

BOARD OF CONTROL
SAGINAW VALLEY STATE COLLEGE

REGULAR MONTHLY MEETING
Pioneer Room--Pioneer Hall of Engineering and Technology
March 10, 1980

Present: Arbury
Curtiss
Darin
Gilmore
Kendall
Majewski
Saltzman

Others

Present: Colvin
Dickey
Gilbert
Lee
McLean
Muladore
Novey
Rummel
Ryder
Sharp
Yien
Woodcock
Press (4)

Absent: Zahnow, excused

I. CALL TO ORDER

Chairman Curtiss gaveled the meeting to order at 10:10 a.m. and noted that a quorum was present.

II. PROCEDURAL ITEMS

1. Approval of Minutes of Regular Monthly Meeting held on February 11, 1980

Chairman Curtiss stated that the Minutes of the Regular Monthly Meeting held on February 11, 1980 were mailed. He asked if there were any additions or corrections. Hearing none, he declared the Minutes approved as mailed.

2. Official Representative of Faculty Association

Chairman Curtiss asked if there were an official representative of the SVSCFA present. Professor Donald F. Novey, President of the Faculty Association, responded. He was welcomed by Mr. Curtiss and asked if he had any comments. He indicated he had none.

3. Communications and Requests to Appear before the Board

Chairman Curtiss asked if there were any communications or requests to appear before the Board. Dr. Ryder stated there were none.

4. Remarks by the President

Chairman Curtiss asked if there were some remarks by the President. President Ryder indicated he wanted to make a few comments about several things that had occurred in the last month. One, he said, had to do with the Senate Education Committee which was playing a more active role at the state level now and calling upon the leadership in higher education, at both the Community College and Four-Year College level, in the form of hearings.

There was one such hearing held last year...one held this year on February 13, and another held on February 27. Prior to last year, Dr. Ryder noted, at least in his history at SVSC, there had been no such hearings.

Dr. Dickey attended the first hearing this year, he said, and he attended the second. President Harold Shapiro of the University of Michigan and he testified at this hearing, Dr. Ryder stated, and indicated he thought this opportunity did help form some of the views on the part of legislators about higher education.

He briefly reviewed Dr. Shapiro's presentation in which he pointed out the opportunity the State of Michigan had, not only in terms of employment of its people, but in terms of serving in a leadership role in the United States in the

development of new technology which was going to be bursting upon the scene in the next ten years...citing the fact that Michigan was sitting in the center of a fairly large, reasonably well-trained citizenry, and because of its natural environment...having plenty of water, whereas other states did not which would become more of a problem for them in the future...these factors provided the State of Michigan an opportunity to compete very well as a state and to contribute to the United States in terms of technological development. Dr. Shapiro's one point of concern, however, was the decreasing relative support for higher education, which was critical to the development of this technological change.

Dr. Ryder noted that this was also pointed out by President Dale Stein of Michigan Technological University as well. This was an extremely important point, Dr. Ryder stressed, and indicated he thought it was one which they needed to look at as members of the Board of Control and as Presidents of Colleges and Universities, as well as all those concerned about the higher education establishment in the country. He noted that the amount of money spent in Michigan for higher education on a per capita or per capita income basis had been falling relative to other states...this was extremely important to the future of the state, particularly at a time when energy was an increasing cost of a northern state in terms of its industrial development or living...they were seeing a lot of business and industry moving into the southern states where energy was not as great a cost. Therefore, it was even more important that they develop their people and their technology so that they could compete well.

Dr. Ryder pointed out that one of the points he still felt was a problem with respect to the State's consideration of higher education was the fact that there would be declining enrollments in the state as a result of the decline in

the number of young people born and possibly the number of people graduating from high school. By early 1990, he said, it appeared that the number of people graduating would be some 33% less than were graduating now...obviously that presented a problem for institutions across the state. The point he made with the Senate Education Committee, Dr. Ryder observed, was that they couldn't just look at the state as a whole...they had to look at where the people were...and this was a very difficult point to get across, because there was a tendency for the people at that level to look at the state as a whole...they had to do that, but on the other hand, it was important that they also look at where the people were. Here SVSC sat, he said, in the center of this population...and it was important to note that this institution had been one of the fastest growing in the state...its student population had been growing in age...47% were over age 25 now and that percentage was expected to rise to 60% by the early '90's...the number of 18 year-olds was not as critical to SVSC as it would be to those residential campuses like Northern Michigan, Central Michigan, Lake Superior, etc. The fact of the matter, Dr. Ryder said, was that the people who lived in this area and attended SVSC, to a great extent, could not go off to those institutions to pursue their education...also, there were many 18 year-olds, as a matter of fact, who for one reason or another...they had to take care of their families...they had to work part-time...they had to be available in their own area...and some of those people who would not necessarily be residents on this campus, but would be residents of the community, should have the opportunity to pursue their education.

When he made this point, Dr. Ryder noted, it seemed to be one which was understood at the time by the members of the committee, but one had to keep reiterating it because the next time they would be meeting, they would be hearing the

same story about this great reduction in the number of students across the state.

So, he stressed, it was very important to make clear why SVSC did need the buildings it had requested...and it needed them for the number of students it had now...let alone the increase that SVSC would be having over the next five years... SVSC expected its enrollment to increase from 3,855 this year to about 5,000, possibly somewhat more, by 1985. Although this was not a tremendous growth, he noted, it was an orderly growth at a time when the residential campuses were likely to be suffering some losses in enrollment.

