

SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

OCTOBER 12, 1992

REGULAR MEETING

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MINUTES

BOARD OF CONTROL

Regular Meeting

1:30 p.m.

Board of Control Room - Wickes Hall

October 12, 1992

Present: Braun
Curtiss
Gilbertson
Revilla
Roberts
Rush
Ward

Absent: Clark

Others

Present: A. Beutler
D. Brimmer
G. Corser
A. Dey
S. Fales
J. Fallon
K. Gewerth
E. Graham
S. Hocquard
J. Houghton
J. Kerman
J. Lyddon
J. Muladore
P. Munn
K. Nowaczyk
R. Payne
F. Porterfield
R. Ruffin
P. Saft
J. Stanley
R. Thompson
J. Woodcock
R. Yien
Press (2)

I. CALL TO ORDER

Chairperson Ward called the meeting to order at 1:32 p.m. with Board members Braun, Curtiss, Roberts, and Rush in attendance. He noted that a quorum was present.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions and Deletions to Agenda

1) Motion to Amend Agenda

BM-819 It was moved and supported that the agenda be amended to include a motion to fill the position of Secretary of the Board of Control.

The motion to amend the agenda was APPROVED unanimously.

2) Motion to Adopt the Agenda as Amended

BM-820 It was moved and supported that the agenda as amended be adopted.

The motion was APPROVED unanimously.

B. Approval of Minutes of August 17, 1992 Regular Monthly Meeting

It was moved and supported that the minutes of the August 17, 1992 regular monthly meeting be approved.

The minutes were unanimously APPROVED as written.

(Trustee Revilla joined the meeting at this time.)

C. Recognition of the Official Representative of the Faculty Association

Chairperson Ward recognized Professor George Corser, President of the Faculty Association, who read the following statement:

KEEPING A SPIRIT

Each unique institution, like each individual person, has its own character, style and purposes. There is a certain animus or life spirit that, consciously or subconsciously, guides decisions and therefore growth. Each

part of the institution must make its own contribution in concert with other essential parts. In a sense an institution is like a tune. Its harmony is not so much a matter of individual notes as it is the relationships among and between them. The ways we conduct ourselves and orchestrate our efforts are guided by a certain spirit at SVSU.

This spirit came from the community through the founders of the institution. It exists in the Academic Faculty and the Administrative Faculty. Indeed there are members in each of these two faculties that were here at the founding of our institution. We continue to give back to the community the opportunities for high quality education envisioned by these founders. Our ongoing task is to convert the costs of creating and maintaining the University into a valuable asset to the community. Many of our graduates are now in positions of trust and responsibility in the community. We continue to receive community and governmental support for new buildings. These are expressions of confidence for continuing success for SVSU.

Now, how did we get so lucky? Well, it's less a matter of luck than it is of dedicated pursuit over many years to turn dreams into realities. Day-to-day problems had to be resolved along the way in a constructive manner.

One problem solving tool is the SVSU Faculty Association contract with the University. It is a living document of long standing; a mature agreement that has withstood the tests of time. It contains the formalities for resolving differences in a dignified, professional, and fair manner. In short, it works! It is worth noting that classes have started on time every fall semester, without the interruptions present, on occasion, at most other schools. We have achieved an atmosphere of openness and mutual respect, as testimony to a positive spirit.

For example, we have a Faculty Association Budget Advisory Committee, formed at the suggestion of President Gilbertson to act as a sounding board for considering budget policies prior to implementation. Of course this group is purely advisory. Its members volunteer to serve in response to invitation by the SVSU Faculty Association Executive Board. This kind of harmonious relationship is very rare in higher education.

As you know, the current contract expires June 30, 1993. The Faculty Association is looking forward to expeditious and constructive interactions as we bargain together for another contract which benefits the Faculty, the University and most of all, the students of the community who come to SVSU for high quality education. We must guard against hubris and a related condition, psychosclerosis -- hardening of the attitudes.

Let us "keep the Spirit."

Chairperson Ward and President Gilbertson thanked Professor Corser for his comments.

D. Communications and Requests to Appear Before the Board

There were no communications or requests to appear before the Board.

