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MINUTES

BOARD OF CONTROL
SAGINAW VALLEY STATE COLLEGE

REGULAR MONTHLY MEETING
Pioneer Room--Pioneer Hall of Engineering and Technology
December 8, 1980

Present: Arbury
Curtiss
Darin
Gilmore
Kendall
Saltzman
Zahnow

Others
Present: Collamer
Collvin
Dickey
Gilbert
Hamilton
Kilpatrick
Kranz
Lange
Lee
Novey
Rummel
Ryder
Sharp
Woodcock
Yien
Press (3)

Absent: Majewski

1. CALL TO ORDER

Chairman Curtiss called the meeting to order at 9:40 a.m. and observed
that a quorum was present.

II. PROCEDURAL ITEMS

1. Approval of Minutes of Regular Monthly Meeting held on November 10,
  1980, and the Special Meeting of the Executive Committee on November
  24, 1980

Chairman Curtiss noted that these two sets of Minutes had been mailed and
asked if there were any additions or corrections. There being none, he declared both sets of Minutes approved as mailed.

2. **Official Representative of Faculty Association**

Chairman Curtiss called for the official representative of the SVSCFA and Professor Donald Novey, its President, responded, indicating he had no comments.

3. **Communications and Requests to Appear before the Board**

Chairman Curtiss asked if there were any communications or requests to appear before the Board. Dr. Ryder indicated there were none.

4. **Remarks by the President**

Chairman Curtiss asked Dr. Ryder if he had any remarks to make at this time. Dr. Ryder noted that what he had to say pertained to the next Agenda item, so he would defer his remarks until then.

III. **ACTION ITEMS**

5. **Recommendation for Approval of the FY 1980-81 Budget**

A proposed resolution was distributed by President Ryder and Chairman Curtiss asked if anyone would care to move its adoption.

RES-487 It was moved and supported that the following resolution be adopted:

> WHEREAS, Sufficient information regarding the 1980-81 fiscal year is now known; 
> NOW, THEREFORE, BE IT RESOLVED, That the attached General Fund Budget Summary be adopted as the General Fund Operating Budget for the Saginaw Valley State College 1980-81 fiscal year.

Chairman Curtiss asked if there were any discussion.

Dr. Ryder responded that he just wanted to briefly outline where SVSC was with respect to legislative action. Right now, he said, on the desk of the
ATTACHMENT
RES-487 Recommendation for Approval of the FY 1980-81 Budget
GENERAL FUND BUDGET SUMMARY
SAGINAW VALLEY STATE COLLEGE
1980-81

REVENUES AND OTHER RESOURCES

State Appropriation:
7/1/80 - 9/30/80 (25% of $6,687,400) $1,671,850
Less Executive Order 1980-3 (72,447)
10/1/80 - 6/30/81 (75% of $6,277,600) 4,708,200
Operation of mobile units 15,000 $6,322,603

Tuition and Fees:
Tuition $2,962,185
Fees 168,150 3,130,335

Other Revenues:
Indirect cost recovery $60,000
Investment income 75,000
Departmental income 98,600
Salaries paid by grants 128,425
One-time transfers:
Dimension phone $85,000
S.V.S.C. Foundation 37,720 122,720 484,745

Unfilled Position Savings 273,670
Additional Revenue and Other Resources 50,000
Carry-Forward 198,647

TOTAL $10,460,000

EXPENDITURE ALLOCATIONS

Personal services $7,921,033
Supplies, materials and contractual services 2,479,967
Capital expenditures 59,000

TOTAL $10,460,000

JAW/pkz
12/4/80
Governor was the Appropriations Bill which was improved somewhat from his last report when he advised that the recommendation the Governor had made to the legislature, in his latest cut, would represent a 7.54% decrease over what SVSC was appropriated last year. The legislature evaluated that and applied a 5.1% decrease on the appropriations after the Governor's Executive Order of August. The net effect of that was a 6.13% decrease in support this year as opposed to last year.

Obviously, Dr. Ryder stressed, that was below what SVSC had expected and which he had discussed with the Board at the last meeting prior to action on the tuition surcharge...at that meeting the Board authorized its Executive Committee to deliberate and to adopt a surcharge up to $2.50 per credit hour, which would make SVSC's basic undergraduate rate $33.00 per credit hour.