In this connection, Dr. Ryder advised, administration had made a real effort to convince the legislature that it was important that SVSC move ahead with IF No. 2... the Classroom/Office Space, Library and Science facility...this facility was needed even for the number of students SVSC had now. SVSC needed also to get on with the planning of the Physical Education facility. As important as those two were, Dr. Ryder stressed, of even more importance was the development of the Central Heating and Cooling Plant. SVSC had been able to convince the legislature and the Capital Outlay Committee...that was an important step in the right direction...and they provided the planning money and SVSC planned the building...currently ready to complete construction drawings and move ahead with construction. Unfortunately, he said, they had not been able to convince the Governor's office that SVSC should do that at this time. While the Bill had not been signed, Dr. Ryder indicated that he understood from the latest word he had that today the Governor would veto the line item in the Capital Outlay Bill which provided \$600,000 for SVSC's Central Heating and Cooling Plant to complete the construction drawings. He said he thought this was unfortunate for the institution, and he personally thought the decision was one that could be changed next year, or even by this fall, but it

would certainly delay SVSC from moving ahead anywhere from six months to a year, as he would see it, in constructing the Central Heating and Cooling Plant, and, of course, that Plant was important to the development of SVSC's other facilities. This was not to say, Dr. Ryder stressed, that SVSC couldn't build IF No. 2 without the Central Heating and Cooling Plant. It could, but it would simply increase the cost by having to provide more costlier fuels without the kinds of options SVSC would get from having this Plant within the course of the next couple of years... it was going to cost SVSC more of its operating funds, and that was a real problem for this institution.

Dr. Ryder concluded that he wished he could have reported that the Bill had been signed and that SVSC could move ahead, but it appeared that no new construction starts or construction drawings would be supported in the Bill. He pointed out, however, that the Bill did include two things for SVSC...one for the pooled money which was necessary for initiating IF No. 2, which he assumed the Governor was not going to veto. When and if bonds were sold during the course of the next year, SVSC could move ahead with that project which the Governor's office had previously supported. Another, as Dr. Ryder understood it, was the pool of money available to the Capital Outlay Committee to allocate for other planning for projects, which would not be vetoed, and in that pool was included some dollars to support the planning for SVSC's Physical Education facilities. These were positive things, Dr. Ryder emphasized, which had occurred as a result of the Bill, but, as he had said before, he was disappointed about the Central Heating and Cooling Plant, which could have been a major step forward for SVSC.

In the course of the remarks by Dr. Shapiro, who is an economist, he was asked questions about the future of Michigan economy. In his judgment, he said,

once the recession they were in was over, which could be, as he saw it, anywhere from a year to 18 months at the longest, the economy in Michigan would be expected to move very well over the next five-year period. That, Dr. Ryder stressed, was one man's opinion, but there was considerable optimism on his part.

Also, Dr. Ryder indicated he thought he should say too that at the beginning of Dr. Shapiro's remarks, he pointed out that there was a myth in Lansing that the University of Michigan was getting an unfair share of the higher education allocations or recommendations by the Governor this year. As he recalled, Dr. Ryder said, the University of Michigan's figure was 9.5% and SVSC's was 7.0%. Dr. Shapiro said he wanted to dismiss that myth by recognizing the fact that over the last seven or eight years anyhow, the University of Michigan had ranked at almost the bottom in terms of percentage increase of resources.

From his point of view, Dr. Ryder observed, and he thought this would be true of the other Presidents, at least of the state institutions, none of them would be interested in seeing the University of Michigan reduced in terms of adequate support for that institution...he felt that the University of Michigan, Michigan State University, and Wayne State University were all internationally recognized institutions which this state should continue to support adequately in competition with others across the country. In addition to that, he felt that this was such an important investment in the people of this state that not only those institutions but the other institutions of higher education should be supported adequately as well.

Dr. Ryder noted that it was going to be very interesting to watch what happened in California and Texas now, with their resources and potential resources through taxes on oil productions, etc., that were attracting the very fine faculty from the California system where people were discouraged...where, although the resources

had not dried up, there was that potential in terms of support of education... there was a real concern on the part of many of the faculty who were looking other places because of the apparent degradation in their career areas, etc. as they saw it.

So, Dr. Ryder observed, he thought it was important that they in Michigan work very carefully to maintain adequate support for higher education...he would have to say again that the Governor overall, in looking at higher education, as compared to other items that he could have supported in the state budget, had taken a step forward. It was possible, Dr. Ryder added, that the legislature might not be able to hold the full amount that the Governor had recommended for higher education unless something should change drastically with respect to the revenue resources in the state.

Dr. Ryder indicated that he was the proverbial optimist...there were so many good things happening on this campus...they were going to be passing some resolutions, he hoped, with respect to them. He reiterated that with SVSC's exceptionally fine faculty, it was moving forward academically...it was moving forward in the athletic program...he thought the dormitories were going to be filled to overflowing next year...they wouldn't be able to accommodate everybody...there were many positive things happening, and he felt optimistic about the future, and hearing the suggestion that things would be getting much better, it did give him a great feeling of optimism, and he was extremely hopeful for Saginaw Valley State College as it moved ahead.

This concluded his remarks, Dr. Ryder said, and noted that he had covered Agenda Item 9. Review Hearings by the Senate Education Committee under IV.
INFORMATION AND DISCUSSION ITEMS.

III. ACTION ITEMS

5. Recommendation for Granting of Tenure to Members of the Faculty

Dr. Ryder noted this recommendation had been included in the Board packets and called upon Dr. Yien to present.

Dr. Yien stressed, for the benefit of the press, that tenure was a very important status in a faculty member's personal life. At SVSC, faculty tenure meant continued employment of the faculty for at least two consecutive semesters with discharge or termination only for good cause or just cause. Reiterating Dr. Ryder's earlier statements, he said, this institution had a very fine faculty and this year administration was recommending four faculty members for tenure as listed in the proposed resolution.

Mr. Curtiss asked if anyone would like to offer the resolution for adoption.

RES-448 Mr. Kendall offered the following resolution for adoption:
WHEREAS, The Saginaw Valley State College Professional
Practices Committee has recommended the following faculty
for tenure, and
WHEREAS, The Saginaw Valley State College Administration
has reviewed the recommendations and concurred;
NOW, THEREFORE, BE IT RESOLVED, That the following faculty
are tenured, effective July 1, 1980, as specified:

Dr. Shiv K. Arora	Associate Professor of Marketing
Dr. Basil A. Clark	Associate Professor of English
Dr. Hong Y. Park	Associate Professor of Economics
Dr. Frederick Webster	Professor of Marketing

Mrs. Arbury supported.

