

A G E N D A

SAGINAW VALLEY COLLEGE

BOARD OF CONTROL

ANNUAL AND
REGULAR MONTHLY MEETING

Monday, August 13, 1973

7:30 p.m.

- I. Call to Order by Chairman
- II. Approval of Minutes of Regular Monthly Meeting held
July 9, 1973
- III. Official Representative of the Faculty Association
- IV. Communications
- V. Administrative Report
- VI. Committee Reports
 - 1.) Academic Committee
 - 2.) Building Committee
 - 3.) Finance Committee
 - 4.) Nomenclature Committee
- VII. Other Matters
- IX. Adjournment

MINUTES

BOARD OF CONTROL
SAGINAW VALLEY COLLEGEANNUAL AND REGULAR MONTHLY MEETING
SVC Board Room - Wickes Hall
August 13, 1973

Present: Arbury
Curtiss
Gilmore
Groening
Kendall
Zahnow

Others

Present: Barcia
Dickey
Driver
Gross
Guimond
Kearns
Marble
Students (2)
Press (2)

Absent: Runkel, excused
Vaupre, excused

I. CALL TO ORDER

The Chairman called the meeting to order at 7:45 p.m. and declared a quorum present.

II. MINUTES OF PREVIOUS MEETING

BM-359 Mr. Kendall moved approval of the minutes of the Monthly Meeting held on July 9, 1973 as submitted.
Dr. Gilmore supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Motion carried.

III. OFFICIAL REPRESENTATIVE OF THE FACULTY ASSOCIATION

No representative present.

IV. COMMUNICATIONS

The President read a communication received from Miss Irene Gregory, a

student of Polish Language and Culture at SVC. The letter was a request to continue the Polish Language class in the Schedule for Fall 1973 and stated that she agrees that "the education of free men is education that motivates the individual to do his own thinking, its objective being the accumulation of knowledge and mastery of self."

V. ADMINISTRATIVE REPORT

A. Observatory

The President said the installation of the 16-inch Celestron telescope is nearing completion. With the purchase of a sidereal clock and a special astronomical camera the observatory will be well equipped.

B. Applied Philosophy

A program in Applied Philosophy will be implemented in the fall semester. The program, entitled Humanities 355, is designed to investigate whether leaders can be trained, and students will study the moral principles and ethics upon which the United States was founded. The program is financed by a \$2,000 grant from the Strosacker Foundation.

C. Barron's Profiles of American Colleges

SVC was the youngest of the 22 Michigan Colleges ranked as "competitive" in the latest edition of Barron's Profiles, which ranked 1,400 colleges according to standards for admission. Competitive schools are defined as those that prefer a high school grade point average of at least B-, but will accept a C+ or C average.

D. Board of Fellows

The Board of Fellows are sponsoring a "Golf Outing" all day event on Wednesday, August 15th, at Bay Valley Golf Club, which is a tournament designed to generate financial support for SVC's Athletic Program. One-half of the \$50 entrance fee goes to the college and the other half goes toward tournament and dinner costs.

E. Human Biology Program

The Program in Human Biology has not received its final approval by the Governor, although it is expected that he will sign the final bill and a search is underway for a director for the program.

F. Admissions

The registrations for September continue to show a slight gain and it is expected that the enrollment (head count) will be about 2,300 students.

G. Research Resources

The Office of Research Resources under the direction of Stuart Gross and headed by Eldon Graham and Erza Monroe have received a number of grants totaling \$24,000 for contracted research. This year the Office will have eight research contracts. A total of \$438,939 has been received from government grants and from Foundations. This does not include money from Forward 71, the Triskelions, and other scholarship programs.

H. Library

A total of 71,563 volumes have been catalogued in the library.

