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SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

AUGUST 8, 1988 REGULAR MONTHLY MEETING

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MINUTES

BOARD OF CONTROL

SAGINAW VALLEY STATE UNIVERSITY

Regular Monthly Meeting 9:30 a.m. Pioneer Hall Board Room - Pioneer Hall August 8, 1988

- Present: Braun Curtiss Gilmore Klykylo Ryder Saltzman
- Absent: Lofton Munoz Woods
- Others

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- Present: A. Beutler
 - A. Dickey
 - J. Fallon
 - M. Frahm
 - W. Hoffman
 - J. Muladore
 - K. Nowaczyk
 - P. Saft
 - J. Stanley
 - M. Starrine
 - R. Thompson
 - L. Tucker
 - J. Woodcock
 - R. Yien
 - Press (3)

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I. CALL TO ORDER

Chairperson Saltzman called the meeting to order at 9:46 a.m. She noted that a quorum was present.

II. PROCEDURAL ITEMS

Approval of minutes of June 13, 1988 Regular Monthly A) Meeting

It was moved and supported that the minutes of the June 13_{F} 1988 regular monthly meeting be approved as submitted.

The minutes were APPROVED unanimously, and were ordered filed in the President's Office and in Zahnow Library.

Approval of minutes of July 11, 1988 Special Monthly B) Meeting

It was moved and supported that the minutes of the July 11, 1988 special meeting be approved.

The minutes were APPROVED unanimously, and were ordered filed in the President's Office and in Zahnow Library.

Recognition of the official representative of the C) Faculty Association.

There was no official representative in attendance.

D) Communications and requests to appear before the Board

Chairperson Saltzman read the following letter, which she

had received from Mrs. Lila J. Ryder:

Dear Jo

I want to extend to you and the other members of the Board of Control my sincere appreciation for your recognition of my efforts on behalf of Saginaw Valley State University. I was both surprised and pleased to receive your resolution of June 13, 1988. It is indeed an honor to be so recognized by the University's governing body.

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I have worked with many of you for well over a decade now, and have enjoyed your support and encouragement. Having one's identity only as "the wife of the President" is never easy, but it would have been impossible for me had the Board not permitted my integral involvement in, and identity with, the Thus, working for the betterment of University. Saginaw Valley State University became my mission, and support of the President, my career.

While many of my peers have chided me over the years for working so diligently for "nothing", I have never accepted that analysis. Volunteer service for an organization in which one believes does bring gratification, as you well know. However, public acknowledgement of one's efforts is a rare and marvelous bonus.

Thank you for your unselfish efforts on behalf of Saginaw Valley State University, and thank you for your confidence in me.

Sincerely

Lila J. Ryder

There were no other communications or requests to appear before the Board.

E) Additions and Deletions to the Agenda

Chairperson Saltzman stated that she would make two very brief announcements under VI. There were no other additions or deletions to the agenda.

III. REMARKS BY THE PRESIDENT

President Ryder stated that he had planned to say that he had been away on vacation for three weeks, which was the longest period of time he had ever been away from the University, and that he was completely refreshed and had had nothing to do with

the institution during that period of time. However, there had been some happenings in the state which necessitated his being in frequent contact with the University. He noted that there had been the same sort of activity about two years ago, and that despite the problems ahead of us with respect to the budget, the institution is on the move and is serving our students well and will continue to do so.

IV. ACTION ITEMS

1) Approval of Board of Fellows Appointments

BM-748 It was moved and supported that the Board approve the entire slate of proposed Board of Fellows appointments. (See Appendix 1: Appointments)

President Ryder explained the procedures followed by the Board of Fellows in contacting those members who are up for reappointment. If a person does not attend Board meetings on a regular basis, the Board of Fellows would not extend that individual the option of reappointment. If they are relatively faithful in attendance and participation, they are offered the option of continuing as an active member for another term, or accepting Emeritus Status. Dr. Ryder commented that it was interesting that so many of those whose terms had expired had opted to continue as active members.

Only two new members were being recommended this year: Bruce Groom, the Senior Vice President and Senior Trust Officer at Chemical Bank and Trust in Midland; and Curtis White, the General Manager of Delco Moraine Division of General Motors in

Saginaw. Herb Gettel has asked to be granted Emeritus Status.

Dr. Ryder noted that the Board of Fellows consisted of very committed community leaders who have supported this institution in the past in the absence of alumni. They have remained our communications link with the community, providing very effective support and advice to the president.

The motion was APPROVED unanimously.

Dr. Gilmore asked that the Board of Control's appreciation be expressed to the members who had accepted reappointment to the Board of Fellows. Dr. Ryder replied that this could be included in the formal recognition of their reappointment.

2) Approval of 1988-89 General Fund Budget

RES-799 It was moved and supported that the following resolution be adopted.

WHEREAS, For fiscal year 1988-89 the State Appropriation and tuition revenues have been estimated, and

WHEREAS, The administration of the University has analyzed the level of General Fund expenditure allocations required for compensation, services, supplies and equipment to maintain the quality of instructional and support services provided to students;

NOW THEREFORE, BE IT RESOLVED, That the attached General Fund Budget Summary be adopted as the General Fund Operating Budget for Saginaw Valley State University's 1988-89 fiscal year. (See Appendix 2: Budget)

President Ryder asked Chairperson Saltzman to comment on the meeting which had been held with the Governor and the Boards of the state universities. Chairperson Saltzman replied that Governor Blanchard had invited just the Board members of all the Michigan public universities to meet at his Lansing residence the

previous Tuesday. Mr. Klykylo, Mrs. Woods, Mr. Curtiss and Mrs. Saltzman joined about 50 other trustees from around the state. Governor Blanchard and Shelby Solomon, the Director of the Department of Management and Budget, reviewed the higher education budget problems in the state and asked all of the universities to hold down costs. The Governor had pointed out that there is not enough revenue to cover all the needs of state agencies, not just higher education. He requested a letter from each institution dealing with their expectations of problems for the coming year, as well as for the following year.