Mr. Curtiss asked if there were any discussion. Dr. Majewski indicated it still bothered him that in this recommendation for tenure, which was so important to the faculty, all the Board members got was a list of those approved for tenure without any basis for the approval. He stressed he would like to see who was on the list...who was rejected...as well as who was approved...this was so important

to a faculty member...if he were non-tenured at SVSC, he would have difficulty being placed anywhere else. He suggested that the Board members at least be given the list of those faculty who had been rejected and possibly why...as well as why faculty were approved. He noted he had no objections to these four.

Dr. Yien advised SVSC did have an internal mechanism reviewing applications, and had a form, starting with the faculty member, the Department chairperson, the dean of the School, his office and the President's office. All of this information was on the form. He noted he had not been instructed to submit to the Board members officially the entire process...upon instruction received from Dr. Ryder, he would make that information available to the Board.

Dr. Majewski stated that in his experience he had seen a lot of arbitrary action...he had seen people punished in ways that they shouldn't be punished. He reiterated the least administration should do would be to provide the Board with a list of all faculty who had been considered. Administration might have a very good reason for tenure or non-tenure decisions, he said, but observed he was voting for four names, knowing nothing about them...he didn't know who had been considered, and knew that whoever had been considered and rejected, was punished not only at this institution but for the future. After a faculty member had spent so many years in college, he stressed, he hated to see him put into a position without some consideration by the Board. He asked if there were an arbitrary choosing of these four names, or was there some basis.

Dr. Yien responded that there was a basis. Dr. Majewski pointed out, however, that the Board members did not know this. Dr. Yien agreed that this was true.

Mr. Curtiss asked Dr. Yien if he could tell the Board what the impact of

denial of tenure was on a faculty member. Dr. Yien explained that denial of tenure, upon review of the Professional Practices Committee and the Administration, meant that the person had one more year to be reviewed for tenure, and if tenure were not recommended the next year, it would mean termination of employment at SVSC.

Mr. Curtiss asked if the termination occurred at that time, or if the faculty member had yet another year of employment. Dr. Yien responded that the faculty member would be terminated at that time.

Mr. Curtiss then asked if a person were denied tenure, was that essentially an invitation to look elsewhere. Dr. Yien indicated it could be viewed that way by the person involved, but even with tenure, that didn't necessarily guarantee that a faculty member would stay at SVSC for the rest of his life.

Dr. Ryder emphasized that the procedure SVSC utilized with regard to tenure was part of the faculty contract...he thought perhaps all of the other Board members, having served on the Board a little longer than Dr. Majewski, had been through more on the tenure procedures, etc...that administration should bring Dr. Majewski up-to-date...he thought this was part of the problem, and that Dr. Majewski would feel more comfortable if administration did that. After that, Dr. Ryder said, they could discuss how much further administration should go with respect to any details.

Mrs. Saltzman noted that the matter of tenure went through the Academic, Personnel and Facilities Planning Committee first before coming to the full Board...Dr. Majewski and she were not on that committee. She stressed that the biggest question she had was "If a full department were tenured, where did they go from there." After that, she said, there was no way they could bring in new people...young people. and asked if that wasn't one of the big problems most

of the colleges in the United States were facing. Dr. Ryder responded that it was viewed as a problem...it depended, he thought, upon the economy as to how long that was going to be the case. It might not be negative, he added, because presumably the faculty were tested people...they should be outstanding people or they shouldn't be tenured. The question in his mind, he said, was how long it was going to go on...10 or 15 years was perhaps too long in terms of bringing in new people. The other concern, Dr. Ryder noted, was faculty development...were these people just sitting there and giving the same lectures every year and not learning new material, etc. Presumably, if they were tenured, they shouldn't be the kind of people who would do that...they should be constantly upgrading themselves, and administration should be concerned about helping them to continue to learn so that they could be good teachers on a continuing basis.

Mrs. Saltzman asked how they could ensure stimulation or upgrading. Dr. Ryder indicated those were things administration was talking about now...he thought people across the country were doing that now...there were all kinds of ways, he said, and administration would be coming to the Board with some ways, other than what they had used in the past.

Dr. Ryder cited as an example Saginaw Valley State College's recent workshop, "Writing Across the Curriculum." He concluded that in-service education, individual projects, etc. added to the individual's upgrading.

Mrs. Saltzman indicated she couldn't recall whether SVSC had student evaluation of its faculty...did it?

Dr. Ryder responded in the affirmative and advised that these student evaluations were used with respect to consideration of faculty for tenure as well as for promotion.

There being no further discussion, Chairman Curtiss called for a vote on the tenure resolution.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnnow

Resolution unanimously adopted.

6. Recommendation for Adoption of the Continuing Education Unit as a Means of Recognizing Participation in Non-Credit Activities

Dr. Ryder indicated this recommendation had been included in the Board packets and called upon Dr. Yien to present.

Dr. Yien recalled that he had discussed with the Academic, Personnel and Facilities Planning Committee members in February the possibility of authorizing the Division of Placement and Continuing Education to record, on a non-credit basis, professional short courses, workshops, seminars and conferences. This activity was referred to as a Continuing Education Unit, or preferably a CEU. Usually ten hours' participation in either a non-credit workshop, seminar or conference would be considered one CEU unit, he explained, and he was recommending that the Placement and Continuing Education office be authorized to award CEU's.

Chairman Curtiss asked if anyone cared to offer the resolution.

