

SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

AUGUST 12, 1991
REGULAR MONTHLY MEETING
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MINUTES

BOARD OF CONTROL

Regular Meeting

1:30 p.m.

Board of Control Room - Wickes Hall

August 12, 1991

Present: Braun
Clark
Curtiss
Gilbertson
Hornsby
Revilla
Rush
Ward

Absent: Edmunds

Others

Present: R. Braddock
B. Clark
J. Fallon
M. Frahm
R. Hanes
R. Hostetler
J. Houghton
S. Hsiung
J. Kerman
T. Kullgren
J. Lyddon
J. Mitchell
J. Muladore
K. Nowaczyk
R. Payne
F. Porterfield
R. Ruffin
P. Saft
J. Stanley
A. Torrez
W. Welch
J. Woodcock
R. Yien
Press (2)

I. CALL TO ORDER

Acting Chairperson Hornsby called the meeting to order at 1:38 p.m., with Board members Braun, Clark, Curtiss, Revilla and Rush in attendance. He noted that a quorum was present.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions and Deletions to Agenda

President Gilbertson requested the addition of a resolution to be introduced immediately following item D of the procedural items.

B. Approval of Minutes of June 10, 1991 Regular Monthly Meeting

It was moved and supported that the minutes of the June 10, 1991 regular monthly meeting be approved.

The minutes were unanimously APPROVED as written and were ordered filed in the President's Office and in Zahnow Library.

C. Approval of Minutes of July 18, 1991 Special Meeting

It was moved and supported that the minutes of the July 18, 1991 special meeting be approved.

Mr. Curtiss asked that the signature line at the end of the minutes be changed to reflect Mr. Hornsby's having assumed the office of Secretary, as the Board's terms of office become effective as of July 1st.

The minutes were unanimously APPROVED as corrected and were ordered filed in the President's Office and in Zahnow Library.

D. Recognition of the Official Representative of the Faculty Association

Dr. Basil Clark, President of the Faculty Association, told the Board that the Executive Committee of the Faculty Association had met once in June and once in July, and that things were relatively slow during the summer. He added that this would be the last time he would attend a Board of Control meeting as the official representative of the Association. He stated, "It has been my privilege to discharge that responsibility for the last two years. I would like to express my appreciation to the Board of Control and to the President of the University for the consideration which you have shown to the Association during this time. We have had a busy agenda with the Association between contract negotiations last year and other assorted ongoing business. At the next meeting of the Board my successor, George Corser, Professor of Mechanical Engineering, will have assumed office and will be representing the Association -- so thank you very much."

Acting Chairperson Hornsby replied, "It's a unique pleasure for me to be called into acting as Chair today, because this gives me the opportunity to express the Board's appreciation to you for the excellent job you have done in that position. You have carried out those duties with a great deal of character, and you represent your organization and Saginaw Valley State University extremely well."

1) Resolution of Appreciation for Basil A. Clark

RES-950 It was moved and supported that the following resolution be adopted:

WHEREAS, Basil A. Clark, Professor of English, has served two consecutive terms (1989-90 and 1990-91) as President of the Saginaw Valley State University Faculty

Association; and

WHEREAS, His service as President of the Faculty Association has been characterized by keen insight, integrity and a broad-based view of the institution's well-being; and

WHEREAS, He is highly respected by both his colleagues and the administration;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control at Saginaw Valley State University expresses its heartfelt appreciation to Dr. Basil Clark for his unselfish contributions to Saginaw Valley State University.

BE IT FURTHER RESOLVED, That a copy of this resolution be framed and presented to Dr. Clark as a permanent expression of its positive feeling.

President Gilbertson stated, "The President of the Faculty Association is called upon to balance the needs of the institution, along with the important advocacy role he has for the constituency that elected him. Sometimes the balancing of those two different roles can create anguish -- it certainly creates some challenges. I must tell you that I count myself as being enormously fortunate to have had Basil Clark in this role in the first two years of my presidency here. He is a gentleman in every sense of the word. He is an individual with not only high intellect but great skill in carrying out the very challenging demands of his job. He is also a person of enormous integrity. It has been a real privilege to work with Basil over the last two years."

The motion was APPROVED unanimously.

E. Communications and Requests to Appear Before the Board

President Gilbertson stated that the University had received a letter from Governor Engler announcing the appointment of two new Board of Control members. (See Appendix One: Appointments) Dr. Thomas E. Rush will succeed Mr. Henry J. Klykylo, and Ms. Ruth A. Braun will succeed Ms. Joyce K. Woods. Both terms will expire July 21, 1999.

President Gilbertson introduced the new members and welcomed them to the Board.

