insure broader representation and increased resources,

**NOW, THEREFORE, BE IT RESOLVED**, that the Marshall M. Fredericks Sculpture Gallery Board membership limit may be raised to eleven (11) members,

**AND, FURTHER, BE IT RESOLVED**, that the Marshall M. Fredericks Sculpture Gallery Board will identify and recommend to the President and SVSU Board of Control individuals for Gallery Board membership.

**1.11 GENERAL FUNCTIONS OF THE GALLERY BOARD.** The Gallery Board shall advise the President of the University on all policy and procedure with respect to the further development and operation of the Gallery and on the matters required to come before the SVSU Board of Control.

Specifically the Gallery Board shall:

- A. Advise the President of the University on the qualifications, experience, and required salary and benefits necessary for the employment of a curator for the Gallery.
- B. Serve as the Search and Screen Committee for the appointment of a qualified professional person with museum experience as Curator of the Gallery and recommend to the President of the University, for his approval, the best qualified candidate.
- C. Advise the President of the University, with input from the Gallery Curator, on the budgetary requirements of operating the Gallery, including appropriate documentation.
- D. Monitor the operation of the Gallery within the budgetary parameters approved by the President of the University.
- E. Advise the President of the University on all proposed new acquisitions or acceptance of contributed or loaned pieces for his approval unless a prior budget is approved by the President for new acquisitions and acceptances with the parameters of decision making delineated.
- F. Recommend to the President of the University decision making policy and procedure which should remain within the purview of the Gallery Board. Such policies would include such things as frequency of cleaning, dusting, and repair of plasters, etc.
- G. Advise the President on all matters regarding the most appropriate utilization of the Gallery as a cultural attraction, an artistic achievement and as a resource for study by students and professionals in the arts.
- H. Advise the President and participate in activities involved in fundraising to help support the fiscal operation and maintenance of the Gallery.
- I. Advise the President of the University on any matter deemed appropriate by the President which relates to the development and operation of the Gallery.

1993-94

## REGULAR AND COMMITTEE MEETING SCHEDULE

## SAGINAW VALLEY STATE UNIVERSITY - BOARD OF CONTROL

University Center, Michigan 48710

Phone: (517) 790-4000 or from Midland (517) 695-5325

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Place of meeting unless otherwise noted: Board of Control Room, Wickes Hall  
 Committee meeting locations will be announced.

DAY	DATE	TYPE OF MEETING	TIME
Monday	August 16, 1993	Regular	1:30 p.m.
Monday	September 13, 1993	Committees	1:30 p.m.
Monday	October 11, 1993	Regular	1:30 p.m.
Monday	November 8, 1993	Committees	1:30 p.m.
Friday	December 17, 1993	Regular	1:30 p.m.
Friday	December 17, 1993	Commencement	7:00 p.m.
Monday	February 14, 1994	Regular	1:30 p.m.
Monday	March 14, 1994	Regular	1:30 p.m.
Monday	April 11, 1994	Committees	1:30 p.m.
Friday	May 6, 1994	Regular	1:30 p.m.
Saturday	May 7, 1994	Commencement	1:30 p.m.
Monday	June 13, 1994	Regular	1:30 p.m.

Note: The site and date of the off-campus regular Board meeting will be determined at a later date.



# STAFF MEMBER

OF THE MONTH

**Bethany  
Rusch**

**Police Officer  
Department of  
Public Safety**

**December  
1992**

Forget the "Crime Busters" image. That's for TV, according to Beth Rusch. Furthermore, that's not the direction that the police profession is heading. Instead, the focus will be on "a community policing attitude in the 21st century," Rusch believes.

As a result of her convictions, Rusch initiated a campus Community Policing Program in September 1991. She worked with Lieutenant Craig Maxwell to implement the program, which aims at eliminating barriers between Public Safety officers and other members of the campus community.

"What we try to do is break the barrier between the citizens and the police department," she says. "The typical contact between police and citizens is a negative experience," she says, noting that traditionally contacts center on an infraction of laws or an emergency situation of some sort.