II. ACTION ITEMS

1) Resolution to Receive and Accept the Annual Financial Audit for the 1991-92 Fiscal Year

RES-1012 It was moved and supported that the following resolution be adopted:

WHEREAS, The financial statements for the 1991-92 fiscal year as audited by Ernst & Young were reviewed by the Finance and Audit Committee of the Board, and

WHEREAS, The Committee recommends that it be submitted to the Board of Control for receipt and acceptance,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control receive and accept the audit as submitted.

President Gilbertson stated: "We were pleased with the outcome of the audit. I think it is evidence of our financial stability and prudence. Members of the Finance and Audit Committee have reviewed this in great detail. Perhaps they would like to comment."

Chairperson Ward told the Board: "This was a pretty clean audit, done by independent auditors, reviewing what the University Finance Department has done. They have given us a clean bill of health, so there really are no problems to discuss."

Trustee Curtiss added: "The Audit Committee did sit with the auditors and reviewed this in some detail. The results were quite satisfactory. We also had an opportunity to meet privately with the outside auditors (no members of the administration were present), and we have nothing to add that they haven't put forth publicly."

President Gilbertson noted: "This is a public document. A copy will be kept in the Library if anyone wants to see it."

The motion was APPROVED unanimously.

2) Resolution to Modify Parking Fines and Fees

RES-1013 It was moved and supported that the following resolution be adopted:

WHEREAS, The schedule of parking fines and fees was last modified May 5, 1989, and the fine for a handicap violation was twenty-five (\$25.00) dollars, and

WHEREAS, Public Act 291 of the Michigan Compiled Laws effective September 1, 1991 now requires a governing board to establish a civil fine of not less than fifty (\$50.00) dollars or more than one hundred (\$100.00) dollars for handicap parking violations,

NOW, THEREFORE, BE IT RESOLVED, That the fine for a handicap parking violation be set at fifty (\$50.00) dollars and be implemented as soon as feasible after October 1, 1992.

President Gilbertson told the Board that this action was necessary to bring SVSU's fines into compliance with Michigan law. The effect of the resolution would be to raise the fine for illegally parking in a handicap reserved spot from \$25.00 to \$50.00.

The motion was APPROVED unanimously.

3) Resolution to Approve New Members and Reappointments to the Saginaw Valley State University Board of Fellows

RES-1014 It was moved and supported that the following resolution be adopted:

WHEREAS, The Saginaw Valley State University Board of Fellows shall consist of a minimum of twelve and a maximum of thirty-six members who shall serve for four-year terms; and

WHEREAS, The following members were approved for reappointment to the Board of Fellows: Gerald Blumenau, Bruce M. Groom, Terry Niederstadt, Earl Selby, Eric Strain and Robert Vitito; and

WHEREAS, David T. Buzzelli, Vicente Castellanos, Anne B. DeBoer, Paul Virciglio and Jerome Yantz were approved for appointment as new members to the Board of Fellows;

NOW, THEREFORE, BE IT RESOLVED, That the reappointed members and new members serve on the Saginaw Valley State University Board of Fellows as stipulated in the organization's bylaws.

President Gilbertson stated: "We are very pleased at the level of interest that these outstanding people have expressed in our University. I'm sure the reappointments are well

known to you. They have been reappointed because of their faithfulness to their duties of the Board of Fellows and because of the many ways -- sometimes formal, sometimes informal -- in which they have taken interest in the University."

The candidates for appointment to the Board of Fellows are: David Buzzelli, Vice President and Corporate Director of The Dow Chemical Company, Midland; Vicente Castellanos, Diagnostician, Quality Network, General Motors Powertrain Division, Saginaw; Anne M. DeBoer, Manager, Corporate Contributions, Dow Corning Corporation, Midland; Paul Virciglio, Vice President and General Manager of WNEM TV-5, Saginaw; and Jerome Yantz, Partner, Weinlander, Fitzhugh, Bertuleit and Schairer, Bay City.

Chairperson Ward asked for discussion. There was none.

The motion was APPROVED unanimously.