Chairperson Saltzman noted that it was a very interesting exchange of information and ideas from Board members, who were not reluctant to give information concerning their own institutions and the overall health of higher education in the state. There were no reporters present. She asked whether any of the Board members wished to add anything.

Mr. Curtiss stated that the Governor was more concerned about the longer term trend in tuition increases. "He reiterated several times that his concern was the longer term, rather than this year's tuition increase, although I'm sure that he would view this year's increase as part of the trend. It's pretty clear to me that if the colleges and universities continue the pattern that seems to have been set this year, it will blow his tuition guarantee program out of the water completely. The pricing of the tuition guarantee program did not assume 15 percent annual tuition increases."

Mr. Curtiss continued, "I'm sure the problem goes beyond that, though, in the general concern with regard to the level of tuition and access to higher education in Michigan. Shelby Solomon indicated that they would be willing to take a look at discussing five-year levels of support. This is something that I think higher education badly needs -- some projection of where it's going, rather than trying to react on a year-to-year basis... As applies to higher education, we have the choice of either increasing our own tax through a tuition increase or initiating gradual program curtailments. My impression from the meeting is that gradual program curtailments are what lie ahead for higher education, and the sooner we set about it, the better...This institution, during the course of the next year, ought to decide how it is going to ration the services that it provides...We could cut out some of the so-called ancillary services within the institution--such things as academic counseling and employment counseling--those things are considered inherent and important in higher education today. We could cut programs, but I'm not sure that we have much potential for total program elimination at I think we need to talk about how we are going to this point. curtail the level of services we'd like to provide and make it more difficult for our market to access those services. I think the faculty is going to have to come to an understanding of that. At our Faculty Forum there was strong sentiment expressed for making higher education available to all who want it. What I'm

hearing financially from the state is that that is not the state's policy."

President Ryder commented that the policy we adopted last year that we would not admit more than 1,700 new students each year is a step in that direction. He added, "If we have to expect the same level of funding from the state that we are getting this year, next year something has to give. We cannot continue to increase the tuition rate, because that becomes very burdensome. The only alternative we have is to reduce the expenditures...by eliminating programs, or by cutting back on existing services. From my point of view, having served at Michigan State University, Purdue University and Indiana University, I can tell you that this insitution is not fat, it is lean."

Mr. Curtiss added, "Our expenditures per student, adjusted for the Consumer Price Index, have decreased 12 percent over the decade of 1976-1986. Our increases in expenditures per student have fallen far short of national averages. Our tuition increase has been less than most other schools of our type in the country. This year our state support bottom line is .7 of one percent over last year plus half of what we need to open the new buildings. We cannot handle a 6 percent increase in costs with a .7 of one percent increase in appropriations. We are probably not going to be able to do what we want with the new buildings, given half of the money that the Department of Management and Budget said was the minimum needed to open them...However, these

things don't seem to faze our friends in Lansing at this point. I don't know whether there is a determination that there is a bloated bureaucracy here. The needs don't seem to be the driving force--the desirable end is the driving force, which is keeping tuition rate increases within the projections that have been made and trying to hold the line or reduce expenditures in higher education."

President Ryder reported that he had received a letter from Governor Blanchard requesting that he provide Shelby Solomon information on the rationale behind our tuition increase. Dr. Ryder also had received a telephone call from Mr. Solomon, during which they had discussed our particular situation. For example, during 1984-85 and 1985-86, we did not raise tuition, while five other institutions had required fee increases of varying amounts ranging from .1 to 2.4 percent. In the second year, there were six institutions which had increases, while we didn't. He continued, "You can't just say that it doesn't matter, that our tuition increase should be held at under 10 percent this year. The fact is that we have been doing what the Governor wanted us to do, with everything up front. Other institutions didn't, and now they're better off because of it. We can't continue to do that. One institution raised required fees 3.6 percent during that period, another by 2.5 percent, while we were getting no We are in a very bad position, and we need every increase. dollar that we have requested. In this budget, we are using money which should be going for positions and activities

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associated with building start-up, that we are in effect diverting to general operations. We really shouldn't be doing that, but if we didn't we would have to increase tuition substantially more than we are. The Department of Management and Budget agrees that we should have had \$609,000 in building startup funds, while giving us half of that. My recommendation is that we not open the Health and Physical Education Complex this year, other than using the locker space, because other locker space was eliminated as a result of the renovation. It is possible that the pool and field house will not be opened until the fall of 1989."

Mr. Klykylo stated that the Legislature was going to have to address the question of whether or not education is a priority. He added, "There are a lot of amenities that are offered by the state that are nice, but we can live without them. When you start eroding the quality of education, then all bets are off for us as a society. We already have a problem, comparatively speaking, in this field."

Mr. Curtiss commented, "I think I understand the position of the institution and its need for resources just to continue operating as it is. On the other hand, the Governor's concern is not that tuition went up, but the amount of the tuition increases. He said several times that he fully anticipated tuition increases, but not double-digit. His efforts have been pretty much directed toward those institutions which increased tuition rates 10 percent or more...Michigan State increased

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their tuition by 23 percent last year, so they could keep their increase this year under 10 percent. We went up 5 percent last year and are under the constraint to hold this year's increase to the same level as Michigan State's. Somehow, we got out of phase. It would have been alright for us to do 25 percent last year, and then keep it under 10 percent this year."