RES-449 Dr. Majewski offered the following resolution for adoption:
WHEREAS, Participation in such non-credit education programs as short courses, workshops, seminars, and conferences is considered professional growth and is required by various professions, and
WHEREAS, The Continuing Education Unit (CEU) is a nationally recognized method of recording such participation;
NOW, THEREFORE, BE IT RESOLVED, That the Division of Placement and Continuing Education Services at Saginaw Valley State College be authorized to award CEU's in accordance with the established College policy.
Mrs. Darin supported.

Chairman Curtiss stated that he had two questions (1) what was the financial implication to SVSC if the resolution were adopted, and (2) what did CEU's lead to?

Dr. Yien advised that there was no financial obligation or implication at all, even to be a member of the National Registry, there was no fee. A CEU unit was not transferrable...if people were to come to SVSC and participate in ten or fifteen CEU's, those units were not transferrable to another college or university.

Mr. Curtiss questioned why they would be transferred...were they credits for a degree of some sort or what?

Dr. Yien used the medical profession as an example. Oftentimes, he said, medical doctors needed some updating in their own fields. In the past, they could have gone to Michigan State or the University of Michigan, or even the west coast to attend a fifty-hour workshop and those fifty hours would be considered as CEU's for professional growth...but if someone had gone to the University of Colorado, for example, and earned five CEU units, they were not considered transferrable to SVSC or vice versa...but with respect to professional growth, those CEU units were considered a part of it.

Dr. Ryder added it was a matter of having some standard measurement for that kind of activity and also of recording it, so that five years from now, if a student had thirty CEU's taken at SVSC in whatever area, and he was applying for a job in Florida and lived down there, he could write back here and SVSC could provide a record...there would be some costs in that sense.

Mr. Curtiss asked if the college would have to provide transcripts of CEU's. Dr. Ryder noted that it became a transcript...whether or not SVSC had to do it.

He didn't know if SVSC were committing itself to provide it when a person took such a course. On the other hand, he pointed out, it would be beneficial in terms of attracting people if this kind of recognition were provided...he thought that they could build that into their cost structure, and in effect, provide a transcript...something simple as compared to the kind of transcript they provided for credit courses.

Dr. Ryder noted that some states, and he didn't know whether this had been rescinded or whether it was still in place, but he thought in Tennessee and Georgia they had actually made use of the CEU in terms of funding for higher education. For example, if the institution provided "X" number of CEU's, then the State provided some support level...what they were saying was "In addition to credit hour production, they would recognize other kinds of services that the institution might provide that were not the typical credit hour kind of support."

The University of Michigan, Dr. Ryder advised, adopted the CEU at least two or three years ago. Mr. Kendall indicated Wayne State also had it. Dr. Ryder noted that Michigan State had it before that. He concluded that this was a way of officially recognizing this type of activity and he thought it was an important thing for SVSC.

Mr. Curtiss noted that he had gotten advertisements in the mail for various conferences from the American Management Association, for example, which said "(X) number of CEU's would be granted for participation." It appeared very clear to him, he said, that CEU's were granted by non-educational institutions. He asked if anybody could grant them who signed up for the Registry. Dr. Yien responded that on the contrary, CEU's were granted by educational institutions more than non-educational institutions. Mr. Curtiss asked if he were saying,

"more than, but not exclusively." Dr. Yien said that he didn't know...his impression was that most CEU's were awarded by educational institutions.

Mrs. Darin noted that the American Management Association was a professional organization and that the Bar Association awarded CEU's also.

Dr. Majewski advised that the Medical Practice Board required four categories of courses, and before the doctor could get his license, he had to submit that he had taken those courses in fulfillment of the requirements...in essence, the doctor was certifying that he had taken the courses...he had been there in person, and a record was provided saying the person had attended.

Dr. Ryder observed that a number of states had adopted laws which required (X) number of CEU's, in effect, before the person could be relicensed...they might require relicensing in five years, and during the course of that time, the individual was to have credit hours or CEU's earned in certain numbers before being relicensed.

Dr. Majewski pointed out that in Michigan it was annual...the M.D. had to get so many hours every year before he could renew his license.

There being no other discussion, Chairman Curtiss called for a vote.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

7. Recommend Congratulatory Resolutions to School of Nursing and Allied Health Sciences, and School of Business and Management for Exceptional Scores on Professional Examinations by Nursing, Medical Technology and Accounting Graduates

Dr. Ryder distributed copies of three resolutions and suggested they look at each one independently. While he believed the resolutions were self-sufficient, he said, he would like Dr. Yien to have the opportunity of making a comment.

A. School of Nursing and Allied Health Sciences, Dean, Faculty and Students for Performance of 1979 Graduating Class on State Board of Nursing Examinations

Referring to this resolution, Dr. Yien recalled that President Ryder had mentioned this particular achievement to the Board members either in November or December of last year. Just to make another point, he said...and he didn't remember the name of the person who made the statement, but he did remember the statement itself...it went this way..."If it takes ten years to grow a tree, it would take one hundred years to cultivate a person."

This, Dr. Yien noted, was one of the few occasions that he was personally very proud to share with the Board members...SVSC's first Nursing graduating class did a very, very successful job and he was very proud of them, and also very proud of the entire School of Nursing and Allied Health Sciences.

Chairman Curtiss asked if anyone cared to offer the resolution.