On November 24, 1980, when the $2.50 per credit was adopted by the Executive Committee, there was no certainty that that much would be required, but there was an assumption that the amount required at that time would be predicated upon "zero" increase this year, but not a 6.13% decrease.

Dr. Ryder indicated he was not sure what he would have recommended at that time if he had known it was going to be that much, but he stressed that he was not recommending that the tuition rate be increased for winter term in excess of the $2.50 per credit hour surcharge already assessed.

Now that the appropriations were made, Dr. Ryder noted, and SVSC's cut, which was even deeper than had been expected, it had created some additional problems for the institution. As a result, he said, administration had studied the budget very carefully, looking for every potential source of revenue. He observed that SVSC was not alone in this situation...in a meeting of the Presidents Council it
was made clear that many of the state colleges and universities were going to face either a deficit at the end of this year or substantial cutbacks in many service areas particularly where they had radio stations, TV stations, or any kind of service areas that were not necessarily income-producing. Thus, he stressed, services to the people of the state, in many of those cases, were either going to have to be eliminated or cut back very substantially.

Continuing, Dr. Ryder noted, it went further than that in a number of different institutions...it varied tremendously from institution to institution because of how much they raised their tuition last year, or whether they planned to increase the tuition rate or have a tuition surcharge winter term. About seven or eight, he was not sure yet and there might be more, would be increasing their tuition rate effective either winter term, or if they were on a quarter system, the third quarter, possibly in March...only one so far was official and that was Central Michigan, which it had been reported in the press, was actually increasing its tuition by $2.00 per credit hour. SVSC's $2.50 per credit hour surcharge, he said, had also been reported in the press.

Dr. Ryder stated that the budget that was being presented today was based upon the evaluation of all the potential parts of the budget that administration had been able to identify where resources could be made available. Fortunately for SVSC, the tuition income for fall was in excess of what had originally been projected, because of increased enrollment, Dr. Ryder stressed. Enrollment jumped over 12% and credit hours jumped over 15%, which was unusual, because typically the percentage of increase in credit hours ran behind the head count. Looking back over the past five years, SVSC's enrollment and credit hours had increased, and from that point of view, Dr. Ryder concluded, SVSC was successful.
Dr. Ryder pointed out that students were demanding services and paying for them...tuition and fees had gone up every year at SVSC...clearly, there was a difference between SVSC and Delta insofar as costs were concerned, so they could not say the students were coming to SVSC simply on the basis of price, because they were not. SVSC's costs were higher, but the students were still choosing to come here.

In the face of all this, Dr. Ryder said, and in the face of the cutbacks SVSC had two years ago when it dropped 16 people from administrative positions, and with this kind of demand from the students, it seemed to him that SVSC ought to do everything it could to keep the institution intact and not in any way destroy its character, as it was very easy to do. He indicated he was assured by the Governor and economists that things would get better in 81-82, and that 82-83 would be even better...he was willing to accept that...he believed it, was very hopeful, and felt it important that SVSC continue to respond to the needs of the people to the extent possible.

Dr. Ryder observed that he had intended, as a part of identifying the resources that would permit SVSC to carry on without layoffs of personnel, to recommend to the Board the amount of $50,000 from the Athletic Facility Fee, where SVSC had a reserve fund that could possibly be tapped at this time...he had since thought better of that, because of what they had been hearing that it was conceivable there would be another cut levied on the appropriations already adopted, possibly some time in January or February. If that were the case, he said, it would be extremely difficult for SVSC if it were to utilize that fund now. He stressed that he had asked his administrators to do everything conceivable to find other ways that SVSC could eliminate that much
more from the budget. He noted that SVSC had $273,670 of unfilled position savings for positions that were authorized as of last year that had not been filled anticipating this situation. Some of it, he said, was fortuitous or luck, because SVSC would have filled some of the positions if it had not been so difficult attracting some faculty in certain key areas at the rates SVSC had offered.

Because of not employing additional people, Dr. Ryder said, SVSC didn't have to lay people off, partly because it didn't employ them in the first place. Also, SVSC did not adopt a budget until now, so it didn't become overcommitted, particularly in relationship to the administrative/professional staff, so it would again have to cut back. At some of the other state colleges and universities, Dr. Ryder observed, where they made decisions in June or July, gave salary adjustments, etc., they now were having to cut back or lay people off, which was even worse.