4) Resolution to Approve Construction of Parking Lot

RES-1015 It was moved and supported that the following resolution be adopted:

WHEREAS, Parking is a continuing need on our campus; and

WHEREAS, A new parking lot to be known as Lot K has been planned for construction south east of the Science Building with spaces for approximately 190 cars; and

WHEREAS, The cost to construct this lot is not expected to exceed \$200,000 with the source of funding to be future parking revenues;

NOW, THEREFORE, BE IT RESOLVED, That the administration is authorized to proceed with construction of the parking lot at a cost not to exceed \$200,000; and

BE IT FURTHER RESOLVED, That the President and or the Vice President for Administration and Business Affairs be authorized to sign contracts pertaining to said lot.

President Gilbertson told the Board: "One of the necessary and unavoidable consequences of the enrollment growth on a bustling robust campus is the need for more parking. It's painful in a sense to have to constantly expand parking when there are so many other pressing needs this money could be used to support. However, parking is part of the

necessary infrastructure of the campus. With a 6% enrollment growth again this fall, we finally felt that we could no longer pretend that we didn't have a very serious parking problem on campus. We did a series of surveys of vacancies in the parking lots at various times during the day and during the week....and found that it is very tight, even in the furthest reaches of the Ryder Center parking lot some days. You really have to hunt to find a place to park. So we have done two things to alleviate this problem -- we made Collings Drive one-way and we have put parallel parking along the straight-aways on Collings Drive. That created about 150 additional spots."

President Gilbertson added: "The location being proposed for the new parking lot is a relatively flat area which would not require much ground work. It is in close proximity to the core campus. The contract has been put out for bids, and those that have been received are well within the administration's \$200,000 authorization. One bid was considerably lower than the others. This bid was from a firm with which the University has done business in the past and which enjoys a good reputation. With the Board's approval, it is hoped that the lot can be paved over before the snow falls."

In response to a question about whether this area might be needed in the future for classroom space, President Gilbertson stated: "Given that we can't look much farther than five years out -- and in the next five years we don't anticipate building there -- it still makes sense that we go ahead with the lot. If we later decide to build on that site, we will have lost a parking lot. But it's not a hugely expensive proposition."

Mr. Curtiss stated: "What I would like you -- or somebody -- to do, if the Board is in agreement, is to begin to give some new, fresh thought to the longer-range development

of the campus property. We have not reviewed this matter in recent years, although it has gone through several rather expensive and extensive master plans. I don't know that we need to go quite that far, but I do think we need to have some discussion with regard to long-range uses of our property....We ought to be looking long-range about what we want to do with our land and how much parking we should be putting close to the center for convenience versus how much we should be committing long-term for parking farther away, reserving space for academic buildings and so on."

President Gilbertson replied: "You'll recall that we had Johnson, Johnson and Roy on a limited consulting contract approximately eight months ago to help us begin to think about that. Some of their concepts involved the maintenance of a kind of green corridor down the middle of the campus. They were also involved in helping us site the new building. But I couldn't agree with you more. I think over the course of the next year it will be timely for us to step back and take a longer-term look at this. The old master plan is very old, and is rather dated by subsequent events. We had asked the State to fund a master plan study for us as part of our Capital Request. It was not funded. We have been advised by the State that they are no longer going to fund master plans. So if we do this it will have to be out of our own funding. Whether we need to bring a consulting firm in with a full blown contract is another question. But I think in the next year you can anticipate our coming to you with a plan to plan."

Mr Curtiss replied: "I'd like to see some of the early discussion be internal, rather than hiring an expert to tell us what we ought to do with our property. Frankly, I think we all have some ideas that we might want to share. There are some other possible uses for

some of the property that might best be discussed when we're not under the gun."

President Gilbertson agreed this would be a good idea.

The motion was APPROVED unanimously.

5) Motion to Suspend Normal Rules for the Purpose of Electing a Secretary of the Board of Control

BM-821 It was moved and supported that the Rules be Suspended and that Thomas E. Rush be Elected Secretary of the Board of Control to fulfill the unexpired term of Jay Hornsby.

Chairperson Ward stated that Board Member Rush had been serving as Acting Secretary during the illness of Mr. Hornsby, who had recently passed away.

Chairperson Ward noted: "I have asked Tom if he would serve as Secretary for the balance of Jay's term, and he has agreed to do that. Technically we're supposed to appoint a nominating committee to do this, but I think that's making a mountain out of a mole hill. I have visited with some of you about this, and I don't think there is any objection to suspending our rules and allowing Trustee Rush to fill this position for the balance of Jay's term."