Mr. Curtiss continued that it would be possible to respond to the Governor's desires by instituting a differential tuition rate for the first time in the history of the institution. Chairperson Saltzman stated that she was nervous about presenting a financial package at the last minute. Mr. Braun added that his concern was that SVSU has had a history of trying to do "the right thing" or the thing that Lansing wanted, only to find our fellow institutions not doing it, and as a result, SVSU suffers did not the consequences. He added that he feel that differential tuition rates were viable at SVSU and that we would be "the Lone Ranger" again.

(Mr. Klykylo left the Board room at this time.)

Lisa Tucker, President of the SVSU Student Government, stated that she was disappointed that the Governor had not come forward earlier with his concerns. She added that the student position remained the same as she stated at the previous Board of Control meeting; they are supportive of the institution, but find it very hard to pay their bills. Many students are finding it necessary to take fewer credit hours, as they cannot afford the tuition. Chairperson Saltzman replied that the other

universities were hearing the same message from their students, but that does not make the increase any more palatable.

Dr. Ryder suggested that SVSU initiate a study this summer and work toward differential tuition, which might be viable next year. He added that some better gauge on the process of setting tuition rates is needed. A proposal could be developed for next year which would look at a two-year pattern, or even a seven- or eight-year pattern, which would have some rationale which would make sense with respect for funding for higher education.

Chairperson Saltzman gave Dr. John A. Fallon, Assistant to the President/Secretary to the Board of Control, the handouts which the Governor distributed to the Board members at the meeting in Lansing. Anyone interested in receiving a copy of this material, which lists what Governor Blanchard considers achievements of his administration in higher education, should contact Dr. Fallon. Board members who were unable to attend the meeting with the Governor will be sent copies.

Lisa Tucker asked Mr. Curtiss to elaborate on the concept of differential tuition rate. Mr. Curtiss replied, а "The difference between what we have done and what the Governor's Office would like us to have done, at worst, is \$2.50 per credit Were we to come in at \$60.00, I think that would be within hour. the Governor's guidelines. We could argue whether we should include the \$3.00 fee or not. He prefers to look at just tuition. I prefer to look at what people pay. If we were to reduce the lower division by the \$2.50, that would put the

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freshman and sophomore years within the Governor's guidelines and would cost the institution about \$165,000 annually on the \$22 million budget. The Governor has not signed the appropriations bill, and he suggested that he would be reviewing the actions we take this week, so if we approve the budget, I presume that is on the assumption that the bill will be signed. It will be back: we will be looking at it again. The Governor also indicated late in our discussion, and somewhat to my dismay, that given the response he got from trustees at the meeting, that the state will be taking a very close look at the restructuring of higher education in Michigan."

Chairperson Saltzman noted that Governor Milliken had said the same. Mr. Curtiss replied, "Yes, he tried, but I think that the tuition issue may be the thing that could generate the restructuring finally--this issue could be the straw that breaks the camel's back."

Ms. Tucker stated that a \$2.50 decrease would make a great difference to the students, and that the institution's budget could adjust more readily than that of the students. Mr. Curtiss replied that SVSU is already trying to find \$350,000 in savings somehow, that the \$2.50 decrease would raise that amount to half a million dollars, on top of an already very difficult budget.

Mr. Braun added that he felt that the priorities in Lansing were wrong, but that he did not have any particular confidence that they are going to change. He felt that the institution "...should be in the situation where we have a planned program

for the immediate curtailment of services. I think it's an unfortunate conclusion, but I think it's right on the money."

(Mr. Klykylo returned to the Board room at this time.)

The motion was APPROVED unanimously.

3) Appointment of Board of Control Members to the SVSU Foundation

BM-749 Mr. Braun moved that Charles Curtiss and Joyce Woods be reappointed to the Saginaw Valley State University Foundation Board. Mr. Klykylo seconded the motion.

The motion was APPROVED unanimously.

V. INFORMATION AND DISCUSSION ITEMS

4) Personnel Report

The Board received the Personnel Report. (See Appendix 3: Personnel Report) Dr. Robert S.P. Yien, Vice President for Academic Affairs, reported that nineteen new faculty positions have been filled this fall. Eight of these are new positions: two in Education, one in English, one in Philosophy, one in Sociology, two in Mathematics, and one in Business Management.

Chairperson Saltzman noted that eleven men and eight women had been hired. Dr. Yien stated that four of these were minorities. Chairperson Saltzman added that she appreciated the diversity of the backgrounds of the new faculty members, as this enriches our exposure to the way that other institutions operate.

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5) <u>Introduction of Summer Institute Students from Shikoku</u> <u>Women's University</u>

Dr. Yien reported that this summer our International Program has been very active: we have had visitors from England, Poland, France, China, and Japan. Dr. Yien introduced Mr. William Hodgkinson, adjunct faculty member, and Coordinator of the Shikoku Summer Institute. Mr. Hodgkinson introduced his assistant, Ms. Barbara Watson, and asked the leader of the eighteen Summer Institute students from Shikoku Women's University to introduce the students.

Mr. Hodgkinson stated that the students would be at SVSU until August 22. Dr. Ryder noted that this is the eighth year of this program, and that our relationship with Shikoku Women's University has been a very positive one. Three of our students are attending Shikoku Women's University this year.