SVSC, Dr. Ryder noted, was in a better position to deal with its budget than some of the other institutions because of its layoffs in 1978 and delaying until now the adoption of a budget.

Dr. Ryder called attention to particular items in the budget (1) Investment Income...it looked good, because of the high interest rates, but noted those high interest rates also adversely influenced the institution in some other ways, particularly in terms of attracting personnel, and (2) Salaries paid by Grants...which SVSC would have to pick up at expiration...for example, the Nursing grant, where SVSC would have a problem, assuming the state couldn't step in and replace the grant loss. There were two possibilities here in one-time transfers (1) Dimension phone and (2) SVSC Foundation. Of concern to
all state colleges and universities, Dr. Ryder concluded, was what would be the funding level for 1981-82...this was critical, and related to tuition rates particularly.

Dr. Ryder indicated he had delivered a Budget Message to the college community last Thursday and would briefly review with the Board the highlights of that message.

1. The establishment of a $2.50 per credit hour surcharge for winter term, increasing the rate from $30.50 to $33.00 per credit hour.

2. A search for ways within the budget to produce $50,000 rather than using Athletic Facility Fee funds, as previously anticipated.

3. The possibility of having about a 95% of fall enrollment for winter term, which would help the budget.

4. Reduction of the Contingency Fund to a bare minimum...this could create a problem if SVSC were to have some unknown financial situation occur.

5. Limiting of remodeling and in General Fund supported equipment purchases...the remodeling of the mobile units under the contract will be completed, but four of the mobile units will not be opened. In its appropriations, the state did allocate $57,000 plus for bringing those mobile units from Dearborn, and for operating. Subsequent allocations are expected.

6. Not moving ahead on a number of faculty position expected to be filled this year.

7. Not moving ahead until possibly July of 1981 on the position of Assistant to the President and Secretary to the Board of Control.

8. Placing a selected freeze on all future replacements of personnel who leave...all would be re-evaluated in the total context...critical nature, etc.
9. Authorizing an expenditure of $99,500 for the Library instead of $138,503 and looking at the possibility of some contributed funds in the amounts of perhaps $5,000 or $10,000 in order to increase the $99,500 amount.

10. Restrictions on out-of-state travel with authorization by the President required.

11. Requested faculty and staff to exercise the most frugal management possible of SVSC's resources.

12. Asked Dr. Guy M. Lee, Jr., Special Assistant to the President, to receive suggestions from the faculty, staff, students, anyone, on areas of economy within the institution.

13. Redoubling efforts to seek contributed funds, not only for the Library but importantly for scholarships because of increased tuition rates.

14. Reviewing all budgets again to seek savings.

15. Not moving into men's tennis this year.

16. Establishment of an Energy Conservation Committee to look at every conceivable way to increase energy conservation over that already done.

Given these comments, Dr. Ryder concluded, he was recommending approval of the budget as submitted.

Chairman Curtiss asked if there were any discussion. Hearing none, he noted he had one question and called attention to the item entitled "Additional Revenue and Other Resources." He asked the president if he planned to increase fees. Dr. Ryder responded that he did not, but referred to the $50,000 not being tapped in the Athletic Facility Fee funds, indicating administration was going to look at all aspects of the budget, re-evaluation of the budget, etc. in order to effect that $50,000 savings.
Chairman Curtiss noted Dr. Ryder was talking about savings rather than revenue and asked him if he would have a problem if "Additional Revenue and Other Resources" would be changed to "Additional Savings and Other Resources"? Dr. Ryder indicated he would not, and Mr. Woodcock concurred...the change would be appropriate. Dr. Ryder indicated the change would be made.

Hearing no further discussion, Chairman Curtiss called for a vote.

Motion unanimously carried to adopt RES-487 with respect to the 1980-81 General Fund Operating Budget for SVSC.

Chairman Curtiss observed that SVSC had come a long way in its management procedures and its budgetary controls...he thought the administrative staff had done an excellent job over the last five years in "getting a handle on its finances" and that they were fortunate that they had moved ahead aggressively to reduce their accumulated operating deficit down to 'zero' last year...that was one of the reasons why SVSC could weather the storm this year. He complimented the administrative staff for the efforts exercised over the last few years in prudent management.