III. ACTION ITEMS

2) Resolution to Appoint and Reappoint Board of Control Members to the SVSU Foundation Board

RES-951 It was moved and supported that the following resolution be adopted:

WHEREAS, The SVSU Foundation By-laws stipulate that the Board shall include six Board of Control members; and

WHEREAS, There are two vacant terms on the SVSU Foundation Board that expire on September, 1992 and September 1993; and

WHEREAS, George Ward has served a four-year term that expires in September 1991;

NOW, THEREFORE BE IT RESOLVED, That Thomas E. Rush and Ruth A. Braun be appointed to complete vacant terms of one and two years, respectively, and that George Ward be reappointed to serve another four-year term.

President Gilbertson stated that this resolution would reappoint Mr. Ward, whose term had expired. The two newest Board members would assume the terms of Mrs. Woods and Mr. Klykylo.

Dr. Rush and Ms. Braun stated that they were willing to accept the appointment.

The motion was APPROVED unanimously.

3) Resolution to Adopt Statement on Cultural Diversity

RES-952 It was moved and supported that the following resolution be adopted:

WHEREAS, A recommendation contained in the Report of the Planning Task Force, "Promises to Keep," states that, "A goal for the University must be the achievement of cultural diversity," and;

WHEREAS, The Report outlines specific recommendations which focus on achieving cultural diversity among faculty, staff and students, including other groups for which the University is expected to support or serve, and;

WHEREAS, The Report further recommends "that the University's Board of Control

and President state the University's commitment to improve student success and to reduce the barriers that inhibit success by minorities," and;

WHEREAS, The Report finally recommends that "a forceful statement, followed by actions will indicate the University's commitment to educational opportunity,"

NOW, THEREFORE, BE IT RESOLVED, That the Statement on Cultural Diversity, as set forth herein, is hereby adopted by the Saginaw Valley State University Board of Control. (See Appendix Two: Diversity.)

President Gilbertson stated that one of the Planning Task Force Report's recommendations was that the University adopt a strongly worded statement expressing its intents and aspirations regarding cultural diversity. He added, "The Statement on Cultural Diversity has been worked through a group of people who have been working with Dr. Roosevelt Ruffin, our Director of Multi-Cultural Programs/Affirmative Action. It represents their best thinking and ours as to the kind of statement we want to recommend to you."

Dr. Ruffin reviewed data pertaining to the percentage of minority full-time faculty and administrative staff employed at SVSU during the years 1985 to the present, as well as a student body profile covering the academic years 1987-88 to the present. (See Appendix Two: Diversity.)

(Board member Ward joined the meeting at this time.)

Dr. Ruffin noted that the numbers of minorities at the University have been increasing in the recent past, and that attempts are constantly being made to attract more minority faculty, staff and students to the campus, as these numbers are still much lower than desired. He noted, "As a university, and over a period of years, we have been struggling with the same thing as are a large number of other universities. We have

probably all seen the figures that indicate what the workforce is going to look like in the next few years. Saginaw Valley State University, like universities across the country, is doing what it can to bring in persons of the appropriate ethnicity to attract those people who are going to be in the workforce. Our job is cut out for us. We need to move in that direction, and we are prepared to do that."

Dr. Ruffin then reviewed the programs currently being offered at SVSU to assist in the recruitment and retention of minority students, the minority student organizations available to them on campus and the purposes of the Cultural Diversity Team and the Minority Advisory Committee. (See Appendix Two.)

Dr. Ruffin asked whether there were any questions regarding the last section of the appendix, the "Statement on Cultural Diversity."

Board member Revilla stated she would be interested in seeing figures relating to the retention rate of minority students and those involved in the Bilingual Program as compared to those of the general student body at SVSU.

Mr. Ward asked that, at a later date, the Board be given information as to how many college bound minority students graduate from high schools in SVSU's primary service area. This information could then be used as a bench mark against which our numbers could be compared.

Acting Chairperson Hornsby asked for discussion on the Statement on Cultural Diversity. Mr. Ward said, "I like this statement for the simple reason that we have

competing interests here, and I think the statement captures that. Certainly, we want to make sure that every young person out there with college potential has the opportunity to attend SVSU. But at the same time, I think that by our emphasis on academic standards and so on, we make the point that it's a partnership. Social responsibility has to be in partnership with individual responsibility. And I think that two-fold idea is captured well here, because there's no sense raising expectations about getting a college degree if the individual on his or her side doesn't understand their side of the equation. I think this statement is balanced in that respect."

President Gilbertson noted, "Making progress to diversify our faculty is going to be very difficult. I wouldn't want to lead you to think otherwise. We extended offers to a number of persons, but there is great competition for qualified faculty. We have done a better job of finding highly qualified people for our professional staff. Our inability to diversify our faculty more is not because of lack of good faith efforts. I have been very pleased by the efforts of our departments this year to look broadly and creatively for qualified people who could diversify their programs. But we have a long way to go on that. I think it's also important for you to look at this statement and think about the reason why we're saying this and why we do these things. Because we believe our institution has an obligation to prepare a professional workforce and leadership for the region. The workforce is changing in its composition, and we must do our job to prepare that professional workforce and that leadership."