Chairperson Ward asked for discussion. There was none.

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

6) Enrollment Report

Mr. Paul Saft, Registrar, reviewed the Enrollment Report (see Appendix One: Enrollments). He noted that the enrollment for fall, 1992 is 6,869 students, which is a 6.1% increase over last fall.

Trustee Rush stated: "The fact that our full-time equivalent enrollment has gone up 8.1% is a real tribute to the State of Michigan in general for its emphasis on its commitment to education, and to the Saginaw Valley region in particular...Credit should also be given to the management of the University, in that they were able to maintain fiscal solvency."

7) College of Arts and Behavioral Sciences Program Report

Dr. Judith Kerman, Dean of the College of Arts and Behavioral Sciences, reported on matters facing the College and the pressures caused by growing enrollments. She discussed the structure and goals of the College and the various stresses it faces, as well as the issue of "political correctness."

Professor Kenneth Gewerth, Chair of the Criminal Justice Department, told the Board about the different approaches to the study of this field and the types of skills needed to teach the wide variety of students enrolled in the Criminal Justice Program.

Professor Paul Munn, Chair of the English Department, spoke about the role of Arts and Behavioral Sciences at SVSU and the 12 disciplines of which it is comprised.

8) Report on NCA Self-Study Process

Dr. Robert S.P. Yien, Vice President for Academic Affairs, told the Board that there are six regional accreditation commissions in the United States. The North Central Association of Colleges and Schools (NCA) is the largest, encompassing 19 states. Members of the accrediting council are all members of the respective schools.

Dr. Yien stated: "Seventeen months from today we will be expecting our fifth visit since the inception of the University in 1963. The other visits were in 1969-70, 1974-75, 1980-81, and 1986-87."

There are four criteria associated with the process: (1) The institution has clear and publicly stated purposes, consistent with its mission and appropriate to a postsecondary education institution; (2) Human, financial and physical resources are effectively organized into educational and other programs to accomplish institutional purposes; (3) The institution is accomplishing its purposes; and (4) The institution can continue to accomplish its purposes.

The NCA Steering Committee is chaired by Dr. Crystal Lange, Dean of the College of Nursing and Allied Health Sciences. Six faculty members serve on the Committee: Steve Barbus, Education; Peggy Flatt, Nursing; Ken Gewerth, Criminal Justice; Larry Kickham, Accounting; Gretchen Mooningham, Mathematics; and Paul Munn, English. Brian Fisher, Assistant Controller; Gene Hamilton, Associate Vice President for Advancement and Public Service; Jean Houghton, Director, Zahnow Library; Maureen Kozumplik, Administrative Secretary, College of Arts and Behavioral Sciences; and Merry Jo Starrine, Director, Housing & Residential Life, are also on the Committee.

Each of the members heads a sub-committee (see Appendix Two: NCA). Two students, Kent Nordin and Emmy Busch, sit on the Students and Student Services Sub-Committee. Altogether more than 40 faculty, staff and students will serve on sub-committees and will be working on the Self-Study Report until approximately the end of calendar year 1993, at which time the Report will be submitted to the NCA. The NCA will send a team to our campus March 14th and 15th, 1994. They will evaluate the University, based upon the Self-Study Report. The visiting team will then file their Report to the Commission. If there are no disputes between the team's Report and the University's

Self-Study, the Commission's Readers' Panel (consisting of our peers at other institutions) will review our Self-Study Report, and will make their recommendation to the Commission as to the length of our reaccreditation. Finally, the Commission will issue its verdict on the length of reaccreditation.

9) Staff Member of the Month

Anita Dey, Staff Member of the Month for June (See Appendix Three: Dey), and Diane Brimmer, Staff Member of the Month for August (See Appendix Four: Brimmer), were presented to the Board.

10) Personnel Report

President Gilbertson reviewed the Personnel Report (See Appendix Five: Personnel).

V. REMARKS BY THE PRESIDENT

President Gilbertson stated: "This is the first meeting we have had since Jay Hornsby's passing. We have been in touch with Dot, who seems to be doing very well. Jay's friends have been very generous to the institution and have contributed approximately \$27,000 to the scholarship created in Jay's memory. I think it speaks very well for the institution that someone of Jay's calibre felt so strongly about his Board service and enjoyed so much all of our company that they choose this as the object of their expression of sympathy. We miss Jay very much already."

