

SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

FEBRUARY 12, 1990
REGULAR MONTHLY MEETING
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MINUTES
BOARD OF CONTROL
SAGINAW VALLEY STATE UNIVERSITY

Regular Meeting
9:30 a.m.
Board of Control Room - Wickes Hall
February 12, 1990

Present: Clark
Curtiss
Hornsby
Gilbertson
Klykylo
Revilla
Saltzman
Ward
Woods

Absent:

Others

Present: A. Beutler
B. Clark
J. Fallon
M. Frahm
C. Lange
J. Lyddon
J. Muladore
R. Payne
R. Powell
P. Saft
K. Spencer
J. Stanley
R. Thompson
J. Woodcock
R. Yien
Students (1)
Press (2)

I. CALL TO ORDER

Chairperson Saltzman called the meeting to order at 9:35 a.m. She noted that all eight Board members were present, and formally welcomed Elva Revilla to her first regular meeting as a member of the Board of Control. (See Appendix One: Revilla)

II. PROCEDURAL ITEMS

A) Approval of minutes of December 11, 1989 Regular Monthly Meeting

It was moved and supported that the minutes of the December 11, 1989 regular monthly meeting be approved.

The minutes were unanimously approved as written and were ordered filed in the President's Office and in Zahnow Library.

B) Recognition of the official representative of the Faculty Association

Dr. Basil A. Clark, President of the Faculty Association, updated the Board on the status of contract negotiations from the faculty point of view. He announced that the association has appointed the following negotiating team:

Dr. David Weaver, Professor of Political Science (chief negotiator);
Mr. Larry Kickham, Associate Professor of Accounting;
Dr. Janet Robinson, Professor of Psychology;
Dr. Enayat Mahajerin, Associate Professor of Mechanical Engineering and
Technology;
Dr. Basil Clark, Professor of English.

Dr. Clark added that the Faculty Association continues to enjoy monthly breakfast meetings with President Gilbertson, which are most fruitful and pleasant.

C) Communications and requests to appear before the Board

President Gilbertson reported that there had been a request to meet with one of the committees.

D) Additions and deletions to the agenda

President Gilbertson asked that Item III (Remarks by the President) be moved to the end of the agenda.

III. ACTION ITEMS

1) Resolution to Approve Faculty Sabbaticals for Academic Year 1990-91

RES-880 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University is committed to quality education and provides the faculty with opportunities to enhance and expand their professional knowledge and expertise, and

WHEREAS, The University administration supports faculty sabbatical leaves as an integral part of the SVSU Faculty Development Program,

NOW, THEREFORE, BE IT RESOLVED, THAT the following faculty members be granted sabbatical leaves as specified below for the academic year of 1990-1991.

Dr. Arthur G. Andrewes	Chemistry	Fall 1990 & Winter 1991 or Winter 1991
Dr. Sachiko K. Claus	Nursing	Fall 1990
Dr. Louis E. Cohen	Psychology	Fall 1990
Dr. Anna R. Dadlez	Modern Foreign Language	Winter 1991
Dr. Susie B. Emond	Teacher Education	Summer 1990, 1991, 1992
Dr. Tyler H. Haynes	Math Sciences	Winter 1991
Dr. Barron M. Hirsch	Art	Summer 1990, 1991, 1992

BOARD OF CONTROL
Regular Meeting

February 12, 1990

1990-4

Dr. Gail E. Kantak	Biology	Fall 1990, Winter 1991
Dr. Morteza K. Marzjarani	Computer Science	Winter 1991
Dr. Ricardo Pastor	Modern Foreign Languages	Summer 1990, 1991, 1992
Dr. Charles Pelzer	Biology	Fall 1990, Winter 1991
Dr. Altaf-Ur-Rahman	Electrical Engineering	Winter 1991
Dr. Janet E. Rubin	Communication/ Theatre	Winter 1991
Dr. Harriet E. Tillock	Sociology	Summer 1990, 1991, 1992
Dr. Mason Wang	English	Fall 1990
Dr. Suk Koo Yun	Physics	Fall 1990

Dr. Robert S. P. Yien, Vice President for Academic Affairs, told the Board that full-time faculty members must serve six consecutive years to be eligible for sabbatical leave. They then submit a proposal to a committee composed of six faculty and three staff members. The committee receives input from the respective deans and department chairs, and makes a recommendation to the president. The faculty members who have received sabbatical leaves this year will use this time to do research on papers, to continue writing books, or to serve as visiting professors at other universities. The courses already assigned to those receiving sabbatical leaves will be staffed by adjunct faculty.