Mrs. Saltzman indicated she agreed heartily with Mr. Curtiss' remarks.

President Ryder thanked both for their comments.

6. Recommendation for Appointment of Yeo & Yeo, Certified Public Accountants, as Auditors for the FY 1980-81

President Ryder suggested a motion was in order.

Chairman Curtiss called for a motion to appoint Yeo & Yeo as auditors for the 1980-81 fiscal year.

BM-581 It was moved and supported that Yeo & Yeo, Certified Public Accountants, be appointed as Auditors for the 1980-81 fiscal year.
Chairman Curtiss asked if there were any discussion. There being none, he called for a vote.

Motion unanimously carried that Yeo & Yeo be appointed as auditors for the 1980-81 fiscal year.

7. Recommendation for Appointments to the Board of Fellows

President Ryder distributed Background Information on two women nominees to the Board of Fellows (see Attachment). If appointed, he said, these two women would be the second and third women on the Board of Fellows...Margaret Darger of Midland, being the first.

Chairman Curtiss asked if anyone would care to move their appointment to the Board of Fellows.

BM-582 It was moved and supported that Peggy Rowley of Bay City and Julie Stevens of Saginaw be appointed to the Board of Fellows.

Mr. Curtiss asked if there were any discussion.

Mrs. Saltzman indicated they couldn't tell the Board of Fellows how to organize their committees, but she hoped these women wouldn't be put into so-called feminine committees. Mr. Curtiss indicated that since they hadn't had any women on the Board of Fellows, they hadn't had such commitments Mrs. Saltzman described.

There being no further discussion, Chairman Curtiss called for a vote.

Motion unanimously carried that Peggy Rowley and Julie Stevens be appointed to the Board of Fellows.

7A. Saginaw Valley State College Cross Country Team

President Ryder indicated this was an added Agenda item and distributed copies of a proposed resolution.

Chairman Curtiss asked if someone would care to move its adoption.
RES-488  It was moved and supported that the following resolution be adopted:

WHEREAS, The Saginaw Valley State College Cross Country team finished the National meet in third place in the National Association of Intercollegiate Athletics, and
WHEREAS, Saginaw Valley State College junior team member, Waldo Cabriales, earned All-American honors by placing tenth in the National meet, and
WHEREAS, Saginaw Valley State College junior team member, John Darga, earned All-American honors by placing sixteenth in the national meet, and
WHEREAS, Saginaw Valley State College Cross Country team members also won the Great Lakes Intercollegiate Athletic Conference Championship for the fourth consecutive time and the NAIA District 23 Championship;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control extend its congratulations and best wishes to the team members and their coach, Dr. Douglas E. Hansen, for their outstanding performance and continued accomplishments.

Chairman Curtiss asked if there were any discussion.

President Ryder noted that the resolution was self-explanatory, but he did want to point out that this was the second time in a row that the team had placed third, and placed second before that. He observed that there was a large number of people participating in this event across the country and that it was really exceptional for a school of SVSC's size to be this successful in Cross Country, as well as Track, etc.

Dr. Ryder called attention also to the fact that this was the first year for Women's Track...they would be having women come out for Track...the season starts in the spring.

There being no further discussion, Chairman Curtiss called for a vote.

Motion unanimously carried to adopt RES-488 regarding the Cross Country team and the two All-Americans.

IV. INFORMATION AND DISCUSSION ITEMS

Before moving into the next Agenda item, Chairman Curtiss suggested a brief
recess was in order.

President Ryder noted they would be moving to Room 213 after their recess and distributed copies of the Agenda for Item No. 8 to all present and requested that they take them with them.

Chairman Curtiss called the recess at 10:25 a.m.

The meeting reconvened in Room No. 213 at 10:40 a.m.

8. Introduction of Board of Control to Teleconferencing Classroom

Dr. Eugene Hamilton welcomed the group to the Teleconferencing Classroom and distributed his booklet entitled "SVSC Teleteaching" and a brochure entitled "Welcome to Teleteaching."

He referred to the Agenda "Teleteaching Demonstration to SVSC Board of Control" distributed earlier by President Ryder (see Attachment) and with the assistance of Debra A. Dinnocenzo, Coordinator of the SVSC-Wurtsmith Program, Frederick B. Malefyt, Director of Education Services at Wurtsmith, and Donald J. Bachand, Assistant Professor of Criminal Justice, SVSC, via phone from Sterling, and Kirker Kranz, Audio-Visual Technician, SVSC, demonstrated the Teleteaching system.