Rusch attempts to change that by creating encounters in a positive setting with the focus on helping and being available. One of the strategies Rusch employs is a bicycle patrol. She put some 500 miles on her bike last summer, and says it would have been a lot more if she hadn't stopped so often to talk.

She also made a habit of spending early evening hours in Doan Center, "where I was available to dorm students and any students who wanted to stop by. My slogan is, 'If I can't help you, I will find someone who will,'" she says.

Rusch is particularly pleased about a collaborative arrangement with Saginaw County's Child and Family Services. Together they are able to assist victims to receive medical and psychological help they may need following a crime.

Education is an important aspect of community policing, and Rusch provides information on a variety of topics, including sexual assault prevention and awareness. While sexual assault is more openly talked about now, probably only 25 percent of incidences are reported, she says. And reporting tends to be even lower among male victims.

"Prosecution of the assailant is important, but it is even more important that the victim gets help," she says. "Child and Family Services has helped a lot of people. It is nice to have those resources available to us."

Rusch believes SVSU is fortunate in having a low crime rate. She notes that a change in the University alcohol policy a few years ago worked well to reduce the number of problems on campus. Other preventive measures, such as "Operation Identification" help prevent property crime.

Rusch settled on a criminal justice career early in life. "My Dad said, 'You can be anything you want to be as long as you help people,'" she recalls. "So when I was growing up, police work was something I always wanted to do."

She earned an associate's degree in criminal justice from Mott Community College, then completed a bachelor's degree with a criminal justice major at SVSU. Subsequently Rusch received a Master of Arts in Criminal Justice/Political Science from SVSU.





# STAFF MEMBER

OF THE MONTH

## Melissa Ruterbusch

### Scholarship Manager, Office of Scholarships & Student Financial Aid

April 1993

Melissa Ruterbusch has a job that, at least on the surface, seems guaranteed to make her a popular person. She awards need-based scholarships and grants to SVSU students.

However, her happy task is complicated by the frequent changes in federal and state guidelines governing the issuance of financial assistance.

"My biggest challenge is just trying to keep up with all the changes," she says. "One small change can drastically affect what we do in this office."

"We are always dealing with new laws and changes that are coming through. I attend conferences and read materials coming from the federal and state offices that award financial aid."

At a conference she attended, Ruterbusch won free use of a software system (CASHE) that matches students with potential sources of financial aid. "We have been having lots of interest," she says, "and lots of applications."

Because the aid application process can be complex if not downright daunting, Ruterbusch spends much of her time counseling students. "I explain how to apply for financial aid, and may help them fill out

forms. We try to help them understand the formula that determines how much financial aid they will receive," she notes.

"We point out what money and assistance are available, and we also explain the consequences of dropping classes."

In addition to grants programs, Ruterbusch's office handles a significant number of small scholarships offered by the University. She also oversees the management of merit scholarships that are awarded by other campus offices, coordinating payouts with the Controller's Office, the SVSU Bookstore, Housing and other offices.

As college costs increase and SVSU enrollments grow, "We have seen a huge increase in the number of students applying for financial aid," Ruterbusch says. "Since we have a limited amount of grant and scholarship funds available, students generally have to resort to loans."

Prior to assuming her present position last August, Ruterbusch was student loan manager. During her tenure, which began in 1988, loan volume quadrupled and was projected at \$5 million for the current academic year. As loan manager, Ruterbusch worked effectively with lenders throughout the U.S.

In addition to her administrative duties, Ruterbusch has taught one or two classes a semester for the past five years. Most frequently she teaches marketing/economics 235 and 236, business statistics classes. "I love teaching," she smiles, "especially economics, which is my field."

Ruterbusch holds a bachelor's in marketing and a master's in economics, both from CMU. Currently she is working on a second bachelor's degree in math. "I just love working at a university and hope to always work in a university setting," she says. "I like the college atmosphere, and I enjoy all the fun activities that are available."