I. The President distributed copies of his Annual Report as customary at this meeting.

VI. COMMITTEE REPORTS

A. Academic Committee

1. Project 70's

RES-158 Mrs. Arbury offered the following resolution for adoption:
THE BOARD OF CONTROL RESOLVES to continue providing college opportunities to educationally disadvantaged young people who have been frequently underserved by American higher education, especially Blacks, Mexican-Americans, and Indians. The Board wishes to seek out and assist those who have the ability to do the required academic work but who, because of inadequate academic preparation or other reasons, are unable to meet the prescribed admissions standards of SVC. THE BOARD RESOLVES FURTHER to continue Project 70's under its current director at the present level of support in funds, staff, and students as it has been defined in current practice.

The Program will be developed, modified, and improved as necessary through recommendations of the director to the President in consultation with the Dean of Liberal Arts and the Vice-President for Academic Affairs.

The Program will be reviewed for effectiveness at the end of winter term, 1975, by a committee appointed from the SVC community by the President.

In general, the Program will continue to provide:

- a. active recruitment
- b. conditions of admissions
- c. performance criteria
- d. project coordination and direction
- e. counselling -- academic, psychological, and vocational
- f. tutoring
- g. supportive instruction, and
- h. financial support

Mr. Kendall supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow

Absent: Runkel, Vaupre

Resolution adopted.

The President said that essentially the resolution is a statement of what is presently being done. Originally it was adopted through Community Government and the Administration feels that it ^{is} necessary and desirable to commit our re-statement of it.

2. Resolution on Fair Employment and Equal Opportunities

RES-159 Mrs. Arbury offered the following resolution for adoption:

The Board of Control recognizes the need to guarantee fair employment practices, employment without regard to race, color, creed, national origin, sex, or age. To this end, the Board resolves that:

The President will designate a staff member in charge of fair employment to:

- a. search for areas in the College where minorities and women may be under-utilized and make recommendations to appropriate supervisors on how to improve utilization within a reasonable period of time
- b. to review salaries, fringe benefits, and maternity leaves for possible inequities resulting from discrimination of the aforementioned sort
- c. to keep supervisors informed of ways to recruit outside channels and word-of-mouth patterns so that minorities and women candidates will be more likely to be found for all positions open at the College
- d. to inform other institutions, area agencies, and schools periodically of our equal opportunity policy and fair employment practices.

The President will appoint three members of the SVC community to hear any complaint of applicant or employee arising from allegations of employment discrimination. The staff member appointed in charge of fair employment will be an ex officio member of this panel. All employees and applicants for positions at SVC will have direct access to this panel through the director of fair employment. These actions shall be consistent with the Executive Order 11246 and the Department of Health, Education, and Welfare's set of Affirmative Action Guidelines issued for colleges and universities.

Mr. Kendall supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow

Absent: Runkel, Vaupre

Resolution adopted.

3. Resolution on Ethnic Studies

RES-160 Mrs. Arbury offered the following resolution for adoption:

BE IT RESOLVED The Ethnic Studies Program as presently constituted in the academic program be a regular part of the curriculum under a director who will work in close rapport with the Dean of Liberal Arts.

THE ETHNIC STUDIES PROGRAM, including the proposed Program for Polish Studies, will continue for two years. The President will appoint a committee of qualified members to review these programs with regard to student interest, educational quality, and the responsiveness of the program to both. The committee will report at the end of winter term, 1975. It will recommend to the President on the need to increase or reduce the program in comparison to other instructional programs of the College.

Dr. Gilmore supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow

Absent: Runkel, Vaupre

Resolution adopted.

4. President's Committee on Minorities and Women

RES-161 Mrs. Arbury offered the following resolution:

The President will appoint annually a committee entitled the President's Committee on Minorities and Women. The functions of this committee will be to assist the President in the development and modification of policies and programs on minorities and women. The Committee will also advise the President on the interest of minorities and women, promote general interest and awareness of the needs of minorities and women in the College Community.

Res - 162
Adopted by
8/13/73

RESOLUTION ON

EMPLOYMENT OF MORE THAN ONE PERSON FROM THE SAME FAMILY

Persons within an organization are in the unique position to bring influence to bear in the appointment of members of their own families. A study of the long history of human institutions reveals that the practice of hiring more than one person from the same family results in charges of favoritism creates problems of morale, and contributes to a loss of effectiveness. The practice is known as "Nepotism", and until recently been recognized as deleterious. Institutions operating in the public sector either resist nepotism or prohibit it altogether.