President Gilbertson reported on campus events, including Family Festival Day, the Detroit Pistons Training Camp at the Ryder Center, and the recent Ribbon Cutting Ceremony of the Interim Headquarters of the Consortium for International Earth Science Information Network (CIESIN). He also updated the Board on the progress of the planning

for the Business and Professional Development Center.

IV. OTHER ITEMS FOR CONSIDERATION

12) Motion to Move to Executive Session to Discuss Collective Bargaining and Possible Real Estate Acquisition

BM-822 It was moved and supported that the Board move to Executive Session to discuss collective bargaining and possible real estate acquisition.

Braun - yes
Curtiss - yes
Revilla - yes
Roberts - yes
Rush - yes
Ward - yes

The motion was APPROVED unanimously.

The Board moved to Executive Session at 3:18 p.m. and reconvened in public session at 4:10 p.m.

VI. ADJOURNMENT

13) Board Motion to Adjourn

BM-823 It was moved and supported that the meeting be adjourned.

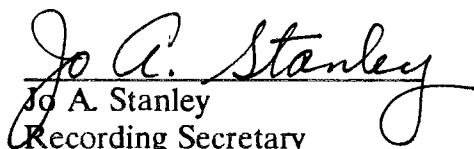
The motion was APPROVED unanimously.

Chairperson Ward adjourned the meeting at 4:11 p.m.

Respectfully Submitted:

George E. Ward
Chairperson

Thomas E. Rush
Secretary


Jo A. Stanley
Recording Secretary

Saginaw Valley State University
Office of the Registrar

October 12, 1992
Fall 1992 - Official

Fall Semester Enrollment Comparisons

	FALL 1991		FALL 1992		CHANGE	
	Number (% total)		Number (% total)		Number	%
Students	6,474		6,869		+ 395	+ 6.1%
Credit Hours	62,578		66,945		+4,367	+ 7.0%
Average Load	9.67 credits		9.75 credits		+ .08	+ .8%
Men	2,587	(40.0%)	2,768	(40.3%)	+ 181	+ 7.0%
Women-	3,887	(60.0%)	4,101	(59.7%)	+ 114	+ 2.9%
Full-Time Equiv.	4,045		4,372		+ 327	+ 8.1%
On-Campus only	6,040	(93.3%)	6,441	(93.8%)	+ 401	+ 6.6%
Off-Campus only	347	(5.4%)	305	(4.4%)	- 42	- 12.1%
Both On and Off	87	(1.3%)	123	(1.8%)	+ 36	+ 41.4%
Apartments	127	(2.0%)	127	(1.8%)	- -	- -
Residence Halls	474	(7.3%)	484	(7.0%)	+ 10	+ 2.1%
Commuters	5,873	(90.7%)	6,258	(91.1%)	+ 385	+ 6.6%
Age 25 & over	3,206	(49.5%)	3,287	(47.9%)	+ 81	+ 2.5%
Under age 25	3,268	(50.5%)	3,582	(52.1%)	+ 314	+ 9.6%
Native-Am.	39	(0.6%)	35	(0.5%)	- 4	- 10.3%
Asian-Am.	50	(0.8%)	68	(1.0%)	+ 18	+ 36.0%
African-Am.	376	(6.0%)	384	(5.8%)	+ 8	+ 2.1%
Hispanic	196	(3.1%)	201	(3.0%)	+ 5	+ 2.6%
White	5,601	(89.4%)	5,956	(89.6%)	+ 355	+ 6.3%
International	71		82		+ 11	+ 15.5%
Unknown	141		143		+ 2	+ 1.4%
Saginaw County	2,457	(38.0%)	2,523	(36.7%)	+ 66	+ 2.7%
Bay County	1,163	(18.0%)	1,183	(17.2%)	+ 20	+ 1.7%
Midland County	473	(7.3%)	517	(7.5%)	+ 44	+ 9.3%
Tuscola County	542	(8.4%)	643	(9.4%)	+ 101	+ 18.6%
Macomb County	236	(3.6%)	244	(3.6%)	+ 8	+ 3.4%
Oakland County	95	(1.5%)	109	(1.6%)	+ 14	+ 14.7%
Wayne County	101	(1.6%)	79	(1.2%)	- 22	- 21.8%
Other Michigan	1,324	(20.5%)	1,477	(21.5%)	+ 153	+ 11.6%
Other U.S.	12	(0.2%)	12	(0.2%)	- -	- -
International	71	(1.1%)	82	(1.2%)	+ 11	+ 15.5%

