

SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

NOVEMBER 30, 1987
Special Meeting

INDEX OF ACTIONS

BM-727	MOTION TO MOVE TO EXECUTIVE SESSION FOR CONSIDERATION OF COLLECTIVE BARGAINING AGREEMENT WITH THE SVSU FACULTY ASSOCIATION	2
RES-766	RESOLUTION TO RATIFY THE COLLECTIVE BARGAINING AGREEMENT WITH THE SVSU FACULTY ASSOCIATION	2

MINUTES

1987-271

BOARD OF CONTROL

SAGINAW VALLEY STATE UNIVERSITY

Special Meeting

5:00 p.m.

Large Seminar Room - Administrative Services Building

November 30, 1987

Present:

Curtiss
Klykylo
Munoz
Ryder
Saltzman
Woods

Absent:

Braun
Gilmore
Lofton

Others

Present:

Barnett
Beutler
Fallon
Fitzpatrick
Frahm
Kullgren
Lange
Muladore
Schulte
Stanley
Willertz
Woodcock
Yien
Press (4)

I. CALL TO ORDER

Chairperson Saltzman called the meeting to order at 5:07 p.m. She explained that there was a limited agenda, since this was a special meeting.

II. ACTION ITEMS

1) Motion to move to Executive Session for Consideration of Collective Bargaining Agreement with the SVSU Faculty Association

BM-727 Mrs. Woods moved that the Board move to executive session for the consideration of the collective bargaining agreement. Mr. Curtiss supported.

The motion was APPROVED unanimously.

The Board moved to executive session at 5:08 p.m. and reconvened at 5:44 p.m.

2) Resolution Considering Ratification of Collective Bargaining Agreement with the SVSU Faculty Association

RES-766 Mr. Klykylo moved that the Board ratify the Collective Bargaining Agreement with the SVSU Faculty Association. Mr. Curtiss supported.

Chairperson Saltzman asked President Ryder to comment. President Ryder stated that the negotiations had gone on for several months. He added that he thought that the agreement with the Faculty Association would benefit the institution and the faculty and would encourage enhancement in the qualitative efforts of the faculty as well as the administration. There are

some very important pieces in the agreement dealing with equity matters that will assist some faculty who have fallen behind over time. He cited the example of a person hiring on at a particular salary; over a period of time newer hires can command higher salaries because of a shortage of people in that field; in effect, there is a fairly close alignment of salaries of personnel who have been here for several years as compared to those who have just come into the institution. That does not make sense, and the equity feature of the contract would take care of that situation.

President Ryder stressed that while some progress has been made, especially in this agreement, faculty salaries overall have lagged behind those of other parts of society over a period of about ten years. We are beginning to catch up, but education in this society is still not valued as highly as it should be; much more effort needs to be made. He noted that this contract would be a good one for the institution over the next three years, and recommended that the Board approve the agreement with the Faculty Association.

Chairperson Saltzman asked Dr. Ryder and Dr. John Willertz, President of the SVSU Faculty Association, whether they would be available to answer questions from the press after the meeting adjourned. They both replied that they would.

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November 30, 1987

1987-274

Chairperson Saltzman asked for comments from the Board.
There were none.

The motion was **APPROVED** unanimously.


III. ADJOURNMENT

The meeting was adjourned at 5:47 p.m.

Respectfully submitted:

Mrs. Florence F. Saltzman
Chairperson

Mr. Hugo E. Braun
Secretary



Mrs. Jo Stanley
Recording Secretary