Chairperson Saltzman told the students that she hoped they enjoyed the rest of their stay and would return to SVSU in the future.

6) Final Summer Registration Report

The Board received the Final Summer Registration Report. (See Appendix 4: Summer Registration) Mr. Paul Saft, Registrar, reviewed the report.

7) Preliminary Fall 1988 Registration Report

The Board received the Preliminary Fall 1988 Registration Report. (See Appendix 5: Fall Registration) Mr. Saft reported

that last year we had 4,458 students enrolled at this point: today we have 5,076 students enrolled, which gives us a very large increase of 13.9 percent ahead of last year's head count. We are 12.8 percent ahead in credit hours. Our new student count is up by 28 percent. All categories show a very large increase. Mr. Saft noted that he thought..."part of the reason for this is that we have been registering students all summer, so it's not necessarily that we are going to get this many in the end. I think that the past pattern of students enrolling early has continued, so we made this service available to them during the summer, and many have used it. We should probably be coming back down in our official counts, but we should still expect an increase."

8) Preliminary Fall 1988 Housing Report

The Board received the Preliminary Fall 1988 Housing Report. Ms. Merry Jo Starrine, Coordinator of Residential Life, stated that SVSU is experiencing a landmark year in the residence halls: there has been a 16 percent increase over last year. The capacity of the dormitories is 485. Contracts over and above the number we can house are taken, with the understanding on those students' part that they are on a waiting list--housing is not quaranteed to them.

There was discussion on the possible construction of additional residence halls or apartments in the fairly near future.

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9) Marshall M. Fredericks Sculpture Gallery Board Bylaws

President Ryder noted that the Board of Control had appointed the Sculpture Gallery Board at the June meeting. The Board has met once and will be meeting again soon. Dr. Ryder asked for suggestions regarding the proposed bylaws. (See Appendix 6: Bylaws) He asked any Board members who had not had the chance to study the bylaws to contact either him or Dr. Yien with their suggestions. The Gallery Board is also studying the bylaws and may make some suggestions. The Board should approve the bylaws, and they should be reviewed at the September meeting, and officially approved by the October meeting. In the meantime, the Gallery Board will function on the basis of these bylaws, until the Board acts.

Mr. Braun stated, "This is a technical point, and I think I have made it before, but everything in the document creates the impression that this Board is a separate entity somehow. In other words, they have bylaws, they have a Board of Directors, they have officers, all of which are relative to a separate This is, from a functional point of view, corporate entity. nothing more than a committee and my concern is that, in attempting to make it sound as though it were a separate entity, you will run into such things as the indemnification provisions in accordance with the bylaws of the Board of Control. As we have certainly learned, if they are a separate entity, we cannot indemnify them. And yet, everything in here seems to indicate that they are acting as a separate entity. I guess I'm concerned

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about calling them bylaws. Why isn't it a committee charter, why is it a board and officers? Why isn't it committee members and committee officers?"

Dr. Ryder replied that the Board of Control agreed to calling it a Gallery Board in the original agreement. Mr. Braun noted that it seemed to him that it should be spelled out that, as indicated, it is a committee. He suggested that his opinion should at least be taken under advisement, and that the University counsel should be consulted. He felt that a real risk was being run in having these people exposed, because it was being indicated in many ways that it is a separate organization, and if it is, they are not idemnified.

Dr. Ryder replied that these bylaws were patterned after those of the Board of Fellows, which is idemnified. Perhaps a statement should be included, which would make it clear that the Gallery Board is indemnified. Mr. Braun replied that this would be fine, but that he would not call them "bylaws."

Mr. Curtiss stated that the one thing that appeared to be lacking was any suggestion that the Gallery Board should assist the institution in identifying sources of funding or obtaining funding for operating the institution. He added, "It may well be that we should, over time, be aiming toward some sort of endowment fund to aid in operations. I think the purpose ought to be inherent, maybe at the request of the institution. They have a responsibility that goes beyond spending the money. We got into problems with the Board of Fellows on that very score

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several years ago."

Chairperson Saltzman asked how the position of curator would fit in with the rest of SVSU's employees. She asked what would happen if the Board of Control did not give the Scupture Gallery Board the financial support they seem to think is required.

Mr. Braun added that "...you have created an organization with a lot of autonomy. I'm not talking about the present members, but future members may think that they have more authority than they have."

Chairperson Saltzman stated that she assumed that the bylaws would get legal review by the University counsel. Dr. Ryder replied that they already have. He stated that he thought that the point that Mr. Braun had made would be dealt with, as would the concern raised by Mr. Curtiss. He noted that the "Friends of Fine Arts" had been established, which incorporates everything, not just the Gallery. Mr. Curtiss replied that part of the Board's responsibility may be to find "Friends of Fine Arts." Dr. Ryder replied that this was true.

VI. OTHER ITEMS FOR CONSIDERATION

Chairperson Saltzman remarked on an article from <u>The Saginaw</u> <u>News</u> Ballot Box of July 13, on whether Saginaw Valley State University students were justified in complaining about a tuition hike. She noted that the last phrase in the article was, "Watch the Board of Control get a raise now." She suggested that someone offer a motion doubling the Board's compensation. Lisa

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BOARD OF CONTROL Regular Meeting

Tucker stated that people she knew had been trying to call in and couldn't get through on the telephone line which indicated that they felt the tuition hike was unjustified. She added that she was glad that the Board was getting a raise. Dr. Ryder added that, for the benefit of the press, two times zero is zero.