Saginaw Valley State University
Office of the Registrar

Board of Control
October 12, 1992

Fall 1992 Semester Student Enrollments

	Undergrad degree		Grad degree		Non-degree		All Students	
	#	%	#	%	#	%	#	%
STUDENTS	5,596		664		609		6,869	
CREDITS	61,345		2,755		2,845		66,945	
AVERAGE LOAD	10.96	cr.	4.15	cr.	4.67	cr.	9.75	cr.
Men	2,361	42.2%	210	31.6%	197	32.3%	2,768	40.3%
Women	3,235	57.8%	454	68.4%	412	67.7%	4,101	59.7%
Age 25 +	2,184	39.0%	613	92.3%	490	80.5%	3,287	47.9%
Under age 25	3,412	61.0%	51	7.7%	119	19.5%	3,582	52.1%
Average age	26 years		35 years		35 years		28 years	

ETHNIC								
Native-Am.	33	0.6%	2	0.3%	0	0.0%	35	0.5%
Asian-Am.	52	0.9%	10	1.7%	6	1.1%	68	1.0%
African-Am.	351	6.4%	18	3.0%	15	2.7%	384	5.8%
Hispanic	180	3.3%	10	1.7%	11	2.0%	201	3.0%
White	4,872	88.8%	560	93.3%	524	94.2%	5,956	89.6%
Internatn'l	16		54		12		82	
Unknown	92		10		41		143	

RESIDENCE - County, State, Country								
Saginaw	2,120	37.9%	178	26.8%	225	36.9%	2,523	36.7%
Bay	989	17.7%	100	15.1%	94	15.4%	1,183	17.2%
Midland	402	7.2%	53	8.0%	62	10.2%	517	7.5%
Tuscola	556	9.9%	36	5.4%	51	8.4%	643	9.4%
Macomb	68	1.2%	134	20.2%	42	6.9%	244	3.6%
Oakland	76	1.4%	24	3.6%	9	1.5%	109	1.6%
Wayne	71	1.3%	5	0.8%	3	0.5%	79	1.2%
Other MI	1,290	23.1%	79	11.9%	108	17.7%	1,477	21.5%
Other U.S.	8	0.1%	1	0.2%	3	0.5%	12	0.2%
Internatn'l	16	0.3%	54	8.1%	12	2.0%	82	1.2%

STUDENT MAJORS BY COLLEGE					NON-DEGREE TYPE			
Arts-Behv Sci	1,371	28.7%	23	3.5%	358	Teacher Cert.		
Business	1,039	21.8%	225	33.9%	109	Post-Bac.		
Education	909	19.0%	387	58.3%	119	Guests		
Sci-Engr-Tech	871	18.2%			22	High Sch.		
Nursing-A.H.	586	12.3%	29	4.4%	1	Auditors		
Undeclared	820							

OFF CAMPUS		STUDENTS		CREDITS		AVERAGE LOAD	
Cass City	138	32.2%	579	28.4%	4.20	cr.	
Macomb ISD	217	50.7%	781	48.4%	3.60	cr.	
Wurtsmith	23	5.4%	102	5.0%	4.43	cr.	
Taiwan	50	11.7%	150	7.3%	3.00	cr.	