In recent years, however, there has been a growing awareness of the need for greater sex democracy, it is now felt that rules against nepotism fall unfairly on women, and often handicap qualified female candidates--in some cases more highly qualified than their husbands--in finding appropriate employment. A recognition of this situation has resulted in a new feeling that some modification in the traditional anti-nepotism policy should be made.

At Saginaw Valley College, therefore, the historic policy will be changed. Saginaw Valley College will normally not employ two members of the same family. Besides avoiding the difficulties usually associated with nepotism, this policy will expand SVC's outreach into the tri-county community by increasing the number of families representing the College in its developing years and attract needed individuals from outside our area with new view-points necessary to the life of an academic community. It is recognized, however, that unusual circumstances and the need to guard against sex discrimination may make exceptions desirable. In such cases, dual employment in the same family may be permitted under the following conditions:

Two members of the same family may be employed at this institution provided an intensive search is made for candidates to fill the position for which the family member is under consideration. This search must be at least as intensive as the normal search to fill the position initially, and it must be demonstrated that the family person has qualifications that are superior to those of any other candidate, or at least at the equivalent to the best candidate who is not a member of the employed family.

When the President of the College is confident from a review of the documented evidence that such a search has been made, and that the family member's credentials are equivalent to or superior to all other candidates, he shall report the same to the Board of Control indicating the number of candidates that have been considered, and interviewed, and he shall indicate how the qualifications of the proposed family member candidate meet the requirements of this policy statement.

FURTHER, The Committee will define minority groups to help insure that certain individuals are not overlooked and the Committee may from time to time recommend that new groups who have been subjected to discrimination be included under the terms of fair employment and equal opportunity at the College.

Dr. Gilmore supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

5. Resolution on Employment of More Than One Person From Same Family

RES-162 Mrs. Arbury offered the following resolution for adoption:
(See Following Page)

Mr. Kendall supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

B. Building Committee

The Ken Roberts Construction Company have submitted a bid of \$116,817 to build an access road to Davis Road. The construction will be paid for by Michigan Institutional Roads Fund and it is expected that work will begin before September 15th and completed within thirty days.

A standard form of agreement between the College and Prine, Toshach Associates, Architects & Engineers, Inc., was presented and it was decided that the decision having already been made to retain this firm, the contract should be accepted and executed.

C. Finance Committee

1. Radio Station

RES-163 Mr. Zahnow offered the following resolution for adoption:
WHEREAS The funds contributed for the purpose of operating the radio station have been exhausted, and
WHEREAS It is expected that current operating expenses will be repaid from the proceeds of the sale of the station;
NOW, THEREFORE, BE IT RESOLVED That a transfer from accumulated gifts and income held in the Designated Fund is hereby authorized to be made in the amount of \$1,703.65 to cover accumulated expenses for the radio station to June 15, 1973.
Dr. Gilmore supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

2. Student Financial Aid (Hoern Fund)

Mr. Zahnow said that June 30, 1972, the accumulated income in the Hoern Fund was \$46,332. This included income from investments during the year which ended on that date of \$19,615. The income from investments during the 1972-73 fiscal year has not yet been computed, but should be somewhat more than in the previous year.

\$17,000 from the Hoern Fund was released for use during the Spring and Summer terms this year.

Mr. Eugene Hamilton, Director of Scholarships and Financial Aid has requested authorization to obligate \$20,000 of Hoern money during the Fall and Winter terms of the coming academic year.