RES-450 Mr. Kendall offered the following resolution for adoption:
WHEREAS, Twenty of the twenty-one graduates from the first class in the Saginaw Valley State College Bachelor of Science Degree in Nursing Program successfully passed all five sections of the Michigan State Board of Nursing Examinations, and
WHEREAS, They scored a ninety-nine percent average by passing 104 out of 105 possible sections in the examination, and
WHEREAS, The SVSC graduates achieved a mean test average of more than 500 points while 350 is a passing grade, and
WHEREAS, The SVSC pass rate was eleven percent higher than the statewide average for four-year nursing degree programs, and
WHEREAS, Nineteen of the twenty-one graduates in the first class are employed nearby in the Bay City-Midland-Saginaw area, where they are already making an important contribution to area nursing, and the other two graduates are employed elsewhere;
NOW, THEREFORE, BE IT RESOLVED, That the College and its Board of Control extend congratulations and praise to the School of Nursing and Allied Health Sciences, its dean, Dr. Crystal M. Lange, its faculty and its graduates. Their accomplishments reflect the fine academic preparation and high standards for scholarship which are embodied in the objectives of the Nursing Program and of Saginaw Valley State College.
Mrs. Arbury supported.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

B. Performance of SVSC 1979 Medical Technology Program Graduates
on National Board Examination

Dr. Yien advised SVSC had seven students graduating from the Medical Technology program last year, and all seven passed the State Board examinations. He advised that it took not only four years of education in order to acquire a degree in this field, but it also took about a year of field work...so it was just not a four-year education before anyone could take the State Board examination...this was a combination of academic achievement and clinical achievement. He noted that St. Luke's, St. Mary's and Saginaw General hospitals participated in the program locally and there was another in Flint as well as East Lansing, whose names he couldn't remember.

Dr. Ryder observed that these were specific contractual agreements with those hospitals for assisting the college and providing the intern experience.

Chairman Curtiss asked if anyone would like to offer the resolution.

RES-451 Dr. Gilmore offered the following resolution for adoption:
WHEREAS, The seven 1979 graduates of the Saginaw Valley State College Medical Technology Program wrote their National Board Examinations last August, and
WHEREAS, All seven of the SVSC representatives successfully passed this professional qualifying examination, and
WHEREAS, The SVSC students' scores averaged thirty points over the national acceptable minimum scores, and
WHEREAS, This achievement meant they were some twenty percent above the national minimum scores, and
WHEREAS, Five of the graduates are employed in the immediate tri-city area, with the other two employed in hospitals elsewhere;
NOW, THEREFORE, BE IT RESOLVED, That the Board of Control express its appreciation and extend congratulations for this achievement to Dr. Gene Yang, director of the Medical Technology Program, Dr. Crystal Lange, dean of the School of Nursing and Allied Health

Sciences, other SVSC faculty members who have provided quality instruction to the students while enrolled at SVSC and to the program graduates themselves. Their achievement has fostered increased recognition in the community of SVSC's Medical Technology Program and of the high caliber students, faculty and instruction provided through this program.
Mrs. Darin supported.

No discussion followed, so Chairman Curtiss called for a vote.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

C. Saginaw Valley State College Accounting Graduates Who Successfully Achieved Passing Scores on the State Certified Public Accountant (C.P.A.) November, 1979 Examinations

Chairman Curtiss asked if anyone would care to offer the resolution.

RES-452 Mrs. Saltzman offered the following resolution for adoption:
WHEREAS, Graduates of Saginaw Valley State College produced fifty-six scores in the November, 1979 State Certified Public Accountant (C.P.A.) Examination, and
WHEREAS, The persons representing SVSC scored a 41.1 percent pass rate, and
WHEREAS, Their achievement compared with a 32.7 percent state-wide average on the Examinations, and
WHEREAS, This high record of accomplishment was bettered only by graduates of the University of Michigan and Michigan State University, although persons representing thirty Michigan four-year colleges and universities sat for the Examinations;
NOW, THEREFORE, BE IT RESOLVED, That the Board of Control congratulate the Department of Accounting faculty, the School of Business and Management along with Dean Dr. James L. Mitchell, and the students who have now received their official Certificate of Examination for successful completion of the examination battery. This high level of accomplishment demonstrates further the level of professionalism and the coming of age of SVSC's accounting program.
Mr. Kendall supported.

Chairman Curtiss asked if there were any discussion.

Dr. Gilmore read the first paragraph of the resolution and asked what it said. Dr. Yien responded that he might want to call upon Mr. Woodcock to help

him out...but so far as he knew, there were at least three or four parts students had to take in addition to serving an internship. Mr. Woodcock observed that although the examination had changed in the last few years, it still was a multi-part examination. A person could pass parts of it if he didn't pass the entire examination. In order to be a practicing CPA, an additional two-year internship was required, but this was not necessary to be a "paper" CPA, which could be done academically by passing all parts of the examination. So what this paragraph meant, he said, was that they had passed 56 parts out of the total number of people involved, and that some of those individuals might have to take some remaining parts in order to be a CPA, as far as the title was concerned. Once the internship were completed, he concluded, the person could be a practicing CPA and could actually provide an opinion on an audited financial statement.

There being no further discussion, Chairman Curtiss called for a vote.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

Chairman Curtiss stated he thought that these three academic resolutions were significant...athletic resolutions were created regularly and covered quite well by the media, but it was relatively seldom that they had an opportunity to quantify the results of SVSC's academic efforts. He indicated he didn't want to say that he wished there were more ways, because he was not sure that more tests would be the answer to their question...he did, however, think it was important to recognize that this institution was doing an excellent job...at least in those academic areas where they were subject to statewide tests...he was sure that the job being done in other areas that were not so susceptible to measurement by tests were equally

good. He concluded he would like to congratulate the entire faculty for the role it played in each of these three programs.

8. Recommend Congratulatory Resolutions to SVSC Basketball Team, Indoor Track Team, and Bowling Team for Outstanding Achievement

President Ryder distributed three resolutions and suggested the Board deal with each one independently.

A. 1979-80 Men's Basketball Team

Dr. Ryder observed that he felt one of the dangers of having so much success at any one time was that the levels of expectation rose and people tended to look at it as "commonplace." All he could say to the Board in this regard was that if SVSC were winning the Great Lakes title in a number of different areas, there were seven other teams that were not winning and couldn't be saying that. This might not happen to SVSC very frequently, he said, and it was rather unusual.

In referring to the resolution regarding the Men's Basketball Team, he noted that having won the Great Lakes title and the NAIA District 23 title, SVSC's team was now in Kansas City and was playing the first game tonight at 11:40 p.m., Kansas City time.