NCA Subcommittees

Name of Sub-Committee	Chair	Sub-Committee Members
Mission and Purposes	Peggy Platt (x4131)	George Eastland (x4321) Fred Porterfield (x4054) Gladys Von Hoff (x4487) Erv Sparapani (x4395) Betty Hill Bill Elliott (x4340) Eric Gilbertson (x4041)
Programs of Instruction	Gretchen Mooningham (x5610) Larry Kickham (x4338)	Judy Apgar (x4132) Bob Braddock (x4360) Jean Brown (x4073) Mohamed El-Kasabi (x5607) Don Wiseman (x4301)
Faculty and Instructional Support	Ken Gewerth (x4021) Jean Houghton (x4236)	Jim Sullivan (x4475) Allison Anadi (x7044) Jim Finzel (x4225)
Outcomes Assessment	Steve Barbus (x5682)	Beth Roe (x4128) Melissa Hayden (x4350) John Leonard (x4191)
Research and Scholarly Activities	Jan Lyddon (x4203) Ken Gewerth (x4021)	Ellen Curtis-Pierce (x4059) Michael Panhorst (x5667) Gary Clark (x4298) Sally Decker (x4098) Tai-Chi Lee (x4483)
Financial Resources	Brian Fisher (x4214)	Jim Muladore (x4218) Judith Kerman (x4062) Wayne Mackie (x4311) Barbara McGregor (x4020)
Physical Facilities and Community Resources	Gene Hamilton (x4069) Maureen Kozumplik (x5652)	Bob Tutsock (x4080) Steve Hocquard (x7042) Marilyn Frahm (x4039)
Students and Student Services	Merry Jo Starrine (x4255)	Chris Looney (x4288) Diane Brimmer (x4170) Gail Sype (x5606) Claudette Charney (x7312) Kent Nordin (student) Emmie Busch (graduate student)
General Education	Paul Munn (x5624)	Thomas Kullgren (x4144) Judith Kerman (x4062) Garry Johns (x5688)



STAFF MEMBER

OF THE MONTH

**Anita C.
Dey**

**Head of
Reference
Services,
Melvin J.
Zahnow
Library**

June 1992

During 1991, SVSU's library staff was challenged by the departure of several key personnel. Those who remained accepted additional workloads to maintain services.

Anita Dey made especially outstanding contributions, serving for a time as Acting Head of Public Services and as Interim Director of the Library in addition to her primary responsibility at that time as Reference and Interlibrary Loan Librarian.

The dual role in public services and reference/interlibrary loans extended for approximately a year, beginning in April 1991. She was interim director from May 1991 until the arrival of new director Jean Houghton in September.

Dey has high praise for her new supervisor. "We should all be really grateful that we got the director that we did," she says. "Jean Houghton has such vision and is a great leader."

Dey is very enthusiastic and optimistic about the success of the library. "We definitely are looking toward the future and see good things," she says. Aside from dedicated personnel, Dey feels much progress will come through improvements in technology.

"We soon will have the whole library

automated in the Dynix System," she says. "That will mean that we share a catalog with 15 area libraries. We can borrow from as close as Delta or as far away as Europe."

While she doesn't expect many calls for materials from England or France ("It takes a long time, though the technology is there"), she does anticipate a general increase in activity as the new system is fully implemented.

"Dynix is incredibly user friendly," she explains. Not only can the system quickly report on the status and location of requested materials, but it has the capacity to be accessed via modem from a user's home or office. "It will improve access to information."

The SVSU library is used by many people from the community, Dey notes. Among them are students who commute to other colleges, business people and area high school students. "Our High School Research Assistance Program brings many student groups to campus." Services also are provided through SVSU's Business and Industrial Development Institute, "and CIESIN personnel have been over to see us," she adds.

"We do our best to work with area libraries. Eventually I think we will turn into a regional library. That is a two way street. We give good service and receive it from them."

Asked to name the best part of her job, Dey says, "People; definitely people. People first; technology second. In an academic environment we see all kinds of people from all disciplines. You have to be a generalist."

Dey identifies funding limitations as the biggest challenge for the library staff. "Journal subscription costs continue to increase at phenomenal rates; so do book prices and fees for interlibrary loans. Cutting costs is really hard to do and sometimes puts us into an adversarial position with the people we serve. We will have to look into more grant writing to support funds that we get from the University."





STAFF MEMBER

OF THE MONTH

**Diane L.
Brimmer**

**Director,
Student Life**

August 1992

Eight years ago Diane Brimmer joined SVSU as Coordinator of Campus Activities and Orientation. Today she is Director of Student Life, a position with responsibility for a broad range of services. She supervises Cooperative Education, the SVSU Children's Center, Evening Services, Health Services and Personal Counseling, Physical Disability Services, Placement, Substance Abuse Prevention Services, Student Employment and Volunteer Services.