Acting Chairperson Hornsby asked for further discussion. There was none.

The motion was APPROVED unanimously.

4) Resolution for Conveyance of Sewer and Water Lines

RES-953 It was moved and supported that the following resolution be adopted:

WHEREAS, Prior to 1973 Saginaw Valley State University owned a 14-inch force main sewer line, which line ran between the pump station located on property of the University immediately north of Pierce Road, and running to the Zilwaukee-Carrollton-Saginaw Township sewage disposal system; and

WHEREAS, The University has previously conveyed ownership, use and control of a portion of such sewer line to Kochville Township, so that at the present time the University retains ownership, use and control only of that portion of the sewer line from the pump station to a point 195 feet north of the intersection of Liberty and Michigan Roads; and

WHEREAS, The University also owns a 12-inch cast iron force main water line running from the corner of Pierce and Davis Roads north to a meter pit on the east side of Davis Road; and

WHEREAS, The University is a party to an agreement with the Michigan State Transportation Commission dated December 5, 1979, wherein the University permitted the Michigan State Transportation Commission to connect a 4-inch sewer line to the above-described sewer line owned by the University; and

WHEREAS, It is deemed to be in the best interest of the University that ownership, use and control of such water line and sewer line be conveyed to Kochville Township, so that the University will no longer be responsible for maintenance and upkeep of such lines, but instead will become a customer of Kochville Township for sewage services; and

WHEREAS, In order to accomplish such purpose it will also be necessary to grant an easement to Kochville Township for access to and from the sewage line pump station, and to convey to Kochville Township all right, title and interest of the University in the above-referenced contract with the Michigan State Transportation Commission; and

WHEREAS, There are certain other matters concerning past payments due to the University from Kochville Township, and concerning certain erroneous billings submitted by Kochville Township to the University which should be resolved:

THEREFORE, IT IS RESOLVED, That the President and the Vice President for Administration and Business Affairs, acting together or separately, are hereby authorized and directed to negotiate with representatives of Kochville Township, and to enter into such written agreements as may be necessary or desirable to convey ownership, use and control of said sewer line and water line to Kochville Township, to grant an easement for access to

the sewer line pump station on University property to Kochville Township, to convey all right, title and interest of the University in the above-referenced agreement with the Michigan State Transportation Commission to Kochville Township, and to resolve any and all other issues between the University and Kochville Township which relate to the sewer line and sewage services.

Mr. Jerry A. Woodcock, Vice President for Administration and Business Affairs, told the Board that SVSU had sold part of its sewer capacity twice in the past to Kochville Township to allow them to add customers. After the adoption of this resolution, the University would retain enough capacity for growth far into the future. We would become strictly a customer of Kochville Township for sewage services and would no longer be responsible for maintenance and upkeep of the water and sewer lines. The University is currently using approximately 70,000 gallons per day, and is retaining 221,000.

The motion was APPROVED unanimously.

5) Resolution to Approve SVSU Support Staff Association, MEA/NEA, (Formerly SVSU Plant Services and Technical Service Staff Association) Collective Bargaining Agreement

RES-954 It was moved and supported that the following resolution be adopted:

WHEREAS, Representatives of the Administration of Saginaw Valley State University and the SVSU Support Staff Association, MEA/NEA, reached a tentative agreement to replace the 1986-1989 agreement between the University and the Association on July 18, 1991; and

WHEREAS, The SVSU Support Staff Association, MEA/NEA ratified the proposed agreement on July 19, 1991;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control does hereby approve the collective bargaining agreement between Saginaw Valley State University and the SVSU Support Staff Association, MEA/NEA covering the period from July 1, 1989, through June 30, 1991.

President Gilbertson told the Board that agreement has been reached with the

organization that represents the Plant Services and Technical Services Staff. This covers the period of the preceding two years -- they have been working for two years without an agreement. They recently voted to merge with the Secretarial/Clerical Union, thereby forming the SVSU Support Staff Association, MEA/NEA. The University is about to enter negotiations with them. President Gilbertson stated, "We are satisfied with the settlement - it's fair. It was ratified by the union....and it is within the budgetary guidelines as adopted by the Board."

Acting Chairperson Hornsby asked for questions or discussion. There was none.

The motion was APPROVED unanimously.

7) Resolution to Adopt Changes and New Options in the University's TIAA-CREF Retirement Plan

RES-955 It was moved and supported that the following resolution be adopted:

WHEREAS, The Teachers Insurance and Annuity Association (TIAA) and the College Retirement Equity Fund (CREF) has adopted a number of changes in its policies relative to investment options, cashability of equity funds and partial payouts of annuity contracts; and

WHEREAS, SVSU believes these changes may benefit current and former employees of the University;

NOW, THEREFORE, BE IT RESOLVED, That the following options be adopted by the University:

New Investment Options: The Social Choice fund and the Bond Market fund

Cashability: A withdrawal of up to 100% of CREF accumulations for those employees who resign or retire from the University with ten years of service and/or attainment of age 55.