The motion was APPROVED unanimously.

2) Resolution to Appoint General Legal Counsel

RES-881 It was moved and supported that the following resolution be adopted:

WHEREAS, Pursuant to Section 3.0-3 of the Saginaw Valley State University Board of Control Operations Manual, the Board of Control reserves the authority to appoint the University's general legal counsel, and

WHEREAS, The University has been utilizing the firm of Currie & Kendall, P.C. as general legal counsel and desires to continue that relationship,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University appoints Currie & Kendall, P.C. as the University's general counsel.

President Gilbertson stated that Board of Control policies require that the Board act upon the appointment of general counsel. This has not been done as of this time. The University has been utilizing the services of Currie & Kendall, P.C.; this resolution would ratify what is already the case and would bring us into conformity with Board policy.

Chairperson Saltzman asked for questions or comments. There were none.

The motion was APPROVED unanimously.

3) Resolution to Approve Bargaining Committee for Faculty Association Negotiations

RES-882 It was moved and supported that the following resolution be adopted:

WHEREAS, The contract between Saginaw Valley State University and the Saginaw Valley State University Faculty Association expires on June 30, 1990, and

WHEREAS, The Board of Control of Saginaw Valley State University appoints members of the Bargaining Committee for faculty contract negotiations,

NOW, THEREFORE, BE IT RESOLVED, That members of the Bargaining Committee include Mr. Morton Weldy, Attorney; Dr. Crystal M. Lange, Dean, College of Nursing and Allied Health Sciences; Mr. Lawrence K. Fitzpatrick, Director of Personnel and Contract Administrator; and Mr. James G. Muladore, Controller.

President Gilbertson stated that the Board reserves to itself the authority to approve

the final outcome of negotiations, as well as the appointment of the bargaining committee. He noted that Mr. Weldy has handled personnel matters for the University for a number of years. He has been involved with negotiations for us in the past, although not in the most recent rounds. Dr. Lange has also been involved in negotiations in the past and has the appropriate background and stature necessary for this important task. Mr. Muladore and Mr. Fitzpatrick are being recommended because of their positions and because of their competence.

President Gilbertson reported that discussions had been held with the Faculty Association regarding the respective teams to ensure that the right signals were being sent to one another so that negotiations could proceed properly and appropriately and in the right spirit. He noted that the Faculty Association had proposed a team the administration could work with and added that he hoped that the Faculty Association was looking forward to working with the administration team. Dr. Clark replied that he agreed.

Chairperson Saltzman asked for further comments or questions. There were none.

The motion was APPROVED unanimously.

4) Motion to Waive Written Notice Requirement for Revision of Board Operating Guide

BM-776 Mrs. Woods moved the Board waive the written notice requirement for revision of the Board Operating Guide. Mr. Ward seconded the motion.

Chairperson Saltzman noted that this motion was necessary if the Board Operating Guide were to be changed.

The motion was APPROVED unanimously.

5) Resolution to Revise Board Operating Guide: Meeting Agenda Format

RES-883 It was moved and supported that the following resolution be adopted:

WHEREAS, Board of Control Operating Guide 3.0-17 prescribes the standard agenda for regular meetings of the Board of Control; and

WHEREAS, Board of Control Operating Guide 3.0-1 provides for the adoption, revision and deletion of Board Operating Guides; and

WHEREAS, Interest in revising the standard agenda for regular meetings of the Board of Control has been expressed;

NOW, THEREFORE, BE IT RESOLVED, That the standard Board of Control regular meeting agenda format shall be as follows:

I. CALL TO ORDER

II. PROCEDURAL ITEMS

A. Approval of agenda and additions and deletions to agenda

B. Approval of minutes of the previous Board meeting

C. Recognition of the official representative of the Faculty Association

D. Communications and requests to appear before the Board

III. ACTION ITEMS

IV. INFORMATION AND DISCUSSION ITEMS

V. REMARKS BY THE PRESIDENT

VI. OTHER ITEMS FOR CONSIDERATION

VII. ADJOURNMENT

BE IT FURTHER RESOLVED, That the format above shall replace the format prescribed in Board of Control Operating Guide 3.0-17.

