

Plan Year 2012 Rates

January 1, 2012- December 31, 2012 - Administrative Professional (AP) and Support Staff (SS)

July 1, 2011- June 30, 2012 - Faculty (FA)

Administrative Professional

Plan	<i>Single</i>			<i>Two Person</i>			<i>Family</i>		
	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost
BCBS PPO1-Plan 1	\$610.32	\$610.32	\$0.00	\$1,464.76	\$1,088.00	\$376.76	\$1,830.95	\$1,232.00	\$598.95
BCBS PPO1-Plan 2	\$521.45	\$521.45	\$0.00	\$1,251.46	\$1,088.00	\$163.46	\$1,564.33	\$1,232.00	\$332.33
BCBS PPO3	\$429.69	\$429.69	\$0.00	\$1,031.24	\$1,031.24	\$0.00	\$1,289.05	\$1,232.00	\$57.05
HealthPlus POS	\$519.44	\$519.44	\$0.00	\$1,109.54	\$1,088.00	\$21.54	\$1,272.68	\$1,232.00	\$40.68
Medical Waiver	\$1,512 annual reimbursement. (Must provide proof that you are covered by medical insurance).								

Support Staff

Plan	<i>Single</i>			<i>Two Person</i>			<i>Family</i>		
	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost
BCBS PPO1-Plan 1	\$610.32	\$610.32	\$0.00	\$1,464.76	\$1,100.00	\$364.76	\$1,830.95	\$1,245.00	\$585.95
BCBS PPO1-Plan 2	\$521.45	\$521.45	\$0.00	\$1,251.46	\$1,100.00	\$151.46	\$1,564.33	\$1,245.00	\$319.33
BCBS PPO3	\$429.69	\$429.69	\$0.00	\$1,031.24	\$1,031.24	\$0.00	\$1,289.05	\$1,245.00	\$44.05
BCBS Traditional	\$1,037.77	\$700.00	\$337.77	\$2,490.64	\$1,100.00	\$1,390.64	\$3,113.30	\$1,245.00	\$1,868.30
HealthPlus POS	\$519.44	\$519.44	\$0.00	\$1,109.54	\$1,100.00	\$9.54	\$1,272.68	\$1,245.00	\$27.68
HealthPlus HMO	\$916.62	\$700.00	\$216.62	\$1,958.57	\$1,100.00	\$858.57	\$2,246.54	\$1,245.00	\$1,001.54
Medical Waiver	\$1,500 annual reimbursement. (Must provide proof that you are covered by medical insurance).								
Dental Waiver	\$5/Month Reimbursement								

Faculty

Plan	<i>Single</i>			<i>Two Person</i>			<i>Family</i>		
	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost
MESSA Choices II (PPO)	\$586.59	\$586.59	\$0.00	\$1,317.95	\$1,088.00	\$229.95	\$1,464.22	\$1,232.00	\$232.22
MESSA Super Care 1	\$676.09	\$624.00	\$52.09	\$1,519.33	\$1,088.00	\$431.33	\$1,687.97	\$1,232.00	\$455.97
Medical Waiver	\$1,500 annual reimbursement. (Must provide proof that you are covered by medical insurance).								

All Employees

Plan	<i>Single</i>			<i>Two Person</i>			<i>Family</i>		
	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost	Total Cost	University Contribution	Monthly Employee Cost
BCBS Vision	\$11.41	\$11.41	\$0.00	\$27.39	\$11.41	\$15.98	\$34.24	\$11.41	\$22.83
BCBS Dental	\$44.23	\$44.23	\$0.00	\$106.15	\$44.23	\$61.92	\$132.68	\$44.23	\$88.45