RES-164 Mr. Zahnow offered the following resolution:
WHEREAS There is a need for additional monies for student financial aid during the coming academic year in addition to that which is available from other sources, and
WHEREAS Sufficient funds are available from income earned on the Joseph H. and Gladys M. Hoern Memorial Fund, and
WHEREAS This would be an appropriate usage under the terms of the bequest which established this fund;
NOW, THEREFORE, BE IT RESOLVED That the sum of \$20,000 from accumulated earnings is hereby released and authorized to be expended for general financial aid to students from the tri-county area during the 1973-74 fiscal year.
Mr. Curtiss supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

3. Tuition for Students Over 60

Mr. Zahnow said that on June 19, 1972, the policy was adopted of charging students over 60 years of age one-half of the regular tuition charges for non-credit courses and for credit courses taken as auditors without credit.

Unfortunately, the newspaper publicity given to this action indicated that the reduced tuition rate would apply to all courses, both credit and non-credit. Therefore, it was not surprising when a student over the age of 60

appeared at the Board meeting on July 9, 1973, to request a refund because he had registered for credit courses under the impression that the reduced tuition rate would apply. At that meeting a motion was adopted allowing the reduced rate for all courses to that particular student "or any one else over sixty years of age who registered under that impression."

Since it is difficult to determine the impressions of any student, and since it seems unfair to treat students in the same class differently, the following clarifying resolution is proposed.

RES-165 Mr. Zahnow offered the following resolution:
BE IT RESOLVED That any student who has attained the age
of 60 and who is otherwise eligible to enroll in any
credit or non-credit course at Saginaw Valley College
will be charged one-half the regular tuition rate which
would otherwise apply, and
BE IT FURTHER RESOLVED That this policy shall be effective
beginning June 19, 1972, and that any eligible students
who may have paid tuition at the regular rates are
authorized to receive refunds upon making proper application.
Mrs. Arbury supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

4. Tuition and Fees

RES-166 Mr. Zahnow offered the following resolution for adoption.
WHEREAS The cost of providing quality higher education
continues to rise, and
WHEREAS State appropriations and other fund sources have
not increased sufficiently to meet these increasing costs;
NOW, THEREFORE, BE IT RESOLVED That effective with the
beginning of the Fall term in 1973 the tuition rates at
Saginaw Valley College shall be as follows:

	Per Credit Hour	
	Undergraduate	Graduate
Michigan residents	\$17.00	\$17.00
Out-of-state students	43.00	43.00

Mrs. Arbury supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Resolution adopted.

Dr. Driver explained that the State appropriation for SVC in the Governor's budget is only \$267,000 more than the appropriation for last year, and in order to implement new programs that have been authorized and to meet the inflation in costs for equipment and cost-of-living for all employees, it has been found necessary to increase the rate of tuition and fees.

The President said that consideration has been given for financial aid students to seek additional assistance from the office. The dormitory board and room rates will not be increased during the fall semester, but it is uncertain how long it will be possible to maintain that policy.

Mr. Groening said that in the event it will be necessary to increase the rates the first of the year, he suggests that it be brought before the Board for approval at the November meeting so that students may be advised in advance.

5. Budget for 1973-74

Mr. Zahnow said that as of this date, the Budget for 1973-74 has not been approved by the Governor, but the Committee would recommend Board approval at this time.

BM-360 Mr. Zahnow moved adoption of general fund budget for 1973-74 totaling \$3,632,408.
Mr. Curtiss supported.

Ayes: Arbury, Curtiss, Gilmore, Groening, Kendall, Zahnow
Absent: Runkel, Vaupre

Motion carried.

D. Nomenclature Committee

No report.

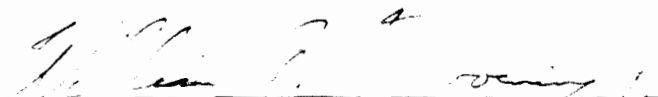
VII. OTHER MATTERS

None.

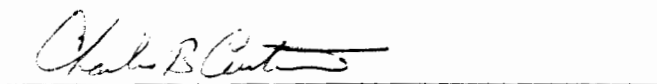
VIII. ADJOURNMENT

There being no further business to transact, the meeting adjourned at 9:15 p.m.

Respectfully submitted,



William A. Groening, Jr. - Chairman



Charles B. Curtiss - Secretary



Gladys A. Kearns - Recording Secretary

SDM
gak caz