President Gilbertson told the Board that moving Item III (Remarks by the

President) to the end of the agenda would permit him the opportunity to sum up matters which had been previously discussed during the meeting, as well as allowing him to bring to the Board's attention things that hadn't come to their attention during the regular agenda.

The motion was APPROVED unanimously.

6) Resolution to Approve Consortium Agreement

RES-884 It was moved and supported that the following resolution be adopted:

WHEREAS, Saginaw Valley State University enters into the Fiscal Agency/Administration Agreement with the Consortium for International Earth Science Information Network (CIESIN), and the President of the University is hereby authorized to execute such agreement on behalf of the University, and

WHEREAS, The appointment of the University's Vice President for Academic Affairs and Vice President for Administration and Business Affairs as the University's representatives on the Board of Trustees of the Consortium is hereby approved, ratified, and confirmed,

NOW, THEREFORE, BE IT RESOLVED, That either one of the Vice Presidents mentioned above or the University Controller is hereby authorized to (1) act as contracting officer with respect to the above referenced agreement with the Consortium, (2) take all such other actions as are necessary in conjunction with implementing such agreement, (3) execute documents on behalf of the University in conjunction with the foregoing, and (4) delegate the authority granted hereby to other individuals as necessary.

President Gilbertson told the Board that the administration had been involved in discussions with the University of Michigan and the Environmental Research Institute of Michigan about the development of a consortium that would engage in a study to be sponsored and funded by the National Aeronautics and Space Administration. In its first year of operation CIESIN would serve to focus attention on the major policy issues associated with global changes, draw together the world's experts in fields related to data

management requirements, and relate to NASA's Earth Observation System data plan. Work would be conducted at SVSU, the U/M and the Environmental Research Institute of Michigan as well as at other institutions.

President Gilbertson added that Congressman Bob Traxler had a special interest in this consortium, given his role in the appropriations subcommittee that deals with NASA's budget. At his behest and with his support, SVSU has moved forward in its discussions with the University of Michigan to develop the vehicle for beginning consideration of this matter. We have received word that there has been a \$3.9 million grant made available for this consortium, should the Board of Control agree to enter into the project. Among other officers, the chair of the proposed consortium would be SVSU's Dr. Robert S.P. Yien; Mr. Jerry A. Woodcock, SVSU's Vice President for Administration and Business Affairs would serve as CIESIN's Treasurer; the President of the consortium would be Jack Lousma, aero-space engineer and former astronaut.

President Gilbertson asked for the Board's approval to enter into the consortium, with the assurance that the consortium would be funded for at least one year by the NASA grant.

Board member Curtiss stated that he strongly supported the establishment of the consortium and the efforts that are proceeding. He noted, however, that the resolution the Board was being asked to adopt was fairly broad in its terminology, particularly as it relates to financial commitments on the part of the University. He added, "I don't really want to try to amend the resolution, but I think we should make it clear that the financial

commitment that we as an institution are prepared to make outside of the grant has to be fairly modest. That has not been said. I think we expect to recover our costs through the grant and that the approval we give would be with that as a general understanding....that we are not committing a major portion of institutional resources at this point."

President Gilbertson replied that a commitment of insitutional resources was not being proposed for this project.

Board member Ward asked whether there might be some way language to that effect could be added to the resolution, since the Board would be authorizing our entry into an agreement without having seen the agreement -- to make it clear that we are not committing any portion of the University's resources to this consortium -- we are simply entering into an agreement that makes us a servicing arm of the consortium. President Gilbertson replied, "I cannot contemplate circumstances under which we would be providing direct funding for this consortium."

Board member Curtiss noted, "I'm always reluctant to try to amendment a resolution at the last minute. How to do it is a problem because a certain amount of time has already been expended in putting this project together up to this point. If we start tying the administration's hands too much to the point of trying to recover what has already been spent and whether that meets the terms of the grant, etc., it gets pretty sticky. Also, in approving the budget, in theory at least, we have not approved any University funds for this project. I think the danger is in trying to be so clean that we

impede the progress. If we somehow could say whatever is necessary within the approved University budget (or something like that), we might make the point without tying hands."