Ms. Virgin advised that she had heard that morning that Radio Station WSGW would be carrying the game live at 11:40 p.m., Saginaw time.

Dr. Ryder suggested that members of the Board set their alarm clocks to hear the live broadcast of what he thought was going to be an interesting and exciting game. The team SVSC was playing was Cameron University, which for about six weeks was No. 1 in the nation in the NAIA...he thought their record was 31 and 3, and two of those games were against teams out of their league and higher level. He concluded all he could say was "If SVSC lost...well that's the way it goes..."

if SVSC won, its chances were very much better for going all the way, because Cameron was one of the fine top seeded teams in the country. He concluded he was sure everyone wished the team and its coach, Bob Pratt success at Kansas City. SVSC's basketball team had had an excellent season, having won fifteen straight games and not having lost a game on its home court this year.

Chairman Curtiss asked if someone would like to offer the resolution.

RES-453 Mrs. Darin offered the following resolution for adoption:
WHEREAS, The Saginaw Valley State College Men's Basketball
Team compiled a season record of twenty-four wins with just
six defeats, and
WHEREAS, Their record in the Great Lakes Intercollegiate
Athletic Conference was eleven wins with just three defeats, and
WHEREAS, SVSC became the champion of the Great Lakes Inter-
collegiate Conference for the first time in history this year, and
WHEREAS, With a 15-game winning streak, the team defeated
Siena Heights College and Hillsdale College last week to win the
National Association of Intercollegiate Athletics District 23
championship for the first time, and
WHEREAS, The team, and coach Dr. Robert Pratt, are currently
in Kansas City to compete in the NAIA National Tournament;
NOW, THEREFORE, BE IT RESOLVED, That the Board of Control
extends its congratulations and appreciation for the accomplish-
ments of the Men's Basketball team, and its coach, and for the
betterment and increased recognition their efforts have brought
to the SVSC community.
Mrs. Arbury supported.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

Dr. Ryder indicated the Board members might be interested in knowing that there were three senior starters on the team...Plowden, Stephenson and Wing, but Coach Pratt used the bench very heavily this year and SVSC had some fine people coming back.

B. 1980 Indoor Track Team

Dr. Ryder noted that usually the District Meet was held after the

Conference Meet. This year, however, because of timing etc., the District Meet was held before the Conference Meet and this resolution had to do with the District Meet which was held in February where SVSC won the title. Now, he said, just this past Saturday, the GLIAC Conference Championship Meet was held at Ferris State and the winner was SVSC. Northwood Institute did very well and came in second. It was a great tribute, Dr. Ryder said, to Doug Hansen and his team to win both the Conference title and the District meet.

Chairman Curtiss asked if anyone would like to offer the resolution.

RES-454 Dr. Gilmore offered the following resolution for adoption:
WHEREAS, The Saginaw Valley State College Indoor Track Team won the National Association of Intercollegiate Athletics District 23 Indoor Track Championship on February 23 as they swept five first-places, and
WHEREAS, This marked the third consecutive year that the team has won this distinction, and
WHEREAS, SVSC's outstanding performance set four school records, and
WHEREAS, Standish junior Steve Umphrey broke the district record in the 3200-meter walk, and
WHEREAS, the 1600-meter relay team of Dave Beauchamp, Steve Reese, Jerry Brown and Evans Lalas took first place in a school record time, and
WHEREAS, John Darga won the 800-meter run, and
WHEREAS, Louis Iordanou won the triple jump for SVSC, and
WHEREAS, Paul Peterson finished first in the 5000-meter run;
NOW, THEREFORE, BE IT RESOLVED, That the Board of Control extends its congratulations to the team members and their coach, Dr. Douglas Hansen, for their outstanding performance and continued accomplishments.
Mrs. Arbury supported.

Chairman Curtiss indicated he thought this was exceptional to the extent that among those competing in the District, he suspected SVSC was one of the few schools that didn't have an indoor track.

Dr. Ryder noted that someone had said that there was an inverse relationship between facility development and success...he was not quite sure where to go

with that...he was afraid to speculate on what would happen when SVSC got its indoor track.

To provide perspective, Dr. Ryder observed that SVSC had won the Cross Country Conference title and District title...it had won the Football Conference title...it had won the Men's Basketball Conference title and the District title...it had won the Indoor Track Conference title and the District title...and so the next thing would be the Outdoor Track title and then, of course Baseball, etc.

Mrs. Darin added Golf to this list. Dr. Ryder indicated SVSC would have the National Golf Tournament here this year, as the Board members probably knew. He also noted that the Women's Basketball Team did very well this year...it didn't win the title...it was lost to Northern Michigan in the AIAW and Northern Michigan went on to win the title.

C. 1979-80 Saginaw Valley State College Bowling Team

Chairman Curtiss indicated he didn't think Bowling was a Conference sport. Dr. Ryder concurred, but noted it was a recognized sport on a nationwide basis and SVSC was competing with such institutions as the University of Michigan, Michigan State University, Central Michigan University, etc., and as the resolution stated, SVSC won the Michigan crown and was now going on to the Sectional Tournament.

Mr. Curtiss asked if anyone would like to offer the resolution.

RES-455 Dr. Gilmore offered the following resolution for adoption:
WHEREAS, The Saginaw Valley State College Bowling Team
finished its 1979-80 season with an 83-29 record, and
WHEREAS, This achievement enabled them to win their first
Michigan Intercollegiate Bowling Tournament Crown over Michigan
State University, Eastern Michigan University, University of
Michigan, Ferris State College, Central Michigan University,
Lawrence Institute of Technology and Lake Michigan College, and
WHEREAS, This victory enables the Cardinals team to advance
to the American Bowling Congress Sectional Tournament in Toledo,
and

WHEREAS, Clawson sophomore Dan Bale, Saginaw senior Fred Buxman and Detroit junior Michael Rehm were named to the All-MIBT Conference team, for three of the five All-Conference positions;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control congratulate the team and its coach Theodore Nitz for their continued fine efforts and results and extend best wishes for continued high attainment in the forthcoming sectional and national tournaments.