TIAA Payout: A full payout or transfer of TIAA contracts for current or former employees over a ten-year period.

Repurchase: Full repurchase of TIAA contracts and CREF units for employees who have resigned or will resign in the future provided the length of service with the University has not exceeded five calendar years.

Mr. Woodcock stated that this resolution would allow SVSU's employees to participate in various options which are being made available by TIAA-CREF (SVSU's retirement carrier). In response to questions from the Board, Mr. Woodcock stated that this resolution does not change the University's liability to the employees; it just gives them more flexibility over money that is on deposit for their retirement benefit. He added, "We are just making these options available to the employees -- we do not tell them which options to use -- they have to make that decision themselves."

President Gilbertson added, "There are employees who might leave the University at a relatively youthful age and want to take that money and use it for investment purposes. This gives them that option and gets us out of the business of telling them how to deal with their money."

Mr. Woodcock noted that this resolution also relates to two new investment options which are being offered: The Social Choice Fund and the Bond Market Fund.

All of the monies involved in SVSU's retirement plan are invested in TIAA-CREF.

The motion was APPROVED unanimously.

6) Resolution Confirming the Cost to Remodel and Renovate the Public Safety Building

RES-955 *per J. Spradley 1-30-2011 JEV*
It was moved and supported that the following resolution be adopted:

WHEREAS, When the Administrative Services Building was initially constructed, the

intention was to ultimately house various Administration and Business Affairs operations, including Public Safety; and,

WHEREAS, When the central administrative offices moved to newly-remodeled Wickes Hall, it was determined that the space intended for Public Safety would be better utilized for other offices; and

WHEREAS, In order to provide adequate space for Public Safety, it was determined that moving a modular unit and remodeling and renovating the current structure and the newly-attached modular unit would provide adequate space for continued operations;

NOW, THEREFORE, BE IT RESOLVED, That the cost of relocating, remodeling and furnishing of that project be authorized up to \$80,000.

Mr. Woodcock explained that Board of Control policies state that any capital projects exceeding \$50,000 must be approved by the Board. The project to remodel and renovate the Public Safety Building had been discussed in the Business and Facilities Subcommittee approximately two years ago, but inadvertently had not been brought to the Board for action. Mr. Woodcock noted that when the Administrative Services Building was initially constructed, the intention was to ultimately house Public Safety there, along with other offices. However, when the administrative offices moved from the Administrative Services Building to the newly-remodeled Wickes Hall, it was decided that the space originally intended for Public Safety would be better utilized for other offices. Since the house in which Public Safety was located was too small for its operations, a modular unit already on campus was connected to it, and both the house and the modular unit were remodeled at a cost of slightly less than \$80,000. This resolution would acknowledge that this remodeling has taken place, and has the Board's formal authority.

Acting Chairperson Hornsby asked for questions or discussion. There was none.

The motion was APPROVED unanimously.

8) Resolution of Commendation for Bert W. Baker

RES-957 It was moved and supported that the following resolution be adopted:

WHEREAS, The Board of Fellows is a valuable and important support group for the University and in its relationships with communities in East Central Michigan; and

WHEREAS, The Chairperson of the Board of Fellows is the key leader entrusted with the direction and effectiveness of the organization; and

WHEREAS, Mr. Bert W. Baker has served with distinction as Chairperson of the Board of Fellows for two succeeding years; and

WHEREAS, The success and importance of the Board of Fellows during this period were directly attributable to Mr. Baker's leadership, commitment, and dedication;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University hereby extends its appreciation and commendation to Mr. Baker for his service;

BE IT FURTHER RESOLVED, That a copy of this resolution be given to Mr. Baker as a formal indication of the Board's appreciation for his service.

President Gilbertson stated that the Board of Fellows is a support group that meets on a monthly basis during the academic year. It brings together a number of people who are helpful to the University in a variety of ways. Bert Baker has been the Chairperson of the Board of Fellows for the past two years, and has done an excellent job. President Gilbertson added, "I think it's appropriate to offer a formal expression of appreciation for that service. Bert has put in an enormous amount of time with the Board of Fellows. He also served as a member of the Planning Task Force and has made some quite fine contributions to that effort as well. He has done a fine job, and I recommend that the Board express its appreciation to him in this formal manner."

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

9) Staff Member of the Month

Dr. Thomas Kullgren, Dean of the College of Science, Engineering and Technology, introduced Mr. Randal S. Hostetler, Staff Member of the Month for August.

Dr. Kullgren told the Board, "Randy's background includes a variety of jobs as a draftsman, mechanic, assistant engineer and plant engineer in his home state of Iowa and in Michigan. At one time he even held a position climbing, rigging and painting water towers. In 1980 he returned to college at SVSU and earned his BS in 1982. During his student years he was President of the Society for Engineering and Technology. He joined the staff at SVSU in 1983 as the supervisor for Pioneer Hall and was the first full-time technician in the College of Science, Engineering and Technology. In 1987 he became the Coordinator of Laboratories and Head Technician. He now oversees Pioneer Hall and the Science Building and supervises the other technicians while continuing to serve as the ME technician. He recently accepted supervisory responsibility for the campus-wide hazardous waste management project. Randy is the one who insures that our 40 laboratories are state-of-the-art, functional and spic and span."