Board member Ward replied, "My only point is that we are violating a cardinal rule -- we are signing an agreement we didn't read. I'm very enthusiastic about the project. I can't believe the good fortune we have to have this here. I'm extremely excited. It's just that in my excitement I don't want to sign something I never read that exposes our general fund to an obligation....I would say that it should be understood that we are approving it on the conditions set forth in our President's representation that we are not exposing our budget to any obligation by so doing -- that it's all going to be funded by the grant."

President Gilbertson suggested that the minutes indicate that to be the sense of the Board and added that he would feel the obligation to come back to the Board and ask for its specific approval in the event that anything should require, or seem to require, a commitment of institutional general fund resources for this project.

Board member Woods stated that she had felt some of the same concerns, and was glad that the matter had been discussed. She added that the Board would feel more comfortable with going ahead with the project on the basis of the agreement regarding the funding.

Chairperson Saltzman asked for more comments. There were none.

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

7) NCA Focused Visit

President Gilbertson told the Board that a two-person team from the North Central Association is on campus for two days. This is a follow-up to the comprehensive visit which was conducted three years ago. The focus topics include planning and budgeting, and the general nature and tenure of relationships between the administration and the faculty on campus. The team is here in response to the recommendation of the last comprehensive report. It will be meeting with a variety of people, including President Gilbertson; former President Jack M. Ryder; Dr. Basil Clark; and former President of the Faculty Association, Dr. Walter Rathkamp. A subcommittee of the Board of Control, comprised of its three senior members in terms of years of service -- Saltzman, Curtiss, and Woods -- will meet with the NCA team to share their perspectives on the subjects. Open time for members of the campus community has also been scheduled. The visit will conclude with an exit interview with President Gilbertson.

President Gilbertson noted that he has always found the accreditation visits to be useful and that he looked forward to the results. A draft report will be sent to us within 30 days. SVSU has the opportunity to respond to the draft report before it goes to the commission meeting, which is scheduled for June.

8) Final Winter 1990 Registration Report

The Board received the 1990 Registration Report. (See Appendix Two: Registration) Paul Saft, Registrar, told the Board that Winter 1990 enrollments were up by 1.5 percent over Winter 1989. Credit hours were up by 420 for an .8 percent increase.

The total number of students and the demographic composition were in line with projections and represent stable enrollment growth. Enrollment in off-campus programs dropped somewhat. The principal decrease was caused by the fact that the Wurtsmith program suffered a loss of enrollment because a company was pulled out and sent to Panama.

9) Commencement Dates -- Arrangements

Dr. Albert J. Beutler, Executive Director, Development and SVSU Foundation, and Chairman of the Commencement Committee, told the Board that Commencement will be held at 1:30 p.m. on Saturday, May 5th. This will be SVSU's 25th Annual Commencement. President and Mrs. Gilbertson will host a luncheon prior to the ceremony.

10) Change of Time of Scheduled Board of Control Meetings

Beginning with the March 12, 1990 meeting, Board of Control meetings will begin at 1:30 p.m. (See Appendix Three: Schedule)

11) Personnel Report

The Board received the Personnel Report. (See Appendix Four: Personnel) Chairperson Saltzman noted that it would be helpful if the Personnel Reports could indicate whether SVSU is moving toward its Affirmative Action goals. President Gilbertson replied that some slow progress is being made.

12) Planning Task Force

President Gilbertson reported that he had appointed a 23-member Task Force

consisting of faculty, students, staff, a member of the Board of Fellows, and a member of the Alumni Association. Plans call for dividing into focus groups for the first three months to study topics including campus life, the need for cultural diversity, academic program improvement, teaching improvement, and international programs. The groups will come back together in early Summer. Interim reports will be presented to the Board of Control in June and September, with a final report to be submitted in November.

V. OTHER ITEMS FOR CONSIDERATION

Mr. Roger Powell, President of SVSU's Student Government, introduced Mr. Kenneth Spencer, the newly-elected Vice President of Student Government.