Mrs. Arbury supported.

Ayes: Arbury, Curtiss, Darin, Gilmore, Kendall, Majewski, Saltzman
Absent: Zahnow

Resolution unanimously adopted.

Dr. Ryder advised that Mr. Rummel had just pointed out to him that currently SVSC was ranked in the NAIA No. 2 in the country in overall standings...when they considered all of these different sports...SVSC was ranked No. 2 in the nation right now, and assuming it were to win the basketball title, that might make a difference in terms of points...and, of course, if SVSC were to do very well in the outdoor track as well, that might make a difference too. He concluded it was going to be very interesting to see how that turned out...No. 2 in the nation of 530 institutions in the country...that was doing very well!

Mr. Curtiss added that this was so, particularly in view of the fact that SVSC didn't have a full spectrum of sports that could qualify.

Mrs. Darin indicated she was assuming they were talking about men's sports only.

Dr. Ryder concurred, but asked the Board members to keep in mind, that as he had said earlier, SVSC had a good record in women's basketball this year and last year as well. SVSC started volleyball and this fall was only the first season. Women's softball would be this spring, and then, of course, next year, women's tennis and women's track, so the women would be competing in a number of sports

and he knew they all had the same kind of hopes for success for the women's athletic programs as the men's. There is a great deal of interest in women's sports...the high schools are doing a very fine job, with many, many participants, and the administration felt that SVSC would be able to be very competitive there as well as in men's sports.

IV. INFORMATION AND DISCUSSION ITEMS

9. Review Hearings by the Senate Education Committee

Dr. Ryder noted he had reported on this item under II. 4. Remarks by the President, and didn't need any more comment here.

10. Sponsored Programs Report

Dr. Ryder advised there was no such report today but indicated they would be seeing more activity in the months ahead.

11. Personnel Report

Dr. Ryder distributed copies of the Personnel Report of March 10, 1980 (see Attachment). He said he was very pleased to report the appointment of Robert T. Becker as the new Athletic Director...actually his title was now Director of Athletics and Special Services. He recalled that he had told the Board at its last meeting, SVSC would be looking to determine what talents it could bring together either within the institution or outside. Four candidates, including the internal candidate, Bob Becker, were interviewed for the position. He indicated he felt they could feel very fortunate indeed to have a person of his stature, ability and experience in the field of athletics on the SVSC staff. He noted that Bob was the Golf coach and had done an excellent job there, having achieved five District championships.

ATTACHMENT

IV. 11. Personnel Report

CURRENT POSITIONS FILLED AT SAGINAW VALLEY STATE COLLEGE

ADMINISTRATION AND STAFFMr. Robert T. Becker

Hired as Athletic Director. Mr. Becker was hired by SVSC as "Director of Business Services" in 1968 and will continue this role also until a successor has been found. Mr. Becker graduated from Eastern Michigan University in 1958 and received an M. A. in School Administration in 1961 from the University of Michigan. Before coming to SVSC, Mr. Becker was Purchasing Agent for the Saginaw Public Schools from 1964 to 1968, and Director of Personnel for the Saginaw Public Schools in 1968.

Mr. Joseph A. Vogl

Hired as Assistant Registrar. In 1976 Mr. Vogl was hired by SVSC as "Financial Aid Coordinator". Mr. Vogl graduated from SVSC in 1976 with a B.B.A. and is currently working on his M.B.A. at SVSC.

Mr. Timothy R. Burke

Hired as Coordinator of Academic Advising. In 1973 Mr. Burke received his B.A. from Michigan State University, and in 1976 he received his M.A. from MSU. Before coming to SVSC, Mr. Burke was Adviser/Consultant for the Division of Undergraduate Studies at The Behrend College of The Pennsylvania State University at Erie, Pennsylvania.

Mrs. Sandra Wight

Hired as Coordinator of Student Health Services. Mrs. Wight graduated from Michigan State University with a B.S. in Nursing Education in 1962. Mrs. Wight has been a part-time instructor at SVSC and was employed as a Clinical Team Leader with Group Health Service.

Continuing, Dr. Ryder pointed out that Mr. Becker took his undergraduate work at Eastern Michigan University where he played basketball for four years, being captain of the team the last two years...he also was in track. While serving in the Saginaw Public Schools, he was Director of Physical Education for the entire system for a period of time, and he had a number of achievements and experience in relation to athletics.

Since Mr. Becker had been at SVSC, Dr. Ryder noted, he had fundamentally served as Business Manager in the area of Athletics as well as Director of Business Services, which included, even now, the area of Purchasing and Auxiliary Activities. He would continue to carry those until such time as administration could bring on people to relieve him of certain of those duties...he would continue to carry some of them at least for the next year. Administration was looking at reorganizing the area of Business Services and would achieve that over the period of this next year.

As time went on, Dr. Ryder said, they would expect the role of Athletic Director to be a full-time position, but that would not take place for at least another year.

Concluding, Dr. Ryder observed that Mr. Becker was now busy, along with the Search Committee, in reviewing candidates and interviewing candidates for the football position...at least three candidates would be interviewed in that connection, including one person inside. By the end of this week or perhaps early next week, he said, they hoped to be able to announce the appointment of a new football coach.

Mrs. Darin asked who was on the Search Committee. Dr. Ryder indicated he didn't have the list with him, but would name them as they came to mind.

Janalou Blecke, member of the Nursing faculty; Joe Slater, former captain of the SVSC football team, former President of Student Government, and now Assistant to the President of the Saginaw Chamber of Commerce; Rich Gill, currently President of Student Government; George Eastland, member of Chemistry faculty, and also the faculty representative to the Great Lakes Conference; Dr. Emerson D. Gilbert, Vice President for Administration and Student Services; Larry Fitzpatrick, Director of Personnel, as staff to the Committee; Gene Hamilton, Director of Placement and Continuing Education; and Dick Thompson, Director of Admissions. The latter two, Dr. Ryder noted, had been added to the Committee in reviewing the football coach because both of them had had experience in football themselves.