# STAFF MEMBER

## OF THE MONTH

**Nancy K.  
Rood**

**Senior  
Secretary,  
Pioneer Hall**

**May 1993**

Talk with Nancy Rood and you'll quickly discover how much she likes working with the faculty in Pioneer Hall. "I really enjoy my faculty," she smiles. "I have never felt like I had to go to work every day. It is really a great group of guys."

Her "guys" include five members of the electrical engineering faculty, six who teach mechanical engineering and a single member of the math department whose office is in Pioneer Hall. In addition, the lab supervisors are frequent visitors to Rood's office, which is located in a center section of Pioneer's first floor.

Rood's first campus post was in the Controller's Office. She began there November 3, 1980. On August 26, 1985 she transferred to the faculty secretary position in Pioneer Hall. She recalls the exact dates because "I have enjoyed it so much out here that these dates are memorable."

Her first Pioneer "office" was a station in the Pioneer Hall library. After the opening of the I.F. #2 complex relieved congested office situations, Rood moved to her present office.

In addition to performing customary support duties, such as typing letters, memos

and tests, Rood often prepares scientific documents that contain lots of equations. She has mastered the equations feature of WordPerfect to assist in this process.

"It works really well, but you have to know the exact wording of the formulas. I keep a reference book of the equations that are used quite often," she says. She is looking forward to receiving the Windows version of WordPerfect. "That will allow me to see the feature on the screen, so I will know I am getting what I want." Her current version of the word processor shows only a symbol on the screen, which means editing must be done after a draft is printed.

Currently Rood is recovering from carpal tunnel surgery. She is learning to intersperse her typing sessions with other work, and she has added a wrist support to her keyboard. She notes the device was devised by Randy Hostetler (lab supervisor) when a commercial product failed to meet her needs. Rood also credits Hostetler with designing her office layout and creating some specialized computer cabinetry.

In addition to her other duties, Rood provides support service for the annual M<sup>3</sup>PEP activities coordinated by Ray Foster. She provided assistance with the A.S.E.E. conference hosted on the SVSU campus in 1991. And she assisted Darlene Rademacher with support needed in preparation for the A.B.E.T accrediting process. "I never know what a day will bring," she says of the variety of her work.

Rood is very proud of her two sons. Brett, the younger, is a student at SVSU, He works in the Mail Room and often delivers campus correspondence. Brian, her older son, works at the Palace of Auburn Hills. He was married recently, and Rood is pleased to have a daughter-in-law. "She is an only child, so I got my girl and they got their boy."





## INTERNATIONAL PROGRAMS

### EXCHANGE AGREEMENTS

	<u>incoming</u>		<u>outgoing</u>	
	<u>92-93</u>	<u>projected 93-94</u>	<u>92-93</u>	<u>projected 93-94</u>
Shikoku (Japan)	16 summer 7 full year	18 summer 7 full year	1 summer	2 summer
Tenri (Japan)	0 summer 1 full year	29 summer 3 full year	N/A	N/A
Kansai Gaidai (Japan)	1 full year	0	0	0
Poznan (Poland)	0	0	1 summer	3 summer
HEI (France)	2 full year	2 full year	3 summer	2 summer
UDLA-Puebla (Mexico)	0 0	1 summer 2 semester	0 summer 1 semester	3 summer 2 semester
METU (Turkey)	N/A	1 full year	N/A	0
Mysore (India)	N/A	N/A	N/A	N/A
ISEP (various)	2½ full year	2½ full year	2½ full year	3 full year



## INTERNATIONAL PROGRAMS

### OTHER STUDY ABROAD ACTIVITIES

	<u>1991-92</u>	<u>1992-93</u>	<u>projected 1993-94</u>
Vienna	0	0	2
JCMU	1	1 (withdrew)	0
London	0	12	15
China - nursing	0	0	7 (summer)