Chairperson Saltzman stated that, according to a resolution which had been passed at the last Board meeting, a Board committee would be appointed to explore presidential search process alternatives. She appointed Joyce Woods and Charley Curtiss to that committee, and noted that since there was nothing to report at this time, another Board meeting date might be needed to review the committee's progress.

Chairperson Saltzman asked whether there was anything else to come before the Board. Dr. Ryder reminded the Board that they had been invited to attend the dedication of the Freedom Shrine at 11:15 a.m.

VII. ADJOURNMENT

Chairman Saltzman adjourned the meeting at 11:17 a.m.

Respectfully Submitted:

Florence F. Saltzman Chairperson

Mr. Hugo E. Braun Secretary

Mrs. Jo Stanley Recording Secretary

RECOMMENDATIONS FOR APPOINTMENTS TO THE

SVSU BOARD OF FELLOWS

ACTIVE MEMBERS

Midland:

- * Kermit Campbell
- * Margaret Darger
- * Robert House
- * Donna J. Roberts Bruce Groom

Saginaw:

- * Edward J. McArdle
- * Mark McCabe
- * Terry Neiderstadt * Daniel W. Toshach
- * Robert Vitito
- * Richard Wolohan Curtis White

Bay City:

- * Gerald Blumenau
- * Dr. Charles Link
- * Earl Selby
- * Dr. Richard Strain '

EMERITUS MEMBERS

Herb Gettel - Pigeon

Members whose terms have expired and have chosen to * remain active

RESOURCES	
REVENUES	÷
State Appropriation	\$13,985,000
Tuition & Fees	8,172,000
Miscellaneous Revenues	242,000
TOTAL Revenues	22, 399,000
Portion of 6/30/88 General Fund Fund Balance Budgeted for 1988-89	150,000
BUDGETED RESOURCES	22,549,000
EXPENDITURE ALLOCATIONS	
Compensation Supplies, Materials & Services Capital Expenditures	16,196,051 5,889,649 463,300
TOTAL Expenditure Allocations	22,549,000
Resources Over <under> Expenditure Allocations</under>	\$ -0-
FUND BALANCE	
Balance at Beginning of Year <deficit>, 7/1/88, estimated Obligated in 87-88 (Encumbrances), estimated</deficit>	\$ 301,800 <151,800>
Allocated to 88-89 Budget	<150,000>
Anticipated Fund Balance at 6/30/89	\$ -0-
RESTATED FUND BALANCE INVOLVING NON-RECOGNITION OF FORWARD F	UNDING

Balance at End of Year <deficit>, 6/30/89</deficit>	\$ -0-
Revenue Adjustment: Non-Recognition Forward Funding	<2,039,000>
Restated Balance at End of Year <deficit>, 6/30/89</deficit>	\$<2,039,000>

State Appropriation Increase Based Upon Conference Committee Recommendation, 7/26/88.

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General Operations	0.00%
New Facilities Start-Up	2.19%
	2.19%

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Appendix 3: Personnel Report

Current Positions Filled

August, 1988

Administrative/Professional

<u>Mr. John C. Sandstorm</u> - Hired as Acquisitions Librarian (replacement). Mr. Sandstorm received a B.A. from the University of Tulsa in 1984 and was previously employed as a Copy Cataloger with the same University.

<u>Ms. Julie A. Vander Mel-Tack</u> - Hired as Coordinator of Learning Assistance Center (new). Ms. Tack received a B.S. in 1978 and an M.A. in 1986, both from Central Michigan University. Prior to accepting this position with SVSU, Ms. Tack was employed as a Special Education Teacher with the Saginaw Public Schools.

<u>Ms. Ann E. Wright</u> - Hired as Independent Testing Laboratory Supervisor (replacement). Ms. Wright received a B.A. from Albion College in 1976, and before accepting this position was employed as a Formulations Chemist with Acheson Colloids Company.

Faculty

Dr. Stephen P. Barbus - Hired as Assistant Professor of Education (new). Dr. Barbus received a B.S. from Michigan State University in 1976, an M.A. from Eastern Michigan University in 1982, and an Ed.D. from Western Michigan University in 1988. Dr. Barbus was working as a Special Education Teacher with Plainwell Community Schools when he accepted the position with SVSU.

Dr. Carol M. Ellis - Hired as Assistant Professor of English (new). Ms. Ellis had previously been a one-year, temporary faculty member at SVSU. Dr. Ellis' degrees include: a B.A. from the University of Santa Clara in 1968, an M.A. from San Francisco State in 1972, and a Ph.D. from the University of Iowa in 1986.

<u>Ms. Marlene E. Ervin</u> - Hired as Assistant Professor of Marketing (replacement). Ms. Ervin received a B.S. in 1985 from Southern Illinois University and is completing a Ph.D. from the University of South Carolina. While completing her Ph.D. Ms. Ervin worked as a Research Assistant and also as a Teaching Assistant at the University of South Carolina.

<u>Mr. James H. Geistman</u> - Hired as a one-year, temporary Instructor of English (replacement). Mr. Geistman received a B.A. from Saginaw Valley State University in 1979 and an M.A. from Central Michigan University in 1984. Mr. Geistman had previously been an adjunct faculty member at SVSU. Dr. Judith M. Hill - Hired as Associate Professor of Philosophy (new). Dr. Hill received a B.A. from Lycoming College, Williamsport, PA in 1973, an M.A. in 1976 and a Ph.D. in 1982 from the University of North Carolina at Chapel Hill. Before accepting this appointment, Dr. Hill was Assistant Professor of Philosophy at George Mason University in Virginia.