Dr. Kullgren continued: "Among a long list of special accomplishments, Randy played a major role in the accreditation of our engineering programs. He has every right to be proud of the statement in the written comments by the visiting team which indicate that our facilities including offices, classrooms and laboratories are generally adequate and

well maintained and that our laboratories are well equipped. While these comments appear at first to be rather neutral, I assure you that this is close to accreditation heaven since inadequate laboratories comprise the second highest frequency of deficiencies noted in accreditation actions. The smooth running, efficient operation of our science and engineering facilities is due in large part to this man's diligence and dedication. The University is indeed fortunate to have such a high caliber professional on staff."

The Board congratulated Mr. Hostetler.

10) Preliminary Enrollment Report

Paul Saft, Registrar, told the Board that the current fall 1991 registration count shows enrollments ahead of this time last year by more than 4.3% in number of students and more than 4.7% in credit hours. There will be two more registration days this week and two more next week. Classes begin August 28th.

11) Report on Summer Challenge Program

Angie Torrez, Director of Academic Support Services, stated that this year's Summer Challenge program was completed last week. The program was quite similar to last year's in content, and had 23 students, as it did last year. A speed reading program was added this year, and was highly rated by the students. The number of hours that the students were allowed to work as a part of the Challenge program was cut somewhat to give them more time for academic activities. Ms. Torrez stated, "I think that we learned a lot of things during this second year....We found that we need to rethink giving credit hours for this type

of program. We are looking into possibly providing an instructional program with no credit attached -- more of a skill building type....It is attractive, though, for students to earn three credit hours in five weeks....maybe that was our selling point. There is also a cost factor involved in attracting students, especially those who do not qualify for financial aid....We know that the program is worthwhile and beneficial, but I....would like to explore some other options. We'll keep what's working and look at what's not working."

In response to questions from the Board, Ms. Torrez stated that 13 of last year's Summer Challenge Program students are still enrolled at SVSU for fall, 1991. This is a very good retention rate for such a high risk group. Six of the 23 students enrolled in the program for this year are minorities.

Ms. Torrez concluded: "The students liked it here, they feel a part of Saginaw Valley State University. If you ask them if they're going to stay here for four years, they say they are -- and they probably will. They liked the opportunities they had and they liked our small size. They were treated as individuals, so they are comfortable here."

12) Report on Taiwan MBA Program

Dr. James Mitchell, Dean of the College of Business and Management, stated that the 30 students enrolled in this program are middle and upper middle management executives who are interested in earning an MBA. The program consists of 20 courses for students who have no background in business and 12 courses for those who have an undergraduate degree in business, or the equivalent in other disciplines. Dr. Mitchell stated:

"This is a marvelous opportunity for our faculty to have an experience in teaching overseas and teaching students who were not born in America. The program is structured the same. It is made possible by all of the students having taken preparatory work in Taiwan. They have gone through a 36 hour program which was designed to bring them to a level where they could do graduate work in business school....There is great support for these students among each other. When they're not formally in class they are in study groups which they have organized. They stay with the subject matter until they master it. You never saw such dedication in your life. These students are all very well prepared in terms of their own native intellect. They have been extremely good students."

Dr. Mitchell introduced Mr. Simon Hsiung, one of the Taiwanese students, who is a banker in Taipei. Simon stated that the students were very grateful to the University for giving them the chance to earn an MBA. This would not have been possible for them in Taiwan because all the universities there only accept full-time students. Therefore, although the students visiting SVSU this summer had attended many graduate classes in business, they did not have the opportunity to earn an MBA in Taiwan.

Dr. Mitchell introduced Dr. William Welch, Associate Professor of Economics at SVSU, who had gone to Taiwan to teach a course in quantitative methods of business. Dr. Welch stated that the students more than made up any language problems they might have in their efforts and intelligence.

Board Member Ward stated: "Simon was saying how this program was viewed from

the students' perspective -- this meets a real need for the students from Taiwan who can't go to school part-time to earn a Master's degree. I just want to say from our side that this is really an enriching event on our campus. We're delighted to have them here, and I commend the administration both of the University and the College for bringing us this program. I hope there will be a long partnership between our University and their country. They are pioneers in a program that hopefully will endure for a long time."

13) Report on the Shikoku Women's University Exchange Program

Dr. Robert Braddock, Special Assistant to the President for International Programs, told the Board that this is the tenth year of SVSU's exchanging students with Shikoku Women's University. This year seven of our students visited Japan for five weeks in May and June. Thirty-five Japanese students have been here for four weeks and will be leaving next week. They come here to study the English language primarily and American culture at the same time. Eleven of these students will remain here in school for the rest of the academic year.