The Board learned that the cost of the project was $27,000...$13,500 contributed by the SVSC Foundation, and $13,500 paid by the U.S. Air Force at Wurtsmith.

Dr. Ryder pointed out that the faculty participating in the Teleteaching program were required to make a minimum of three trips a semester to Wurtsmith, so there was direct teacher/student contact.

Also, he said, he was pleased to report today of a Consortium just established with Alpena Community College which would allow students to combine the number of courses taken at SVSC and Oscoda-Wurtsmith in order to qualify for BEOG funds.
Saginaw Valley State College

TELETEACHING DEMONSTRATION TO SVSC BOARD OF CONTROL
Monday, December 8, 1980

I. INTRODUCTION - Dr. Robert Yien

II. BACKGROUND ON TELETEACHING - Dr. Eugene Hamilton
A. Explanation of the technology.
B. Update on six courses for Fall '80.
C. Other "tele" activities for Fall.
   1. Counseling
   2. Coaching Clinic
   3. Community Service (Girl Scout Meeting)

III. SLIDE SHOW ON WURTSMITH AFB AND DEMONSTRATION OF USE OF GEMINI BOARD - Ms. Debra Dinnocenzo

IV. DEMONSTRATION OF CONFERENCING IN A RESOURCE PERSON - Dr. Eugene Hamilton

V. DEMONSTRATION OF TAPING CAPABILITY - Dr. Eugene Hamilton and Mr. Kirker Kranz

VI. FUTURE OF TELETEACHING AND "TELE" ACTIVITIES - Dr. Eugene Hamilton
A. Winter Courses
B. New and Permanent Classroom
C. Increased Awareness and Use
D. Thumb Area and Others

University Center, Michigan 48710 Phone (517) 790-4000 or (517) 695-5325
Mr. Malefyt commended SVSC and its personnel responsible for developing the Teleteaching program and expressed appreciation particularly to President Ryder, Vice President Yien and Dean Hamilton for their efforts.

The demonstration concluded at 11:20 a.m.

The meeting reconvened in Pioneer Room at 11:25 a.m.

9. **Review Presidents Council and MAGB Meeting**

President Ryder indicated he had included in his remarks earlier information about what was happening at the other institutions and suggested that Chairman Curtiss talk about MAGB.

Chairman Curtiss advised that MAGB did meet about three weeks ago in a joint meeting...one-half day...with the Presidents Council, had lunch with the presidents, and then had a relatively short meeting of its own.

One of the areas of concern, he said, was the level of communication and cooperation that was appropriate between MAGB and the Presidents Council...they hadn't ironed all that out yet, but were continuing to work on it.

Certainly, a matter of major concern for MAGB, he said, continued to be the overall funding level for higher education in Michigan and he thought there was also a concern relative to Michigan's future tax structure, and as a result, he believed MAGB was going to schedule a meeting some time in January or February with three or four people within the state who were familiar with the property tax structure so that they could begin to address the extent of the problem, if there were one, and what could be done about it. He indicated he didn't know if MAGB were going to do something, but felt it was important that trustees throughout the state be aware of the problem and of the possible solutions...because, whatever the solutions were, they would potentially impact higher education.
Mr. Curtiss suggested Board members not stay too far away from the subject and monitor it as they could.

Mrs. Saltzman noted it wasn't just property tax, it was taxation in general, and in addition to the reasons Mr. Curtiss had given...the support for higher education, etc., it was brought out that if they wanted to make a pitch to the Governor or the legislature, they had to stop saying "don't hurt us...look where we are on the charts"...they had to come forward with some ideas or suggestions on how they wanted to improve the situation.

Another aspect, she said, was the attempt by MAGB to circulate a survey and collect information on ways that the colleges and universities in the state were cooperating...cooperative programs or through consortiums. She indicated the returns weren't complete, but the information was massive and not easily put into comparable form. MAGB was asking for suggestions for assistance...perhaps graduate students in preparing their theses...someone who might be able to do the study and research and bring it all together so that it would be worthy of presentation to the Governor or the legislature. She stressed they should not bring the Governor to a meeting if they really didn't have anything to say to him.