Dr. Garry L. Johns - Hired as Assistant Professor of Mathematical Science (new). Dr. Johns received a B.A. in 1980 from the University of Michigan-Flint, an M.S. in 1983 from Michigan State University, and a Ph.D. from Western Michigan University in 1988. Dr. Johns worked as a Teaching Assistant at Western Michigan University in conjunction with completing his Ph.D.

Dr. Soo-Yul Lee - Hired as a one-year, temporary Assistant Professor of Finance (replacement). Dr. Lee received a B.A. in 1976 from Seoul National University and a Ph.D. from Texas Tech. Dr. Lee was a part-time Instructor of Finance at Texas Tech prior to accepting this position.

Dr. Tai-Chi Lee - Hired as Associate Professor of Computer Science (replacement). Dr. Lee received a B.S. in 1965 from the National Taiwan Normal University, and Masters degrees from both the University of Illinois at Chicago in 1986 and Southern Louisiana University in 1970. In 1975 he received a Ph.D. from the University of Utah. Before accepting this appointment, Dr. Lee was Associate Professor of Mathematics/Computer Science at the University of Tennessee at Martin.

<u>Mr. Timothy C. McLin</u> - Hired as a one-year, temporary Instructor of History (replacement). In 1973 Mr. McLin received a B.A. from Saginaw Valley State University, and in 1980 he received an M.A. from Michigan State University. Mr. McLin had previously been an adjunct faculty member for SVSU.

Dr. A. Gretchen Mooningham - Hired as Associate Professor of Mathematical Science (new). Dr. Mooningham received an A.B. from Converse College in 1966, an M.A. from the University of South Carolina in 1968, and a Ph.D. from Texas Technological University in 1974. Dr. Mooningham previously taught at SVSU as an Assistant Professor of Mathematics from 9/1/80 through 6/30/84. Prior to rejoining SVSU, Dr. Mooningham was Associate Professor of Mathematics at the University of South Carolina.

Dr.John W. Mooningham - Hired as Associate Professor of Mathematical Science (replacement). Dr. Mooningham received an A.B. from Western Kentucky University in 1965, an M.S. from the University of South Carolina in 1968, and a Ph.D. from Texas Technological University in 1974. Dr. Mooningham previously taught at SVSU as an Associate Professor of Mathematics from 9/1/79 through 6/30/84. Before accepting this current appointment, Dr. Mooningham was Associate Professor of Mathematics at the University of South Carolina.

Dr. Paul Munn - Hired as Assistant Professor of English (replacement). Dr. Munn received both a B.S. in 1976 and a Ph.D. in 1987 from the University of Minnesota. Previously Dr. Munn was a Visiting Instructor of English at Knox College in Galesburg, Illinois.

Dr. Joseph Ofori-Dankwa - Hired as Assistant Professor of Management (new). Dr. Ofori-Dankwa had previously been a oneyear, temporary faculty member at SVSU. Dr. Ofori-Dankwa's degrees include: a B.A. from the University of Ghana in 1977, an M.A. from Michigan State University in 1986, an M.S. from the University of Wales, Institute of Science and Technology, and a Ph.D. from Michigan State University in 1987.

Sister Darlene Ann Pienschke - Hired as a one-year, temporary Assistant Professor of Nursing. Sr. Pienschke received a B.S.N. from Marquette University in 1968 and an M.S. from the University of Wisconsin in 1972. Prior to joining SVSU, Sr. Pienschke was working in Wisconsin as an Independent Nurse Practitioner/ Pastoral Minister.

Dr. Roosevelt S. Ruffin - Hired as a one-year, temporary Martin Luther King Distinguished Visiting Professor (new position). Dr. Ruffin received both a B.A. and an M.A. degree from Michigan State University, and a Ph.D. from the University of Michigan. Dr. Ruffin had previously been Principal of North Intermediate School in Saginaw.

Dr. Steven W. Sherlock - Hired as Assistant Professor of Sociology (new). Dr. Sherlock received a B.A. from Aquinas College in 1980, and both an M.A. in 1984 and a Ph.D. in 1986 from the University of Notre Dame. Dr. Sherlock was a Visiting Instructor of Sociology at Grand Valley State University prior to joining SVSU.

<u>Ms. Carol S. Wolfe</u> - Hired as a one-year, temporary Instructor of Education (new). Ms. Wolfe received a B.A. from Northern Michigan University in 1967 and an M.A.T. from Oakland University in 1986. Prior to accepting this appointment Ms. Wolfe was working as an adjunct faculty member at SVSU.

<u>Ms. Kathleen Wright</u> - Hired as a one-semester, temporary Instructor of Management. Ms. Wright had been a one-year, temporary faculty member at SVSU in the past academic year. Ms. Wright's degrees include: a B.S. in 1975 from the University of Florida, an M.B.A. in 1979 from the University of West Florida, and an M.S. in 1981 from the University of Northern Colorado.

<u>Ms. Barbara M. Yarnold</u> - Hired as a one-year, temporary Assistant Professor of Political Science (replacement). Ms. Yarnold received a B.A. from the University of Chicago in 1981, a J.D. from DePaul University of Law in Chicago in 1984, and is completing a Ph.D. from the University of Illinois at Chicago. Prior to accepting this position Ms. Yarnold was a Law Clerk for Willard J. Lassers in Chicago.