14) Introduction of Jean N. Houghton, Director of Zahnow Library

Dr. Robert S.P. Yien, Vice President for Academic Affairs, introduced Ms. Jean N. Houghton, the new Director of Zahnow Library.

V. REMARKS BY THE PRESIDENT

President Gilbertson told the Board that the larger than life bronze depictions of clowns will be installed on recently constructed masonry pedestals near the south entrance

of the Arbury Fine Arts Center on Thursday, August 15th. Their creator, Marshall Fredericks, will be on hand to supervise the unloading, lifting and setting of the statues, which range from ten to thirteen feet in height.

A tentative selection of a management information system has been made. President Gilbertson has authorized a group to begin negotiations with the vendor.

The football program was distributed, and the Board was invited to attend the dedication of the new stadium on September 14th.

President Gilbertson announced that Dr. Janet Rubin and Dr. Drew Hinderer had each recently had a textbook published.

VI. OTHER ITEMS FOR CONSIDERATION

There were no other items for consideration.

VII. ADJOURNMENT

Acting Chairperson Hornsby adjourned the meeting at 3:23 p.m.

Respectfully Submitted:

Gerald Hornsby
Acting Chairperson
Secretary

Jo A. Stanley
Jo A. Stanley
Recording Secretary



STATE OF MICHIGAN
OFFICE OF THE GOVERNOR
LANSING

JOHN ENGLER
GOVERNOR

July 29, 1991

Dr. Jack M. Ryder, President
Saginaw Valley State University
University Center, Michigan 48710

Dear Dr. Ryder:

Please be advised of the following appointments to office, subject to the advice and consent of the Michigan Senate:

Saginaw Valley State University Board of Control

Dr. Thomas E. Rush, 4204 Arbor Drive, Midland, Michigan 48640, county of Midland, as a member, succeeding Henry Klykylo of Pinconning, whose term has expired, for a term expiring July 21, 1999.

Ms. Ruth A. Braun, 2505 Court Street, Saginaw, Michigan 48602, county of Saginaw, as a member, succeeding Joyce Woods of Saginaw, whose term has expired, for a term expiring July 21, 1999.

Sincerely,

A handwritten signature in black ink that reads "John Engler".

John Engler
Governor

JE/jm/appts.

cc: Department of Management & Budget
Department of Civil Service
Auditor General

FULL-TIME FACULTY

MALE

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	84	0	2	10	96
1987	82	2	2	12	98
1989	90	2	2	15	109
1991	99	2	3	15	119

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	29	3	0	2	34
1987	40	2	1	3	46
1989	41	2	1	2	46
1991	43	1	1	2	47

COMBINED TOTAL

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	113	3	2	12	130
1987	122	4	3	15	144
1989	131	4	3	17	155
1991	142	3	4	17	166

ADMINISTRATIVE/PROFESSIONAL STAFF

MALE

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	52	2	0	2	56
1987	61	0	1	2	64
1989	67	0	1	2	69
1991	63	5	2	2	72

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	41	1	2	0	44
1987	46	2	3	0	51
1989	43	3	2	0	48
1991	41	4	4	0	49

COMBINED TOTAL

	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
1985	93	3	2	2	100
1987	107	2	4	2	115
1989	110	3	3	2	117
1991	104	9	6	2	112

1991-92

FULL-TIME FACULTY MALE

<u>RANK</u>	<u>WHITE</u>	<u>BLACK</u>	<u>HISPANIC</u>	<u>ASIAN</u>	<u>TOTAL</u>
PROFESSOR	57	1	2	10	70
ASSOCIATE	27	1	0	1	29
ASSISTANT	11	0	1	3	15
INSTRUCTOR	1	0	0	0	1
LECTURER/ TEACH ASSOC	3	0	0	0	3

1991-92

FULL-TIME FACULTY FEMALE

<u>RANK</u>	<u>WHITE</u>	<u>BLACK</u>	<u>HISPANIC</u>	<u>ASIAN</u>	<u>TOTAL</u>
PROFESSOR	13	0	0	1	14
ASSOCIATE	10	1	1	1	13
ASSISTANT	13	0	0	0	13
INSTRUCTOR	4	0	0	0	4
LECTURER/ TEACH ASSOC	3	0	0	0	3

STUDENT BODY PROFILE

	<u>1987-88</u>	<u>1988-89</u>	<u>1989-90</u>	<u>1990-91</u>
BLACK	286 (118M,168F)	301 (102M,199F)	318 (105M, 213F)	329 (111M,218F)
HISPANIC	164 (55M,109F)	148 (47M,101F)	168 (65M,103F)	191 (69M,122F)
ASIAN	33 (18M,15F)	38 (20M,18F)	35 (16M,19F)	37 (16M, 21F)
AMERICAN INDIAN	26 (11M,15F)	28 (10M,18F)	35 (16M,19F)	35 (16M,19F)
TOTAL	509	515	556	592
TOTAL ENROLL	5834	5870	5915	6212
PERCENT	8.7%	8.8%	9.4%	9.5%