In addition, Brimmer still coordinates campus events targeted toward students. She chairs the Campus Life Team, which includes representation from various campus constituencies. "Our goal is to enhance campus life and to increase faculty, staff and student involvement," she says.

The Valley Festival of the Fine Arts, which took place last March, is one outgrowth of the Campus Life Team's efforts. The event involved a broad segment of the campus community and was open to the public.

Brimmer chaired the Festival's planning committee and is again heading activities for the spring 1993 version of the event. She also is working with the team to enhance the annual Family Festival Day this fall and to add interest to Homecoming activities. The Family

Holiday in December also will receive new emphasis, Brimmer says.

Other plans brewing include initiation of awards for faculty and staff with outstanding records of involvement in extracurricular activities. Nomination criteria will be announced later.

The team also expects to offer financial incentives for increasing extracurricular involvement. "Small grants will be available to faculty who have projects that enhance the classroom experience through extracurricular activities," she explains.

In another venture, she is working with the Alliance for the Performing Arts' advisor Steve Erickson to present a performing arts series on campus during the 1992-93 academic year. "We will be bringing in people from around the state for performances of music, dance and theatre. The series will really cover the performing arts," she notes.

As if all this weren't enough activity, Brimmer also is in the final stages of her doctoral program. She was on educational leave during 1989-90 to complete coursework at Michigan State University. There she served as graduate assistant in the President's Office. She coordinated the activities of MSU's Campus Compact (a national organization encouraging community service), the Career Planning Council, and the Michigan chapter of the American Council on Education's nation identification project, which seeks to advance women to positions of authority in higher education.

SVSU's recently formed Career Planning and Placement Council, which Brimmer chairs, is modeled after the MSU program. The goal is to incorporate career planning and placement activities into all aspects of the educational process.

Brimmer's doctoral research examines the involvement of 18-22 year old commuter students in campus life. "I am looking at those that are involved and the factors that affect involvement. I want to look at what works."



Current Positions Filled

October, 1992

ADMINISTRATIVE/PROFESSIONAL

Ms. Penny K. Bailey - Hired as Director of Conference Bureau (replacement). Ms. Bailey received a B.B.A. in 1984 from SVSU and prior to accepting this position was Director of Marketing and Convention Sales for the Saginaw County Convention and Visitors Bureau.

Ms. Cassandra L. Bailey-Ealy - Hired as Director of Minority Services (replacement). Ms. Ealy received a B.A. from Clark Atlanta University in 1986 and an M.A. from Eastern Michigan University in 1992. While attending EMU Ms. Ealy worked as a Graduate Assistant in the Academic Advising Center.

Mr. David J. Mrozinski - Hired as Assistant Director of Physical Plant (replacement). Mr. Mrozinski received a B.S. from SVSU and was most recently employed as the Director of Building and Grounds/Computer Systems Support with Essexville-Hampton Public Schools.

Ms. Laureen G. Reed - Hired as part-time, temporary, Physics Laboratory Technician (replacement). Ms. Reed received both a B.S. in 1983 and an M.S. in 1986 from Saint Mary's University. Ms. Reed was employed as an Astronomy Technician for Saint Mary's University in Halifax, Nova Scotia.

Ms. Bridget V. Payne - Hired as Student Loan Manager (replacement). Ms. Payne received a B.A. in 1988 from Oakland University and an M.A. in 1992 from Central Michigan University. Ms. Payne previously held the position of Residence Hall Director at Central Michigan University.

FACULTY

Ms. Mary C. Mintz - Hired as one-year, temporary Instructor of Psychology, College of Arts and Behavioral Sciences (new). Ms. Mintz received a B.A. in 1964 from Columbia University, an M.A. in 1987 from Central Michigan University and ABD from Columbia University. Prior to accepting this appointment Ms. Mintz worked as a Staff Neuropsychologist with New Medico Community Re-entry Services in Battle Creek, MI.

Ms. Mary W. Solterman - Hired as one-year, temporary Instructor of Nursing (replacement). Ms. Solterman received both a B.S.N. in 1987 and an M.S.N. in 1992 from SVSU and has been employed by the Midland County Department of Health and also as an adjunct faculty member here at SVSU.