Appendix 4: Summer Registration

SAGINAW VALLEY STATE UNIVERSITY OFFICE OF THE REGISTRAR

02-Aug-88 Official

RP596 ENROLLMENT COMPARISONS HEADCOUNT AND CREDIT HOURS

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		Summer 1987 Official	Summer 1988 Official	diff	% change
TOTAL	H:	2,934	3,122	188	6.4%
	C:	16,442	17,030	588	3.6%
F.T.I.C.	Н:	34	35	1	2.9%
	С:	208	230	22	10.6%
New	H:	533	676	143	26.8%
	C:	2,614	3,133	519	19.9%
Readmitted	H:	135	152	1 7	12.6%
	C:	640	692	52	8.1%
Returning	H:	2,266	2,294	28	1.2%
	C:	13,188	13,205	17	0.1%
ON Campus	H:	2,701	2,824	123	4.6%
	C:	15,479	15,839	360	2.3%
OFF Campus	H:	269	325	_56	20.8%
	C:	963	1,191	228	23.7%

NOTES:

- 1. ON plus OFF headcounts equal more than TOTAL due to dual enrollment.
- 2. First Time In College (F.T.I.C.) is included in New counts.
- 3. Early summer enrollments were + 6.7% in headcount and + 7.6% in credit hours.
- 4. Later summer enrollments were .3% in headcount and 3.3% in credit hours.

Appendix 5: Fall Registration

SAGINAW VALLEY STATE UNIVERSITY OFFICE OF THE REGISTRAR

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05-Aug-88

RP596 ENROLLMENT COMPARISONS HEADCOUNT AND CREDIT HOURS

		all 1987 August 7	Fall 1988 August 4	diff	% change	Fall 1987 Official	% final
TOTAL	H:	4,458	5,076	618	13.9%	5,768	88.0%
	C:	46,463	52,390	5,927	12.8%	53,413	98.1%
F.T.I.C.	Н:	568	727	159	28.0%	635	114.5%
	С:	7,675	9,480	1,805	23.5%	8,140	116.5%
New	Н:	1,100	1,265	165	15.0%	1,770	71.5%
	С:	12,419	14,302	1,883	15.2%	15,922	89.8%
Readmitted	H:	121	125	4	3.3%	255	49.0%
	C:	773	786	13	1.7%	1,435	54.8%
Returning	Н:	3,237	3,686	449	13.9%	3,743	98.5%
	С:	33,271	37,302	4,031	12.1%	36,056	103.5%
ON Campus	Н:	4,216	4,786	570	13.5%	5,188	92.3%
	С:	45,170	50,701	5,531	12.2%	50,815	99.8%
OFF Campus	Н:	317	408	91	28.7%	707	57.7%
	С:	1,293	1,689	396	30.6%	2;598	65.0%

NOTES:

1. ON plus OFF headcounts equal more than TOTAL due to dual enrollment.

- 2. First Time In College (F.T.I.C.) is included in New counts.
- 3. Remaining processing includes four days regular registration, four days late registration, and dropping students who have not paid.

Appendix 6: Bylaws

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ADOPTED:

SAGINAW VALLEY STATE UNIVERSITY

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MARSHALL M. FREDERICKS SCULPTURE GALLERY BOARD

BYLAWS

SECTION 1. GALLERY BOARD

1.1 <u>PURPOSE.</u> The purpose of the Marshall M. Fredericks Gallery Board is to oversee the operation of the Gallery, subject to final approval of the President of Saginaw Valley State University and of the Board of Control. The Gallery Board will be responsible, with the approval of the President of the University and in accord with university policy and procedure, to hire a qualified professional person with museum experience as curator of the Gallery to supervise the day to day operations of the Gallery and to advise the said Gallery Board in regards to all aspects of the Gallery function.

1.2 NUMBER. The Gallery Board shall consist of seven members appointed by the Saginaw Valley State University Board of Control including Marshall M. Fredericks and Rosalind Fredericks who will have life tenure on the Board. When Marshall M. Fredericks or Rosalind Fredericks or both of them leave the Gallery Board because of death, illness or their own personal decision to resign, they each will be replaced on the Gallery Board by a member of the Marshall M. Fredericks family (which includes children and grandchildren of Marshall M. Fredericks and Rosalind Fredericks). All subsequent Gallery Boards will have two members of the Marshall M. Fredericks family as long as there is family issue interested and able to serve. Former members of the Board who have served at least three years will be eligible for the distinction of honorary member with the approval of the Gallery Board and the President of the University. Honorary members will be without vote but shall be entitled to receive the agenda and minutes and attend the meetings. Expansion or contraction of the active membership of the Gallery Board may be recommended by the Gallery Board to the SVSU Board of Control.

1.3 <u>TERM OF OFFICE.</u> The members of the Gallery Board shall serve for three-year terms with the exception of Marshall M. Fredericks and Rosalind Fredericks or by any members of their family serving as their replacements each of whom will be eligible to serve for life. The terms of members with specific terms shall expire at midnight on June 30th of the year in which their term expires or when their successor is duly elected. 1.4 <u>APPOINTMENT.</u> The members of the Gallery Board shall nominate new members and appointments shall be made by the President of Saginaw Valley State University with the approval of the SVSU Board of Control. Whenever a vacancy shall occur in the membership of the Galley Board, the new appointee shall hold office for the unexpired portion of the term for which he or she is appointed.

1.5 <u>ANNUAL ORGANIZATIONAL MEETING.</u> The Annual Organizational Meeting of the Gallery Board shall be held on or after the 30th day of April and before the 31st day of May in each year commencing in 1989, the same to be at the call of the Chairman of the Gallery Board if he or she is still a member of the Board; otherwise by the Vice Chairman of the Gallery Board or the President of Saginaw Valley State University, in succession, for the purpose of electing officers of the Board.