OFFICE OF MINORITY SERVICES

OUR PRIMARY GOAL IS TO PROVIDE STUDENTS WITH A SUPPORT SYSTEM WHICH WILL ENCOURAGE PERSONAL GROWTH AND AID IN THE DEVELOPMENT OF INDEPENDENCE AND ACHIEVEMENT OF ACADEMIC EXCELLENCE. THIS OFFICE ALSO STRIVES TO ACHIEVE A CULTURALLY DIVERSE CAMPUS WHICH AGGRESSIVELY RETAINS AND GRADUATES MINORITY STUDENTS. A WIDE RANGE OF SERVICES AVAILABLE INCLUDE: PERSONAL AND ACADEMIC COUNSELING, MENTORS, TUTORS, SOCIAL/CULTURAL PROGRAMS AND ACTIVITIES, AND NUMEROUS WORKSHOPS SCHEDULED THROUGHOUT THE YEAR.

BILINGUAL/BICULTURAL EDUCATION

SERVICES PROVIDED BY THE BILINGUAL PROGRAM INCLUDE: COUNSELING, EDUCATIONAL WORKSHOPS, TERTULIA - "GATHERING" (PRACTICE SPANISH WITH OTHER STUDENTS), TUTORING AND ORIENTATION SESSIONS. THE OFFICE ALSO PROVIDES JOB PLACEMENT ENSURING 100% PLACEMENT.

STUDENT SUPPORT SERVICES

THE OFFICE OF ACADEMIC SUPPORT SERVICES OFFERS A RANGE OF SERVICES ALL DESIGNED TOWARD THE ACADEMIC SUCCESS OF SVSU STUDENTS. IT PROVIDES BASIC SKILLS TESTING, ACADEMIC COUNSELING AND ADVISING AND TUTORING.

M3 PEP (MID-MICHIGAN MINORITY PRE ENGINEERING PROGRAM)

TO ENCOURAGE MINORITY STUDENTS TO CONSIDER TECHNICAL CAREERS. FIVE WORKSHOPS ARE SCHEDULED FOR HIGH SCHOOL MINORITY STUDENTS EACH SUMMER. STUDENTS STAY ON CAMPUS FOR ONE WEEK. THEY ARE TAKEN ON OFF-CAMPUS TOURS AND ARE GIVEN DEMONSTRATIONS BY THE SCIENCE AND ENGINEERING STAFF.

KING-CHAVEZ-PARKS

FELLOWSHIP/SCHOLARSHIP: THE EMPHASIS OF THIS PROGRAM IS TO ENCOURAGE MINORITY STUDENTS TO PURSUE A DOCTORATE DEGREE WITH THE EVENTUAL GOAL OF TEACHING IN ONE OF THE STATE UNIVERSITIES. THE AVERAGE SCHOLARSHIP AWARD FOR THE 22 STUDENTS WHO HAVE PARTICIPATED FROM OUR UNIVERSITY IS APPROXIMATELY \$7,500.

COLLEGE DAY PROGRAMS: MINORITY STUDENTS FROM BUENA VISTA AND SAGINAW PUBLIC SCHOOLS PARTICIPATE IN A THREE YEAR SUMMER

RESIDENCE PROGRAM. THE WORKSHOPS FOCUS ON SELF-ESTEEM, CHOOSING A CAREER AND SELECTING AND FINANCING A COLLEGE EDUCATION. STUDENTS AND PARENTS RECEIVE A NEWSLETTER FIVE TIMES A YEAR AND ARE INVITED TO PARTICIPATE IN FAMILY NIGHTS AT THE RYDER CENTER TWICE A YEAR. THE PROGRAM TARGETS STUDENTS IN THE 8TH, 9TH, AND 10TH GRADES. TO DATE, WE HAVE HAD 300 PARTICIPANTS. VISITING PROFESSORSHIP: THIS PROGRAM PROVIDES THE OPPORTUNITY FOR PROFESSORS FROM UNDERREPRESENTED GROUPS TO TEACH, INTERACT AND SERVE AS ROLE MODELS FOR STUDENTS OF THEIR ETHNICITY.

WADE McCREE

THE PURPOSE OF THE WADE McCREE PROGRAM IS TO CHALLENGE AND MOTIVATE YOUNG MEN AND WOMEN ENTERING THE NINTH GRADE TO ACHIEVE THEIR POTENTIAL AS STUDENTS AND CITIZENS. THOSE SELECTED INTO THE PROGRAM MUST DEMONSTRATE HIGH ACADEMIC POTENTIAL AND MUST BE RECOMMENDED BY THE SCHOOL THEY ATTEND. THERE ARE 30 STUDENT PARTICIPANTS.