Chairman Curtiss indicated he thought everyone was a little bit surprised about how much cooperation and coordination was going on between institutions at various levels...it made quite a story.

Mrs. Saltzman indicated each Board was supposed to be asking their own particular institution who they had on their administrative staff or faculty who could help with the two projects she had just described...one on taxation, and the other on the coordination of the survey.

Chairman Curtiss indicated that Dr. Gilbert had provided SVSC's material...
and he didn't know how far beyond that SVSC could go...was she seeking someone to put the survey together? She indicated that was what had been requested.

President Ryder stressed that SVSC had probably made an inordinate contribution to the State in such things through Dr. Dickey's work at the state level, and Dr. Yien and Dr. Robinson on the Task Force. He pointed out however that in a small institution, when Dr. Dickey left, there was nobody here in Institutional Research and Planning...when one person left the U of M there were still 10 left. Frankly, he said, he would rather have one of those larger institutions put the survey together than to drain SVSC's limited resources.

He pointed out that if it were expertise MAGB needed with respect to taxation, Dr. Hong Park in Economics might be able to help...there might be someone on the staff with a special interest in taxation who might be able to help...SVSC would be willing to help in this way, he concluded.

Mrs. Saltzman stated that she would like to go back, perhaps to the MAGB meeting in January and report what SVSC had contributed thus far, and suggest involvement of others...leaning hard on the larger institutions. She concluded she had a little bit of a feeling of foot dragging among the presidents...there might be good reasons...there was a lot of work involved, as well as money.

President Ryder reported that at the afternoon meeting of the Presidents Council they had discussed the taxation situation, and he thought President Shapiro, who was also Chairman of the Council, either by now or would be shortly, offering not only expertise, but an organized approach to the study of a taxation structure. Dr. Shapiro had pointed out, he said, that it had been 15 or 20 years since there really had been a careful evaluation of it and that it needed to be done. The Presidents Council encouraged Dr. Shapiro to offer
his services to the Governor in this respect and move ahead as quickly as possible.

Mrs. Saltzman noted she had talked with Dr. Shapiro during lunch about the resources available within the state which could be utilized to help the state devise or approach new methods of economic development, for example, Dow Chemical or the U of M with its Genetic Engineering.

President Ryder advised that in SVSC's meeting with the Governor, he got the impression that the Governor would be taking action along that line very soon...establishing a mechanism by which the whole question of the development of the state in applied technology would be given serious consideration and recommendation...he was very hopeful about it, and he felt they would see something very soon in that regard.

With respect to the meeting on taxation Chairman Curtiss talked about earlier, he indicated when it was scheduled he would try to let everybody know...any trustee who was interested, he said, he was sure would be invited to attend...perhaps a half-day session or something like that.

10. Sponsored Programs Report

President Ryder distributed copies of the October 1 - November 30, 1980 report and noted there had been no grants approved or denied.

Dr. Yien called attention to an oversight...SVSC had gotten a grant from the National Endowment for the Humanities in the amount of $8,200 between the time of the last meeting and this one. This grant, he said, would make it possible for SVSC to continue its study begun three years ago about the "Role of Humanities in General Education." He noted that Dean Barnett had worked very closely with Cy Smith in preparing a proposal to obtain this grant.
11. Personnel Report

President Ryder distributed copies of the December 8, 1980 report, indicated there was no need for discussion, but pointed out that the two new faculty members listed...Ms. Darlene Cox Cheaney, an Instructor in Nursing, and Dr. Drew E. Hinderer, an Associate Professor of Philosophy and English, were employed within the budget...there was nothing additional here, and that the appointments would take place January 1, 1981.

He noted that the new faculty member in Philosophy would be only the second person in that department...there had been only one for some time, and that this would be helpful in a number of respects, one of which would be to provide SVSC's current philosopher someone to talk to specifically about philosophy...it was always nice to do this, because these people needed to trade views, etc.

He concluded he would be looking forward to the arrival of the new faculty.

V. OTHER ITEMS FOR CONSIDERATION

There were none

VI. ADJOURNMENT

There being no further business to transact, Chairman Curtiss adjourned the meeting at 11:40 a.m.

Respectfully submitted,

Charles B. Curtiss--Chairman

Dorothy D. Arbury--Secretary

Opal M. Colvin--Recording Secretary