1.6 <u>REGULAR MEETINGS</u>. The Gallery Board shall meet at least three times annually and shall designate by resolution the day and hour of regular meetings.

1.7 <u>SPECIAL MEETINGS</u>. Special meetings of the Gallery Board shall be called by the Chairman of the Board, by any three members of the Board, or by the President of Saginaw Valley State University. Such request shall be in writing specifying the time, date, and purpose of the meeting.

1.8 NOTICE. No notice of regular meetings of the Gallery Board shall be required unless an appointment is to be made to fill a vacancy in an office of the Board. Notice of the time, place and purpose of each special meeting or of a regular meeting held for purposes as aforesaid shall be mailed to each member at least forty-eight (48) hours before the meeting. Not withstanding the foregoing requirements, any meeting of the Board for which all members shall have waived in writing the requirements of notice for the holding of such meeting, and which a quorum of the Gallery Board is present, shall be a bona fide meeting.

1.9 <u>PLACE OF MEETINGS.</u> Unless otherwise designated by resolution of the Gallery Board, all meetings of the Board shall be held in the Tri-county area consisting of Saginaw, Bay and Midland counties. By resolution of the Gallery Board duly adopted at a prior meeting, any given meeting may be held at such appropriate place within the State of Michigan as the Gallery Board may designate. Notice of such resolution and the contents thereof shall be mailed or delivered promptly after its adoption to each member who was absent at the time of its adoption.

1.10 <u>QUORUM</u>. A majority of the active members of the Board shall form a quorum for the transaction of business.

1.11 <u>GENERAL FUNCTIONS OF THE GALLERY BOARD.</u> The Gallery Board shall advise the President of the University on all policy and procedure with respect to the further development and operation of the Gallery and on the matters required to come before the SVSU Board of Control.

Specifically the Gallery Board shall:

- A. Advise the President of the University on the qualifications, experience, and required salary and benefits necessary for the employment of a curator for the Gallery.
- B. Serve as the Search and Screen Committee for the appointment of a qualified professional person with museum experience as Curator of the Gallery and recommend to the President of the University, for his approval, the best qualified candidate.
- C. Advise the President of the University, with input from the Gallery Curator, on the budgetary requirements of operating the Gallery, including appropriate documentation.
- D. Monitor the operation of the Gallery within the budgetary parameters approved by the President of the University.
- E. Advise the President of the University on all proposed new acquisitions or acceptance of contributed or loaned pieces for his approval unless a prior budget is approved by the President for new acquisitions and acceptances with the parameters of decision making delineated.
- F. Recommend to the President of the University decision making policy and procedure which should remain within the purview of the Gallery Board. Such policies would include such things as frequency of cleaning, dusting, and repair of plasters, etc.
- G. Advise the President on all matters regarding the most appropriate utilization of the Gallery as a cultural attraction, an artistic achievement and as a resource for study by students and professionals in the arts.
- H. Advise the President of the University on any matter deemed appropriate by the President which relates to the development and operation of the Gallery.

SECTION 2. OFFICERS OF THE GALLERY BOARD

DESIGNATION. The officers of the Gallery Board shall 2.1 be a Chairman of the Board, a Vice Chairman of the Board, and a Secretary of the Board. The President of the University shall appoint an administrative secretary from the University's administrative staff. The administrative secretary will serve the Gallery Board, shall keep the minutes of all meetings of the Board and shall attend to the giving of all notices as directed. He or she shall have charge of the minute books and such other books and papers as the Gallery Board may require. The books and papers shall at all times during the usual hours for business be open to the members of the Gallery Board. The administrative secretary shall perform all acts incident to the function of the role subject to the control of the Gallery Board. In the absence of the administrative secretary from any meeting of the Board, the Chairman or other officer presiding at the meeting shall appoint a temporary administrative secretary for such meeting.

2.2 <u>ELECTION AND TERM.</u> The officers of the Gallery Board shall be elected at the Annual Organizational meeting and shall serve terms of one (1) year and until their successors shall have been elected and qualified.

2.3 <u>VACANCIES.</u> A vacancy in any office shall be filled by the Board for the unexpired portion of the one year term.

2.4 <u>CHAIRMAN AND VICE CHAIRMAN</u>. The Chairman shall preside at all meetings of the Gallery Board and the Vice Chairman and Secretary respectively shall preside in his absence.

SECTION 3. COMMITTEES OF THE BOARD

3.1 <u>GENERAL</u>. The Gallery Board shall have the power to appoint committees consisting of members, persons not members, or such combination thereof, as the Board shall determine is necessary for the purposes of studying, investigating, and giving advice to the Board upon any matter within the scope of the business and activities of the Board. Such committees may be temporary or standing as the Board may determine.

SECTION 4. ADMINISTRATION

4.1 <u>GENERAL.</u> All actions of the Gallery Board will be communicated to the President of the University and the SVSU Board of Control through copies of the minutes transmitted after every meeting.

SECTION 5. AMENDMENT

These bylaws shall become effective upon the approval of the SVSU Board of Control.

These bylaws may be amended, thereafter, by a majority vote of the members of the Gallery Board at any regular meeting or any special meeting called for such purpose, and with the approval of the President of the University and the SVSU Board of Control.

SECTION 6. INDEMNIFICATION

Members of the Gallery Board are entitled to indemnification in accordance with the bylaws of the SVSU Board of Control.

/gallery.bylaws July 28, 1988

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