VI. REMARKS BY THE PRESIDENT

President Gilbertson updated the Board on the status of the renovation of the football stadium. The project, which is being funded by a private contribution totalling slightly over \$1.2 million in principal and accumulated interest, will utilize the present football field turf. Architects are currently developing bid documents. We hope to let the project for bids by early- or mid-March, so that construction can begin sometime this Spring, enabling the stadium to be used in the Fall of 1990. The open bleachers are being removed and the field will be surrounded by a hoeseshoe-shaped berm with an open end to the north. Permanent seating with a capacity of 3,000 will be built into the bermed embankments. This is an increase of approximately 1,000 seats over the present stadium. The architect's plans call for an enclosed, two-level press box with an open filming area overhead, as well as indoor restrooms and concession stands. Other features are walkways

and ramps accessible by handicapped spectators.

The University has entered into a purchase agreement for a parcel of property and a private home owned by the Davis family -- part of the back yard is needed to finish off one of the berms. The Davis family will retain a life interest in the property, which will eventually become University property.

Mrs. Woods asked about the possibility of a wind tunnel effect being caused by the opening on the north side of the berm. This matter will be discussed with the architect.

President Gilbertson then reported to the Board on the Governor's budget proposal. He told the Board that the Governor has recommended a 4.7 percent across the board increase for the general operating budgets of all 15 of Michigan's state universities. For SVSU, this is an increase of approximately \$707,000, based on a \$15.4 million base subsidy. The Governor recommends that SVSU receive \$294,164 for the second phase of start-up for the Ryder Center. This would permit the full operation of the Center effective next year. When the facility opening funds are combined with our 4.7 percent increase in general operating funds, our total increase is 6.6 percent. Built into that total is a 2.9 percent across the board increase for the Research Excellence Fund and a 4.7 percent across the board increase for the King/Chavez/Parks Project. Our total appropriation increase then is \$1,012,633, which brings us to a total of \$16,419,759.

President Gilbertson noted that the Governor has proposed an across the board cut in base budget support for all other State government functions other than K-12 and higher education. He added, "One can always hope for more, and we do. But I think

that fairness requires us to say that exempting education from that cut clearly demonstrates a significant commitment to education on the part of the Governor, for which we are very grateful."

President Gilbertson reported that the Governor's capital budget proposal includes funding to undertake the next step in planning and construction of a campus heating/cooling plant. Planning for construction of our proposed Business and Professional Development Center also may be supported in the budget.

In response to a question from Board member Revilla regarding a project to increase diversity on campus, President Gilbertson stated that none of the Program Revision Requests had been recommended for funding in the Governor's budget. These may be picked up later in the budget process.

President Gilbertson concluded by telling the Board that February is Black History Month. He invited the Board to attend the many related events being held on campus during the month.

VII. ADJOURNMENT

Chairperson Saltzman adjourned the meeting at 10:34 a.m.

Respectfully Submitted:

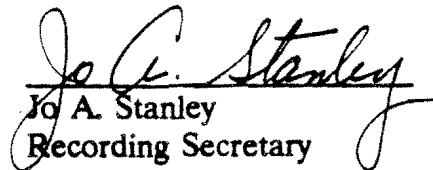
Florence F. Saltzman
Chairperson

BOARD OF CONTROL
Regular Meeting

February 12, 1990

1990-17

George E. Ward
Secretary


Jo A. Stanley
Recording Secretary



STATE OF MICHIGAN
OFFICE OF THE GOVERNOR
LANSING

JAMES J. BLANCHARD
GOVERNOR

December 19, 1989

Dr. Eric R. Gilbertson, President
Saginaw Valley State University
2250 Pierce Road
University Center, Michigan 48710

Dear Dr. Gilbertson:

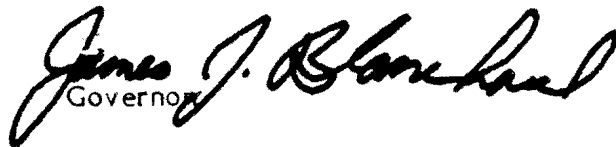
Please be advised of the following appointment to office, subject to Senate confirmation:

SAGINAW VALLEY STATE UNIVERSITY BOARD OF CONTROL

G. Elva Revilla-Miklojcik, 5695 North Williamston Road, Williamston 48895, county of Ingham, as a member, succeeding Carmen Munoz of Livonia, who has resigned, to the remainder of a term expiring July 21, 1993.