### INTERNATIONAL STUDENT ENROLLMENT

	<u>1991-92</u>	<u>1992-93</u>	<u>projected 1993-94</u>
Shikoku University (Japan)	10	7	7
Hautes Études (France)	2	2	2
UDLA-Puebla (Mexico)	0	2	2
Tenri (Japan)	1	1	3
Poznan (Poland)	1	0	0
Kansai Gaidai (Japan)	0	1	0
METU (Turkey)	n/a	n/a	1
ISEP (various countries)	2	3	3
Independent	<u>27</u>	<u>31</u>	<u>42</u>
total enrollment	41	46	60





## INTERNATIONAL PROGRAMS

### COUNTRIES REPRESENTED AT SVSU

<u>1991-92</u>	<u>1992-93</u>	<u>projected 1993-94</u>
Japan (13)	Japan (10)	Japan (12)
Thailand (3)	Thailand (7)	Thailand (9)
France (3)	France (3)	France (4)
Canada (3)	Canada (2)	Canada (2)
Pakistan (2)	Pakistan (3)	Pakistan (3)
India (3)	India (3)	India (4)
Poland (2)	----	----
----	Taiwan (4)	Taiwan (3)
Italy (1)	Italy (1)	Italy (1)
Iran (2)	Iran (1)	Iran (1)
Lebanon (2)	Lebanon (2)	Lebanon (2)
----	Mexico (2)	Mexico (2)
----	Argentina (1)	----
Netherlands (1)	Netherlands (1)	----
----	Korea (1)	----
----	Vietnam (1)	Korea (1)
Sweden (1)	----	Vietnam (1)
Columbia (1)	Columbia (1)	Sweden (2)
Nepal (1)	Nepal (1)	Columbia (1)
Palestine (1)	Palestine (1)	Nepal (1)
----	Spain (1)	Palestine (1)
Norway (1)	----	Spain (2)
----	Syria (1)	----
Trinidad (1)	----	Syria (1)
Peru (1)	Peru (1)	----
----	Ethiopia (1)	Peru (1)
----	----	Ethiopia (1)
----	----	Zimbabwe (2)
----	----	Russia (1)
----	----	Indonesia (1)
----	----	Germany (1)
----	----	Hong Kong (1)
----	----	Switzerland (1)
----	----	Turkey (1)
----	----	Cyprus (1)
----	----	Bangladesh (1)
18 countries	22 countries	30 countries



## INTERNATIONAL PROGRAMS

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### RECENT FACULTY EXCHANGE ACTIVITY

#### 1991-92

Carrie Sorenson	taught at the Shanghai (P.R. China) International Studies University
Merlyn Mondol	taught at Shikoku University in Tokushima, Japan
Al Menard	on a Fulbright at the Middle East Technical University in Ankara, Turkey
Mitsuharu Tadatsu	taught at SVSU as an exchange professor from Shikoku University
Bob Braddock	taught spring semester in London with 14 SVSU students

#### 1992-93

Tom Hearron	teaching at the Shanghai International Studies University
Xingyang Wang	teaching at SVSU from Shanghai International Studies University
Yae Furuta	teaching at SVSU from Shikoku University
Paul Munn	taught the winter semester in London with twelve students from SVSU
Tai-Chi Lee	teaching at Shikoku University
Eric Nisula	directed SVSU Choir/Bay Chorale in St. Petersburg, Russia
Meg Krawczyk	will accompany 7 nursing students on a program in mainland China

#### projected 1993-94

Husnu Ozkan	will teach at SVSU from the Middle East Technical University
Enayat Mahajerin	will teach at the Middle East Technical University this summer
Tom Kullgren	may lecture/teach at Middle East Technical University this summer
Becky Dunn	at Ballarat University College for the academic year
Neil Gracie	at SVSU from Ballarat University College for the academic year
Jing Wang	at SVSU from Shanghai International Studies University

(currently recruiting SVSU faculty for London, Vienna, Shikoku University, and Shanghai International Studies University)