



**JOSEPH OFORI-DANKWA, Ph.D.**

Professor of Management

Tel: (989) 964-4181

Fax: (989) 964-4699

Email: [oforidan@svsu.edu](mailto:oforidan@svsu.edu)

Saginaw Valley State University

College of Business & Management

7400 Bay Road, C323

University Center, Michigan 48710

**Education**

Ph.D. Organization Behavior, Michigan State University

MLIR, Industrial Relations, Michigan State University

M.Sc. Management & Technology, University of Wales (Cardiff)

LLB Law, University of Ghana, Legon, Ghana

**Area of Expertise**

Professor Ofori-Dankwa specializes in applying organizational behavior concepts such as team building and motivation in organizations. His research interests include using the diversity and similarity curves concept (heuristic from the supply and demand curves notion from economics) to conceptualize work related paradoxes and exploring the implications of the Diversimilarity paradigm. He has taught courses in Organizational Behavior, Organization and Administration, Human Resource Management and Diversity Management.

**Professional Activities**

Professor Ofori-Dankwa has published in several journals including Strategic Management Journal, Academy of Management Review, Human Relations and Organizational Studies. He has presented several papers at the Academy of Management Annual conferences. In 2003 and 2005, papers that he co-authored won the Best Paper Awards in the Management Education and Management & Organizational Cognition Divisions respectively of the Academy of Management Annual Conferences. He has a book for children titled "The adventures of Diffi and Simi" helping children to appreciate both their differences and similarities. Professor Ofori-Dankwa has presented several seminars and workshops on the diversimilarity concept worldwide.