YOUNG EDUCATORS SOCIETY

THIS STATE WIDE PROGRAM IS TO ENCOURAGE INDIVIDUALS FROM TARGETED GROUPS TO PURSUE CAREERS IN EDUCATION. IT OPERATES

OUT OF THE COLLEGE OF EDUCATION, AND WORKS WITH 136 YOUNG PEOPLE FROM THE SURROUNDING AREA. THE STATE CONFERENCE FOR Y.E.S. WILL BE ON THE CAMPUS AT SVSU IN 1992.

SCIENCE/TECHNOLOGY PARTNERSHIP WITH SAGINAW SCHOOLS

DISCUSSION AND PLANS ARE UNDERWAY TO BE SUPPORTIVE OF SCIENCE ACTIVITIES IN SAGINAW AREA SCHOOLS IN AN EFFORT TO ATTRACT TARGETED STUDENTS INTO THE FIELD OF SCIENCE AND TECHNOLOGY.

ADOPT-A-SCHOOL

IN ITS 3RD YEAR, THIS PROGRAM FOCUSES ON UPPER ELEMENTARY SCHOOL CHILDREN. THE STUDENTS TOUR A LOCAL BUSINESS, AND VISIT THE ARBURY SCULPTURE GALLERY. APPROXIMATELY 350 YOUNGSTERS HAVE BEEN INVOLVED IN THE PROGRAM.

SHOULD I BE THINKING OF COLLEGE

TARGETED AT UPPER ELEMENTARY STUDENTS, APPROXIMATELY 200 STUDENTS HAVE BEEN INTRODUCED TO THE CAMPUS THROUGH GUIDED TOURS, SPEAKERS, AND GAMES.

MINORITY STUDENT ORGANIZATIONS

BLACK STUDENTS ASSOCIATION

ALPHA KAPPA ALPHA SORORITY

ALPHA PHI ALPHA FRATERNITY

HISPANIC STUDENTS ASSOCIATION

KAPPA ALPHA PSI FRATERNITY

MINORITY STUDENT ALLIANCE COMMITTEE

ZETA PHI BETA SORORITY

CULTURAL DIVERSITY TEAM

A DEAN, STUDENTS, FACULTY AND STAFF COMPOSE THE TEAM. ITS OBJECTIVE IS TO PROMOTE PROGRAMS WHICH ENCOURAGE DIVERSITY IN THE CLASSROOM AND CAMPUS LIFE.

THE MINORITY ADVISORY COMMITTEE

THIS COMMITTEE WAS ORGANIZED DURING THE PAST ACADEMIC YEAR TO PROVIDE AN AVENUE FOR COMMUNICATION BETWEEN THE LOCAL COMMUNITIES AND SVSU.

STRAGETIES FOR 1991-1992 MINORITY RECRUIMENT

- ▶ Work with local minority church pastors to increase educational awareness.
- ▶ Increase visits to area high schools with large minority populations from twice a year to once a month.
- ▶ Enhance minority follow-up program by implementing students profile sheet (see attached document).
- ▶ Utilize new data base technology to better organize KCP Progam.
- ▶ Coordinate efforts with Minority Services Department to improve communication process with prospective and admitted students.

DIVERSITY AWARENESS EVENTS

RESIDENCE ASSISTANCE TRAINING

PROGRAMMED RESIDENCE HALL ACTIVITIES

MULTICULTURAL WEEK ACTIVITIES--SPONSORED BY STUDENT GOVERNMENT

SUPPLEMENTAL INSTRUCTOR ACTIVITIES

STUDENT RETENTION/TEAM BUILDING RETREAT

Statement on Cultural Diversity
Board of Control
Saginaw Valley State University

A goal of Saginaw Valley State University is to prepare the professional workforce and leadership for its primary service region and beyond. The University is a portal of opportunity through which high school graduates, with potential to succeed, prepare themselves for more rewarding careers, more interesting lives and more effective service to others. For these reasons the University must undertake extraordinary efforts in the years ahead to serve students from diverse racial and ethnic communities. It must also better prepare all of its students to work with, understand and appreciate the diversity of peoples and ideas that comprise and enrich American culture.

Such extraordinary efforts must focus on achieving a greater diversity among the faculty and staff as well as the student body and all other groups the University supports or serves. This will require efforts to expand the pool of available candidates in hiring decisions, to provide genuine consideration for a greater variety of relevant experiences and credentials to achieve the University's broad goals. It will require special recruitment and outreach efforts for culturally diverse students and the continued improvement of services to assist these students and promote their success.

Beyond these efforts, the University must reaffirm its commitment to equality of opportunity by creating and nurturing, by leadership

and example, an environment of genuine understanding and appreciation for differences among peoples. While within the University there are and should be certain shared values, a diversity of ideas and perspectives must be encouraged.

The President of the University is directed, consistent with the University's academic standards, to pursue aggressively the development and support of those programs and activities which will best accomplish these objectives.