Chairman Curtiss asked it if was Dr. Ryder's intention that this Committee would make recommendations to the President or did he want it to select the coach.

Dr. Ryder responded that the Committee would come up with a recommendation that the Athletic Director could also support, because he should have an important say in the selection, and then, Dr. Gilbert, with the recommendation of the Athletic Director, would review the candidate that they recommend with the President, and then, if there was agreement on the candidate, they would move ahead.

Chairman Curtiss asked if there were any other comments about the Personnel Report.

Dr. Ryder stated he would like to recognize Vice President Woodcock who would introduce a new appointment.

Mr. Woodcock recalled that at the Board meeting last month Jim Muladore's appointment was reported and that Mr. Muladore was present today and he would like to introduce him to the Board as the new Budget Director and Systems Coordinator.

Chairman Curtiss welcomed him on behalf of the Board.

Dr. Ryder noted that Mr. Muladore went to a very fine institution...SVSC... and that SVSC had some very fine people on the staff who had graduated from it, including Mr. Muladore, who served as President of the Alumni Association for two years and moved to his new position from Staff Accountant in the Business Office. He concluded that administration was really pleased to have him in his new capacity...his background and experience with the institution would be very beneficial.

Dr. Ryder noted, too, another change of personnel made internally...Mr. Joseph A. Vogl, who was on one of SVSC's champion Golf teams, graduated from SVSC, was Financial Aid Coordinator, had now taken the position of Assistant Registrar. This is another internal move, Dr. Ryder concluded, that would be beneficial both to Mr. Vogl and to the Registrar's office.

V. OTHER ITEMS FOR CONSIDERATION

12. Recruiting of Hockey Team Members

Chairman Curtiss referred to a communication he had received regarding the recruiting of hockey team members from Michigan, but since SVSC didn't have a hockey program, action would be deferred.

Dr. Ryder observed that SVSC had had interest in hockey on the part of some students and some people in the community...in fact, he knew that one of SVSC's football players did play hockey in the Detroit area...there could be others... but he wasn't prepared to recommend that SVSC move into hockey at this time.

13. Administrative Chart

In looking at the Personnel Report, Mrs. Saltzman said, she was reminded that the Board had never received the revised Administrative Chart...it was long overdue.

She indicated that having the Administrative Chart, it would help her when she received a Personnel Report...she was interested in the people...but there was a turnover and she couldn't keep track of the positions, which she liked to do in relation to the budget.

Dr. Ryder indicated he would provide the Administrative Chart.

14. Athletic Budget

Chairman Curtiss, in relation to a question from a member of the public last week, asked President Ryder how much more money was going into Athletics with the reorganization and split-off of the Athletic Director...how many new positions were involved and what kind of budget increases they were looking at?

Dr. Ryder responded that they were not anticipating any additional dollars for the purpose of Athletics as a result of this splitting of the positions. In fact, he stressed, it would be somewhat less. The way that was accomplished was by evaluating the total coaching staff and restructuring it. Also, as he had mentioned before, the Athletic Director's position was basically right now about 50% time. Actually, Mr. Becker was going to be serving in that capacity like 150% time until administration got the job of Purchasing taken care of.

Dr. Ryder asked the Board members to keep in mind that Muddy Waters had the job of both Athletic Director and Football Coach, but the new Football Coach's position would be configured differently, too. Muddy Waters personally didn't spend time on recruiting as much as one of the Assistant Coaches did because he had the position of Athletic Director. Now, with the new Football Coach, there were several options. He would either spend more time personally on recruiting and one of his assistants would do other things, such as coaching Wrestling or teaching courses, etc, or the Football Coach himself could delegate more of the recruiting

and he might teach courses or do other things. So, he said, it depended upon the preferences of the Coach himself as to what particular functions he would see himself carrying out...and also the talents that he brought in with his assistants.

Dr. Ryder concluded that administration was looking at these people as individuals who could carry on more functions than just coaching football, as important as that might be.

Chairman Curtiss observed that this program, as a whole then, would have no increase in positions or salaries as a result of this change...in fact, Dr. Ryder anticipated some potential slight decrease in cost.

Dr. Ryder concurred.

Mrs. Saltzman noted that Mr. Curtiss had just condensed what she was going to ask for...just as they took the budget and had a row of figures, and then another line that said "actual" she wouldn't mind seeing the two when it came to this Athletic program, rather than just generalize.

She called attention to one of the clippings from The Bay City Times wherein she noted that there had been an interview with Mr. Woodcock and Dr. Carlyon... which reported that one of the SVSC programs in jeopardy, according to college officials, was the hiring of twenty support staff persons, salaried at \$328,000. She stressed that was another reason why she wanted to see the functions and the Administrative Chart.

Dr. Ryder advised SVSC had a little problem with that article...it appeared as if SVSC had indicated that it was going to be cutting, assuming it didn't get the resources, twenty people from its current staff. That was not the case at all, he stressed. SVSC had made recommendations, and originally this Board had adopted the budget proposal to the Governor, which included additional people.

It now appeared, he continued, that SVSC would not be getting that support, and therefore, it wouldn't be adding new staff people.

Mrs. Saltzman indicated she understood that part of the story, but it was just another reason, as they talked about the Athletic program, that the Board get an Administrative Chart so that they could see what the personnel functions were.

VI. ADJOURNMENT

There being no further business to transact, Chairman Curtiss adjourned the meeting at 11:22 a.m.

Respectfully submitted,

Charles B. Curtiss--Chairman

Dorothy D. Arbury--Secretary

JMR
omc

Opal M. Colvin
Opal M. Colvin--Recording Secretary