A copy of the news release is attached.

Sincerely,


Governor

Attachment

cc: Department of Management and Budget
Department of Civil Service
Auditor General

NEWS

From the office of
THE GOVERNOR



FOR IMMEDIATE RELEASE
December 19, 1989

Contact: (517) 373-7956
T.D.D.: (517) 335-3137

Governor James J. Blanchard appointed G. Elva Revilla-Miklojcik of Williamston to the Saginaw Valley State University Board of Control.

Revilla-Miklojcik is a consultant for Michigan Consultants and a board member of the Montessori Children's House. She is a former member of the Board of Osteopathic Medicine and Surgery and recipient of the Greater Lansing Chapter of the Spanish Speaking Democrats 1986 "Outstanding Hispanic Woman" award. She succeeds Carmen Munoz, who resigned, and will serve for a term expiring July 21, 1993.

Senate confirmation is required.

Appendix Two: Registration

Saginaw Valley State University
Office of the Registrar

February 12, 1990
Winter 1990 - Official

ENROLLMENT SUMMARY

The enrollment for Winter 1990 showed a small gain over one year ago with 5,601 students and 52,734 credit hours. The enrollment on the main campus, particularly in returning students, remains stable.

ENROLLMENT DETAILS

	WINTER 1989 Number (% total)	WINTER 1990 Number (% total)	CHANGE Number	%
Students	5,517	5,601	+ 84	1.5%
Credit Hours	52,314	52,734	+ 420	.8%
Average Load	9.48 credits	9.42 credits	- .06	(.6%)
Men	2,220 (40%)	2,268 (40%)	+ 48	2.2%
Women	3,297 (60%)	3,333 (60%)	+ 36	1.1%
Full-Time Equiv.	3,423	3,451	+ 28	.8%
On-Campus only	4,988 (91%)	5,124 (91%)	+ 136	2.7%
Off-Campus only	396 (7%)	378 (7%)	- 18	(4.5%)
Both On and Off	133 (2%)	99 (2%)	- 34	(25.6%)
Apartments	112 (2%)	112 (2%)	- -	- -
Residence Halls	469 (9%)	461 (8%)	- 8	(1.7%)
Commuters	4,936 (89%)	5,028 (90%)	+ 92	1.9%
Age 25 & over	2,954 (54%)	3,005 (54%)	+ 61	2.1%
Under age 25	2,563 (46%)	2,596 (46%)	+ 23	.9%
Saginaw County	2,137 (39%)	2,091 (37%)	- 46	(2.2%)
Bay County	974 (18%)	1,022 (18%)	+ 48	4.9%
Midland County	368 (7%)	413 (7%)	+ 45	12.2%
Macomb County	295 (5%)	280 (5%)	- 15	(5.1%)
Oakland County	75 (1%)	94 (2%)	+ 19	25.3%
Tuscola County	458 (8%)	460 (8%)	+ 2	.4%
Wayne County	99 (2%)	99 (2%)	- -	- -
Other Michigan	1,070 (19%)	1,104 (20%)	+ 34	3.2%
Other U.S.	13 (<1%)	11 (<1%)	- 2	(15.3%)
Foreign	28 (<1%)	27 (<1%)	- 1	(3.6%)

Sources: RP596, AP245, AF030

1989-90

REGULAR AND COMMITTEE MEETING SCHEDULE

SAGINAW VALLEY STATE UNIVERSITY - BOARD OF CONTROL

University Center, Michigan 48710

Phone: (517) 790-4000 or from Midland (517) 695-5325

Place of meeting unless otherwise noted: Board of Control Room, Wickes Hall
Committee meeting locations will be announced.

DAY	DATE	TYPE OF MEETING	TIME
Monday	August 14, 1989	Regular	9:30 a.m.
Monday	September 11, 1989	Committees	9:30 a.m.
Monday	*October 9, 1989	Regular	9:30 a.m.
Monday	November 13, 1989	Joint Meeting with Delta Trustees (at Delta)	12:00 noon
Monday	December 11, 1989	Regular	9:30 a.m.
Monday	February 12, 1990	Regular	9:30 a.m.
Monday	March 12, 1990	Regular	1:30 p.m.
Monday	April 9, 1990	Committees	1:30 p.m.
Friday	May 4, 1990	Regular	1:30 p.m.
Saturday	May 5, 1990	COMMENCEMENT	1:30 p.m.
Monday	June 11, 1990	Regular	1:30 p.m.

* Note: The Regular Board Meeting will be at an off-campus location on Monday at 9:30 a.m., with
Committee meetings at 1:30 p.m.

Current Positions Filled

February, 1990

ADMINISTRATIVE/PROFESSIONAL

Ms. Lucia F. Cadena - Hired as Bilingual Counselor of the Bilingual/Bicultural Education Center (replacement). Ms. Cadena received a B.A. in 1989 from SVSU and was employed as a substitute teacher for Bay City Public Schools before joining SVSU.

Ms. Holly S. Furlo - Hired as Staff Accountant (replacement). Ms. Furlo received a B.S. in 1984 from Central Michigan University. Prior to joining SVSU Ms. Furlo was employed as a General Accountant with Saginaw Division.

Ms. Diana V. Gutierrez - Hired as Coordinator of Career Counseling (replacement). Ms. Gutierrez received an Associates degree in 1985 from Delta College and a B.A. in 1989 from SVSU. Ms. Gutierrez was previously employed by Delta College as a Career Development Specialist.

Ms. Marie R. Helveston - Hired as Substance Abuse Prevention Specialist (replacement). Ms. Helveston received a B.A. in 1972 and 1974 both from SVSU and an M.A. from Michigan State University in 1977. Ms. Helveston was previously employed as a Substitute Teacher for both Saginaw Township Community Schools and Saginaw Public Schools.

Dr. Jan W. Lyddon - Hired as Director of Institutional Research (replacement). Dr. Lyddon received a B.A. from Iowa State University in 1973, an M.A. from Michigan State University in 1982, an M.P.A. from Western Michigan University in 1988 and a Ph.D. from the University of Michigan in 1989. Prior to joining SVSU Dr. Lyddon was a Legislative Research Analyst for the Michigan House of Representatives House Democratic Research Staff.

Mrs. Kimberly (Lewis) McDonald - Promoted to Coordinator of the Learning Assistance Center/Academic Advisor (replacement). Received both a B.A. in 1983 and an M.A. in 1988 from SVSU, and formerly was an Academic Advisor.

Mr. Michael J. McKenna - Promoted to Admissions Counselor (replacement). Mr. McKenna received a B.S. from Central Michigan University in 1983 and formerly was Intramural Director at SVSU.

Mr. Richard E. Payne - Hired as Executive Assistant to the President (replacement). Mr. Payne received a B.S. from Ohio State University in 1968 and an M.A. from Xavier University in 1975. Before joining SVSU Mr. Payne was serving as Special Assistant to the President for Development at Rhode Island College.

Mr. John F. Plachta - Hired as Programmer/Analyst (replacement). Mr. Plachta is completing a B.S. with SVSU, and formerly was a Work Study student with Computer Services.

Mr. Henry S. Pletscher - Hired as Manager of Microcomputer Support (replacement). Mr. Pletscher received a B.S. in 1972 from Ferris State University. Previously, Mr. Pletscher was a Major Account Representative at Computerland of Saginaw.

• Mr. W. Eric Tomkins - Hired as Campus Recreation Supervisor (replacement). Mr. Tomkins received an Associates degree in 1983 from the Davenport College of Business, a B.A. in 1987 from Central Michigan University and is completing an M.S. at Illinois State University. While attending Illinois State University Mr. Tomkins was the Acting Assistant Intramural Sports Coordinator.

Mr. Robert J. Tutsock - Hired as Assistant Director of Physical Plant (new). Mr. Tutsock holds an Associates degree from Henry Ford Community College and was the Administrative Coordinator of the Physical Plant at Eastern Michigan University before joining SVSU.

FACULTY

Ms. Susan J. Garpiel - Hired as Instructor of Nursing. Ms. Garpiel received a B.S.N. from St. Louis University in 1980 and an M.N. in 1986 from the UCLA School of Nursing. Ms. Garpiel was working as a Perinatal Clinical Nurse Specialist with the UCLA Medical Center when she accepted the position with SVSU.